

## NDG COMMUNITY ACTION PLAN 2015



#### **ISSUE A - ECONOMIC DEVELOPMENT AND EMPLOYABILITY**

Learning French to allow better access to the job market

Professional integration of young people, seniors, immigrants and persons living disabilities

Creating and maintaining "quality" jobs in NDG

Providing services and courses in pre-employability and employability

Promoting a sustainable economic environment

Supporting the local economy

Objective 1 - Support Community Economic Development on the Territory of Notre-Dame-de-Grace

#### Strategy 1.1 Encourage and reinforce relationships between all stakeholders of NDG

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.1.1. Employability was added to the Démarche Fielding-Walkley. Objective is to build partnerships with organisations to increase the opportunity for residents of FW to access the job market	April 2015 - December 2016	Just added the theme to the Démarche in April 2015. Working group is needing to develop working plan	NDGCC	NDGCC, Bienvenue à NDG, Carrefour Jeunesse Emploi NDG	Partner organisations working within this theme in the Fielding- Walkley sector		x	Build partnerships and develop a working plan	Have a work plan	Working group has three meetings per year, reports back to the coordinator of the Démarche



1.1.2. As a response to the changing mandates & closures of organizations concerned with economic development and employability in NDG, and the disolution of the Employment Table, a new Table was formed to fill the void	November 2015 - continuous	The Table was formed, and will be reaching out to potential new members and developing a mandate and Action Plan for 2016	NDGCC // CJE	NDGCC, Bienvenue à NDG, Carrefour Jeunesse Emploi NDG, local business Comptoir Urbain	Businesses and job seekers in NDG		x	Establish permanent table members	Agreement reached between founding members to develop Table and create an Action Plan in 2016	Table has had two meetings in 2015
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# Strategy 1.2 Revitalize commercial streets

			Current			Targeted	Fun	ding	Expected	Indic	ators
	Actions	Timeline of the action	status of the	Responsible organization	Partners	nonulations/	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	roculte for	qualitative	quantitative
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# Strategy 1.3 Encourage local hiring

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.3.1.										
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### Objective 2 - Facilitate the Integration in Employment of People who are distant from the Job Market

## Strategy 2.1 Support the integration of immigrants (new arrivals) into the work force

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.1.1. Francisation	2015	Classes to start in September 2015	support from the CSDM-CREP)	Bienvenue à NDG, CSDM- CREP, Ministry of diversity, immigration and integration	For the NDG residents	QC Ministry of diversity, immigration and integration		8 weeks of French classes		1) 8 weeks of French classes 2) # of participants
2.1.2. Create internships	January 2015 - Continuous	Ongoing	NDGCC	ERS, universities, and CGEPs	N/A	SAB and internal funding		5 intersnhips created		50% are able to find a job

## Strategy 2.2 Support mature workers (45-65) in job search and reintegration into the work force

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the	Responsible organization	Partners	populations/ groups		unsecured (Simply mark an "X")	results for	qualitative	quantitative
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### Strategy 2.3 Support youth in job search and career planning

			Current			Targeted	Fun	ding	Expected	Indic	ators
	Actions	Timeline of the action	status of the action	Responsible organization	Partners	nonulations/	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	roculte for	qualitative	quantitative
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# Strategy 2.4 Support individuals living with disabilities in job search and career planning

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the	Responsible organization	Partners	nonulations/	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	roculte for	qualitative	quantitative
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#### Strategy 2.5 Support single parent families and stay-at-home parents in job search and professional integration

			Current			Targeted	Fun	ding	Expected	Indic	ators
	Actions	Timeline of the action	status of the	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
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#### **ISSUE B - EDUCATION, CHILD AND YOUTH DEVELOPMENT**

Access to school School support for youth and families Homework Help Supporting early childhood resources Support and service to the family

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Objective 1 - Contribute to improving the health and well-being of youth and their parents

#### Strategy 1.1 Foster the intellectual, physical, emotional and social development of the child

						Fun	ding		Indic	ators
Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	<b>secured</b> (name the funders)	<b>unsecured</b> (Simply mark an "X")	Expected results for 2015	qualitative	quantitative
2.1.1. Team sports	Jan. 2013 - continuous	Ongoing	Jeunes en santé NDG	Table de concertation jeunese NDG, Prevention CDN-NDG, Comité jeunesse NDG	Marginalized Youth 12 to 17 years old	Québec en forme	x	The activity takes place twice a week and reaches 20 to 40 youth daily	Youth appreciation	Number of youth participating to the activity
2.1.2. Strengthening language stimulation practices	Sept. 2014 - June 2016	Ongoing	TC05	Partners of the Table	Workers of Cummunity organisation and of Daycare	Avenir d'enfants		10 organisations	n/a	n/a
2.1.3. Workshop - Families stories / Histoire de familles	Sept. 2014 - June 2016	Ongoing	Fondation de la Visite	Partners of the Table	Families and their children de 0-5 ans	Avenir d'enfants		60 families	n/a	n/a

