

PER
A-850

he
Monthly Report

February 1, 1984

Vol. 2, No. 1

BILL 40 HEARINGS BEGIN

A record number of briefs and a particularly hostile climate characterized the opening of the long-awaited hearings on Bill 40, Dr. Laurin's proposal to re-organize Quebec's school system. The AQ Work Group on Bill 40, chaired by Bruce McNiven and composed of Gaby Ostro, Don Burgess, Diane Berty, Michael Sheldon, John Nichol and Michael Goldbloom has been prepared for the event for some time.

The first day of hearings witnessed the Island Council (regrouping school boards in Montreal) attacking the Minister for his choice of organizations scheduled to appear before the Parliamentary Commission, and Claude Ryan, Liberal Education critic, proposing a long list of additional groups to be heard. Both Dr. Laurin and Mr. Ryan had lengthy statements to start the proceedings. In Dr. Laurin's case, he presented a list of amendments to certain sections of the law and indicated a willingness to compromise on the issues of school board elections, division of powers and confessionality. Throughout the hearings, Dr. Laurin has indicated amendments and changes he might be prepared to make.

Alliance Quebec presented its brief on Wed., Jan. 18 with a strategy of portraying the English-speaking community as ready to accept major change but rejecting Bill 40. The concluding words of our brief, "Change the law substantially or withdraw it", formed the message in the media the day after our presentation. Dr. James Ross, Chairman of the Board of Directors of Alliance Quebec, joined Bruce McNiven, Michael Goldbloom, John Nicholl and Doug McCall in making our presentation to the Commission.

IN THIS ISSUE

A.Q. Intervenes in Ontario Court Case.....	Page two
Significant Changes in Bill 57.....	Page two
Activities in Chapters and Associations.....	Page four
Education Programme.....	Page seven
Employment/Business Programme.....	Page eight
Health & Social Services Programme.....	Page nine
Public Speaking Seminar Held.....	Page ten
Comment in the French Press.....	Page eleven
AQ In Brief.....	Page twelve
Au Revoir to Graham Weeks.....	Page twelve

The "Group of Fourteen" had agreed to exchange information throughout the process. Bob Dobie, AQ Executive Member and Secretary General of PACT, provided a summary of the important briefs which has proved invaluable to many. Gaby Ostro, AQ Board Member and PSBGM Parent Co-ordinator, has been carefully monitoring the tapes of the presentation and provided that information to other groups.

As the third week of hearings close, it is apparent that editorial opinion - initially very hostile to Dr. Laurin - has shifted to agree with some parts of Bill 40. It remains a question of whether or not Dr. Laurin is prepared to change his proposals to meet the objections of the various groups. Likely, the hearings will not finish before Feb. 17 and Dr. Laurin will announce his changes after that date.

AQ INTERVENES IN ONTARIO COURT CASE

On Jan. 16, Alliance Quebec intervened in the Ontario Court of Appeals to argue that Section 23 of the Canadian Charter of Rights and Freedoms should be interpreted to guarantee linguistic school boards across Canada.

The court case is a referral by the Ontario Government to the Court of Appeals seeking advice on the content of that government's recent White Paper on minority language education rights. The White Paper proposed improved access for Francophones to French schooling and guaranteed minority representation on school boards where there are over 500 pupils.

If Alliance Quebec is successful in convincing the court that Section 23 should be interpreted generously, Francophones across Canada and the English-speaking minority in Quebec will have constitutionally-guaranteed linguistic school boards. AQ has retained the services of lawyer Joseph Magnet, a constitutional expert on language rights, who has done extensive work for Francophone minorities outside Quebec.

SIGNIFICANT CHANGES IN BILL 57

Alliance Quebec's initial negative response to Bill 57 has changed now that significant amendments have been made to the law. The way in which the bill was first written did not conform to the principles Gérard Godin, the minister responsible for Bill 101, had claimed it embodied. Alliance Quebec and other groups lobbied intensively during the committee hearings on Bill 57. Finally, after the amendments had been amended, the revised Bill passed without discussion in the Legislative Assembly on Dec. 21. A major step had been taken towards making the language law more just and towards making English Quebecers feel welcome in their own province.

