

# **SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN RTS DE LA CAPITALE-NATIONALE**

**BASED ON THE 2021 CENSUS OF CANADA**

**A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)**

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## Acknowledgements

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By its research consultant, Joanne Pocock, PhD,

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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## Introduction

### Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

### This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de la Capitale-Nationale.<sup>1</sup>

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

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<sup>1</sup> Québec has 22 RTS (réseau territorial de services) territories. See <https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

## Methodological notes

### Geographic Regions

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale  
RTS du Saguenay – Lac-Saint-Jean  
RTS du Bas-Saint-Laurent  
RTS de la Mauricie-et-du-Centre-du-Québec  
RTS de l'Estrie – CHU de Sherbrooke  
RTS de l'Ouest-de-l'Île-de-Montréal  
RTS du Centre-Ouest-de-l'Île-de-Montréal  
RTS du Centre-Sud-de-l'Île-de-Montréal  
RTS du Nord-de-l'Île-de-Montréal  
RTS de l'Est-de-l'Île-de-Montréal  
RTS de l'Outaouais  
RTS de l'Abitibi-Témiscamingue  
RTS de Chaudière-Appalaches  
RTS de Laval  
RTS de Lanaudière  
RTS des Laurentides  
RTS de la Montérégie-Centre  
RTS de la Montérégie-Est  
RTS de la Montérégie-Ouest

### Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

### Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to “achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities.”<sup>2</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

### Data Source and Reliability

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

### Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

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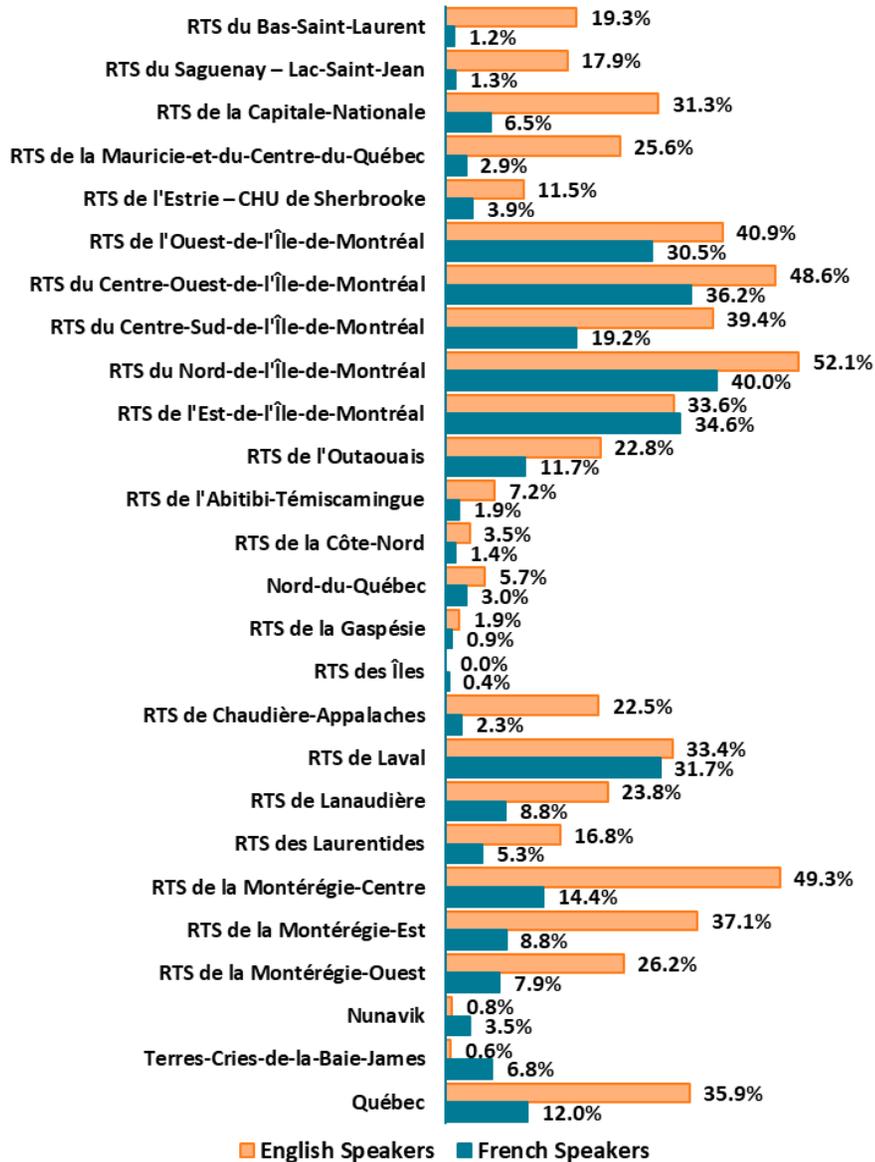
<sup>2</sup> <http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2>

## Count of Visible Minority Groups

Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories						
Region	English Speakers			French Speakers		
	Total	Total Visible Minority Population	Proportion of Visible Minorites	Total	Total Visible Minority Population	Proportion of Visible Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
<b>Québec</b>	<b>1,244,440</b>	<b>447,075</b>	<b>35.9%</b>	<b>6,985,640</b>	<b>839,130</b>	<b>12.0%</b>

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

### Proportion of Visible Minorities by Language Group Québec, 2021



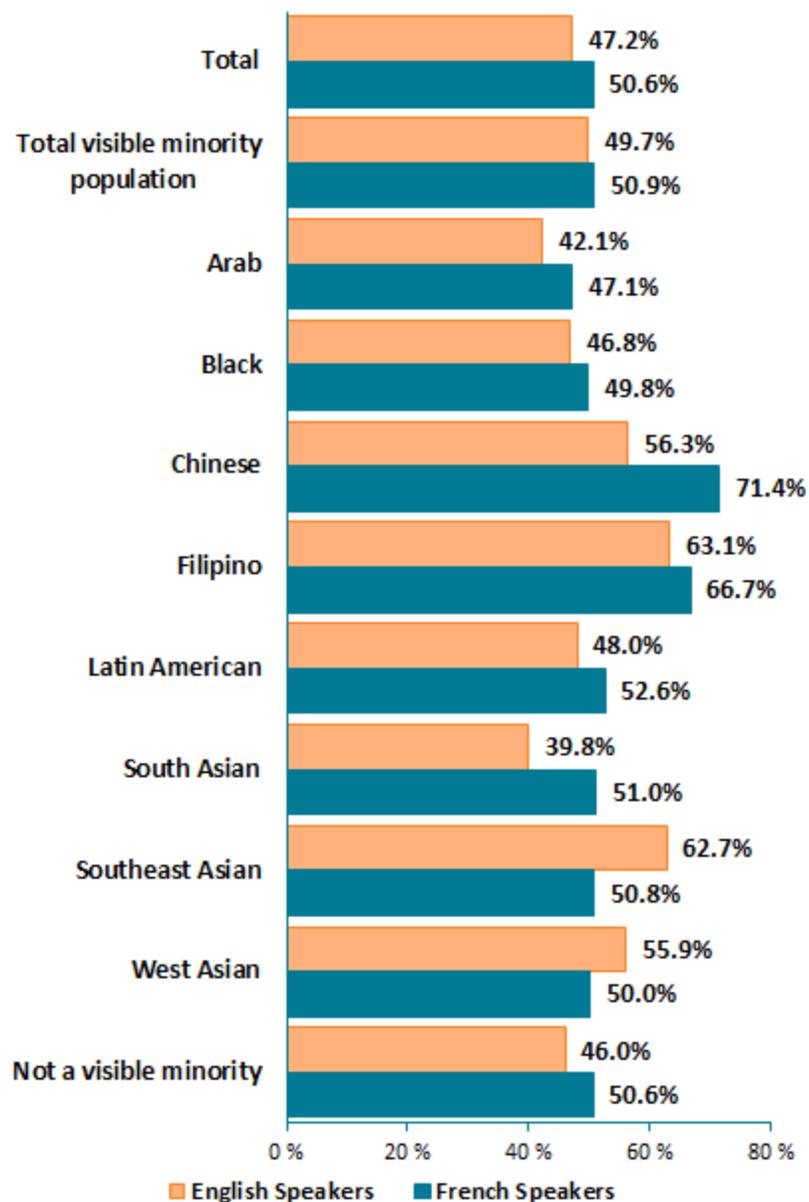
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Gender of Visible Minority Populations