2.1.4. Café rencontre et brins de causette	Sept. 2014 - June 2016	Ongoing	TC05	Partners of the Table***	Workers of Community organisation and of Daycare	Avenir d'enfants	10 organisations	n/a	n/a
2.1.5. Work group - The isssue of multilinguism in early childhood	Sept. 2014 - June 2016	Ongoing	TC05	Partners of the Table	Workers of Community organisations and Daycares	Avenir d'enfants	10 organisations	n/a	n/a
2.1.6. Family outings	Jan. 2015 - June 2016	Ongoing	Centre Walkley	Partners of the Table	Families and their children aged from 0- 5years old	Avenir d'enfants	150 participating families	n/a	n/a
2.1.7. Workshop - Global development	Jan. 2015 - June 2016	Ongoing	Maison Mozaik	Partners of the Table	Families and their children aged from 0-5 years old	Avenir d'enfants	75 parents	n/a	n/a
2.1.8. Program - Children's participation	Sept. 2015 - June 2016	To come	Éco-Quartier	Partners of the Table	Families and their children aged from 0-5 years old	Avenir d'enfants	20 families	n/a	n/a
2.1.9. Activities - Bon voisinage	July 2015 - November 2015	To come	TC05	Neighbourhoo d parties	Families and their children aged from 0-5 years old	Avenir d'enfants	4 Neighbourhoo d parties	n/a	n/a

## Strategy 1.2 Provide support to parents and children during periods of vulnerability, transition and/or crises

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for 2015	qualitative	quantitative
1.2.1. Intervenants communautaire scolaire (Fielding-Walkley)	2014-2016 school year	Currently being offered at Les Enfants du Monde School. Was offered in 3 schools last school year.	Bienvenue à NDG	Bienvenue à NDG, Table jeunesse, CSDM, école les enfants du monde, Action CommuniTerre		x		Strengthening community interventions efforts in schools 2) Strengthen the links between schools and the community 3 ) Encourage the involvement of schools in Fielding Walkley démarche 4 ) Have a community worker in schools to welcome the children of the neighborhood 5 ) Provide parent-children activities in schools 6) Provide family activities in the community garden on the		
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## Strategy 1.3 Create actions to reach isolated and vulnerable families

		Current			Targeted		ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.3.1. Information Kiosks with Bienvenue à NDG	September 2008 - continuous	Ongoing	Bienvenue à NDG	Table de concertation jeunese NDG, Comité action 6-12 et les écoles de NDG	Parents of childrens attending these schools	Table de concertation jeunesse et Comité action 6-12 (DSP)		22 kiosks organised in schools and targeted places in NDG	Partners' appreciation	Number of kiosks , Number of parents reached.
1.3.2. Intervenants communautaires scolaires	February 2014 continuous	Ongoing	Bienvenue à NDG	Table de concertation jeunese NDG, Comité action 6-12 et les écoles de NDG	Parents of children attending targeted schools.	Table de concertation jeunesse et Comité action 6-12 (DSP), fonds discrétionnaire s de ministères, Comité de quartier CSDM, Bienvenue à NDG	x	Intervenants communautair es scolaires placed in 3 schools	Parents' appreciation, parents' perception of the school, partners ' appreciation	Numbers of reached parents, increased of knowledge and of parents participation , number of referals and created activities
1.3.3. Ça bouge dans les parcs	June 2012 - continuous	Ongoing	Loisirs sportifs CDN-NDG, Association pour le développement jeunesse Loyola, Comité jeunesse NDG, Prevention CDN-NDG	concertation jeunesse NDG, Comité action 6-12	Children from families leaving in NDG (especially those who do not attend day camp)	CDN-NDG Borough, Québec en forme, Service- Canada		3 parks animated during the summer and mobile animation for teenagers	Youth parents and partners satisfaction ,	Number of children participated, increase of physical activity and of the feeling of safety

1.3.4. Youth worker	Jan. 2011 - continuous	Ongoing	Prevention CDN- NDG et Table de concertation jeunesse NDG	I 'OVADAICD AT	NDG marginalized youth	CDN-NDG Bourough , Prévention CDN-NDG, Table de concertation jeunesse et Comité action 6-12 (DSP)	1 intervenant jeunesse working on the ground throughout the neighborhood to meet youth in NDG		Numbers of youth met during the week, Number of youth accompanied/y ears, number of referals
1.3.5. Mobilisation agent(Families and early childhood)	Summer-fall 2015 -June 2016	To come	To be determined	Partners of the Table	Isolated families from children age 0 to 5	Avenir d'enfants	To come	n/a	n/a
1.3.6. Day - Isolated families stagtegies	Janvier 2015 - juin 2016	Ongoing	TC05	Partners of the Table	Organisations on the territoiry in contact with families of children aged from 0 to 5 years old	Avenir d'enfants	Changes in practices in th community	n/a	n/a
1.3.7. Day - Dads strategies	January 2015 - June 2017	Ongoing	TC05	Partners of the Table	Organisations of the territory related to families with children aged from 0 t 5 years old	Avenir d'enfants	Changes in practices in th community	n/a	n/a

### Objective 2 - Promote the development and academic achievement of children and youth

## Strategy 2.1 Increase the quantity, the quality and variety of childcare services in NDG

			Current			Targeted	Fun	ding	Expected	Indic	ators
	Actions	Timeline of the action	status of the	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
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### Strategy 2.2 Encourage and support student retention and the return to studies of youth 16 to 24

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.2.1. Jeunes Leaders NDG	2014-2015	Ongoing	Table jeunesse	Table jeunesse, CJE, Prévention CDN-NDG	Youth in secondary school and post secondary	CDN-NDG Borough		Increase in youth completing secondary school	# of youth finishing secondary school	
2.2.2.										

