

# FUND

## WAGE SUBSIDY PROGRAM

The Wage Subsidy Program enables employers to receive financial support for facilitating the recruitment and integration of individuals encountering barriers in securing employment.

### What's involved?

#### Employment integration



which aims to integrate a person into sustainable employment. Social economy employment integration, specifically targeting social economy enterprises.

#### Work experience



which allows a person to acquire experience that will develop their skills and increase their possibilities of gaining sustainable employment.

### Who's eligible?

#### The candidate



must face challenges integrating into the labour market, and be deemed eligible by an employment assistance agent at a Services Québec office. Candidates must have a valid wage subsidy letter.

#### The employer



Employment integration: all types of businesses operating in Québec (except public bodies and political organizations). Work experience: Non-profits, municipal corporations, band councils. \*Check eligibility [here](#)

### FAQs

#### Job requirements

- The job must:
  - be regular full-time, part-time, recurring seasonal, vacant, or newly created;
  - enable the development or maintenance of the person's skills.

#### Payments to employers

- Percentages and amounts paid vary per stream
- Paid to the employer for a set period of time, depending on
  - the integration difficulties faced by the new-hire;
  - support and supervision needs;
  - the nature of the job offered.

#### Wage subsidies

- Employment integration stream
  - Up to 20 weeks
  - Up to 40% of gross salary
  - 100% of the minimum wage in force for social economy enterprises
  - Subsidies are available for additional training
- Work experience stream
  - Up to 30 weeks
  - Up to 100% of gross salary
  - Subsidies are available for additional training
- The maximum amount that can be granted for each wage subsidy under each stream is equivalent to the minimum wage in force, for a maximum of 40 hours per week

#### How to make a request

- Check your pre-eligibility with this [tool](#)
- To confirm your eligibility:
  - Complete the [private business form](#) or the [non-profit organization form](#) (French only)
    - Drop off or mail the form to your Services Québec office ([find an office](#))
  - Contact Services Québec to make an appointment with a business agent

#### Consult the measure

- [Mesure de formation de la main-d'œuvre](#) (French only)