

Quebec Community Groups Network Statement of Principles

The Quebec Community Groups Network (QCGN) is a not-for profit organization incorporated under the Canada Not-for-profit Corporations Act.

The QCGN identifies, explores, and addresses the strategic issues affecting the development, vitality, and sustainability of English-speaking Quebec. The QCGN encourages dialogue and collaboration among its member organizations, individuals, community groups, institutions and leaders, with a view to promoting and sharing information, knowledge and building competency. The QCGN articulates the views of English-speaking Quebec, and takes action to address common concerns. The QCGN conducts itself in a spirit of partnership and collaboration with member organizations, stakeholders, community leaders and institutions.

Ethical Principles and Expected Behaviours

The QCGN holds and advances the same values as the community it serves. The QCGN is therefore committed to:

- Working to continually develop the vitality of the English-speaking Community of Quebec, a community that permits us to preserve, promote, and pass on our distinct identity;
- Respecting French as the official language of Quebec; and,
- Protecting, supporting, and enhancing the linguistic rights of Canadians to thrive in our two official languages, and ensuring a united Canada whose two official languages, English and French have equality of status and equal rights and privileges as to their use in all institutions of the Parliament and Government of Canada.

Specific Values and Expected Behaviours

Integrity

The QCGN serves the interests of the English-speaking Community of Quebec by

- Acting at all times with integrity, and in a manner that will bear the closest public scrutiny;
- Never using its role or position to inappropriately obtain an advantage for itself;
- Acting in such a way as to maintain the trust of its members;
- Adhering to the highest ethical standards, communicating and acting with honesty, and avoiding deception;
- Being dedicated to fairness and justice, and committed to the pursuit of truth and the rule of law.

Loyalty

The QCGN shall always demonstrate respect for QCGN members, and the English-speaking Community of Quebec by:

- Carrying out the decisions of its members, to whom the QCGN is accountable; and,
- Safeguarding information given to the QCGN in confidence by its members and supporting stakeholders.

Leadership

The QCGN will demonstrate leadership by:

- Facing challenges with determination and strength of conviction; and,
- Refusing to condone conduct that is unethical, or unbecoming of an organization representing the interests of the English-speaking Community of Quebec.

Stewardship

The QCGN shall responsibly use resources by:

- Effectively and efficiently using the resources entrusted to it, to support its members and the vitality of the English-speaking Community of Quebec;
- Considering the present and long-term effects that their actions have on society;
- Acquiring, preserving and sharing knowledge and information;
- Providing purpose and direction to motivate people – volunteers and employees, individuals and groups - to strive for the highest performance standards; and,
- Ensuring resources are in place to meet future challenges.

Excellence

The QCGN shall demonstrate professional excellence by:

- Continually improving the quality of policies, programs and services it provides to its members, supporting stakeholders, government and Canadians; and,
- Fostering or contributing to an environment that promotes collaboration, teamwork, learning and innovation.