## Strategy 2.3 Strengthen the links between parents, childcare services, community organizations and institutions

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.3.1. Strengthen links between schools and the community of Fielding Walkley		Completed in 2015	Comité 6-12; Table Jeunesse; Bienvenue à NDG	Table des partenaires Fielding- Walkley; CSDM; Action Communiterre; Table jeunesse	Schools in Fielding- Walkey; families with school-age children			1)Create stronger links between family, community and school. 2)To inform all stakeholders		Number of ICS workers in the sector
2.3.2. Program- School readiness	Mar 2014 - June 2016	Ongoing	TSQ Committee	Committee's member	Organization dealing with schooll transition and families of 4	Avenir d'enfants		10 membres	n/a	n/a
2.3.3. Document - Language and education	Sept. 2015 - June 2016	To come	TSQ Committee	Committee's member	Immigrant families of children aged from 0 to 5 years old	Avenir d'enfants		Used by actors working in that field	n/a	n/a
2.3.4. Phone book - 0-5 resources	Sept. 2015 - June 2016	To come	TC05	Partners of the Table	Families of children aged from 0 to 5 years old	Avenir d'enfants		Used by actors working in that field	n/a	n/a

## Strategy 2.4 Enhance and support projects, services, preschool and afterschool programs that promote school success

		Current			Targeted		ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.4.1. <i>(Aide aux devoirs)</i> Tutoring committee	Feb.2008 - continuous	Ongoing	Comité action 6- 12	Community centers offering a tutoring service	Children using tutoring services	CSDM, Table de concertation jeunesse et Comité action 6-12 (DSP)		2 trainings offered to the intervenants, 3 activités, financing ageements with community centers	Evaluation of accomplished progress, committee's member satisfaction	Numbers of realized activities, numbers of participants to the activities, tutoring attendance
2.4.2. Lunch break activities in St-luc secndary schools	Jan. 2014- continuous	Ongoing	St-Luc secondary school	Table de concertation jeunesse and organizatins who offer activities	Youth from St- Luc secondary school	St-Luc secondary school	x	A minimun of 3 activiies offered	Management's , youth's and partners, organizations appreciation.	Numbers of realized activities, numbers of participants to the activities
2.4.3. (Persévérance scolaire) Student Retention comittee	May 2014- continuous	Ongoing	Table de concertation jeuensse et Comité ation 6- 12 NDG	Community centers and NDG institutions dealing with student retention ( persevérance scolaire)	NDG youth at risk to drop out	Table de concertation jeunesse NDG et Comité action 6-12 (DSP)	x	A minimum of 2 committe meetings and support to development	Debriefing on meetings	Number of meetings, numbers of partners ,Project development

2.4.4. Jeunes Leaders Walkley Center	Currently at Walkley Center	Schools, Bouroughs ,and sports and recreation organizations, Walkley and Loyola centers, Community organizations and Parents	Ind the transition from primary to	
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### **ISSUE C - HEALTH AND WELL-BEING**

Promote a healthy lifestyle for all

Access to quality health services within a reasonable timeline

Access to quality leisure and sport activities within close proximity and at a reasonable cost

Access to fresh, quality and affordable food

Promoting food security

Objective 1 - Contribute to the improvement of health services in NDG

### Strategy 1.1 Improve access to primary health care services

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	ototuo of the	Responsible organization	Partners	nonulations		unsecured (Simply mark an "X")	rosulte for	qualitative	quantitative
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Strategy 1.2 Adapt or modify policy pertaining to people with specific needs and realities

			Current			Targeted	Fun	ding	Expected	Indic	ators
	Actions	Timeline of the action	status of the	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.2.1.											
1.2.2.											

# Objective 2 - Food Security: improve the access to affordable and healthy food

Strategy 2.1 Increase food security for NDG residents who are financially and/or socially vulnerable with a focus on the vulnerable sectors of NDG

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.1.1. Conduct a capacity assestment and inventory of food security services in NDG	July 2015 to February 2016	Planned for 2016	NDG Coalition for Food Security	Members of the NDG Coalition for Food Security and Jeunes en Santé NDG	Residents in NDG who have low income as well as school children and individuals with reduced mobility	Québec en Forme (QenF)		-		

2.1.2. To suport the development of markets and urban agriculture in NDG	January 2015 to December 2015	Ongoing	NDG Coalition for Food Security	Members of the NDG Coalition for Food Security	Members of the NDG Coalition for Food Security	Direction de la santé publique de Montréal and in-kind	To gain the support of the borough to ensure in NDG: 1/ the existence of public produce markets, 2/ zoning to preserve land allocated to urban agriculture	An agreement from the borough to support the existence of public produce markets and the preservation of land allocated for urban agriculture	
2.1.3. To suport the implementation of the NDG Food Depot "Good Food Market"	November 2014 to July 2018	Completed in 2015 and ongoing	NDG Food Depot	Members of the NDG Coalition for Food Security and Jeunes en Santé NDG	NDG Food Depot; residents living in identified food deserts	Direction de la santé publique de Montréal; QenF	To have a community run public produce market in one of the vulnerable sectors	The existence of a community run produce market in one of the vulnerable sectors	One market at the NDG Food Depot; 2 pilot satellite markets in St. Raymond's and Fielding- Walkley sectors (Sept- Oct 2015)
2.1.4. Support of the development of a Food Hub in NDG	January 2015 to December 2015	Completed in October 2015 - merger of Food Depot, AC and Boîte à Lunch complete	NDG Food Depot, Action Communiterre, Boîte à Lunch	NDG Food Depot, Action Communiterre, Boîte à Lunch	NDG Food Depot, Action Communiterre, Boîte à Lunch	x	To have the merger of the NDG Food Depot, AC and Boîte à Lunch completed by the end of 2015	To have the existence of a community food hub that provides services to the community - Emergency food services, Urban agriculture, Food skills and education	1 Community Food Hub