The key amendment concerns Article 113(f). Under Bill 101, every individual in English-language health and social service institutions, school boards and municipalities would have had to be able to speak French to be hired, promoted or transferred after Dec. 31, 1983. The amendments transfer that responsibility to provide

French services from people to the institutions in which they work. This principle means that English institutions and municipalities now will be able to retain their English character while also ensuring that services be available to French-speaking Quebecers in their own language. Furthermore, job opportunities remain open for English-speaking Quebecers who are not proficient in French, and the climate of fear among unilingual staff of the community's institutions is greatly lessened.

Other changes to Bill 101 affecting institutions allow two English-speaking employees of an English institution to communicate with each other only in English. Communications, however, between two English institutions must be in both languages. Municipalities with a majority of English-speaking citizens will be allowed to include English translations with the official French texts in their internal communications and in communications between each other. They will also be allowed to use bilingual names.

Another major change is found in the new preamble to Bill 101 which implicitly recognizes the character of the English-speaking community. The first draft of Bill 57 recognized the legitimacy of "Anglo-Quebec institutions". This implied that the English-speaking community is Anglo-Saxon, ignoring its pluralism. Lobbying by Alliance Québec resulted in the change to "institutions of Quebec's English-speaking community", thus recognizing the ethnic diversity of the linguistic community in the final version of the amendments passed just before Christmas.

The educational provisions of Bill 101 are also affected by the amendments. Access to English schools is now allowed for children whose father or mother received primary education in English in Canada in a region where the Quebec government determines that the educational services provided to Francophones are comparable to those offered to English-speaking Quebecers. And from now on, if parents have a child with a learning difficulty who is attending English school, they will be able to send their other children to the same school, enabling them to help their brother or sister. Parents had previously experienced problems gaining this access.

Furthermore, a long-standing dispute over the length of time parents must have attended English school in Quebec in order for their child to go to English school, has been resolved. Now, as long as half of a parent's elementary schooling in Quebec was in an English school (instead of all elementary education), the child has access to English school. Previously, parents had to appeal to the Commission d'appel and only in cases where all their elementary schooling in Quebec was in English would their children be admitted.

Other changes involve the testing of professionals for French language proficiency. As of the 1985-86 school year, tests will not be necessary for those graduating from Quebec high schools. Effective immediately, graduates from immersion programmes will be exempted from the tests. Another change will allow the spouse of a professional in Quebec on a special permit to also practice a profession without having to prove proficiency in the French language.

Altogether, the changes to Bill 101 point in the direction of greater harmony between French and English Quebecers. They embody a new attitude on the part of the French-speaking community towards the English-speaking community, proving that the differences between the two are not irreconcilable. The consensus on the language issue which exists in our Quebec society is now better reflected in the amended language law.

ACTIVITIES IN CHAPTERS AND ASSOCIATIONS

Laval/North Shore Chapter was disappointed to learn that the Lauroval Coordinating Committee did not have the opportunity to present their brief on Bill 40. However, the Education Committee has rebounded from this setback by meeting with local MNA's (i.e. Lise Bacon, Pierre De Bellefeuille, Claude Ryan and Michel Leduc) to voice their concern that the Laval/N. Shore should have the opportunity to explain the unique position of the Chapter as a culturally diverse area.

The Education Workshop proved to be a worthwhile weekend for those in attendance from Laval/North Shore. Friday evening proved to be an interesting and proud one for the Laval/North Shore delegation as the eloquent Elaine Freeland discussed her experiences with "Reaching Out To School Committees".

The Health and Social Services Committee has started the New Year with a grant burst of energy. Under the leadership of Frances Rappaport, a positive response has been noted when they visited the CLSC Ste-Thérèse and the Cité de La Santé. Clearly, the directors of the centre and the hospital were open to hearing about their queries with regard to services being received in English.