Gender of Visible Minority Populations by Language Group RTS de la Capitale-Nationale, 2021						
Visible Minority	English Speakers			French Speakers		
	Total	Females	Males	Total	Females	Males
<b>Total</b>	17,375	8,195	9,175	717,370	362,825	354,550
<b>Total visible minority population</b>	5,440	2,705	2,725	46,900	23,850	23,045
<b>Arab</b>	725	305	415	9,355	4,405	4,940
<b>Black</b>	855	400	455	21,885	10,900	10,980
<b>Chinese</b>	560	315	250	2,200	1,570	630
<b>Filipino</b>	325	205	120	225	150	80
<b>Latin American</b>	1,345	645	700	7,420	3,900	3,510
<b>South Asian</b>	565	225	345	1,000	510	495
<b>Southeast Asian</b>	335	210	130	2,640	1,340	1,295
<b>West Asian</b>	340	190	155	480	240	245
<b>Not a visible minority</b>	11,935	5,490	6,450	670,470	338,970	331,505
<b>Total</b>	100.0%	47.2%	52.8%	100.0%	50.6%	49.4%
<b>Total visible minority population</b>	100.0%	49.7%	50.1%	100.0%	50.9%	49.1%
<b>Arab</b>	100.0%	42.1%	57.2%	100.0%	47.1%	52.8%
<b>Black</b>	100.0%	46.8%	53.2%	100.0%	49.8%	50.2%
<b>Chinese</b>	100.0%	56.3%	44.6%	100.0%	71.4%	28.6%
<b>Filipino</b>	100.0%	63.1%	36.9%	100.0%	66.7%	35.6%
<b>Latin American</b>	100.0%	48.0%	52.0%	100.0%	52.6%	47.3%
<b>South Asian</b>	100.0%	39.8%	61.1%	100.0%	51.0%	49.5%
<b>Southeast Asian</b>	100.0%	62.7%	38.8%	100.0%	50.8%	49.1%
<b>West Asian</b>	100.0%	55.9%	45.6%	100.0%	50.0%	51.0%
<b>Not a visible minority</b>	100.0%	46.0%	54.0%	100.0%	50.6%	49.4%

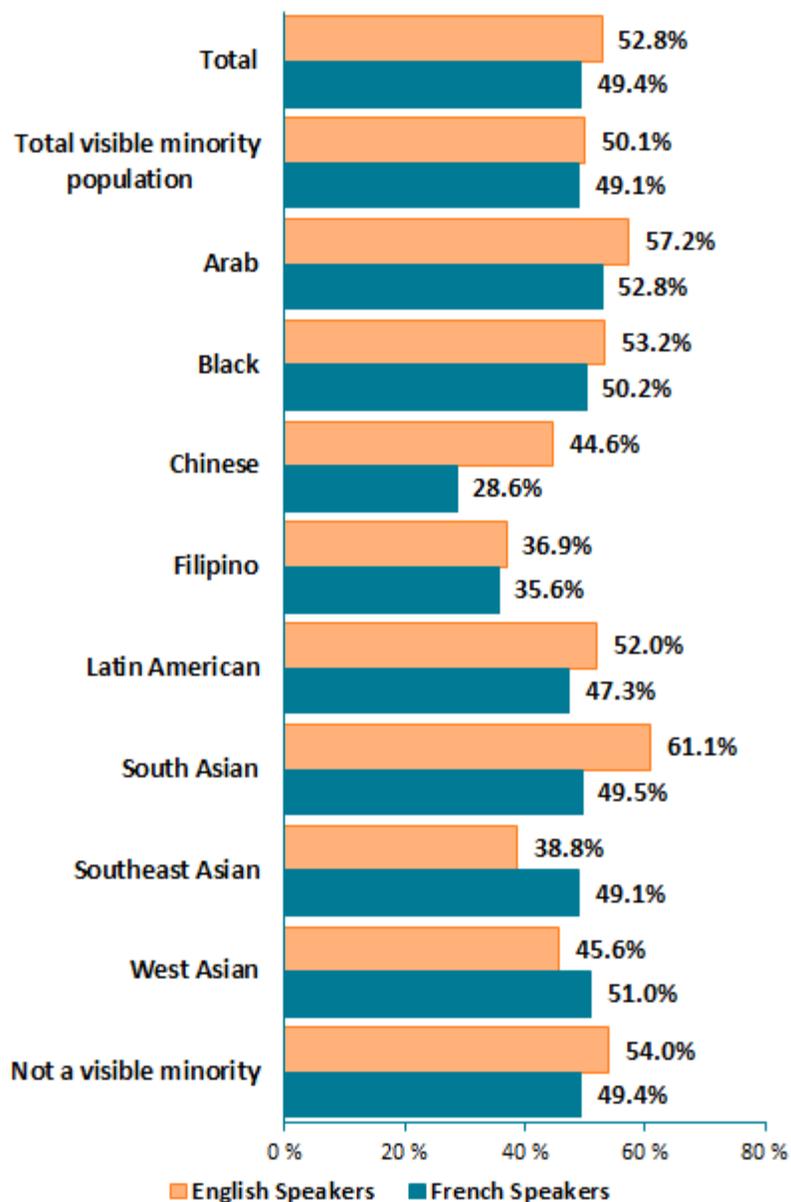
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Women by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Men by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

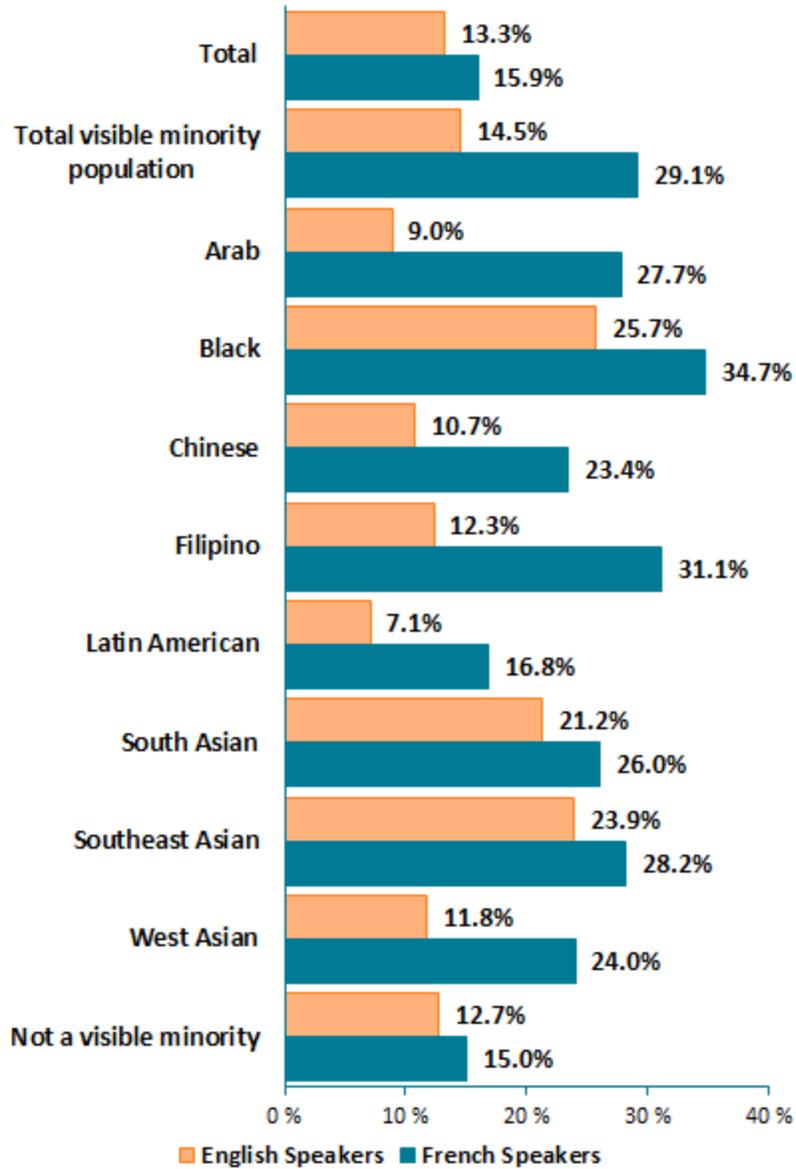
## Age Structure of Visible Minority Populations

