

ISSUE A - ECONOMIC DEVELOPMENT AND EMPLOYABILITY

- Learning French to allow better access to the job market
- Professional integration of young people, seniors, immigrants and persons living disabilities
- Creating and maintaining "quality" jobs in NDG
- Providing services and courses in pre-employability and employability
- Promoting a sustainable economic environment
- Supporting the local economy



Objective 1 - Support Community Economic Development on the Territory of Notre-Dame-de-Grace

Strategy 1.1 Encourage and reinforce relationships between all stakeholders of NDG

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
1.1.1. Employability was added to the Démarche Fielding-Walkley. Objective is to build partnerships with organisations to increase the opportunity for residents of FW to access the job market	April 2015 - December 2016	Just added the theme to the Démarche in April 2015. Working group is needing to develop working plan	NDGCC	NDGCC, Bienvenue à NDG, Carrefour Jeunesse Emploi NDG	Partner organisations working within this theme in the Fielding-Walkley sector		x	Build partnerships and develop a working plan	Have a work plan	Working group has three meetings per year, reports back to the coordinator of the Démarche

ISSUE B - EDUCATION, CHILD AND YOUTH DEVELOPMENT

Access to school

School support for youth and families

Homework Help

Supporting early childhood resources

Support and service to the family



Objective 1 - Contribute to improving the health and well-being of youth and their parents

Strategy 1.1 Foster the intellectual, physical, emotional and social development of the child

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
2.1.1. Team sports	Jan. 2013 - continuous	Ongoing	Jeunes en santé NDG	Table de concertation jeunese NDG, Prevention CDN-NDG, Comité jeunesse NDG	Marginalized Youth 12 to 17 years old	Québec en forme	x	The activity takes place twice a week and reaches 20 to 40 youth daily	Youth appreciation	Number of youth participating to the activity
2.1.2. Strengthening language stimulation practices	Sept. 2014 - June 2016	Ongoing	TC05	Partners of the Table	Workers of Cummunity organisation and of Daycare	Avenir d'enfants		10 organisations	n/a	n/a
2.1.3. Workshop - Families stories / Histoire de familles	Sept. 2014 - June 2016	Ongoing	Fondation de la Visite	Partners of the Table	Families and their children de 0-5 ans	Avenir d'enfants		60 families	n/a	n/a

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Strategy 1.3 Create actions to reach isolated and vulnerable families

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
1.3.1. Information Kiosks with Bienvenue à NDG	September 2008 - continuous	Ongoing	Bienvenue à NDG	Table de concertation jeunesse NDG, Comité action 6-12 et les écoles de NDG	Parents of children attending these schools	Table de concertation jeunesse et Comité action 6-12 (DSP)		22 kiosks organised in schools and targeted places in NDG	Partners' appreciation	Number of kiosks , Number of parents reached.
1.3.2. Intervenants communautaires scolaires	February 2014 continuous	Ongoing	Bienvenue à NDG	Table de concertation jeunesse NDG, Comité action 6-12 et les écoles de NDG	Parents of children attending targeted schools.	Table de concertation jeunesse et Comité action 6-12 (DSP), fonds discrétionnaires de ministères, Comité de quartier CSDM, Bienvenue à NDG	x	Intervenants communautaires scolaires placés dans 3 écoles	Parents' appreciation, parents' perception of the school, partners' appreciation	Numbers of reached parents, increased of knowledge and of parents participation , number of referrals and created activities
1.3.3. Ça bouge dans les parcs	June 2012 - continuous	Ongoing	Loisirs sportifs CDN-NDG, Association pour le développement jeunesse Loyola, Comité jeunesse NDG, Prévention CDN-NDG	Table de concertation jeunesse NDG, Comité action 6-12	Children from families leaving in NDG (especially those who do not attend day camp)	CDN-NDG Borough, Québec en forme, Service-Canada		3 parcs animés pendant l'été et animation mobile pour les adolescents	Youth parents and partners satisfaction ,	Number of children participated, increase of physical activity and of the feeling of safety

Strategy 2.4 Enhance and support projects, services, preschool and afterschool programs that promote school success

