

Quebec English-Speaking Community Development Plan

WHAT is the Community Development Plan?

The Community Development Plan is a shared strategic plan designed and owned by community stakeholders, establishing common objectives in order to accomplish together what we cannot achieve on our own. It identifies areas where the community can further develop capacity and provides a framework, tools, and clear action steps for how we can collectively move forward to further the mission of all community organizations.

WHY is this important?

This process responds to the needs identified by community stakeholders for a platform for collective priority-setting. Our community is ever-changing and a clear road map for achieving success and strengthening vitality will help further the mission and impact of all our community organizations. The more stakeholders involved in this plan, the better chance we have of driving community change and development in a way that reflects our collective interests.

WHO is involved?

Every organization that serves or represents English speakers has a common interest in building a more vital community and is encouraged to share ownership of this plan. Participation in the Community Development Plan process will provide important networking opportunities for all community professionals, both on an individual and on an organizational level. Not only will participants have the chance to collaborate with other stakeholders to set common objectives and share best practices, but will also be given the opportunity to meet and learn from community leaders in your respective development areas.

HOW does this process work?

The early phases of the Community Development Plan process included several broad consultations (community forums, surveys, and one-on-one interviews). This process fostered a shared understanding of community vitality and established the four development areas for the plan: Funding, Data, Representation, and Organizational and Network Health.

Through a series of roundtable sessions that emphasize capacity building and skill development, as well as networking opportunities and collaborative work, participants will build a shared Community Development Plan while furthering their own learning. Participants can choose to sit on one of four roundtables, each one based on one of the four development areas. Skill development workshops will include: Theory of Change, Evaluation Methods, and Strategic Planning.

But why should I participate?

This unique opportunity offers community professionals the chance to not only be part of the **collective planning** process of a community-wide strategic plan, but to also participate in **capacity building and skill development** workshops, which will help in their own professional growth, and the success of their respective organizations. It will also offer **networking opportunities**, not just with other stakeholders, but with recognized leaders in each of the four development areas.