2.1.5. Food planted along Somerled in recycling bins and city planters	April- September 2015	Ongoing	Eco-quartier NDG + Transtion NDG	CDN/NDG Borough	low income residents / residents learning about urban agriculture		х	Using public space to grow edible plants to which residents have a free access	fewer hungry residents	amount of produce grown
2.1.6. Community Kitchen	Sept 2014 - Sept 2015	Ongoing	HSFI	NDGCC & CJE	young adults, seniors & residents who are isolated		Х	12-15 per session	enhances community relationships between different age groups & backgrounds / the youth love learning different, economical recipes	10-15 per session
2.1.7. Liaison officer	Spring 2015 - ongoing	Ongoing	NDG Food Depot	JES	Youth	QenF		Support approaches / projects for sustainable change in terms of education and accessibility to a healthy diet	Support for the development of a vision of sustainable change in healthy diet	
2.1.8. Nutrition agent	Spring 2015 - ongoing	Ongoing	NDG Food Depot	JES	Youth	QenF		Support approaches / projects for sustainable change in terms of education and accessibility to a healthy diet	Support for the development of a vision of sustainable change in healthy diet	

2.1.9. Support the NDG Good Food Market (Rent a Fruixi for the satellite market in St. Raymond)	Spring 2015 - Fall 2015	Completed	JES	NDG Food Depot	St. Raymond residents	QenF	Support approaches / projects for sustainable change in terms of education and accesibility to a healthy diet
2.1.10. Support "Ça pousse" (It Grows) project	Printemps 2015	Completed	Ça pousse (JES)	Ça pousse	Youth, teens, older adults	QenF	Support approaches / projects for sustainable change in terms of education and accesibility to a healthy diet
2.1.11. Support the Garden with RSG project		Completed				QenF	Support approaches / projects for sustainable change in terms of education and accesibility to a healthy diet

# Strategy 2.2 Develop a policy specifically focusing on Food Security in NDG

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.2.1. To start a draft of a Food Policy or a Charter for NDG		To come	NDG Coalition for Food Security and CDN-NDG Borough	CDN-NDG Borough			x	Draft food policy		1 draft of an updated food policy for the borough
2.2.2. Emergency Food Pantry		Completed in 2015	Sherbrooke Forest	Chez Soi	low income families		Х	15 individuals and families combined	socialising and eliminating isolation	6 families came for emergency food while the NDG Food Depot was closed

# Objective 3 - Promote healthy living in NDG

# Strategy 3.1 Improve the dissemination of information

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
3.1.1. Improve communication and knowledge sharing between members of the NDG Coalition for Food Security and the community		Ongoing	NDG Coalition for Food Security (communication s subcommittee)	Members of the NDG Coalition for food security	Members of the NDG Coalition for food security		x	To have a mechanism in place to improve the communication between members	a mechanism that is used by partners and is received well	1 mechanism that is used
3.1.2. Tenant town Hall		Completed in 2015	HSFI	NDGCC	Sherbrooke Forest residents		Х	Residents engagement 15 participants	Residents start to contact advocacy groups and mobilize themselves	16 participants + 2 participants took leadership
3.1.3. Newsletter	Feb 2015 - March 2015 - Summer 2015	Ongoing	HSFI		Sherbrooke Forest residents		Х	Deliver newsletter to 300 apartment units	Low-income residents learn about free and accesible activities and participate . Residents learn what is available to them. They appreciate the newsletter and use it as a tool	70 families confirmed they use it as a tool

3.1.4.Work on an information leaflet to clarify roles and responsibilities of horizontal committee with the steering committee and the representatives of each identified projects.	Avril 2015 - continuous	Ongoing	Steering committee	Executive Horizontal Committee	all members of the Benny Farm Horizontal committee	Centraide		formation eaflet s	executive
3.1.5. Communication / Distributionof ICI NDG posters and flyers, energy circuit	Spring 2015 - continuous	Ongoing	ICI NDG	JES	youth	(QenF)	of inst	note use services an accessibility services an activities that facilities promote healthy lifestyles	d
3.1.6. Create a Resource Guide for NDG residents on the ndg.ca website	Jan 2015 - Continuous	Ongoing	NDGCC		NDG residents	PSOC		users of e guide	Number of users of the guide

Strategy 3.2 Ensure availability and access to physical health and well-being programs and encourage participation

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
3.2.1.School setting: Accompaniment of the school environment for the inclusion of Healthy Habits for Life plans		Ongoing	CSDM/EMSB	JES partners	Youth in school setting			Increase in participation of approaches aimed lifestyle change in MVPA youth		
3.2.2. Exploratory approach to implementation of the Acces-Loisir program		Ongoing						Implementatio n of Accès- Loisirs program		

3.2.3. Ça bouge dans les parc/Moving in the parks		Ongoing	Ça bouge dans les parcs/Moving in the park		Youth	QenF		Promote use of installations and facilities	Inrease youth access to activities focused on healthy active living; closer in proximity	# of parks used; # of youth participating
3.2.4. Skate Drive/ Donations of skates	Dec 2014 - Feb 2015	Completed in 2015	Sherbrooke Forest	NDGCC & Eco- Quartier	Families		х	20 families	physical activity and inclusion from new immigrants who hadn't skated	30 families (includes donations and recipients)