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
2.4.1. (<i>Aide aux devoirs</i>) Tutoring committee	Feb.2008 - continuous	Ongoing	Comité action 6-12	Community centers offering a tutoring service	Children using tutoring services	CSDM, Table de concertation jeunesse et Comité action 6-12 (DSP)		2 trainings offered to the intervenants, 3 activités, financing agreements with community centers	Evaluation of accomplished progress, committee's member satisfaction	Numbers of realized activities, numbers of participants to the activities, tutoring attendance
2.4.2. Lunch break activities in St-luc secondary schools	Jan. 2014-continuous	Ongoing	St-Luc secondary school	Table de concertation jeunesse and organizations who offer activities	Youth from St-Luc secondary school	St-Luc secondary school	x	A minimum of 3 activities offered	Management's , youth's and partners, organizations appreciation.	Numbers of realized activities, numbers of participants to the activities
2.4.3. (<i>Persévérance scolaire</i>) Student Retention committee	May 2014-continuous	Ongoing	Table de concertation jeunesse et Comité action 6-12 NDG	Community centers and NDG institutions dealing with student retention (perseverance scolaire)	NDG youth at risk to drop out	Table de concertation jeunesse NDG et Comité action 6-12 (DSP)	x	A minimum of 2 committee meetings and support to development	Debriefing on meetings	Number of meetings, numbers of partners ,Project development

Objective 2 - Food Security: improve the access to affordable and healthy food

Strategy 2.1 Increase food security for NDG residents who are financially and/or socially vulnerable with a focus on the vulnerable sectors of NDG

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
2.1.1. Conduct a capacity assessment and inventory of food security services in NDG	July 2015 to February 2016	Planned for 2016	NDG Coalition for Food Security	Members of the NDG Coalition for Food Security and Jeunes en Santé NDG	Residents in NDG who have low income as well as school children and individuals with reduced mobility	Québec en Forme (QenF)		1/ Have better understanding the food security needs of the targeted population; 2/ Have a better understanding of the needs that partners have in addressing food security issues; 3/Create an Action Plan of the NDG Coalition for Food Security	Improve the understanding of the food security needs of the targeted population, as well as members of the NDG Coalition for food security	

2.1.2. To support the development of markets and urban agriculture in NDG	January 2015 to December 2015	Ongoing	NDG Coalition for Food Security	Members of the NDG Coalition for Food Security	Members of the NDG Coalition for Food Security	Direction de la santé publique de Montréal and in-kind		To gain the support of the borough to ensure in NDG: 1/ the existence of public produce markets, 2/ zoning to preserve land allocated to urban agriculture	An agreement from the borough to support the existence of public produce markets and the preservation of land allocated for urban agriculture	
2.1.3. To support the implementation of the NDG Food Depot "Good Food Market"	November 2014 to July 2018	Completed in 2015 and ongoing	NDG Food Depot	Members of the NDG Coalition for Food Security and Jeunes en Santé NDG	NDG Food Depot; residents living in identified food deserts	Direction de la santé publique de Montréal; QenF		To have a community run public produce market in one of the vulnerable sectors	The existence of a community run produce market in one of the vulnerable sectors	One market at the NDG Food Depot; 2 pilot satellite markets in St. Raymond's and Fielding-Walkley sectors (Sept-Oct 2015)
2.1.4. Support of the development of a Food Hub in NDG	January 2015 to December 2015	Completed in October 2015 - merger of Food Depot, AC and Boîte à Lunch complete	NDG Food Depot, Action Communiterre, Boîte à Lunch	NDG Food Depot, Action Communiterre, Boîte à Lunch	NDG Food Depot, Action Communiterre, Boîte à Lunch	x		To have the merger of the NDG Food Depot, AC and Boîte à Lunch completed by the end of 2015	To have the existence of a community food hub that provides services to the community - Emergency food services, Urban agriculture, Food skills and education	1 Community Food Hub

2.1.5. Food planted along Somerled in recycling bins and city planters	April-September 2015	Ongoing	Eco-quartier NDG + Transtion NDG	CDN/NDG Borough	low income residents / residents learning about urban agriculture		X	Using public space to grow edible plants to which residents have a free access	fewer hungry residents	amount of produce grown
2.1.6. Community Kitchen	Sept 2014 - Sept 2015	Ongoing	HSFI	NDGCC & CJE	young adults, seniors & residents who are isolated		X	12-15 per session	enhances community relationships between different age groups & backgrounds / the youth love learning different, economical recipes	10-15 per session
2.1.7. Liaison officer	Spring 2015 - ongoing	Ongoing	NDG Food Depot	JES	Youth	QenF		Support approaches / projects for sustainable change in terms of education and accessibility to a healthy diet	Support for the development of a vision of sustainable change in healthy diet	
2.1.8. Nutrition agent	Spring 2015 - ongoing	Ongoing	NDG Food Depot	JES	Youth	QenF		Support approaches / projects for sustainable change in terms of education and accessibility to a healthy diet	Support for the development of a vision of sustainable change in healthy diet	

