

Better Communication for Better Care

Retention Program: Monitoring of Internship Students

Caroline Storr, MBA, OT, erg
Associate Professor (Professional)
Academic Coordinator of Clinical Education – OT
Director of the Retention Program Educational Component
caroline.storr@mcgill.ca

Mary Hendrickson, MSc., RD
Dietetic Stage Coordinator (MGH)
McGill University Department of Human Nutrition
mary.hendrickson@mcgill.ca

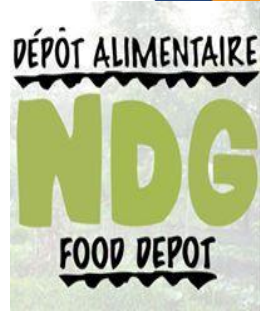
Funded by Health Canada

Background on supported internships

- Supervisor and student support
- Partnerships with selected health and social service agencies
- Fragmented affiliations
- Outcomes (ie: REISA)
- Recent (2015) MSSS reform
- McGill University Professional Schools Fieldwork Committee
 - *OT, PT, SLP, SW, Nursing, Nutrition*



McGill Dietetics Stage Success Stories

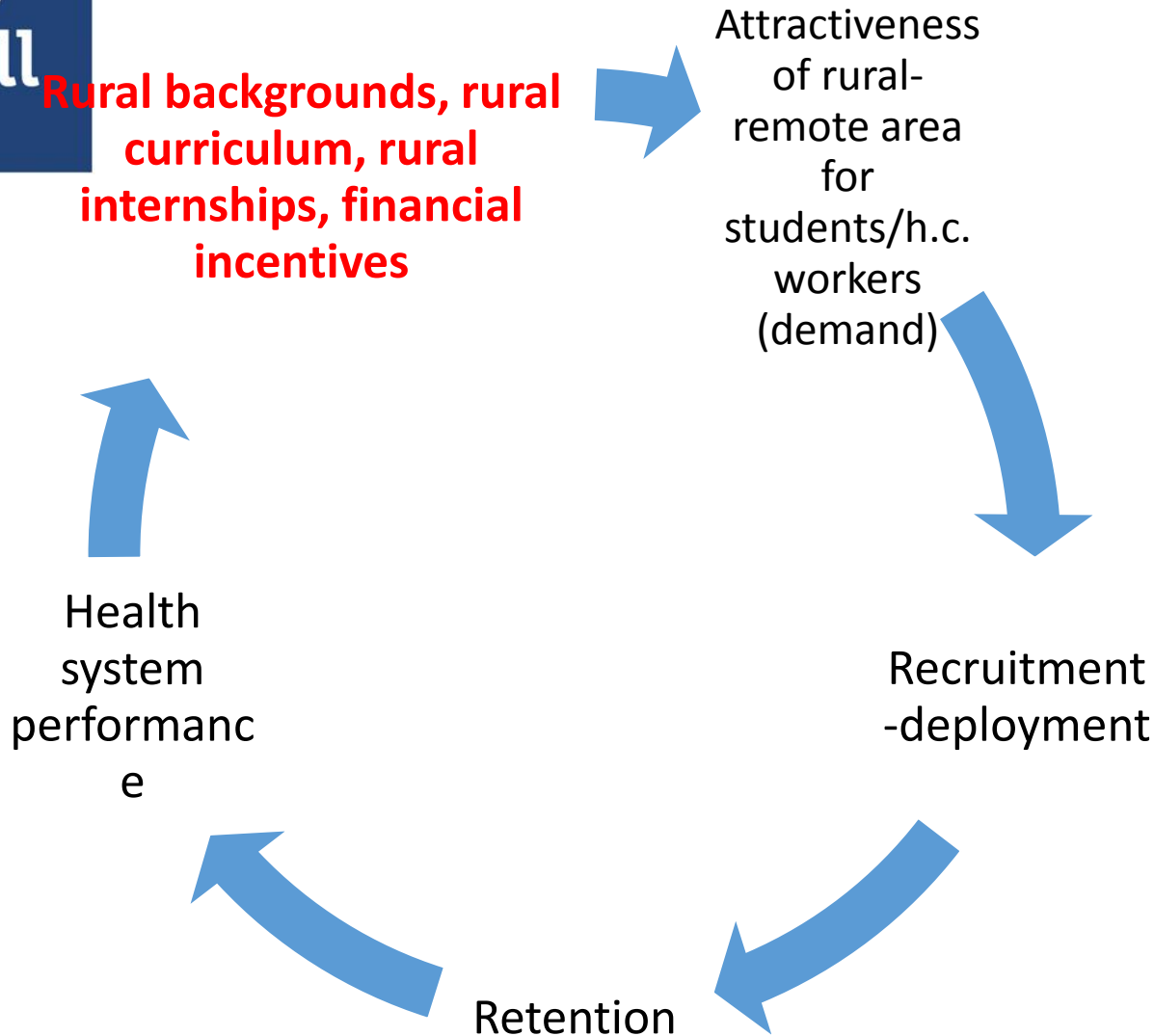


- **NDG Food Depot:** 2 dietetics students have been retained following their 6 week community Stages to run group classes
- **Northern Quebec:** 1 dietetic student has been hired as a clinical dietitian following an 8 week Clinical Stage at the Cree Board of Health and Social Services of James Bay- Waskaganish Clinic



Grand Council of the Crees

What factors influence rural retention of health workers?



Dolea, C., Stormont, L., & Braichet, J. M. (2010). Evaluated strategies to increase attraction and retention of health workers in remote and rural areas. *Bulletin of the World Health Organization*, 88(5), 379-385

New Directions: Phase 4 funding

- Funded internships Student Tracking tool (monitoring)
- Professional schools to target students with rural self-report background
- WPC Diversity Survey to assist with rural tracking (Nursing)
- Exciting new collaboration with Faculty of Medicine: pipeline student recruitment outreach activities with
 - AGAPE,
 - ARC,
 - Connexions,
 - Townshippers,
 - 4Korners,
 - African Canadian Development Prevention





How to foster partnerships for targeted internships building capacity for retention?