#### **ISSUE D - URBAN AND SUSTAINABLE DESIGN**

Active and public transportation Fluid transit between different parts of neighbourhood Traffic calming Urban security Revitalization of at risk and vulnerable sectors Quality of the environment Urban development of infrastructures and local services Green spaces, gardens

Beautification

#### Objective 1 - Increase the security of travel in NDG

### Strategy 1.1 Improve security for pedestrians, cyclists and people with reduced mobility

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.1.1. Traffic calming measures at the corner of Fielding and Walkley Streets	2015	Completed in 2015	CDN-NDG Borough	CDN-NDG Borough, Public Work devision	Residents; motorists, cyclists	CDN-NDG Borough		Reduce the speed of traffic at that corners. Improved visibility for pedestrians at that corner	Reduced # of incidents at that intersection	Increased security for pedestrians and cyclists
1.1.2. Organize a press conference about the necessity of a universally- accessible link between Metro Vendome and the MUHC hospital, along with a petition showing resident support	2014 - June 2015	Completed in 2015	Concertation Interquartier	CIQ, RUTA, TCAÎM, Comité des usagers du CUSM	Users of the MUHC Glen Site, particularly those with mobility challenges			A press conference was held and a petition circulated		2000+ signatures to the petition, 1 press conference held



# Strategy 1.2 Develop safe streets for all

Actions	Timeline of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	Expected results for 2015	Indic qualitative	ators quantitative
1.2.1.									
1.2.2.									

# Strategy 1.3 Mitigate the impact of megaprojects on traffic

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	Expected results for 2015	Indic qualitative	ators quantitative
I.3.1. Formation of working committee - Concertation Turcot NDG	May 2015 - continuous	Ongoing meetings as well as various specific outputs: open letters, media pieces	NDGCC	NDG Senior Citizens Council, Pedestrian and Cyclist Assocation of NDG, Comite Citoyen NDG, NDCCC, residents	NDG residents in proximity to Turcot project			To attend, present at, and publically make specific demands at all Comite de Bon Voisinage meetings related to the Turcot Project	produced a number of letters, as well	6 meetings held and 3 formal letters produced and circulated

1.3.2. A report of observations made by the CIQ transport subcommittee on accessibilty to MUHC site.	June - September 2015	Presented to MUHC in November 2015, with a plan for follow- up meeting in 2016	Concertation Interquartier	NDGCC, Solidarite St Henri, Westmount Residents Association, McGill University Urban Planning Department, CSSS Cavendish, CSSS St Henri	Users of the MUHC Glen Site		A series of field observations compiled into a full report and presented to responsible authorities at MUHC, with actions taken to ament key identified issues	I ANNARTI INITIAC I	Document compiled, updated, and delivered to MUHC

# Objective 2 - Increase the accessibility and mobility in NDG

# Strategy 2.1 Reduce the isolation of certain sectors

			Current			Targeted	Fun	ding	Expected	Indic	ators
	Actions	the action	status of the	status of the Responsible	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.1.1											
2.1.2	2.										

## Strategy 2.2 Adapt urban infrastructure especially for families and people with reduced mobility

Actions	Timeline of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	Expected results for 2015	Indic qualitative	ators quantitative
2.2.1.									
2.2.2.									

# Strategy 2.3 Improve STM services in NDG

		Curren	Curront	Current		Targeted	Fun	ding	Expected	Indicators	
	Actions	Timeline of the action	status of the	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.3.1.											
2.3.2.											

## Objective 3 - Develop more services in specific or targeted areas of NDG

Strategy 3.1 Revitalize the 4 "vulnerable" sectors (St. Raymond, Benny, Westhaven, Fielding-Walkley)

Actions status of the Partners Dobulations/	secured Expected results for		
	nply mark 2015	qualitative	quantitative
3.1.1. Démarche Fielding-Walkley 2013-2016 Ongoing Ongoing Coordinating FW Coordinating Valkley: Démarche FW Valkley Valkley Valkley: Ville-Mess, Centraide	Follow up of actions outlined in the action plan of the Démarche	# of actions and activities being run in the sector; A summary report on the current action plan and follow up of the Démarche	Improved quality of life for residents; Improved access to services
3.1.2. Westhaven Neighbourhood Committee coordinaion2013 - ongoingOngoingNDGCCMembers of the Westhaven Neighbourhoo d CommitteeResidendt of Westhaven, organizations in NDG, businesses in Westhaven, public institutionsVille-Mess, Ville de Montreal	Finalize the Westhaven Action Plan, follow up on actions, and reach out to residents	Have a complete Action Plan for Westhaven	<ul> <li>1/ Number of events</li> <li>organized for the residents</li> <li>in Westhaven;</li> <li>2/ Number of meetings of the committee</li> </ul>

