



# 2011 KIDS Summer Camp



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## Acknowledgements

The Coasters Association would like to take this opportunity to thank those instrumental in the success of the 2011 KIDS Summer Camp.

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## **KIDS Summer Camp – An overview**

**2006-2011**

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In the summer of 2006 (*Amazing Race* theme), we embarked on a six (6) week summer camp pilot project in the Municipalities of Bonne Esperance and St. Augustine to provide a Youth Summer Camp for children between the ages of six (6) to twelve (12). There was an enrolment of approximately 42 kids and employment of 6 student counsellors. This collaborative effort was made possible with the generous contributions from the Anglican Church Diocese, Quebec 4-H, Quebec Labrador Foundation (QLF), Municipality of Bonne Esperance & St. Augustine, Sports & Leisure Committees in both communities and St. Paul's School. The summer camp entitled Kindness, Inspiration, Determination, Spirit, "KIDS" has proven to be a great success.

In 2007 (*Survivor* theme), our goal was to expand our efforts to include the communities of Chevery, La Tabatiere, and Blanc Sablon, as well as to continuing the camps already established (St. Augustine, St. Paul's River), and our goal was reached. Approximately 114 kids attended and 11 student counsellors were employed.

In the summer of 2008 (*Ocean Odyssey* theme), the Coasters Association Inc. secured funding again to successfully maintain the five (5) KIDS Summer Camps on the Quebec Lower North Shore, enrolling 115 kids and employing 12 student counsellors.

In 2009 (*Going Green* theme) the five (5) camps were in operation for the duration of seven (7) weeks and enrolled approximately 75 kids and employed 11 student counselors. The number of youth has declined from the 2008 camp year, due to the fact that the 10 to 12 age groups are no longer interested in this type of camp. They would like to have a camp implemented that has more outdoor and adventurous activity involved; such as visiting different places, swimming pool, camping, etc...

In 2010 (*A Green Adventure* theme) the five (5) camps continued and, with having the Forum Jeunesse Cote-Nord as a partner, were able to implement adventurous activities into the camps and obtain interest that was otherwise lacking in the previous years. Also, the ages were changed to 4-12, and subsequently a high number of youth (132) were able to participate and 14 students were employed.

In 2011(*Up in the Air* theme), although this season proved to be the most challenging to get started to date, all camps were in operation once again and a total of 118 campers participated. What contributed to the difficulties in opening were the cut backs in students provided by Young Canada Works and Service Canada along with the lower number of financially contributing partners than previous years. Also, for the first time we had youth with disabilities enrolled in camp and Shadows were needed along with Counselors/Animators; therefore thirteen (13) were employed.

To date, we have developed many partnerships in helping to make this important initiative a reality. (I.e. five (5) Municipalities, Quebec Anglican Church Diocese, Young Canada Works, Services Canada, the North Shore Deanery, 4H Club of Quebec, Caisse Populaire de Blanc Sablon, Caisse Populaire de Tête à la Baleine, Caisse Populaire de La Tabatiere, Underground Services Limited, Quebec Labrador Foundation, Centre Local de Developpement de la Basse-Cote-Nord, Commission Scolaire du Littoral) Municipality of St. Augustine/Sports and Leisure, Municipality of Blanc Sablon/Sports and Leisure, Quebec en Forme, Forum Jeunesse Cote-Nord, YMCA and YWCA). We are still trying to establish additional financial partnerships that will enable us to achieve our goal.

The implementation of these youth camps are very important to the Lower North Shore as most people leave for seasonal work for four (4) to six (6) months out of the year. Also these camps enable the youth in our communities (4-12) to have a safe and happy environment in which to participate in educational activities and enable them to develop skills at a young age. Furthermore, it has been proven that the kids who attend the summer camps do better with their educational studies in the up-coming school year.