### Age Structure of Visible Minority Populations by Language Group RTS de la Capitale-Nationale, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
<b>Total</b>	17,375	2,305	2,110	6,535	4,025	2,405	717,370	114,240	71,120	190,665	189,345	152,010
<b>Total visible minority population</b>	5,440	790	815	2,785	905	150	46,900	13,665	6,625	18,490	6,845	1,270
Arab	725	65	65	480	80	-	9,355	2,595	945	4,015	1,595	200
Black	855	220	165	305	150	-	21,885	7,590	3,050	8,375	2,450	420
Chinese	560	60	65	270	150	-	2,200	515	620	775	230	45
Filipino	325	40	-	215	45	-	225	70	55	70	25	-
Latin American	1,345	95	320	685	205	10	7,420	1,250	1,015	3,230	1,660	265
South Asian	565	120	80	255	95	20	1,000	260	185	330	160	70
Southeast Asian	335	80	20	145	55	10	2,640	745	420	885	435	170
West Asian	340	40	-	250	20	-	480	115	30	230	90	15
<b>Not a visible minority</b>	11,935	1,515	1,300	3,750	3,115	2,260	670,470	100,570	64,495	172,175	182,495	150,745
<b>Total</b>	100.0%	13.3%	12.1%	37.6%	23.2%	13.8%	100.0%	15.9%	9.9%	26.6%	26.4%	21.2%
<b>Total visible minority population</b>	100.0%	14.5%	15.0%	51.2%	16.6%	2.8%	100.0%	29.1%	14.1%	39.4%	14.6%	2.7%
Arab	100.0%	9.0%	9.0%	66.2%	11.0%	-	100.0%	27.7%	10.1%	42.9%	17.0%	2.1%
Black	100.0%	25.7%	19.3%	35.7%	17.5%	-	100.0%	34.7%	13.9%	38.3%	11.2%	1.9%
Chinese	100.0%	10.7%	11.6%	48.2%	26.8%	-	100.0%	23.4%	28.2%	35.2%	10.5%	2.0%
Filipino	100.0%	12.3%	-	66.2%	13.8%	-	100.0%	31.1%	24.4%	31.1%	11.1%	-
Latin American	100.0%	7.1%	23.8%	50.9%	15.2%	-	100.0%	16.8%	13.7%	43.5%	22.4%	3.6%
South Asian	100.0%	21.2%	14.2%	45.1%	16.8%	-	100.0%	26.0%	18.5%	33.0%	16.0%	7.0%
Southeast Asian	100.0%	23.9%	-	43.3%	16.4%	-	100.0%	28.2%	15.9%	33.5%	16.5%	6.4%
West Asian	100.0%	11.8%	-	73.5%	-	-	100.0%	24.0%	6.3%	47.9%	18.8%	-
<b>Not a visible minority</b>	100.0%	12.7%	10.9%	31.4%	26.1%	18.9%	100.0%	15.0%	9.6%	25.7%	27.2%	22.5%

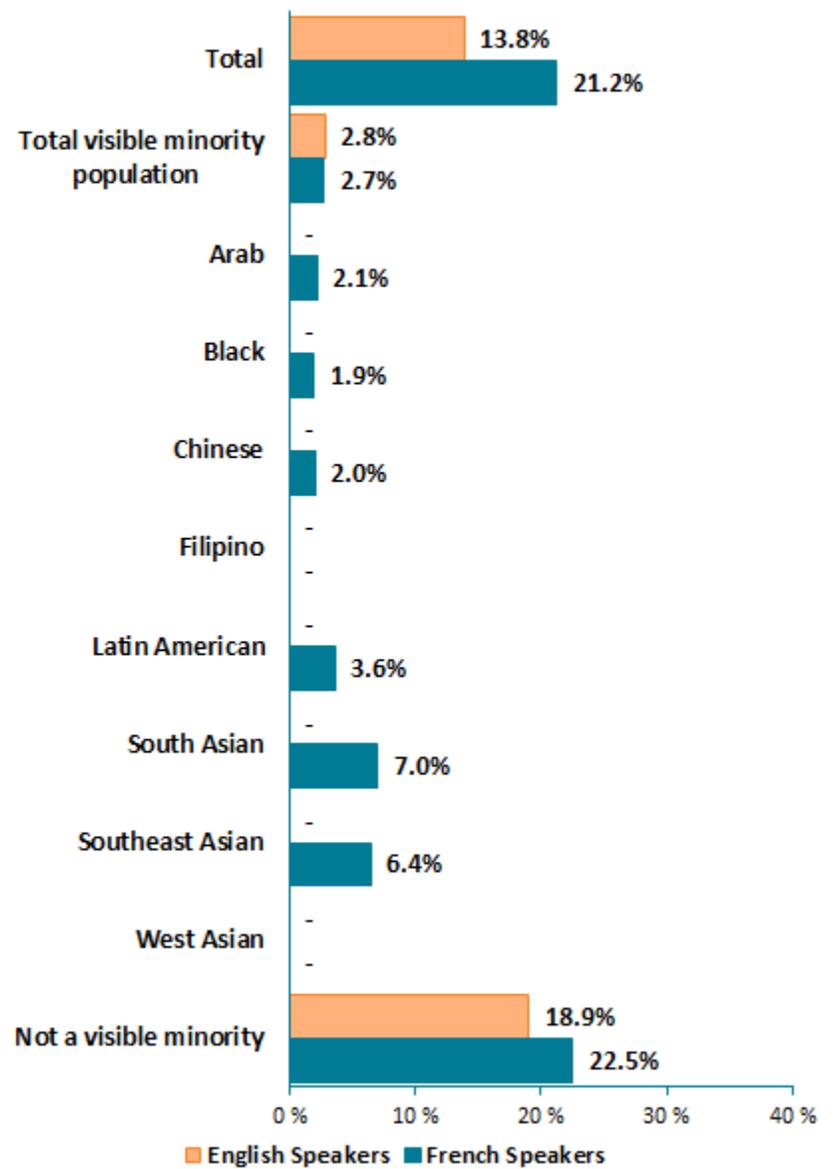
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Children 0-14  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPoacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Seniors 65+  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPoacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

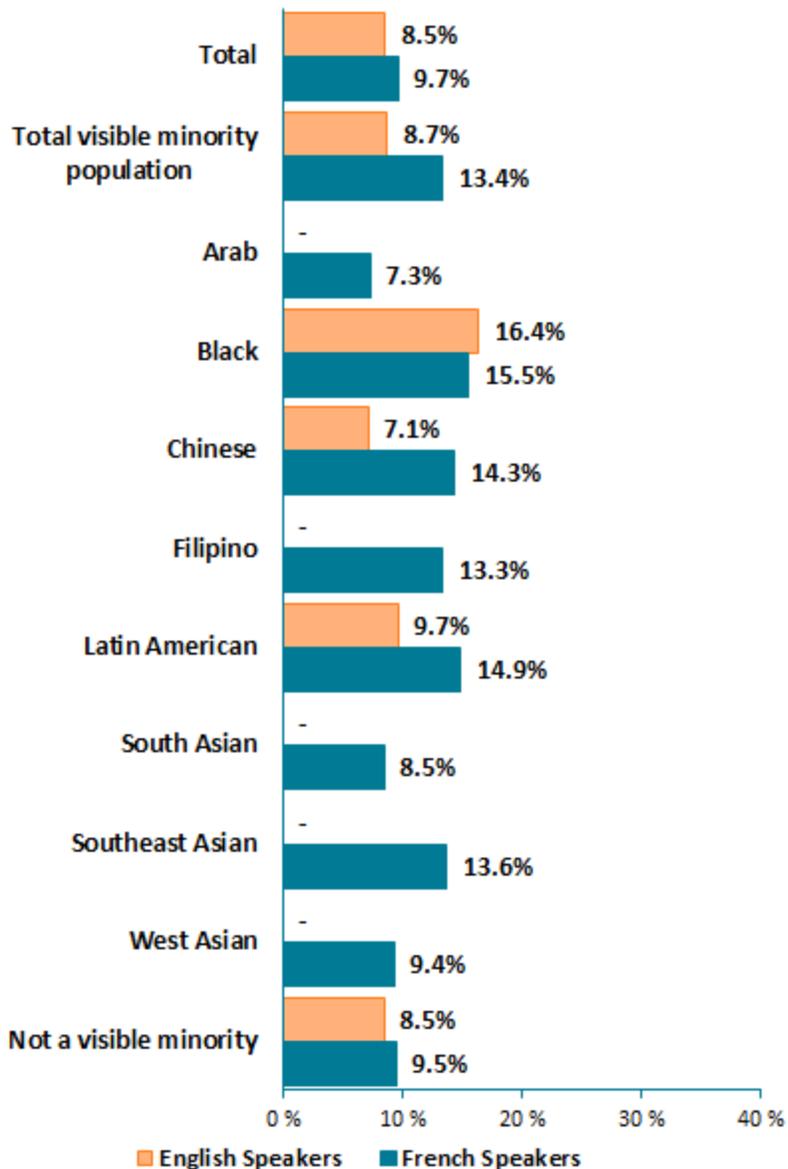
## Household Living Arrangements of Visible Minority Populations