## Objective 4 - Improve the quality of the environment of the neighbourhood

# Strategy 4.1 Improve the management of waste and recyclables

		Current			Targeted		ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
4.1.1. Offer recycling bins		Ongoing	Éco-quartier NDG	CDN-NDG Borough	NDG residents, businesses, schools, community groups, etc	CDN-NDG Borough		All NDG buildings have a recycling bin	Better quality of recycling	% of neighborhood that has a recycling bin; number of bins distributed
4.1.2. Implementing home composting & community composting		Ongoing	Éco-quartier NDG	CDN-NDG Borough	NDG residents, schools, community groups, etc	CDN-NDG Borough			Proper items are composted	% of neighborhood composts
4.1.3. Implementing home compost pick- up	2016	Preliminary discussions	Éco-quartier NDG	CDN-NDG Borough	NDG residents, schools, community groups, etc		х			
4.1.4. Sensitisation of disposal of waste and recycling	2014-2015	Ongoing	Éco-quartier		Residents of FW	х		Improved disposal of waste in the sector, especially in apartment buildings		

## Strategy 4.2 Foster beautification and cleanliness of public spaces

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
4.2.1. Organize clean-ups with groups; borough flower distribution, perennial plant exchange	April - September 2015	Ongoing	Éco-quartier NDG	NDGCC, NDG community centers, mobilization agents, Ville de Montreal, etc.	NDG residents, businesses, schools, community groups, etc.	CDN-NDG Borough		A cleaner neighborhood with more flowers	A cleaner neighborhood with more flowers	Number of community groups that have clean- ups; number of flowers distributed
4.2.2.										

# Strategy 4.3 Improve air quality and reduce pollution

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	Expected results for 2015		ators quantitative
4.3.1. Organize ragweed pulling tours with volunteers	June - September 2015	Ongoing	Éco-quartier NDG	CSSS Cavendish	NDG residents, businesses, schools, community groups, etc.	DSP		25 big garbage bags of ragweed sent to landfill	Less ragweed, fewer residents reacting allergically	Number of bags of ragweed pulled out
4.3.2. Dissemination of information on how to reduce dependence on toxic products, eco-cleaning workshops, composting workshops, etc.		Ongoing	Éco-quartier NDG	CSDM	NDG residents, businesses, schools, community groups, etc.	CDN-NDG Borough		More NDG residents make their own eco- cleaners and compost	Decreased chemical usage, decrease in garbage, increase in humus produced	Number of residents attending workshops

#### **ISSUE E - HOUSING AND COMMUNITY SPACES**

Affordable Housing Community Infrastructures Collective Equipment Quality and Security of Housing Support Services to Tenants



#### Objective 1 - Develop an integrated vision of Housing in NDG

#### Strategy 1.1 Increase the supply of social housing in NDG for clients at risk and for people with low and moderate income

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	Expected results for 2015	Indic qualitative	ators quantitative
1.1.1. Mobilize parners toward the construction of new housing for people with disabilities	Spring 2014	Ongoing	CLSC Benny Farm	CLSC, NDGCC	Tenants with disabilities		х	New housing with services for people with disabilities	Number of units; number of tenants	
1.1.2. Social housing project Grand Street, construction of housing units with and without services (PSL part 1 and 3)	Fall 2014-Fall 2015		HCNDG, OBM et YMCA	CDH	People at risk of homelessness and low- income & middle class families	SHQ and City of Montreal				Number of housing unit built
1.1.3. Social housing project Grand Street, construction of housing units without services	Fall 2015 to Fall 2016		Solidarity and Community Housing NDG	ROMEL	people with low and middle income	SHQ and City of Montreal				Number of housing unit built

1.1.4. Social housing project Walkley street, construction of housing units without services	Fall 2013 to spring 2015	HCNDG	CDH, Housing Thematic Working Group and Démarche Fielding- Walkley	people with low and middle income	SHQ and City of Montreal		Number of housing unit built
1.1.5.Strengthening and realizing the community housing services for people with reduced mobility		CLSC (CIUSSS- CO)	Readaptation Centre Lucie- Bruneau, Readaptation Centre Constance- Lethbridge, NDGCC	People with reduced mobility	SHQ and City of Montreal		Number of partners involved in the initiative and the number of constructed housing unit

# Strategy 1.2 Be aware of housing projects and improve existing buildings

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	Expected results for 2015		ators quantitative
1.2.1. Update the portrait of what is available in social housing	Spring/summe r 2015	Ongoing	Housing Table	Social housing providers in NDG; Universities	Low and moderate income residents in need of quality affordable housing		Х	Having an updated document of social housing in NDG	Having an updated document of social housing in NDG	
1.2.2. Create a map listing housing projects currently in NDG	Spring/summe r 2015	Ongoing	Housing Table	Social housing providers in NDG; Universities	Low and moderate income residents in need of quality affordable housing		Х	Producing a map	Producing a map	

1.2.3. Promote existing programs for energy efficient building renovations		Ongoing	Housing Table	Econologis; CDN-NDG Borough	Homeowners and tenants in NDG	Х	Number of meetings with homeowners and tenants in NDG (per year)		Number of meetings with homeowners and tenants in NDG (per year)
1.2.4. Evaluate the impact of large developments on the housing market (gentrification + life quality)	Fall 2015	Planned for 2 <sup>nd</sup> half of 2015	Concertation Interqaurtier (Habitation Subcommittee)	CURA; Housing Table	Low and moderate income residents	Х		N.A.	N.A.

# Strategy 1.3 Support community groups on housing issues

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.2.1. Provide support to groups of citizens wanting to work on housing issues/projects			Housing Table	CLSC, GRT	Low and moderate income residents in need of quality affordable housing		Х			Number of meetings with residents who work on housing issues
1.3.2.										