# 2011 Camps

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## La Tabatiere



**Counselors:** Scott Morency & Emilie Robertson

**Quebec en Form Animator:** Shannon Rogers

**Campers:** 17

**Location:** Mecatina School

**Community Committee:** Shannon Rogers, Ghelia Morency, Erica Marcoux,  
Molly Organ (Resource person)

Activities that worked well:

- Fort making
- Reading
- Balloon popping game
- Mask making, face painting
- Walks/hiking
- Beachcombing
- Swimming
- Batty bowling, dodge ball
- Musical Frogs
- Making bird houses
- Any outdoor games

- Painting
- Water balloons
- Field trips , scavenger hunts

Challenges:

- Many of the games included in the weekly schedules the campers found uninteresting
- Finding an activity that all the campers liked
- Campers getting along
- Clean up time
- Flies made it difficult to be outside
- Long walk to the swimming area
- No one available to implement French activities



Suggestions:

- Be organized, it is very important
- Play relaxation games
- Shoes to be worn at all times



## St. Augustine



**Counselors:** Dana Bateman-Mckinnon, Robyn Driscoll

**Quebec en Form Animator:** Olga Gallibois

**Campers:** 22

**Location:** St. Augustine Arena (Kevin Bateman Center)

**Community Committee:** Laurette Gallibois, Jackie Gallibois, Judy Robertson,  
Greta Gallibois (Resource person)

Activities that worked well:

- Circle time
- Reading time
- Art & crafts
- Scavenger hunts, obstacle course
- Music games (freeze dance, musical chairs)
- Beach days
- Water games
- Making a reading castle
- Thank you cards (for people who donations to camp)
- Building a city (out of small boxes, cartons)

Challenges:

- The flies made it difficult to go outside on nice days
- Campers did not like some of the games on the schedule
- Campers not getting along, sharing
- Ran out of many art & craft supplies (not enough available for purchase)
- Arranging rides to the beach (beach is far from camp)





Suggestions:

- Behavior chart (sticker for good behavior, and “x” for time outs)
- Have lots of games and activities for bad weather days
- Find games and activities targeted at different age groups (4-7, 8-10, 11-12)
- Have rolls of brown paper to protect floors when painting inside



## St. Paul's:



**Counselors:** Candace Roberts, Stacy Woodland, Felicia Griffin (Shadow)

**Quebec en Form Animator:** Roxanne Roberts/Chevonne Thomas

**Campers:** 21

**Location:** St. Paul's High School

**Community Committee:** Shannon Keats, Trina Roberts, Gail Roberts,  
Kay Roberts (Resource person)

Activities that worked well:

- Any outdoor games
- Crafts
- Walks/hikes
- Beach days, swimming
- Reading new books
- Games in the gym (dodge ball)
- Treasure/scavenger hunts
- Field trips
- Science experiments
- Pajama day
- Story time
- QeF Animator's visit to do French games/activites

Challenges:

- No materials/equipment available for certain games (materials were not available to purchase)
- Lack of space at beginning of camp
- Getting all campers to agree on 1 game/activity
- The flies made it difficult to go outside on nice days



Suggestions:

- Important to be organized and follow the schedule
- Inform parents when a camper misbehaves
- Be prepared for crafts ahead of time
- Have back-up crafts, rainy day activity idea's, water games and experiments
- Campers should have a change of clothes
- Test out science experiments before doing them with campers
- Make sure campers are wearing insect repellent and sun screen
- Sometimes campers need to be separated into smaller groups
- Relaxations games for the end of the day
- Theme week for the last week of camp



## Blanc Sablon



**Counselors:** Holly Lawless, Latesha Fequet, Shae-Lynn Roberts, Nathan Roberts  
Jordan Maurice-Keats, Shania Lawless-Pike (Shadow)

**Quebec en Form Animator:** Karine Joncas

**Campers:** 58

**Location:** St. Theresa School, Blanc Sablon Arena

**Community Committee:** Joanne Jones, Jessica Purcell, Delia Hart, Jill Walsh  
Christelle Fortin Vaillancourt (Resource person)

Activities that worked well:

- Separating campers into “Tribes”, tribal challenges
- Any outside games
- Beach days/ water games/Swimming
- Walks/hikes
- Field trips
- Scavenger hunts/bug safari/treasure hunts
- Sports
- Arts & crafts
- Music
- Tent made in gym
- Story time/reading
- Experiments

Challenges:

- Discipline, keeping order with such a large group
- Space was limited during 1<sup>st</sup> week
- Bad weather keeping campers inside

- Having campers stay for lunch
- Arranging schedule so all Counselors had time off for lunch and breaks
- Communicating to a large group
- Campers leaving designated rooms, running in hallways
- Keeping the space clean



Suggestions:

- Separating campers into smaller groups
- Be organized and stick to a schedule
- Have lots of back up games
- Prepare and set up activities before hand
- Use “Washroom pass”
- Parents provide extra change of clothes each day
- Make sure parents are informed of bad behaviour, discipline problems
- All Counselors should agree when a camper is to be sent home for disciplinary issues
- Camp closed for lunch



### **Chevery (Eau Naturelle Camp)**

Unfortunately, due to cutbacks from Service Canada and Young Canada Works, no students’ positions were able to be given to the Eau Naturelle Camp. However, funds were allotted to purchase materials and support camp activities.

## 2011 Funding Partners

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### **CLD Basse-Côte-Nord:**

The 2011 KIDS Summer camp season would not have been in operation without the generous financial support from the CLD. Funds allotted provided camp supplies, materials, and event/outings for all camp locations. These funds also covered the insurance fee for each camper.

### **Commission Scolaire du Littoral (CSL) :**

For the first time the CSL supported the KIDS Summer Camp with financial means along with their usual infrastructure and equipment provisions. These funds contributed to the salaries of Camp Counselors in St. Augustine and La Tabatiere, as well as, supported the camps in St. Paul's River and Blanc Sablon. This enabled the Coasters Association to hire additional students and accommodate all the youth; and not leave anyone out.

Due to the support of the CSL, an emphasis was placed on reading and carrying out French activities in the KIDS Summer Camp. In Blanc Sablon 2 Counselors and the QeF Animator were able to communicate and do French activities with the Campers. Thanks to the Blanc Sablon QeF Animator, French activities/games were carried out in the St, Paul's camp, and French games and books were used in St. Augustine's camp. Unfortunately, due to lack of bilingual/francophone individuals available, French was not used in the La Tabatiere camp. This will be rectified in the upcoming camp season (2012). These activities were very beneficial to the camps and will be a "plus" for the school year.

### **Caisse Populaire de Blanc Sablon :**

The Caisse Populaire de Blanc Sablon is a dependable and much valued supporter of the KIDS Summer Camp since its inception. Funds received for the 2011 camp season were used to support the camps in St. Paul's River and Blanc Sablon, as well as, used to support a Shadow position in the Blanc Sablon camp.

### **Centre Santé et Service Sociaux de la Basse Côte Nord (CSSSBCN) :**

Once again the CSSSBCN supported the KIDS Camp by providing the financial means to increase the Blanc Sablon Counselors from thirty-five (35) hours per week to forty (40), opening the camp early and closing it later accounted for the extra five (5) hours. As this camp is always the most populated (with fifty-eight (58) campers enrolled in the

2011 camp season) and with a large portion, children of CSSSBCN employees...this was a necessity.

**North Shore Deanery:**

The North Shore Deanery has always supported the KIDS Summer Camp initiative through both financial means and spiritual support. The Anglican Church provided a spiritual program early in the KIDS Camp history which showed moral and conflict resolution. This was implemented through a variety of activities, spiritual stories and games. This year's funds were used to support the camps in St. Augustine, La Tabatiere, St. Paul's River and Blanc Sablon, as well as support the Eau Naturelle Camp in Chevery.

**Loisir et Sport Côte-Nord:**

This year the Loisir et Sport Côte-Nord was approached for the first time. Their much needed financial contribution was used to support the camp in St. Paul's River in hiring a shadow for a youth with disabilities for four (4) weeks.

**Municipality of Blanc Sablon:**

The Municipality of Blanc Sablon has been a supporter for many years, ensuring that the camp in Blanc Sablon is in full operation. The 2011 camp season saw the enrollment of a camper with special needs in the Blanc Sablon and St. Paul's Camps. Funds allotted from the Municipality of Blanc Sablon this year were used to support the hiring of a shadow for the youth with disabilities in Lourdes de Blanc Sablon.