2.1.9. Support the NDG Good Food Market (Rent a Fruixi for the satellite market in St. Raymond)	Spring 2015 - Fall 2015	Completed	JES	NDG Food Depot	St. Raymond residents	QenF		Support approaches / projects for sustainable change in terms of education and accesibility to a healthy diet	Support for the development of a vision of sustainable change in healthy diet	
2.1.10. Support "Ça pousse" (It Grows) project	Printemps 2015	Completed	Ça pousse (JES)	Ça pousse	Youth, teens, older adults	QenF		Support approaches / projects for sustainable change in terms of education and accesibility to a healthy diet	Support for the development of a vision of sustainable change in healthy diet	
2.1.11. Support the Garden with RSG project		Completed				QenF		Support approaches / projects for sustainable change in terms of education and accesibility to a healthy diet	Support for the development of a vision of sustainable change in healthy diet	

Objective 3 - Promote healthy living in NDG

Strategy 3.1 Improve the dissemination of information

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
3.1.1. Improve communication and knowledge sharing between members of the NDG Coalition for Food Security and the community		Ongoing	NDG Coalition for Food Security (communications subcommittee)	Members of the NDG Coalition for food security	Members of the NDG Coalition for food security		x	To have a mechanism in place to improve the communication between members	a mechanism that is used by partners and is received well	1 mechanism that is used
3.1.2. Tenant town Hall		Completed in 2015	HSFI	NDGCC	Sherbrooke Forest residents		X	Residents engagement 15 participants	Residents start to contact advocacy groups and mobilize themselves	16 participants + 2 participants took leadership
3.1.3. Newsletter	Feb 2015 - March 2015 - Summer 2015	Ongoing	HSFI		Sherbrooke Forest residents		X	Deliver newsletter to 300 apartment units	Low-income residents learn about free and accessible activities and participate . Residents learn what is available to them. They appreciate the newsletter and use it as a tool	70 families confirmed they use it as a tool

3.1.4. Work on an information leaflet to clarify roles and responsibilities of horizontal committee with the steering committee and the representatives of each identified projects.	Avril 2015 - continuous	Ongoing	Steering committee	Executive Horizontal Committee	all members of the Benny Farm Horizontal committee	Centraide		An information leaflet	Awaiting follow up with their project representatives	1 meeting with executive committee (8 participants)
3.1.5. Communication / Distribution of ICI NDG posters and flyers, energy circuit	Spring 2015 - continuous	Ongoing	ICI NDG	JES	youth	(QenF)		Promote use of installations and facilities	Increased accessibility to services and activities that promote healthy lifestyles	
3.1.6. Create a Resource Guide for NDG residents on the ndg.ca website	Jan 2015 - Continuous	Ongoing	NDGCC		NDG residents	PSOC		1000 users of the guide		Number of users of the guide

Strategy 3.2 Ensure availability and access to physical health and well-being programs and encourage participation

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
3.2.1. School setting: Accompaniment of the school environment for the inclusion of Healthy Habits for Life plans		Ongoing	CSDM/EMSB	JES partners	Youth in school setting			Increase in participation of approaches aimed lifestyle change in MVPA youth		
3.2.2. Exploratory approach to implementation of the Accès-Loisir program		Ongoing						Implementation of Accès-Loisirs program		

3.2.3. Ça bouge dans les parc/Moving in the parks		Ongoing	Ça bouge dans les parcs/Moving in the park	JES	Youth	QenF		Promote use of installations and facilities	Increase youth access to activities focused on healthy active living; closer in proximity	# of parks used; # of youth participating
3.2.4. Skate Drive/ Donations of skates	Dec 2014 - Feb 2015	Completed in 2015	Sherbrooke Forest	NDGCC & Eco-Quartier	Families		X	20 families	physical activity and inclusion from new immigrants who hadn't skated	30 families (includes donations and recipients)

Strategy 1.2 Develop safe streets for all

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
1.2.1.										
1.2.2.										
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Strategy 1.3 Mitigate the impact of megaprojects on traffic