### Household Living Arrangements of Visible Minority Populations by Language Group RTS de la Capitale-Nationale, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone
<b>Total</b>	17,375	11,555	1,485	220	945	3,165	717,370	482,380	69,670	10,160	21,990	133,170
<b>Total visible minority population</b>	5,440	3,820	475	100	400	655	46,900	32,260	6,270	1,340	1,960	5,065
<b>Arab</b>	725	500	20	-	55	135	9,355	7,135	680	130	425	980
<b>Black</b>	855	535	140	30	30	110	21,885	14,295	3,400	865	940	2,385
<b>Chinese</b>	560	420	40	-	45	55	2,200	1,515	315	-	90	250
<b>Filipino</b>	325	175	-	-	85	25	225	160	30	-	-	-
<b>Latin American</b>	1,345	950	130	25	95	140	7,420	5,055	1,105	185	325	745
<b>South Asian</b>	565	465	-	-	-	40	1,000	750	85	20	20	100
<b>Southeast Asian</b>	335	270	15	-	-	15	2,640	1,890	360	50	75	260
<b>West Asian</b>	340	230	15	-	-	70	480	330	45	-	-	80
<b>Not a visible minority</b>	11,935	7,735	1,015	120	545	2,515	670,470	450,115	63,400	8,825	20,035	128,100
<b>Total</b>	100.0%	66.5%	8.5%	1.3%	5.4%	18.2%	100.0%	67.2%	9.7%	1.4%	3.1%	18.6%
<b>Total visible minority population</b>	100.0%	70.2%	8.7%	1.8%	7.4%	12.0%	100.0%	68.8%	13.4%	2.9%	4.2%	10.8%
<b>Arab</b>	100.0%	69.0%	-	-	7.6%	18.6%	100.0%	76.3%	7.3%	1.4%	4.5%	10.5%
<b>Black</b>	100.0%	62.6%	16.4%	3.5%	3.5%	12.9%	100.0%	65.3%	15.5%	4.0%	4.3%	10.9%
<b>Chinese</b>	100.0%	75.0%	7.1%	-	8.0%	9.8%	100.0%	68.9%	14.3%	-	4.1%	11.4%
<b>Filipino</b>	100.0%	53.8%	-	-	26.2%	7.7%	100.0%	71.1%	13.3%	-	-	-
<b>Latin American</b>	100.0%	70.6%	9.7%	1.9%	7.1%	10.4%	100.0%	68.1%	14.9%	2.5%	4.4%	10.0%
<b>South Asian</b>	100.0%	82.3%	-	-	-	7.1%	100.0%	75.0%	8.5%	-	-	10.0%
<b>Southeast Asian</b>	100.0%	80.6%	-	-	-	-	100.0%	71.6%	13.6%	1.9%	2.8%	9.8%
<b>West Asian</b>	100.0%	67.6%	-	-	-	20.6%	100.0%	68.8%	9.4%	-	-	16.7%
<b>Not a visible minority</b>	100.0%	64.8%	8.5%	1.0%	4.6%	21.1%	100.0%	67.1%	9.5%	1.3%	3.0%	19.1%

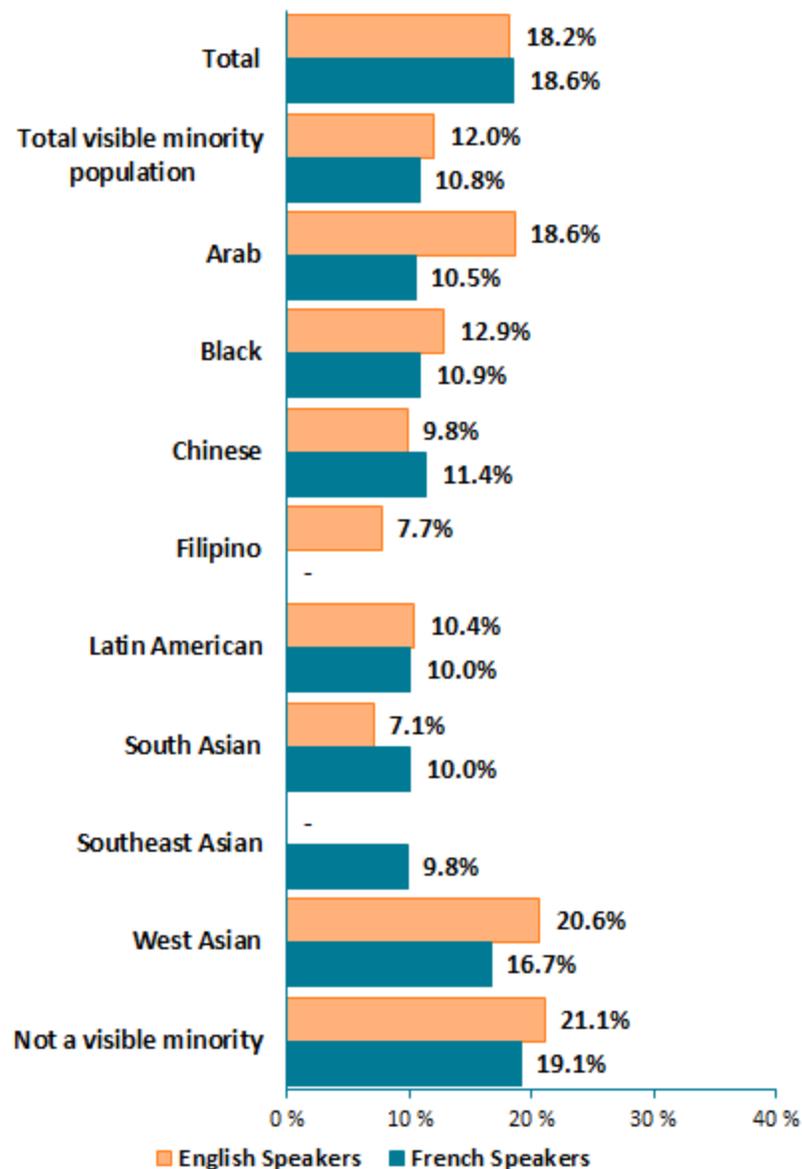
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**In a Lone Parent Family  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Living Alone  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

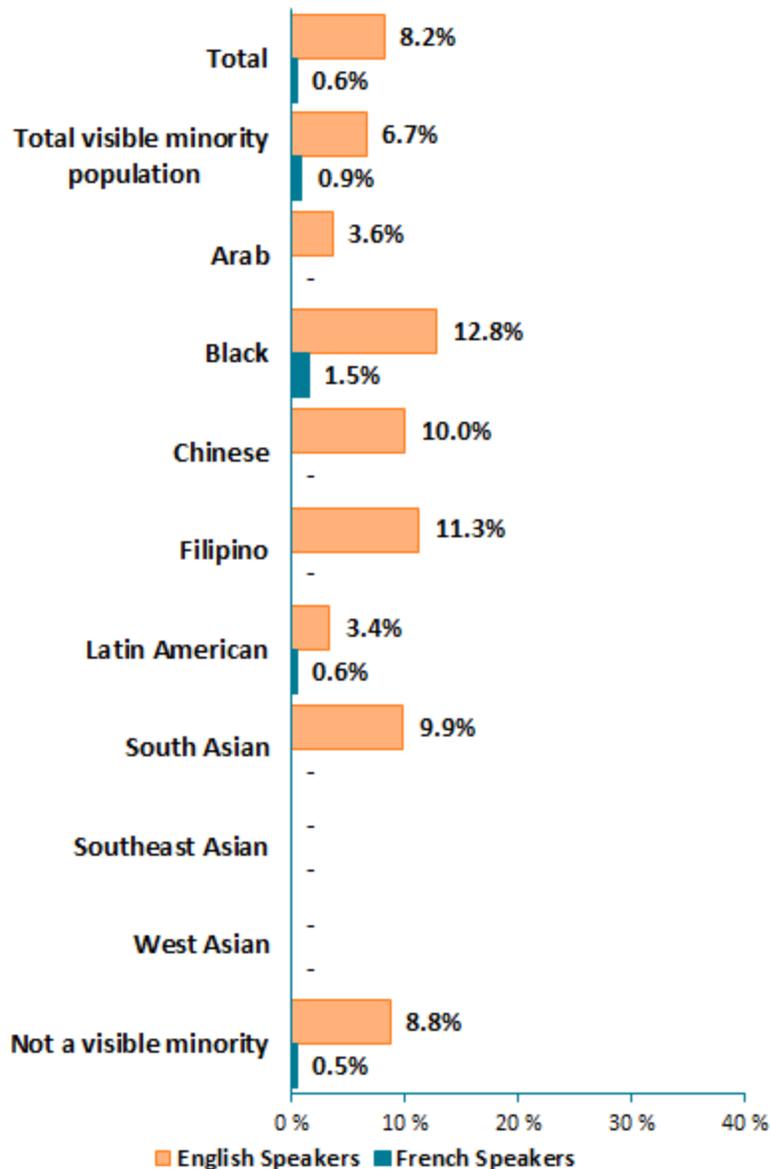
## Recent Mobility (2016-2021) of Visible Minority Populations

### Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS de la Capitale-Nationale, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
<b>Total</b>	16,630	7,045	3,305	2,290	1,365	2,630	682,510	417,610	143,480	99,835	3,845	17,730
<b>Total visible minority population</b>	5,155	1,325	1,105	575	345	1,810	42,210	13,930	12,480	4,870	400	10,535
Arab	690	110	145	105	25	315	8,425	2,695	2,365	730	20	2,615
Black	780	185	150	80	100	260	19,090	4,955	5,650	2,325	295	5,875
Chinese	550	190	80	85	55	145	2,050	1,120	390	420	-	100
Filipino	310	55	60	25	35	140	200	75	65	35	-	25
Latin American	1,330	315	365	130	45	480	7,140	2,600	2,545	715	40	1,240
South Asian	505	185	120	15	50	140	915	435	345	70	10	55
Southeast Asian	300	135	75	40	-	55	2,440	1,345	620	325	-	160
West Asian	320	55	40	45	-	180	450	160	135	65	-	90
<b>Not a visible minority</b>	11,480	5,725	2,195	1,715	1,010	815	640,295	403,680	131,000	94,970	3,445	7,200
<b>Total</b>	100.0%	42.4%	19.9%	13.8%	8.2%	15.8%	100.0%	61.2%	21.0%	14.6%	0.6%	2.6%
<b>Total visible minority population</b>	100.0%	25.7%	21.4%	11.2%	6.7%	35.1%	100.0%	33.0%	29.6%	11.5%	0.9%	25.0%
Arab	100.0%	15.9%	21.0%	15.2%	3.6%	45.7%	100.0%	32.0%	28.1%	8.7%	-	31.0%
Black	100.0%	23.7%	19.2%	10.3%	12.8%	33.3%	100.0%	26.0%	29.6%	12.2%	1.5%	30.8%
Chinese	100.0%	34.5%	14.5%	15.5%	10.0%	26.4%	100.0%	54.6%	19.0%	20.5%	-	4.9%
Filipino	100.0%	17.7%	19.4%	8.1%	11.3%	45.2%	100.0%	37.5%	32.5%	17.5%	-	12.5%
Latin American	100.0%	23.7%	27.4%	9.8%	3.4%	36.1%	100.0%	36.4%	35.6%	10.0%	0.6%	17.4%
South Asian	100.0%	36.6%	23.8%	-	9.9%	27.7%	100.0%	47.5%	37.7%	7.7%	-	6.0%
Southeast Asian	100.0%	45.0%	25.0%	13.3%	-	18.3%	100.0%	55.1%	25.4%	13.3%	-	6.6%
West Asian	100.0%	17.2%	12.5%	14.1%	-	56.3%	100.0%	35.6%	30.0%	14.4%	-	20.0%
<b>Not a visible minority</b>	100.0%	49.9%	19.1%	14.9%	8.8%	7.1%	100.0%	63.0%	20.5%	14.8%	0.5%	1.1%

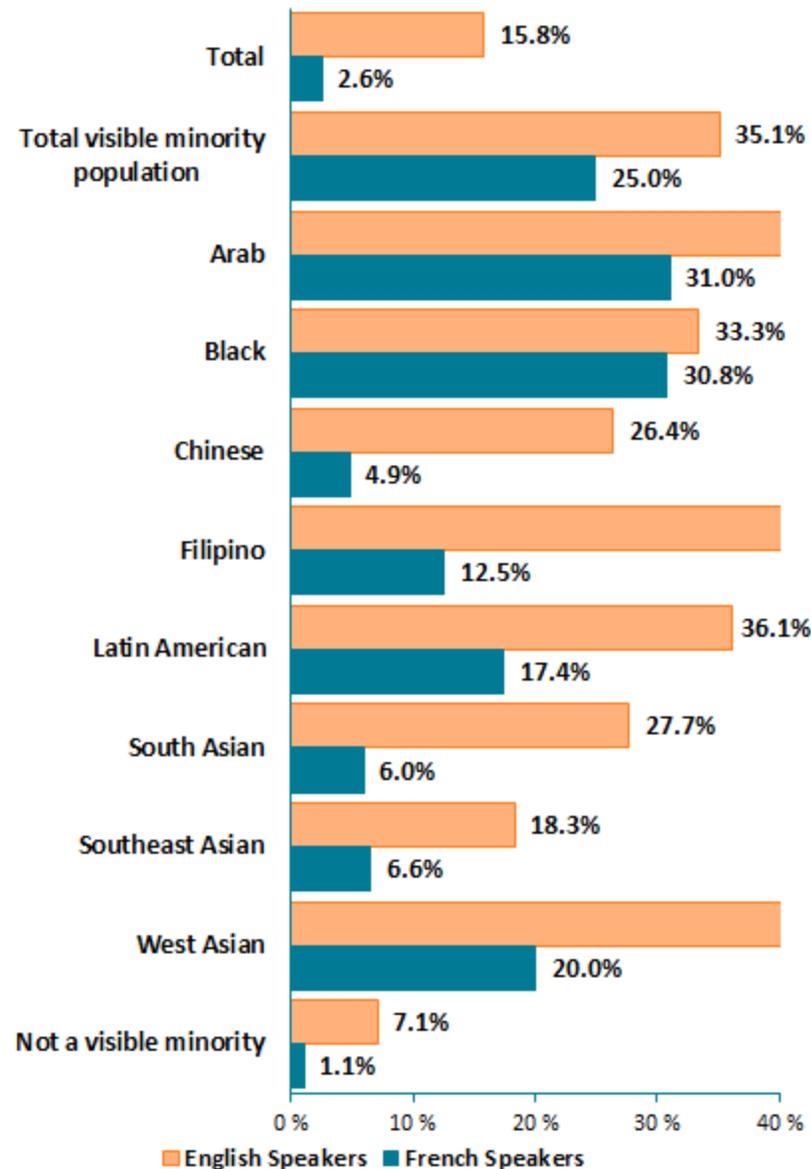
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Moved from Another Province (2016-2021)  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: J'Pocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Recent Immigrants (2016-2021)  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



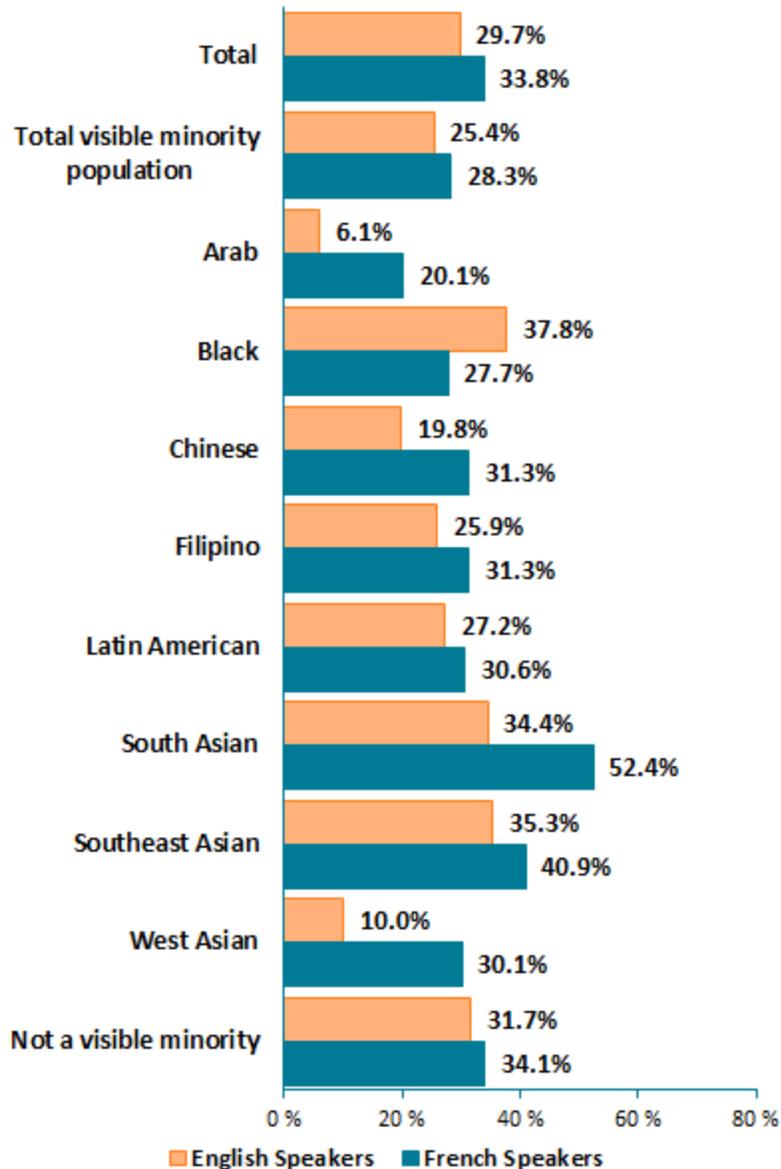
Source: J'Pocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Educational Attainment of Visible Minority Populations