Laval/North Shore is pleased to welcome their new animator, Maureen Carey but sorry to see Greg James depart the Chapter for his current responsibilities in the TMR/Outremont/Cote-des-Neiges/Snowdon East and St-Laurent Chapters.

The Laval/North Shore Chapter will be sending out their Newsletter in the near future with a French copy to follow.

Hal Grossner, Chapter Co-Chairman of TMR/Outremont/Cote-des-Neiges/Snowdon East, invites the public to attend its meeting on "Challenges facing Quebec's English-speaking Community". This will provide a vital opportunity to learn about impending changes in the education, and health and social service sectors. Key speakers will be Michael Goldbloom (Vice-President of Alliance Quebec) and Rita Karakas (Programme Director of Health & Social Services at A.Q.). The Chapter extends an invitation to members of other chapters of Alliance Quebec to attend. Place: Northmount High School Auditorium, 6755 Lavoie St. (corner Vézina) on Tues., Feb. 7 at 7:45 p.m.

The St-Laurent Chapter had a very productive month of Dec. The Business/Employment Committee made contact with the parent representatives and guidance counsellors of the three English high schools and one French high school in St-Laurent. As a result of this meeting, a career night will be held at Father MacDonald Comprehensive High School on Feb. 8. On Dec. 10, the Chapter organized a pot-luck holiday supper where approximately 100 members had the opportunity to hear President, Eric Maldoff and to meet one another.

The West-Island Chapter has launched its "travelling road show" with the Jan. 10 board meeting held in Dollard. Board meetings will move to each of the different sectors to encourage more direct local involvement in the Alliance.

AQ-South Shore's executive attended a meeting of the Parents' Committee to discuss the Good Shepherd School issue. As a follow-up to the public meeting, a private meeting was held with Melody Seguin who is the Chairperson of the Parents' Committee to aid and advise her on the future strategy of the committee.

The South Shore chapter also helped organize a meeting with the Alliance Quebec Health & Social Services program and Social Workers from the Centre de Services Sociaux Richelieu to discuss the proposed reorganization of social services. The CSSR representatives appeared very appreciative after the meeting of having the opportunity to voice their concerns with the chapter executive and with Richard Silver from the Alliance Quebec Health & Social Services program.

Paul Jones, who is the South Shore Chairman, has been actively involved in the area of communications at the local level. Recently, he submitted two articles which appeared in six local papers and which proved successful in attracting membership.

The chapter was gravely affected by the recent illness of their animator, Diane Allison. Fortunately, Diane is making a quick recovery and will be resuming her duties in the near future. The chapter is pleased to welcome Jim Wilson, a new Board member, as well as Irma Rollins, the new Communications Chairperson.

The South-West Chapter had a good turnout at its Christmas party. Wally Gregory provided the introductions and his own brand of entertainment which delighted the audience. Visitors and members joined in a carol sing and through the good auspices of the Encore and Centaur theatres, six members were the lucky recipients of theatre tickets. The highlight was the chapter's first 'theatrical' production which was well received. They hope to take this show, called "The Adult Puzzle" on a road tour with the first stop in Pointe St. Charles in February.

Assistant editor of the Sou'Wester (the chapter newsletter), Dennis Ryan, interviewed the new Mayor of LaSalle, Dr. Michel Leduc. LaSalle, which has a large ethnic population, has not been declared a bilingual city but Mayor Leduc says that there are plans for another attempt to have it declared so. The deciding factor appears to be what linguistic group the ethnic minorities are counted with. The chapter will follow this closely with the City of LaSalle.

Recruitment commitments in LaSalle include information booth in the Recreation Center and the Canadian Legion Hall. Future plans include booths in the area's closed-in malls. With assistance from the chapter's animator and a youth member, the recruitment chairman is working on setting up an information booth on the Selby-Richelieu campus of Dawson College. A fresh approach and some ingenuity is needed to recruit young members.