**St. Peter's Parish in St. Paul's River:**

Another first for the 2011 season was a financial contribution from the Catholic Church in St. Paul's River. This generous support was used to support the camp in St. Paul's River in hiring a shadow for a youth with a disability.

**Underground Services Limited (USL):**

The USL organization has been a supporter of the KIDS Summer Camp for many years. Funds provided for the 2011 season were also used to support the camp in St. Paul's River in hiring a shadow for a youth with a disability.

**Quebec Labrador Foundation (QLF) - Venerable Robert A. Bryan:**

QLF and Mr. Bryan have always been partners, and supporters of the KIDS Summer Camp. This year's charitable donation was used to support all of the 2011 KIDS Summer Camps.

# Evaluations

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## Parent Evaluation

### La Tabatiere Camp

1) Please rate your overall satisfaction of the 2011 KIDS Summer Camp.

Parent:           Excellent – 43%  
                      Good – 57%

Child:            Excellent – 71%  
                      Good – 29%

Comments:

- Wonderful job everyone
- Some days my child did no want to go to camp

2) Please rate your overall satisfaction with the Student Camp Counselors.

Excellent – 71%  
Good – 29%

Comments:

- Had a rough beginning but really improved by the middle and end of camp
- Did best job possible for being young and with not much experience with children

3) Would you child consider attending the KIDS Summer Camp next year (if available)?

Yes – 100%

Comments:

- Camp is very important to me and my child
- My child really enjoys the constant interaction with other children and the swimming

4) What changes, if any, would you like to see implemented for the upcoming year?

- Parents should be made aware when leaving camp location
- Clarify the training for Counselors is very important and that is something they do not get
- A schedule of events
- More events



- More field trips and activities
- 5) Other suggestions and/or comments
- Should happen each year, if possible, because it is a wonderful experience for the children
  - Needs to be stressed how important it is to always have activities planned and to follow through with them
  - My child spoke highly of both Counselors, they did a great job
- 

### **St. Augustine Camp**

1) Please rate your overall satisfaction of the 2011 KIDS Summer Camp.

Parent:           Excellent – 100%

Child:             Excellent – 100%

Comments:

- Lots of fun
- Never wanted to miss a day
- Nothing but good things to say
- Enjoyed every day, very impressed with the Counselors
- Loved going to camp
- Counselors are excellent
- Camp gave my child social skills, a routine and taught him patience
- Camp is a very good experience, my children love going and cannot wait to go back

2) Please rate your overall satisfaction with the Student Camp Counselors.

Excellent – 100%

Comments:

- Dana and Robin were so nice and smart
- Experienced and good role models
- They did a great job and my children really enjoyed them
- Very involved with the kids
- Responsible, respectful and trustworthy
- They have lots of patience with the kids
- The kids learned so many different things, never boring
- Great Counselors

- Only one word describes them...excellent
- Very attentive to all the children
- My children always started sentences with "Dana said" or "Robin said"

3) Would you child consider attending the KIDS Summer Camp next year (if available)?

Yes – 100%

Comments:

- I would be willing to assist the Coasters Association in the search for funding to ensure camp continues next year
- My children and I do not live in St. Augustine anymore but I would bring them back just to attend this camp because they enjoyed it so much
- My son would never turn down the chance to go to Summer Camp
- My children will definitely attend
- My life and daughter's life would not be the same without it

4) What changes, if any, would you like to see implemented for the upcoming year?

- Open more weeks
- None, great start time, open through lunch is great and 4:30 closing time is great for kids and working parents
- Last for the full summer
- Easier access to swimming area. Perhaps the community can work together to construct a walkway, granting access to the beach

5) Other suggestions and/or comments

- It was a benefit to have the QeF Animator at the camp
- My daughter enjoyed it so much that our vacation had to be taken after camp closed
- Keep up the great work
- Thank you for the great summer for my daughter
- Hope it continues
- Kids loved it
- Everything was great this year
- Great Counselors
- I give this year's camp a 10 out of 10
- Putting my son in camp helped him in so many ways
- Every camper adored the Counselors
- Very good experience for my children

## St. Paul's Camp

1) Please rate your overall satisfaction of the 2011 KIDS Summer Camp.