Education Levels of Visible Minority Populations by Language Group RTS de la Capitale-Nationale, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
<b>Total</b>	15,075	4,480	1,410	2,800	6,385	603,135	203,660	97,395	142,665	159,415
<b>Total visible minority population</b>	4,650	1,180	245	670	2,550	33,230	9,410	3,120	6,460	14,235
Arab	655	40	30	85	475	6,755	1,355	610	1,200	3,595
Black	635	240	70	65	245	14,290	3,960	1,390	2,920	6,020
Chinese	505	100	-	60	335	1,680	525	70	365	725
Filipino	290	75	-	30	145	160	50	-	30	55
Latin American	1,230	335	75	195	630	6,165	1,885	680	1,220	2,395
South Asian	450	155	-	65	205	735	385	90	100	130
Southeast Asian	255	90	10	30	100	1,905	780	150	345	620
West Asian	300	30	-	-	235	365	110	-	30	210
<b>Not a visible minority</b>	10,420	3,300	1,160	2,125	3,825	569,905	194,245	94,275	136,200	145,185
<b>Total</b>	100.0%	29.7%	9.4%	18.6%	42.4%	100.0%	33.8%	16.1%	23.7%	26.4%
<b>Total visible minority population</b>	100.0%	25.4%	5.3%	14.4%	54.8%	100.0%	28.3%	9.4%	19.4%	42.8%
Arab	100.0%	6.1%	4.6%	13.0%	72.5%	100.0%	20.1%	9.0%	17.8%	53.2%
Black	100.0%	37.8%	11.0%	10.2%	38.6%	100.0%	27.7%	9.7%	20.4%	42.1%
Chinese	100.0%	19.8%	-	11.9%	66.3%	100.0%	31.3%	4.2%	21.7%	43.2%
Filipino	100.0%	25.9%	-	10.3%	50.0%	100.0%	31.3%	-	18.8%	34.4%
Latin American	100.0%	27.2%	6.1%	15.9%	51.2%	100.0%	30.6%	11.0%	19.8%	38.8%
South Asian	100.0%	34.4%	-	14.4%	45.6%	100.0%	52.4%	12.2%	13.6%	17.7%
Southeast Asian	100.0%	35.3%	-	11.8%	39.2%	100.0%	40.9%	7.9%	18.1%	32.5%
West Asian	100.0%	10.0%	-	-	78.3%	100.0%	30.1%	-	8.2%	57.5%
<b>Not a visible minority</b>	100.0%	31.7%	11.1%	20.4%	36.7%	100.0%	34.1%	16.5%	23.9%	25.5%

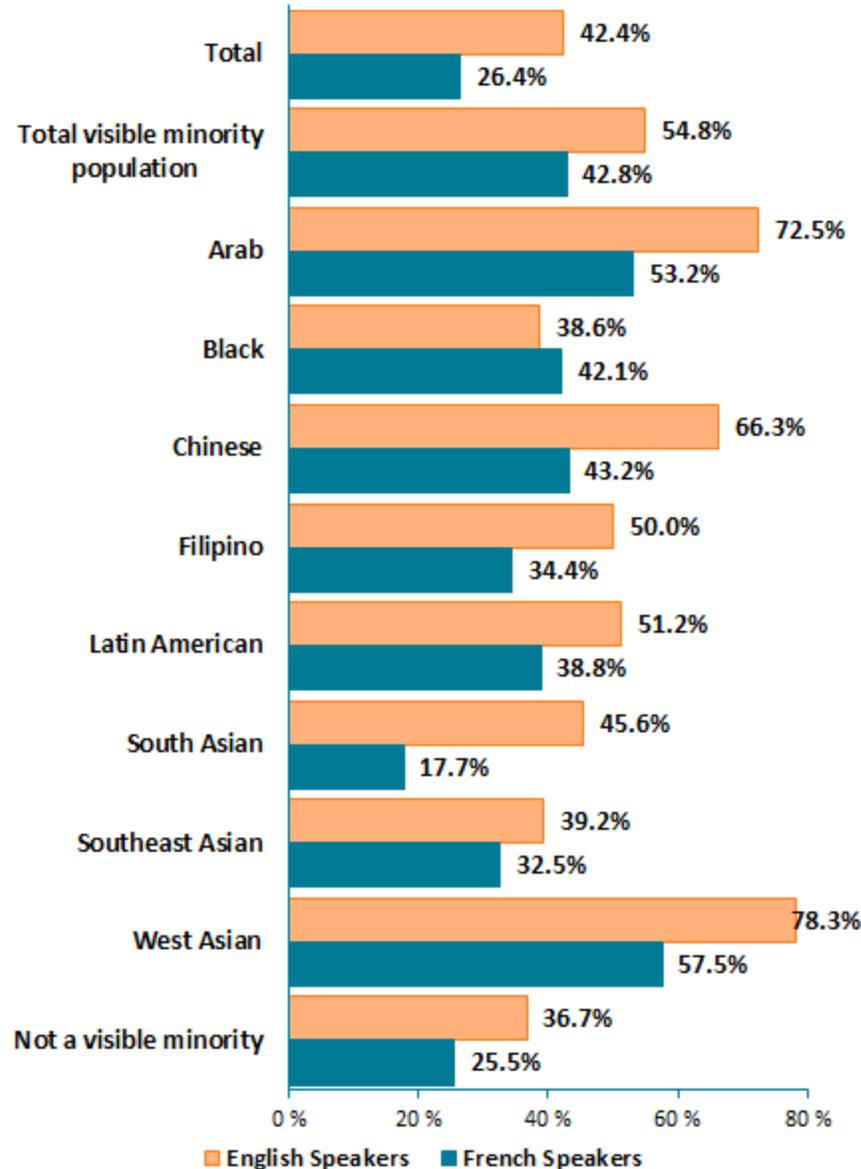
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**High School or No Diploma  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**University BA or Higher  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



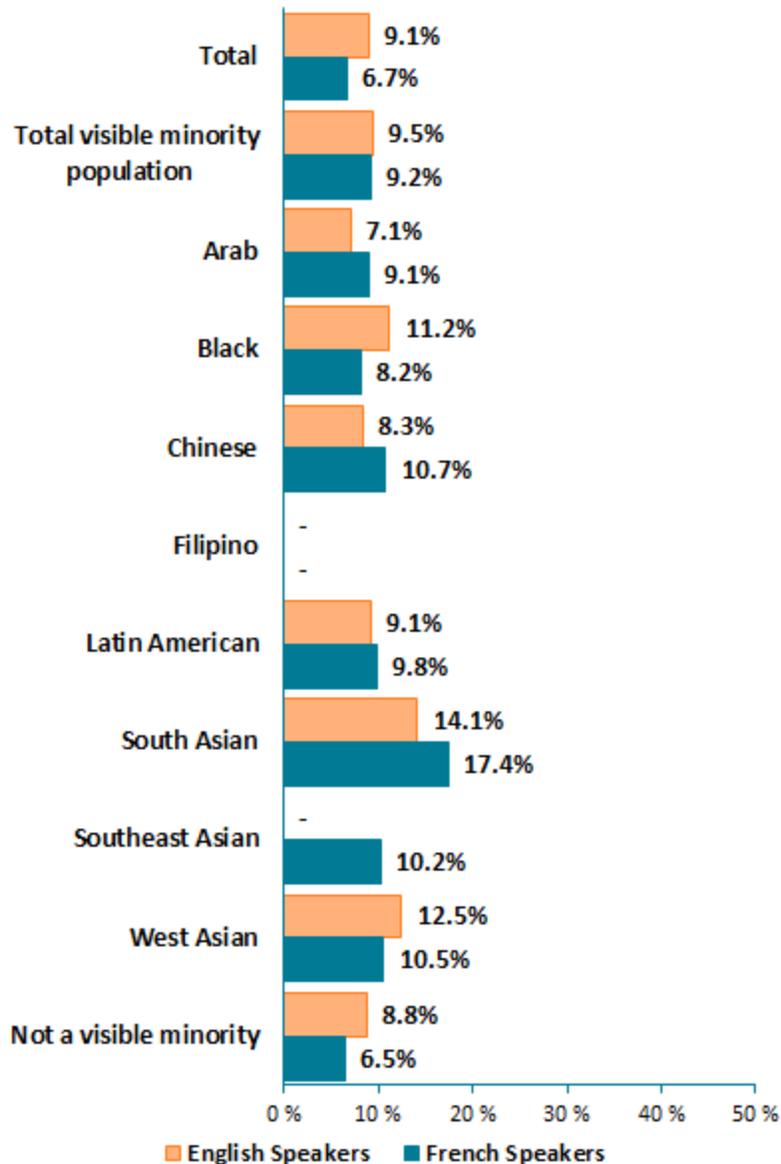
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Labour Force Status of Visible Minority Populations

Labour Force Status of Visible Minority Populations by Language Group RTS de la Capitale-Nationale, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force
<b>Total</b>	15,075	10,385	9,450	940	4,685	603,135	391,100	365,005	26,095	212,030
<b>Total visible minority population</b>	4,650	3,535	3,200	335	1,120	33,230	26,310	23,905	2,410	6,925
Arab	655	560	515	40	95	6,755	5,405	4,910	490	1,355
Black	635	490	435	55	140	14,290	11,455	10,515	935	2,835
Chinese	505	360	340	30	150	1,680	1,260	1,130	135	425
Filipino	290	230	210	15	65	160	135	125	20	20
Latin American	1,230	985	890	90	260	6,165	4,965	4,485	485	1,195
South Asian	450	320	275	45	125	735	460	380	80	280
Southeast Asian	255	170	145	20	85	1,905	1,415	1,275	145	480
West Asian	300	200	170	25	95	365	285	255	30	85
Not a visible minority	10,420	6,850	6,250	600	3,575	569,905	364,795	341,105	23,690	205,110
<b>Total</b>	100.0%	68.9%	62.7%	9.1%	31.1%	100.0%	64.8%	60.5%	6.7%	35.2%
<b>Total visible minority population</b>	100.0%	76.0%	68.8%	9.5%	24.1%	100.0%	79.2%	71.9%	9.2%	20.8%
Arab	100.0%	85.5%	78.6%	7.1%	14.5%	100.0%	80.0%	72.7%	9.1%	20.1%
Black	100.0%	77.2%	68.5%	11.2%	22.0%	100.0%	80.2%	73.6%	8.2%	19.8%
Chinese	100.0%	71.3%	67.3%	8.3%	29.7%	100.0%	75.0%	67.3%	10.7%	25.3%
Filipino	100.0%	79.3%	72.4%	-	22.4%	100.0%	84.4%	78.1%	-	-
Latin American	100.0%	80.1%	72.4%	9.1%	21.1%	100.0%	80.5%	72.7%	9.8%	19.4%
South Asian	100.0%	71.1%	61.1%	14.1%	27.8%	100.0%	62.6%	51.7%	17.4%	38.1%
Southeast Asian	100.0%	66.7%	56.9%	-	33.3%	100.0%	74.3%	66.9%	10.2%	25.2%
West Asian	100.0%	66.7%	56.7%	12.5%	31.7%	100.0%	78.1%	69.9%	10.5%	23.3%
Not a visible minority	100.0%	65.7%	60.0%	8.8%	34.3%	100.0%	64.0%	59.9%	6.5%	36.0%