The Chapter's newsletter carried an article written by C.E. Elliott which traced the history of Verdun High School. Threatened with closure, parents, teachers and the school board are proposing an exciting plan to turn the school into an academy with greater emphasis on the traditional approach to learning and personal physical fitness.

Montreal
campai
dir

Some good news - a member reports receiving his automobile registration application in English. Whether it was a fluke or an indication of what is to come, the chapter was pleased to receive this information.

Two members have been added to the Board - Barry Cook, chairman of Health Social Services Committee, and Alex de Greef who will be putting together a committee to study the Policy and provide input at the Spring Convention.

The chapter welcomes Maria Mazzuca, their new animator, and they look forward to a productive and pleasant working relationship.

The Health and Social Services Committee of the East Island Chapter has been visiting CLSCs in the Rosemount-Maisonneuve area and is compiling an inventory of the services offered. They are especially interested in assessing how well the elderly population of the area is served. Plans for a public meeting to be held in April on services for the elderly are being discussed.

The Education Committee has organized an E.O.D.P. (Employment Opportunities Development Package) presentation to students in St. Leonard. It will be held Feb. 13 at the St. Leonard Youth Centre on Jean Talon. Several people have been lined up to speak and the youths at the Centre are looking forward to it. The Communications and Membership Committees met and are collaborating on the production of a bimonthly newsletter. The first issue should be out by the middle of February.

Animator Deborah Roytenberg started working with the East Island Chapter early in January, replacing Don Hobus. Sophia Skiadas also took up her duties as the community liaison worker in January, establishing links with various ethnic and cultural groups.

The Board of Directors of the Upper Laurentians held its last meeting in Corin Heights on Jan. 12. Among the items discussed was the need for the chapter to reevaluate its role to best serve and promote the community in the Laurentians.

Elva Harrison (Director, Val Morin), is now the chairperson of the chapter's Cultural Committee. She will be exploring the various facets of cultural life in the Laurentians with two goals in mind. First of all, to make members aware of the different activities which exist, and secondly, to bring together people with mutual interests. There is a possibility of having an English Theatre Workshop offered to members by the Québec Drama Festival.

Through the Employment/Business Committee, the youth employment problem is receiving a lot of creative energy. An effort will be made to develop networks at the school, local and provincial levels to create job opportunities and provide exposure to job-related French language skills.

The Health and Social Services Committee of the N.D.G./Montreal West chapter reports that it has received 365 completed questionnaires on health and social services in the community, of which about 20% are from French respondents. A meeting is scheduled this week to analyze the answers and to make a plan to disseminate the information.

The Membership Committee has met and formulated its plan for a membership campaign to begin in March. The targets are senior citizens, businesses and individuals. The techniques to be used are a combination of newspaper ads, door-to-door canvassing and the Chapter newsletter to current members asking them to sign up at least three new members.

Notice to Chapters/Associations

THE "ACTIVITIES IN CHAPTERS AND ASSOCIATIONS" INSERT IN THE ALLIANCE QUEBEC "MONTHLY REPORT" IS INTENDED AS A SERVICE TO MEMBER CHAPTERS AND ASSOCIATIONS TO PROVIDE A FORUM FOR ANNOUNCING UPCOMING EVENTS, VOICING CONCERNS AND SHARING INFORMATION. WE ENCOURAGE YOU TO MAKE USE OF THIS MEDIUM BY SENDING IN ALL SUBMISSIONS BY THE 15TH OF EACH MONTH FOR EACH SUCCEEDING ISSUE.

EDUCATION PROGRAMME

English-speaking parents network

Preparation continues for a conference to be held on Sat., Apr. 14 in Hull with the theme being parent participation in the schools. The conference will also aim to establish an informal network of English-speaking parents throughout Quebec.