Parent:           Excellent – 73%  
                      Good – 27%

Child:            Excellent – 67%  
                      Good – 33%

Comments:

- Great job
- My son enjoys the outdoors and crafts and really enjoys the Counselors
- My child really looked forward to going to camp
- My son would like to do more crafts
- My child was kept busy and was never bored
- My son enjoyed it a lot
- Very organized with a variety of activities
- It was fun
- Very impressed with the commitment to the children
- My child enjoyed the activities and Counselors
- I wasn't aware of what activities went on at camp

2) Please rate your overall satisfaction with the Student Camp Counselors.

Excellent – 80%  
Good – 20%

Comments:

- My child liked them all
- Great, responsible and fair
- Good with the kids and nice
- Very friendly and attentive
- Very happy that the Coasters found someone to work with my son
- Very friendly, courteous and actively involved with the kids

3) Would you child consider attending the KIDS Summer Camp next year (if available)?

Yes – 100%

Comments:

- In our situation we work in the summer and really need this
- My son is already asking if he could go next year

- My child enjoys it
- This Summer Camp is a great way to keep kids active and they learn things doing fun activities

4) What changes, if any, would you like to see implemented for the upcoming year?

- Follow up at end of each week to inform parents how well the child participates
- Provide parents with the camp schedule of activities or events
- Good variety of activities (crafts, going for walks, games, gym activities, etc.)
- Lots of physical exercise which is great
- More activities for 10+ years old
- Separate campers by age groups so the older ones have more interest in going
- Better schedule of activities that's followed everyday

5) Other suggestions and/or comments

- Very well done by everyone involved
- My child seems to enjoy himself each year, good job
- Camp this year was very organized and parents were well informed of activities happening each week
- It was wonderful to see how activities and events progressed throughout the seven weeks
- My daughter had a great time and thanks to everyone who made camp possible
- My son enjoys Summer Camp
- Pleased with the program
- Kids have a place to go during the summer to hang out with friends and have fun
- My child looked forward to going every day
- There is a need for a Teen Summer Camp
- Good job

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### **Blanc Sablon Camp**

1) Please rate your overall satisfaction of the 2011 KIDS Summer Camp.

Parent:           Excellent – 83%  
                       Good – 17%

Child:            Excellent – 85%  
                       Good – 15%

Comments:

- My child could not wait for camp to start in the morning

- Very well organized
- Separate rooms for different activities was a good idea
- Place was a bit messy
- My child had so much fun and will be going next year if available
- Very interested and satisfied with the activities

2) Please rate your overall satisfaction with the Student Camp Counselors.

Excellent – 100%

Comments:

- Well pleased with the Counselors
- They worked well with the kids
- They dealt well with the kids
- Great job
- Outgoing and fun
- The kids loved the guitar and singing
- Counselors were easy to get along with
- Counselors took care of and were great with the kids

3) Would you child consider attending the KIDS Summer Camp next year (if available)?

Yes – 85%

Unsure – 15%

Comments:

- Kids had a wonderful experience
- Without hesitation
- Camp is needed in the summer, most parents still work
- It depends on work schedule

4) What changes, if any, would you like to see implemented for the upcoming year?

- Outdoor activities are great, the more the better
- If willing, have Counselors give classes in certain hobbies/talents such as art, dance, music lessons (guitar)

5) Other suggestions and/or comments

- Very good job
- Thank you to all the Counselors
- My child enjoyed everything
- Great job Counselors
- Keep up the good work
- By far the best Summer Camp my child has attended

- Extend the camp an extra week
  - Good luck next year
  - Fantastic job Counselors
- 

## Staff Evaluations

### 1. Training:

Was your pre-camp training adequate?

Yes – 92 %

No – 8 %

Comments:

- Training was the same as last year
- Could have been done in a different way other than by teleconference
- Very informative

What would you like to see added to or changed in the training?