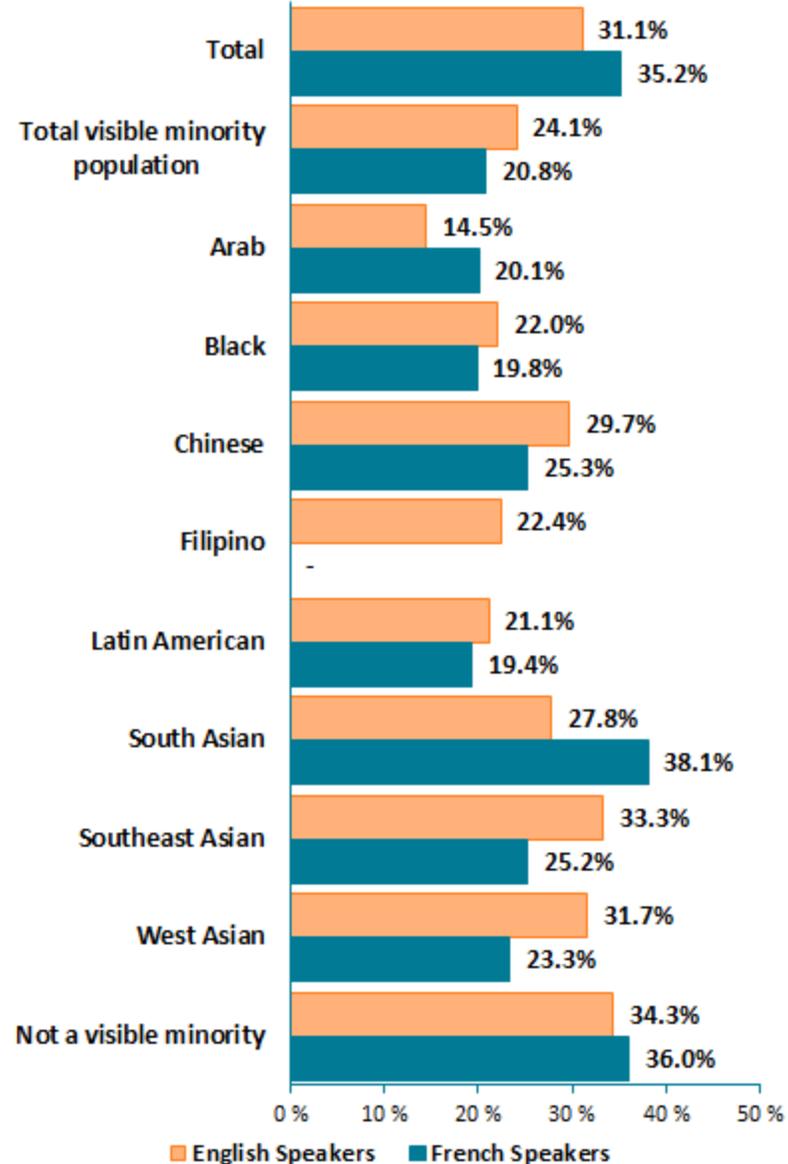
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Unemployment Rate  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Out of the Labour Force  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



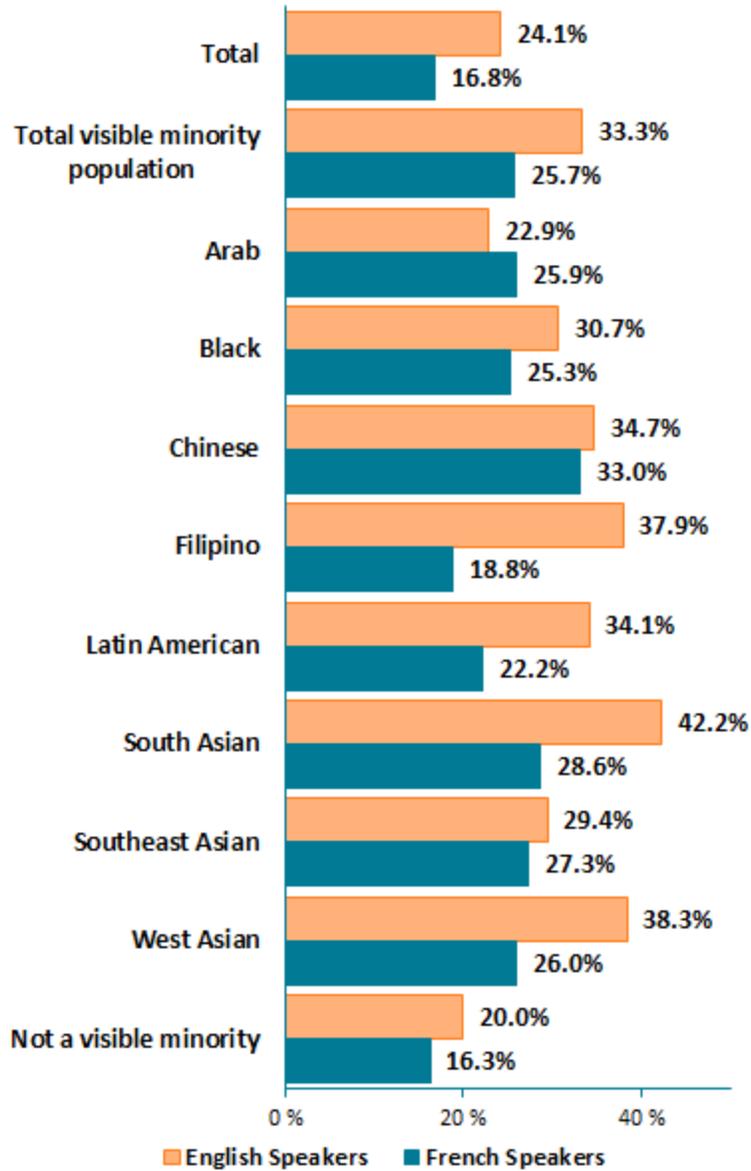
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Income Levels of Visible Minority Populations

Income Categories of Visible Minority Populations by Language Group RTS de la Capitale-Nationale, 2021								
Visible Minority	English Speakers				French Speakers			
	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
<b>Total</b>	15,075	3,635	5,710	5,725	603,135	101,285	243,715	258,140
<b>Total visible minority population</b>	4,650	1,550	1,745	1,355	33,230	8,555	13,670	11,010
Arab	655	150	225	265	6,755	1,750	2,610	2,400
Black	635	195	235	205	14,290	3,610	5,745	4,940
Chinese	505	175	185	135	1,680	555	660	460
Filipino	290	110	130	50	160	30	95	30
Latin American	1,230	420	470	345	6,165	1,370	2,890	1,905
South Asian	450	190	125	130	735	210	355	175
Southeast Asian	255	75	105	65	1,905	520	715	640
West Asian	300	115	140	45	365	95	150	120
Not a visible minority	10,420	2,080	3,970	4,370	569,905	92,740	230,040	247,130
<b>Total</b>	100.0%	24.1%	37.9%	38.0%	100.0%	16.8%	40.4%	42.8%
<b>Total visible minority population</b>	100.0%	33.3%	37.5%	29.1%	100.0%	25.7%	41.1%	33.1%
Arab	100.0%	22.9%	34.4%	40.5%	100.0%	25.9%	38.6%	35.5%
Black	100.0%	30.7%	37.0%	32.3%	100.0%	25.3%	40.2%	34.6%
Chinese	100.0%	34.7%	36.6%	26.7%	100.0%	33.0%	39.3%	27.4%
Filipino	100.0%	37.9%	44.8%	17.2%	100.0%	18.8%	59.4%	18.8%
Latin American	100.0%	34.1%	38.2%	28.0%	100.0%	22.2%	46.9%	30.9%
South Asian	100.0%	42.2%	27.8%	28.9%	100.0%	28.6%	48.3%	23.8%
Southeast Asian	100.0%	29.4%	41.2%	25.5%	100.0%	27.3%	37.5%	33.6%
West Asian	100.0%	38.3%	46.7%	15.0%	100.0%	26.0%	41.1%	32.9%
Not a visible minority	100.0%	20.0%	38.1%	41.9%	100.0%	16.3%	40.4%	43.4%