# **Objective 2 - Improve Housing Services in NDG**

# Strategy 2.1 Defend the rights of tenants

		. Current			Targeted	Fun	ding	Expected	Indicators	
Actions	Timeline o the action	status of the	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.1.1.										
2.1.2.										

# Strategy 2.2 Inform and sensitize stakeholders regarding poor housing conditions

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.2.1. Offer various workshops on housing conditions and tenants rights and responsibilities (in different languages)			NDGCC, Teninform, À deux mains et Housing Table	Tenants of the neighborhood, Comité de voisinage Westhaven, Bienvenue à NDG, Project Genesis, Housing thematic working groups within the Fielding- Walkley Démarche	NDG tenants	Funded Internally				Number of participants
2.2.2.										

### Strategy 2.3 Ensure a full time service to meet the needs of citizens

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.3.1. Action plan for a housing service in NDG			Comité aviseur pour un service aux locataires de NDG	HOUSING LADIE	NDG tenants		х		Augmentation of service hours for NDG tenants.	
2.3.2.										

Objective 3 - Ensure the provision of adequate space for community organizations and groups

## Strategy 3.1 Secure adequate and affordable long-term spaces

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	Expected results for 2015	Indic qualitative	ators quantitative
3.1.1. Benny Library Call for Proposals for the future use of the building	January 2015 - continuous	Ongoing	NDGCC	NDG Community Space Coalition members	Community groups and organizations	Х		A project submitted by a member of the NDG Community Space Coalition to be granted	mampar of tha	
3.1.2.										

### Strategy 3.2 Ensure the maintenance and safety of community centers and their surroundings for social, cultural and sporting activities

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
3.2.1. Renewal of Walkley Center	2015	Ongoing	CDN-NDG Borough	Borough, Comité Jeunesse, Prévention CDN-NDG	Walkey Center	Ville-Mess, CDN-NDG Borough		renewed the lease for the Walkley Center	Renewed lease for Walkley Center; Community center still exists for the sector	Residents continue to have access to programs and services
3.2.2.										

### Strategy 3.3 Increase and improve access to community, sport and cultural equipment and materials

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
3.3.1. Establish a partnership with Concordia University - with the Athletics and Recreation facilities and with the Perform Centre	April 2015 - continuous	Ongoing	NDGCC and Concordia University Community Engagement	Members of the Westhaven Neighbourhoo d Committee	residents in Westhaven and residents in NDG as a whole		Х	To achieve a stable partnership with the Athletics and Recreation facilities and with the Perform Centre	A stable partnership with the Athletics and Recreation facilities and with the Perform Centre has been achieved Yes or No	
3.3.2.										

#### **ISSUE F - CULTURE AND SOCIAL COHESION**

Access to cultural activities (spectators and participants) Promote cultural resources in the neighbourhood Welcoming cultural communities A space for everyone in Notre-Dame-de-Grâce Intergenerational solidarity Universal accessibility Breaking isolation



#### Objectifve 1 - Break isolation and ensure the integration of people in the community

#### Strategy 1.1 Create and support initiatives and services aiming to break isolation and encourage the integration of the newly arrived, people living with disabilities, seniors

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.1.1. Provide French Lessons	Feb. 2015 - May 2015	Completed	Intercultural table	CREP, Anexe Ecole Cote ST Luc	New arrivals to Quebec/memb ers of cultural communities in NDG	support from CREP		60 people served across 2 classes		Number of people & number of classes
1.1.2.										

## Objective 2 - Develop a global vision of arts and culture in NDG

# Strategy 2.1 Promote cultural activities for all

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Eelmhars	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.1.1. An application for funding to the MTL 375 funding envelope as a collective of arts-based initiatives united under the same banner	jul. 2015 - oct. 2015	Application submitted	NDG Arts and Culture Table	NDGCC	Resident-led artistic initiatives and groups in NDG		Х	submitted by deadline	Develop a collaborative approach among artistic groups in NDG toward collective applications for funding	Submitted
2.1.2.										

#### Strategy 2.2 Better represent the artistic and cultural vitality of NDG

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
2.2.1.										
2.2.2.										

### **ISSUE G - COMMUNITY CAPACITY BUILDING**

Citizens having a voice

Citizens' participation in local projects and priorities

Intersectoral "concertation"

Follow-up of large community projects

Exchange and sharing of information between local stakeholders

Objective 1 - Improve "concertation", mobilisation and the networking of NDG stakeholders

### Strategy 1.1 Strengthen the role of NDG's "Table de Quartier"

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.1.1. Revise the bylaws of the Community Council to reflect its developing role as the Table de Quartier	Jan 2015 - June 2015	Completed	NDGCC		Members and partners of the Table	Internal financing + Centraide		Updated bylaws for the Table de Quartier	Better governance and structure	
1.1.2. An election of a new Board of Directors for the Table de Quartier	June 2015	Completed	NDGCC		Members and partners of the Table	Internal financing + Centraide		A new structure for the Board of the Table de Quartier	A multi- sectoral Board	5 members of the Board represent organizations