- More examples and real-life training as to what we actually deal with
- Have a former Counselor talk about their experiences
- Have time to read schedule and prepare among Animators for first week
- Perhaps have a weekend meeting for all new Counselors to ensure everything is clear
- In person meeting to discuss what Counselors' did, what worked and what did not work
- More structure in organizing weeks

### 2. Locations:

Were the locations satisfactory for the program, number of campers, experience of camper and staff?

Yes – 100%

What changes would you suggest for another year?

- Larger rooms
- 7 campers per Counselor can be difficult, especially with a broad age group[
- Camper go home for lunch
- Extra help during lunch

### 3. Equipment and materials:

Was there adequate and appropriate equipment and materials?

- Not all materials were available for certain arts & crafts and games
- Use of school equipment was great
- Ran out of arts & craft supplies (not all materials were available for purchase)
- Because of the large group of campers we ran out of cups and cutlery

Were arrangements satisfactory for storing and distributing the equipment?

- Not enough cupboard/storage space

What changes would you suggest?

- Make sure all arts & craft supplies are available
- More cupboard space
- Storage organizers
- Separate room or larger space for storing supplies
- Make sure materials and supplies are available for activities in the schedule

### 4. Program:

Do you feel program activities were appropriate?

Yes – 54%

No – 46%

Comments

- Some had to be modified
- Some required too many campers
- Some required older campers
- Some were too long
- Arts & Crafts were ok but not all games worked with a large group
- Some did not work with a small group with various ages

Which program activities did you enjoy the most?

- Crafts
- Activities in the classroom
- Water balloon games
- Sports
- Tribal challenges
- Experiments
- Water week

- Short, simple games
- Playing music
- Hide & seek

Which program activities did you enjoy the least?

- Going outside, too many flies
- Activities in the gym
- When paint was involved, too messy
- Going for walks
- Games that required a lot of explanation
- Morning song

### **5. Camp staff position:**

What parts of your job did you feel went really well?

- Interacting with the kids
- Planning for each day
- Engagement
- Listening to the kids
- Organizing crafts
- Taking campers outside
- Keeping the kids humored, being the *fun guy*
- Playing sports
- Our camp was very organized and clean
- Campers listened

What parts of your job did you feel you could have done better? Why?

- Playing more games
- Organization of campers in different rooms and monitoring them
- More energetic
- Been more interactive
- More organization for rides to the beach
- Communicate more with staff
- Planned more activities
- Used more discipline
- Follow the schedule more
- Put more effort into finding new games
- Helped with cleaning more

What did you like about the KIDS Summer Camp?

- Working with people for the 1<sup>st</sup> time



- Playing with the campers
- Never a dull moment
- Music time
- Beach days
- Reading with campers
- Arts & crafts
- Meeting new people
- Working with children
- Working with people my age
- Spending time outside
- Schedule was flexible
- Most campers got along well
- Was kept busy
- Seeing the kids laughing and having fun made me feel good

What did you not like about the KIDS Summer Camp?

- When campers would not listen
- Some campers were more difficult to keep occupied
- Difficulty with transportation
- Days were long
- Disciplining the campers
- Having campers stay for lunch
- A few campers were constantly disruptive
- Some campers had very bad attitudes
- The QeF Animator did not do her job well, her replacement was much better with the kids and the Counselors

What suggestions do you have for the KIDS Summer Camp next year?

- Small groups
- Research lots of games for older campers
- Keep campers entertained and laughing
- Transportation to beach organized
- Make sure to have activities planned
- Change time when camp is open (8am -12pm and 1pm – 5pm or 8am – 4pm)
- Close camp for lunch
- Make sure campers do not get bored
- Make sure to have material and supplies for all activities
- Age appropriate games
- Have a tent for outside

If you had the chance, would you do it again? Why or why not?

Yes – 85 %

Maybe – 15 %

Comment

- Would prefer to work in my hometown
- Enjoyed working with children
- Enjoyed working with people my own age
- There needs to be a lot of extra games
- Some days were long but an overall good experience

**6. Other comments:**

- Thank you
- This job will help in my future career as an elementary school Teacher
- Great experience
- Had a great summer and loved spending time with the campers
- Loved the Coordinator, she was awesome

# Recommendations

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It is always a challenge to maintain and solicit new partners to continue the operations of these camps. It is important and essential to acquire the funding to cover the cost of supplies, a Coordinator and Counselors to assist with the planning, preparing and implementation of these camps.