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
1.3.1. Formation of working committee - Concertation Turcot NDG	May 2015 - continuous	Ongoing meetings as well as various specific outputs: open letters, media pieces	NDGCC	NDG Senior Citizens Council, Pedestrian and Cyclist Association of NDG, Comite Citoyen NDG, NDCCC, residents	NDG residents in proximity to Turcot project			To attend, present at, and publically make specific demands at all Comite de Bon Voisinage meetings related to the Turcot Project	The group has met actively and has produced a number of letters, as well as effectively coordinated a strategy for Comite de Bon Voisinage Meetings	6 meetings held and 3 formal letters produced and circulated

Objective 4 - Improve the quality of the environment of the neighbourhood

Strategy 4.1 Improve the management of waste and recyclables

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
4.1.1. Offer recycling bins		Ongoing	Éco-quartier NDG	CDN-NDG Borough	NDG residents, businesses, schools, community groups, etc	CDN-NDG Borough		All NDG buildings have a recycling bin	Better quality of recycling	% of neighborhood that has a recycling bin; number of bins distributed
4.1.2. Implementing home composting & community composting		Ongoing	Éco-quartier NDG	CDN-NDG Borough	NDG residents, schools, community groups, etc	CDN-NDG Borough			Proper items are composted	% of neighborhood composts
4.1.3. Implementing home compost pick-up	2016	Preliminary discussions	Éco-quartier NDG	CDN-NDG Borough	NDG residents, schools, community groups, etc		X			
4.1.4. Sensitisation of disposal of waste and recycling	2014-2015	Ongoing	Éco-quartier		Residents of FW	x		Improved disposal of waste in the sector, especially in apartment buildings		

ISSUE E - HOUSING AND COMMUNITY SPACES

Affordable Housing

Community Infrastructures

Collective Equipment

Quality and Security of Housing

Support Services to Tenants



Objective 1 - Develop an integrated vision of Housing in NDG

Strategy 1.1 Increase the supply of social housing in NDG for clients at risk and for people with low and moderate income

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
1.1.1. Mobilize partners toward the construction of new housing for people with disabilities	Spring 2014	Ongoing	CLSC Benny Farm	CLSC, NDGCC	Tenants with disabilities		X	New housing with services for people with disabilities	Number of units; number of tenants	
1.1.2. Social housing project Grand Street, construction of housing units with and without services (PSL part 1 and 3)	Fall 2014-Fall 2015		HCNDG, OBM et YMCA	CDH	People at risk of homelessness and low-income & middle class families	SHQ and City of Montreal				Number of housing unit built
1.1.3. Social housing project Grand Street, construction of housing units without services	Fall 2015 to Fall 2016		Solidarity and Community Housing NDG	ROMEL	people with low and middle income	SHQ and City of Montreal				Number of housing unit built

1.1.4. Social housing project Walkley street, construction of housing units without services	Fall 2013 to spring 2015		HCNDG	CDH, Housing Thematic Working Group and Démarche Fielding-Walkley	people with low and middle income	SHQ and City of Montreal				Number of housing unit built
1.1.5. Strengthening and realizing the community housing services for people with reduced mobility			CLSC (CIUSSS-CO)	Readaptation Centre Lucie-Bruneau, Readaptation Centre Constance-Lethbridge, NDGCC	People with reduced mobility	SHQ and City of Montreal				Number of partners involved in the initiative and the number of constructed housing unit

Strategy 1.2 Be aware of housing projects and improve existing buildings

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
1.2.1. Update the portrait of what is available in social housing	Spring/summer 2015	Ongoing	Housing Table	Social housing providers in NDG; Universities	Low and moderate income residents in need of quality affordable housing		X	Having an updated document of social housing in NDG	Having an updated document of social housing in NDG	
1.2.2. Create a map listing housing projects currently in NDG	Spring/summer 2015	Ongoing	Housing Table	Social housing providers in NDG; Universities	Low and moderate income residents in need of quality affordable housing		X	Producing a map	Producing a map	