Education Work Groups begin activities

Many of the Work Groups responsible for certain issues in the Education Programme have been busy this month as the scope of activities has expanded:

French Second Language - This Work Group, chaired by Alan De Sousa, had identified its tasks for the year which include analysis of federal funding programmes for minority language education, French Second Language training in Cegeps and universities, submission of a brief to a committee of the Superior Council examining second language instruction, and follow-up on intensive French courses for long-time English-speaking Quebec residents.

Local History - Several individuals with expertise in the development of materials depicting the history of the English-speaking community are meeting under the chairmanship of Graeme Decarie. The committees will work with regional education committees interested in publishing materials in their own area and compiling materials from across the province. One of the goals is to develop a provincial network of individuals and organizations interested in the subject. The committee plans to work in co-operation with the Quebec Association of Teachers of History.

Rural Educational Services - A joint project of the Off-Island and Education Committees to document the educational needs of rural communities with a view to lobbying the government for improved services has begun under the chairmanship of Kevin Drysdale, assisted by a part-time consultant and a small committee. Kevin

Mont
dis

working with Alliance Quebec Chapters and Regional Associations to prepare an accurate picture of the services now provided.

Access to English Schools - This committee is currently preparing for the Canada Claude case to be heard in the Supreme Court on Feb. 21, and making plans to explain the new rules in Bill 57 on admission to English schools. Having made a major public statement on the condition of admission procedures to English schools, Alliance Quebec is pleased with the many changes to Bill 101 which resulted.

The regional education committees have all been supplied with suggestions on local activities surrounding these issues. They will meet on an ongoing basis with provincial work groups and other education committees.

Education Workshop

Ninety people attended the Education Workshop on Jan. 13 and 14 at PSBGM headquarters. Information was provided on projects of interest to local groups and resources available at the Alliance Quebec Provincial office. Workshops were held to discuss the role that the Education Ministry plays in the English-speaking community and to update news of the Bill 40 hearings.

The opening event was a panel consisting of Hawley McDonald (Outaouais Alliance), Sister Marianna O'Gallagher (Voice of English Quebec), Elaine Freeland (AQ-Laval/North Shore) and Kenneth Kalman (AQ-West Island). On Sat., groups heard and discussed the following: Graeme Decarie on researching local history; Bob Dobie on eligibility to English schools; Alan DeSousa about French language programs; and Kevin Drysdale on education services in rural areas.

EMPLOYMENT/BUSINESS PROGRAMME

The focus of this Programme lately has been jobs and youth. Two meetings are planned for February when presentations of the EODP (Employment Opportunities Dev. Package) will be made. At the Italian Community Centre in St. Leonard on Feb. 13, the presentation will be made by Programme Director, Tom Mulcair; John Parisella, Representative for the Quebec region of the Commissioner of Official Languages; Alan Law, a job counsellor who has worked extensively with Alliance Quebec on youth and jobs; and Mike Gillen, a young entrepreneur. A similar presentation will also be made Feb. 8 at Heritage Campus in Hull.

The Kenneth McKenna case, involving a challenge of the Bill 101 regulation dealing with catalogues and brochures, has once again been postponed, awaiting proclamation of Bill 57

A meeting was held Jan. 31 between the Programme Director and representatives of Correctional Services Canada and the Office of the Commissioner of Official Languages. The topic of discussion was the extremely low representation by English-speaking Quebecers on the staff of institutions of the Correctional Services Canada within this province.

A meeting was held Jan. 11 at the South West Chapter when Mr. Mulcair discussed the changes to Bill 101 embodied in Bill 57. Those attending were particularly interested in learning the details of Bill 57 and how their lives will be affected.

The Employment/Business Programme is working in conjunction with the Community Development Programme to study the possibility of implementing Community Economic Development programs in areas where traditional industries and resource bases have dwindled and contributed to the out-migration of English-speaking youth.