### Strategy 1.2 Improve communication between stakeholders

		Current			Targeted	Fun	ding	Expected	Indic	ators
Actions	Timeline of the action	status of the action	Responsible organization	Partners	populations/ groups	<b>secured</b> (name the funders)	unsecured (Simply mark an "X")	results for	qualitative	quantitative
1.2.1. Create a Marketing and Communication Plan for the Seniors Table of Montreal Centre West	Sept. 2014 - Oct. 2015	Completed in 2015	Seniors Table of Montreal Centre West	the sub-	Seniors in NDG, Côte- Saint-Luc, Montreal West, Westmount	Internal funding				
1.2.2. Creation of an integrated communications plan (Website, Facebook Page, E-newsletter)	Jan 2015 - continuous	Ongoing	NDGCC		Residents, groups, and businesses in NDG	Internal financing + Centraide		~4,000 site visitors each month	User comments	Number of newsletter subscribers, website visitors, and Facebook "likes"
1.2.3. Weekly distribution of a community e-newsletter "What's Happening in NDG?"	Jan 2015 - continuous	Ongoing	NDGCC	All contributing organizations	Residents, groups, and businesses in NDG	Internal financing		Distribution list of ~1,700 people	User comments	Consistentcy in weekly results in terms of readership

Objective 2 - Increase community involvement in civic engagement and local democracy

Strategy 2.1 Increase capacity for collective action and encourage networking

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	results for		ators quantitative
2.1.1. Revisit & revise mandate and role of Intercultural Table	Jan. 2015 - Dec. 2015	Ongoing	Intercultural Table	All members of the Intercultural Table	N.A.	Х		A completed Action Plan adopted by the Table	N.A.	N.A.

2.1.2. Organise 4 Round Table meetings in 2015	May 2015 - April 2016	Ongoing	NDGCC	Round Table Coordination Committee members (YMCA, Eco- Quartier, NDGSCC, resident)	Community organizations, institutions, businesses, and other	Initiative Montrealaise		Mobilize organizationsa nd members to participate in the Round Table meetings		Total number of participants
2.1.3. Coordination of NDG Tax Coalition	Nov. 2014 - May 2015	Completed in 1st half of 2015	NDGCC	NDG Tax Coalition	NDG Organizations that provide tax services	NDGCC		All organizations that provide tax services in NDG share information	Degree of trust & mutual aid between organizations during tax season & centralization of information for residents	Number of organizations participating
2.1.4. Coordination on the NDG Community Strategic Plan	2013-2016	Ongoing	NDGCC	Strategic Plan Coordination Committee (COCO-PS)	Community organizations and groups		Х	Create the 2015 Action Plan, organise public meetings and assemblies to promote the plan, coordinate the COCO-PS meetings		
2.1.5. Sharing knowledge and improving members' communication (Seniors Table of Montreal Centre West)	2015	Ongoing	NDGSCC	Members of the Table des Aines de Montreal Centre Ouest	Community organisations	Х		Increased opportunities for collaboration on intiatives targeting the vulnerable 50+ population	Creation of ad- hoc committees to focus on specific issues	Four meetings to share knowledge and information

## Strategy 2.2 Promote and recognize volunteering

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	Expected results for 2015		ators quantitative
2.2.1. Recruit & train volunteers to participate in Tax Coalition	Nov. 2014 - May 2015	Completed in 1st half of 2015	NDGCC	NDG Tax Coalition	NDG Residenets & studetns		x	Sufficient number of volunteers participated	Sufficient number of volunteers participated - Yes or No	
2.2.2.										

# Strategy 2.3 Inform and train citizens how to become involved and engaged in their community

Actions	the action	Current	Current tatus of the action		Benny Farm resident & Centraide	Funding		Expected results for 2015	Indicators	
		status of the		Partners		unsecured (Simply mark an "X")	qualitative		quantitative	
2.3.1. Promote participation in the steering committee	March 2015- continuous	Ongoing	Steering committee	CCNDG	-	Centraide		Increase members of the steering committee	increasing number of people actively participating in the meeting of the steering committee	

2.3.2. Make a survey to learn about the expectations of residents and partners	June 2015 - continuous	Ongoing	Steering Committee	CCNDG	Partners & Residents in Benny Farm	Centraide	Clarify objectives and promote the accessibility of the steering committee to all residents & partners in Benny Farm	Number of responses received by participants	Number of surveys done
2.3.3. Organize Public Assemblies	May 2015 - April 2016	Ongoing	NDGCC	Community organizations, institutions, businesses, and other	Residents and Businesses	Centraide	To respond to the NDG Community needs and organize public assemblies accoringly		Total number of participants
2.3.4. Coordination of volunteers	2015 - continuous	Ongoing	NDGCC	Community organizations and groups	Residents	Х	1/ Updated and well- developped volunteering website page, 2/ Improve the links between the organisations and volunteers	1/ Have a well- developped website page, 2/ Feedback from organisations and volunteers	1/ Total number of volunteers we get, 2/ Number of requests from organisations

# Objective 3 - Strengthen the skills and sustainability of NDG organisations and groups

## Strategy 3.1 Strengthen skills of NDG organisations according to their specific needs

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	secured	ding unsecured (Simply mark an "X")	results for		ators quantitative
3.1.1. Organization of training courses as required		Ongoing	NDG Youth Table et Comité Action 6-12	partners offering training	Community workers		x	training offered if needed	participant satisfaction	Number of participants in training workshops
3.1.2.										

## Strategy 3.2 Increase fundraising methods and access to funds

Actions	Timeline of the action	STATUS OF THAT	Responsible organization	Electron of Allos	Targeted populations/ groups	Funding		Expected	Indicators		
							unsecured (Simply mark an "X")	rosults for	qualitative	quantitative	
3.2	1.										
3.2	.2.										