Recommendation: *Have partners sign a letter of intent to ensure funds to operate the full camp are secured.*

Each year request for funds has to be sent out to, and followed up with, a large number of partners and organizations. This is extremely time-consuming, especially since there is not a full time staff member available for the KIDS Summer Camp program.

Recommendation: *Core, or reoccurring, funding is essential.*

Once a camp season is completed the next year's season should be immediately worked on. This includes researching a theme, finding all the games and activities, developing the weekly schedules, securing funds and registration among many, many other tasks.

Recommendation: *A full time Coordinator is essential if the KIDS Summer Camp Program is to continue and evolve (starting in Oct/Nov of each year).*

Training should include comprehensive overview of the camp manual, explanation of weekly schedules, respect for camp locations and equipment, and the importance of completing all documents; in particular the daily evaluations.

Recommendation: *Training for Camp Counselors, particularly for new ones, will need to be 2 to 3 days to make sure all aspects of camp operations are understood. Also the availability of a former KIDS Summer Camp Counselor for the new Counselors to speak with would be beneficial.*

In order to provide the Counselors and camper with a quality camp experience the Camp manual and weekly schedules need to be informative and thorough. This will allow for a smoother transition between activities and allow for more productivity from Counselors.

Recommendation: *Camp manual and weekly schedule formats will need to be revised.*

A wide range of back-up games, for a variety of age groups, should be available to the Counselors in case some activities in the weekly schedules are not enjoyed by the campers.

Recommendation: *All activities and games need to be identified and a detail list of supplies and material is needed*

It has been proven that campers attending a summer camp program do better in the following school year. This is partly due to the reading and language skills that are used during a camp season.

*Recommendation:* *Reading and incorporating French in the camp will be emphasized in future.*

Spiritual support (i.e. moral and conflict resolution) would be a benefit for Counselors and campers alike.

*Recommendation:* *Updated program from Anglican/Catholic Church and input from any Religious personnel (Sisters, Ministers) in the area.*

Each year a pre-registration is done in order to get the number of campers which, in turn determines the number of Counselors that need to be hired. In the past, the number of pre-registered has been higher than the number of campers actually enrolled and paid. This most always results in a financial loss for the Coasters Association. Also, if the number of those actually enrolled is higher; then the number of Counselors is insufficient.

*Recommendation:* *During pre-registration, parents will need to pay for the upcoming camp season in full. Rules for pre-registration will be decided by the Advisory Committee.*

In the Municipality of St. Augustine access to the beach can be difficult. It is far from the camp location and Counselors find it challenging arranging transportation for campers to and from the beach.

*Recommendation:* *A more accessible route would be available if a community walkway would be build from the beach to Rocky Point*

Each year a multitude of applications need to be completed in order to obtain the funds necessary to operate the camp. In many cases funding opportunities are brought to the attention of the Coasters Association at the last moment and, with no full time Coordinator, this results in stress on staff and time constraints.

*Recommendation:* *Complete applications and apply for funding ahead of time, when possible (I.e. l'Association régionale de loisir pour personnes handicapées de la Côte-Nord)*

All of the aforementioned have been identified in order to improve the KIDS Summer Camp experience for Counselors and campers alike.

## Administrative Time Table

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Activity	Present timeframe	Recommended timeframe
Theme selection	January	October/November
Activity/ game research and selection	February	December
Young Canada Works Application	February	February
Developing weekly schedules	March	January
Services Canada application	March	March
Letters to funders	April	February
Hiring of Coordinator	May	October/November
Identifying community committee members	May	April
Job postings/selections	June	May
Pre-registration	June	May
Registration	June	May
Securing locations	June	May
Identifying and purchasing of materials/supplies	June	May
Evaluations	August/September	August
Report (produced & distributed)	November	September
	December	October

***\* Ideally, preparations for the upcoming KIDS Summer Camp season should begin as soon as the final report from the previous season has been finalized and distributed - October-November***

# Annexes