A meeting is planned for early March with representatives of the Employment/Business Committees of AQ Chapters and Regional Associations to discuss strategy and planning on youth employment, bilingual signs as well as English services from federal, provincial and municipal governments. Special attention will be paid to the lack of information provided in English by some chartered banks.

HEALTH AND SOCIAL SERVICES PROGRAMME

Health and Social Services Seminar

A Health and Social Services Seminar will be held Fri. and Sat., Feb. 24-25, with the focus on the re-organization of the social services system and on chapter activities and projects. Major goals are to explain the forthcoming changes and to ensure that English-speaking Quebecers have the tools to participate in the development of the system. Further details will be sent to chapters and associations soon.

Task Force on Social Services

A press conference was held Tues., Jan. 31 by the Task Force on Social Services to make public the report which resulted from months of study. The Task Force includes representatives of all major English health and social service institutions in Montreal. Alliance Quebec has provided resource and co-ordination services. The Task Force released its recommendations to guarantee accessibility to services in English.

The report covers the completion of the CLSC network; the question of the division of social services for the intellectually handicapped; access to shelters and long-term care facilities; and the private and voluntary sector. The report is titled, "The English-speaking Community and the Future of Public Social Services in Quebec".

Social Services Re-organization

Another major issue is the plan for re-organization of the social services (cadre de référence) which was announced just before Christmas. The report looks at the transfer of social workers, programs, services and budgets from social services centres to CLSCs. Alliance Quebec is analyzing the implications of this document. While the Alliance is in favor of developing CLSCs, it is also felt that social service centres have an important role to play in specialized service delivery.

St. Mary's Hospital case dropped

Alliance Quebec is pleased to note that the Quebec Justice Department has decided not to prosecute St. Mary's Hospital in the case of the woman who allegedly could not die in French.

Chapters and Associations

AQ-TMR/Outremont/Côte-des-Neiges/Snowdon East is holding a public meeting Feb. 7 with Programme Director Rita Karakas speaking on health and social services. AQ-NDG/Montreal West and AQ-Côte Nord have both had enthusiastic responses to the questionnaires they sent out on health and social services. AQ-South Shore is planning a public meeting for March when representatives of local health and social services institutions will meet community groups and the public. AQ-Montreal East Island is also planning a similar meeting.

Speaking engagements

During January, Programme Director Rita Karakas visited the Gaspé coast to meet with CASA on health and social service concerns. She also spoke to third-year students of the McGill School of Social Work on current health and social service issues.

PUBLIC SPEAKING SEMINAR HELD

Fifty-six participants from 17 Chapters/Associations attended the Alliance Quebec Public Speaking Seminar held at Concordia University on Jan. 14. The Seminar's goal was to increase the understanding on the part of AQ chapter people of the skills required for effective public speaking, and to develop the network of people able to speak effectively on behalf of the Alliance at the local level.

The Seminar, organized by the Communications Programme Director, Jocelyne Souloûdre, made use of three consultants (Frank Hofstetter, Karen MacDonald and Doug Sullivan) of the local Toastmasters, and was assisted by six Board members: Michael Goldbloom (also Chairman of the Communications Programme Committee), Michael Sheldon, David Powell, Sam Berliner, Bob Dobie and Charles Matheson.

The day included two plenary sessions, six workshops and a film presentation. At the end of the day, the Alliance Quebec Speech Handbook was distributed to all Chapters/Associations and board members present. Additional copies have been mailed to all those who were unable to attend. (Requests are already coming in for additional copies of the Handbook for use at the local Chapter/Association level).

Response to the Seminar has been extremely enthusiastic, as reflected in the evaluation sheets passed out at the end of the day. An average response rate of "7" was recorded on a scale of 1-to-8. Some of the remarks ran as follows: "Good format, easy to understand and to handle." "Seminar conducted excellently. Well organized. Interesting." "I would like to thank those of you in communications for the opportunity to learn and practice public speaking...".