Strategy 1.2 Improve communication between stakeholders

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
1.2.1. Create a Marketing and Communication Plan for the Seniors Table of Montreal Centre West	Sept. 2014 - Oct. 2015	Completed in 2015	Seniors Table of Montreal Centre West	Members of the sub-committee (10 groups)	Seniors in NDG, Côte-Saint-Luc, Montreal West, Westmount	Internal funding				
1.2.2. Creation of an integrated communications plan (Website, Facebook Page, E-newsletter)	Jan 2015 - continuous	Ongoing	NDGCC		Residents, groups, and businesses in NDG	Internal financing + Centraide		~4,000 site visitors each month	User comments	Number of newsletter subscribers, website visitors, and Facebook "likes"
1.2.3. Weekly distribution of a community e-newsletter "What's Happening in NDG?"	Jan 2015 - continuous	Ongoing	NDGCC	All contributing organizations	Residents, groups, and businesses in NDG	Internal financing		Distribution list of ~1,700 people	User comments	Consistency in weekly results in terms of readership

Objective 2 - Increase community involvement in civic engagement and local democracy

Strategy 2.1 Increase capacity for collective action and encourage networking

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
2.1.1. Revisit & revise mandate and role of Intercultural Table	Jan. 2015 - Dec. 2015	Ongoing	Intercultural Table	All members of the Intercultural Table	N.A.	X		A completed Action Plan adopted by the Table	N.A.	N.A.

2.1.2. Organise 4 Round Table meetings in 2015	May 2015 - April 2016	Ongoing	NDGCC	Round Table Coordination Committee members (YMCA, Eco-Quartier, NDGSCC, resident)	Community organizations, institutions, businesses, and other	Initiative Montrealaise		Mobilize organizations and members to participate in the Round Table meetings		Total number of participants
2.1.3. Coordination of NDG Tax Coalition	Nov. 2014 - May 2015	Completed in 1st half of 2015	NDGCC	NDG Tax Coalition	NDG Organizations that provide tax services	NDGCC		All organizations that provide tax services in NDG share information	Degree of trust & mutual aid between organizations during tax season & centralization of information for residents	Number of organizations participating
2.1.4. Coordination on the NDG Community Strategic Plan	2013-2016	Ongoing	NDGCC	Strategic Plan Coordination Committee (COCO-PS)	Community organizations and groups		X	Create the 2015 Action Plan, organise public meetings and assemblies to promote the plan, coordinate the COCO-PS meetings		
2.1.5. Sharing knowledge and improving members' communication (Seniors Table of Montreal Centre West)	2015	Ongoing	NDGSCC	Members of the Table des Aines de Montreal Centre Ouest	Community organisations	X		Increased opportunities for collaboration on initiatives targeting the vulnerable 50+ population	Creation of ad-hoc committees to focus on specific issues	Four meetings to share knowledge and information

Strategy 2.2 Promote and recognize volunteering

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
2.2.1. Recruit & train volunteers to participate in Tax Coalition	Nov. 2014 - May 2015	Completed in 1st half of 2015	NDGCC	NDG Tax Coalition	NDG Residnets & studetns		X	Sufficient number of volunteers participated	Sufficient number of volunteers participated - Yes or No	
2.2.2.										
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Strategy 2.3 Inform and train citizens how to become involved and engaged in their community

Actions	Timeline of the action	Current status of the action	Responsible organization	Partners	Targeted populations/ groups	Funding		Expected results for 2015	Indicators	
						secured (name the funders)	unsecured (Simply mark an "X")		qualitative	quantitative
2.3.1. Promote participation in the steering committee	March 2015-continuous	Ongoing	Steering committee	CCNDG	Benny Farm resident & partners	Centraide		Increase members of the steering committee	increasing number of people actively participating in the meeting of the steering committee	

2.3.2. Make a survey to learn about the expectations of residents and partners	June 2015 - continuous	Ongoing	Steering Committee	CCNDG	Partners & Residents in Benny Farm	Centraide		Clarify objectives and promote the accessibility of the steering committee to all residents & partners in Benny Farm	Number of responses received by participants	Number of surveys done
2.3.3. Organize Public Assemblies	May 2015 - April 2016	Ongoing	NDGCC	Community organizations, institutions, businesses, and other	Residents and Businesses	Centraide		To respond to the NDG Community needs and organize public assemblies accordingly		Total number of participants
2.3.4. Coordination of volunteers	2015 - continuous	Ongoing	NDGCC	Community organizations and groups	Residents	X		1/ Updated and well-developed volunteering website page, 2/ Improve the links between the organisations and volunteers	1/ Have a well-developed website page, 2/ Feedback from organisations and volunteers	1/ Total number of volunteers we get, 2/ Number of requests from organisations