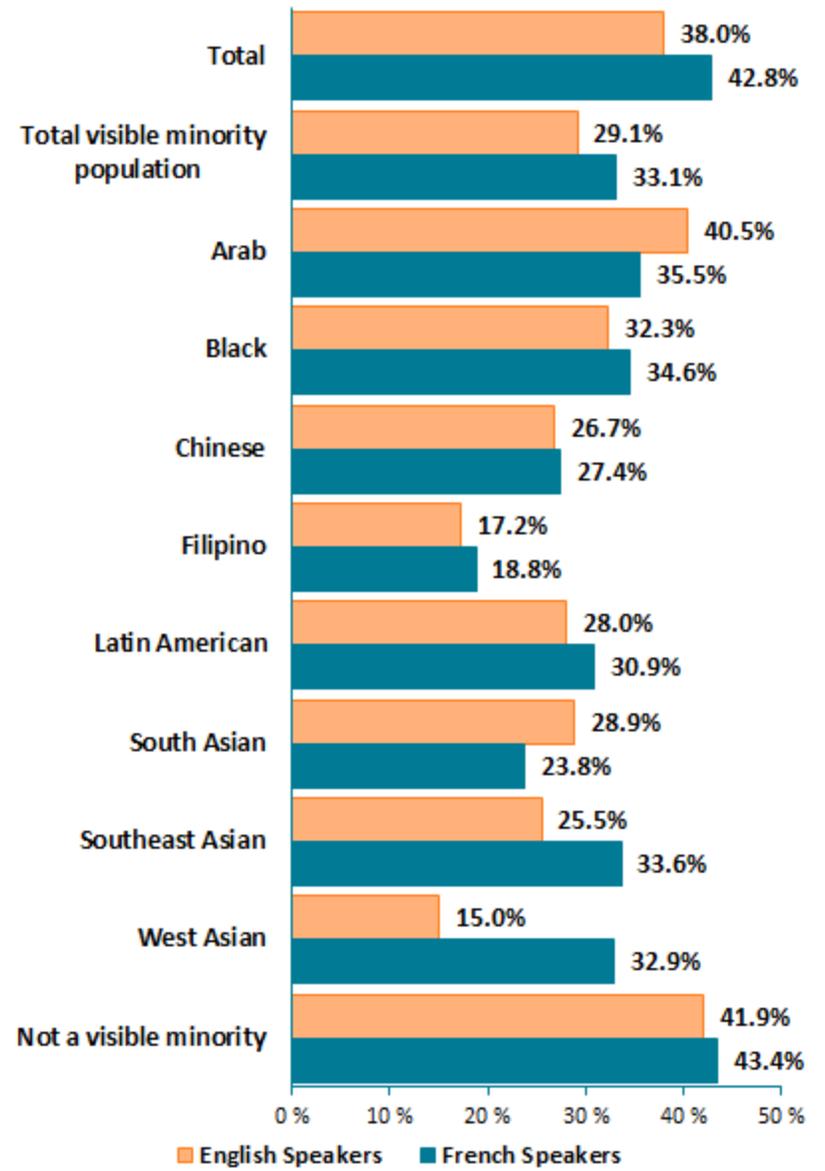
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Income Below \$20,000  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Earning \$50,000 and Over  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



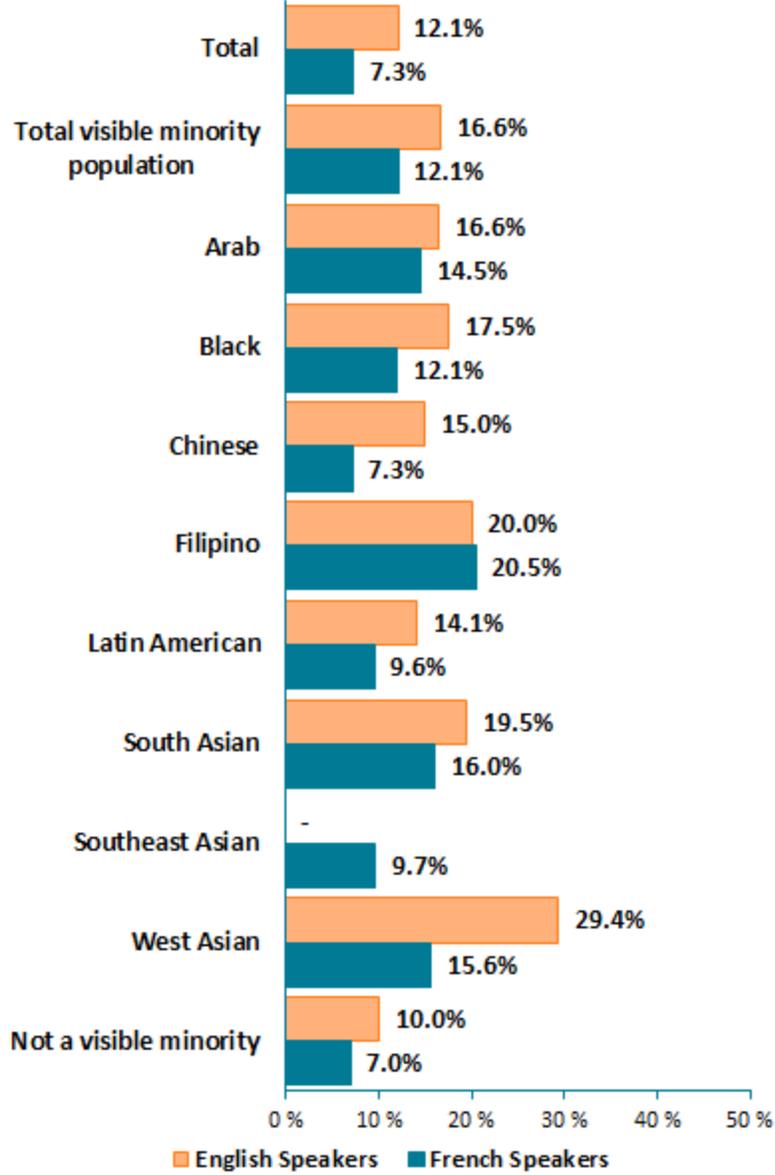
Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Low-income Cut-off Status of Visible Minority Populations

Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de la Capitale-Nationale, 2021						
Visible Minority	English Speakers			French Speakers		
	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
<b>Total</b>	17,310	15,220	2,090	715,245	662,920	52,325
<b>Total visible minority population</b>	5,440	4,535	905	46,900	41,225	5,675
Arab	725	605	120	9,355	7,995	1,360
Black	855	705	150	21,880	19,240	2,640
Chinese	565	480	85	2,195	2,035	160
Filipino	325	260	65	220	175	45
Latin American	1,350	1,160	190	7,410	6,695	715
South Asian	565	455	110	1,000	840	160
Southeast Asian	315	315	-	2,635	2,380	255
West Asian	340	240	100	480	405	75
<b>Not a visible minority</b>	11,875	10,685	1,190	668,360	621,700	46,660
<b>Total</b>	100.0%	87.9%	12.1%	100.0%	92.7%	7.3%
<b>Total visible minority population</b>	100.0%	83.4%	16.6%	100.0%	87.9%	12.1%
Arab	100.0%	83.4%	16.6%	100.0%	85.5%	14.5%
Black	100.0%	82.5%	17.5%	100.0%	87.9%	12.1%
Chinese	100.0%	85.0%	15.0%	100.0%	92.7%	7.3%
Filipino	100.0%	80.0%	20.0%	100.0%	79.5%	20.5%
Latin American	100.0%	85.9%	14.1%	100.0%	90.4%	9.6%
South Asian	100.0%	80.5%	19.5%	100.0%	84.0%	16.0%
Southeast Asian	100.0%	100.0%	-	100.0%	90.3%	9.7%
West Asian	100.0%	70.6%	29.4%	100.0%	84.4%	15.6%
<b>Not a visible minority</b>	100.0%	90.0%	10.0%	100.0%	93.0%	7.0%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.

**Living Below LICO  
by Language and Visible Minority Group  
RTS de la Capitale-Nationale, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Appendix - Definitions

### Income

The *low-income* category includes those with less than \$20,000 in reported income combined with those who reported no income.

### Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

*Out of the Labour Force* Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

### Low-income Cut-off (LICO)

The *Low-income Cut-off* refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

### Recent Mobility

*Non-movers* are persons who lived at the same address 5 years previously.

*Non-migrants* are persons who have moved but live within the same municipality as they did 5 years previously.

*Intraprovincial migrants* are persons who moved over the past 5 years but within the same province.

*Interprovincial migrants* are persons who moved over the past 5 years from another province into Québec.

*External migrants* are persons who moved into Québec from another country over the past 5 years.

### Visible Minority

*Visible Minority, n.i.e.* refers to all visible minority groups not included elsewhere.

*Multiple visible minorities* refer to those who reported belonging to more than one visible minority group.