COMMENT IN THE FRENCH PRESS

All through November and December, there was enormous editorial comment on the proposed amendments to the language law, Bill 57. At first, most editorial opinion decried the Bill, saying it didn't go far enough in acknowledging the present reality of Quebec. However, changes gradually were made to the bill, and it was passed just before Christmas. The legislation seemed to meet the expectations of the editorialists, as most refrained from passing judgement on it, and chose instead to explain and analyze the changes. Jean-Pierre Proulx in Le Devoir on Dec. 19, wrote that "Godin has achieved the beginnings of a re-established confidence in the heart of 'Quebec's English-speaking community.'"

The issue which has drawn the most attention in both French and English editorials is the Parliamentary Commission on Bill 40. Editorialists harshly criticized Education Minister Camille Laurin and his school reform with reactions ranging from unacceptable to totally irresponsible. After the first day of the hearings, Le Devoir's Lise Bissonnette (Jan. 11) describes Mr. Laurin's opening speech as using "the worst tactics of verbal manipulation: under his interpretation even his worst enemies were unconsciously made part of his consensus."

Lysianne Gagnon, in a series of articles, examines the unrealistic aspects of the reform. In La Presse, Jan. 24, she writes "Laurin's project politicizes the school system, because it returns power to groups who will never have the same interests and where forced cohabitation will inevitably establish an incessant regime of negotiations and political manoeuvres."

Jean-Louis Roy in Le Devoir, Jan. 7, describes Bill 40 as being "an acid bath in which Laurin wishes to immerse our school system". Mr. Roy hopes that "eventually there will be another education minister who will recognize the real priorities which need attention in order to adjust Quebec's school system according to the immense needs of Quebecers of all ages and conditions."

Jean-Guy Dubuc in La Presse, Jan. 11, is equally vindictive in condemning what he calls "a detriment to the population." He is concerned that "when attitudes are radical they inevitably lead to radical positions. We are getting further away from democracy and closer, more or less involuntarily, to oligarchy." Mr. Dubuc challenges the minister's right to impose an education system on the people. "No one living in a democracy has the right to accept that which the government wishes to impose on him. It is time to be lucid, if one wants to be respected."

In summing up his editorial in Le Devoir, Jan. 16, Jean-Louis Roy asks if the hearings are "a simple game of politicians." He goes on to say that "the playing field has turned into a battlefield where our children must walk. They walk by without knowledge of the grand manoeuvres which are unfolding around them."

AQ IN BRIEF

Alliance Quebec welcomes the new Executive Directors of Townshippers Association and Outaouais Alliance as well as the Co-ordinator of the Châteauguay Valley English-speaking Peoples' Association, who have recently joined these organizations. They are Cynthia Dow of Townshippers Association, James Loken of Outaouais Alliance and Hugh Maynard of Châteauguay Valley English-speaking Peoples' Association.

Alliance Quebec is also pleased that several new Animators have joined the Provincial Office to work with the following Chapters: Laval/North Shore - Maureen Carey; Montreal East Island - Deborah Roytenberg; Montreal South West - Maria Mazzuca. Sophia Skiadas is working as a Community Liaison Animator.

A welcome is also extended to Babo Leibovitch, the new Community Development Programme Assistant. Her background is in social and community work.

Temporary office employee Louise Callier will be leaving the Alliance this month. However, fortunately for The Quebecker, she will continue to provide photographs.

AU REVOIR TO GRAHAM WEEKS

It is with mixed feelings that Community Development announces that Graham Weeks is leaving Alliance Quebec. Graham has been with the Alliance for nigh on five (5!:) years now; it is sad to see the staff member of our organization who's been here the longest, leaving us but . . . We are pleased because Graham is going on to a line of work even more up his alley! Can you imagine a line of work better suited to him than community development? The Y.M.C.A. is the proud new taker of this man's working hours (9:00 a.m. to 5:00 p.m., ha! ha!) as they set up a new programme to deal with the problems faced by Montreal's unemployed youth. Good luck, Graham, from all of us and I am sure from you, too, dear reader!

