



QUEBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

1976 ANNUAL MEETING

REPORTS

4795 St. Catherine St. W.
Montreal, Quebec H3Z 1S8
(514) 933-3664

April 30th, May 1st, 1976

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32nd ANNUAL GENERAL MEETING

APRIL 30th, MAY 1st, 1976

AGENDA

Chairman: Elizabeth O'Connell, President

9.30 a.m. O Canada
Greetings & Introductions
Introduction of Parliamentarian
Adoption of Agenda
Adoption of Minutes of 1975 Annual General Meeting
Report of Disposition of Resolutions 1975
President's Report
Presentation of Awards for Outstanding Service
Membership Report
Insurance Committee Report
Adoption of Nominations Committee Report
Recommendations from Reports of Committees
Adoption of Financial Report; Fixing of Fees 1976-77
Policy Resolutions 1976 (to be continued Sat. p.m. if
necessary)

Adjournment (Friday morning or Sat. p.m. as the case
may be)

PRESIDENT'S ANNUAL REPORT
TO THE MEMBERSHIP OF Q.F.H.S.A.

1975-76

It is difficult to reflect on the past year's activities of Home & School at the provincial level because so much has been overshadowed by months of stress and emotional anxiety due to the teacher contract negotiations. Despite this upset your executive and members of the board of directors have successfully dealt with the affairs of your Federation. The following review of this work is in essence only a brief summary as any report should be.

Office Administration

Again this year the pace in the administration of the office has continued to grow and it has been most competently dealt with by Meredith Brown our executive secretary.

The indepth report on office services by vice-president Ruth Pidduck will give you an understanding of how we have attempted to make the office function more satisfactorily.

The increased use of the office by Federation committees and general office work load has necessitated the expansion of the office area in order to function more adequately.

Membership

Sylvia Adams, former area representative for Westmount, assumed the chairmanship of the membership committee this past year. We are happy to report the formation and affiliation of two new locals Ayer's Cliff and Windemere in Beaconsfield and the re-activation and affiliation of Philomen Wright (High) in Hull. It appears that when the membership is all in there will be an increase over last year (see report).

While the Federation chairman can be regarded as the co-ordinator, it is the local chairmen who "sell" Home & School. Their job is without doubt one of, if not the most, responsible in any local; for without membership there could be no local, nor a Federation. Only someone who has been a membership chairman at the local level or at the provincial level can fully appreciate the work that is involved in this chairmanship. In carrying out their responsibilities they have proven to be a true champion of Home & School.

Provincial Grant

As was reported to you at last year's annual meeting, Federation was for the second year the recipient of a grant from the Department of Education. This year it was for \$15,000 thus, enabling us to improve our operations and our services to the local associations.

We are aware that this is a recognition by the Department of Education of the important role in English language education the Federation of Home & Schools is playing in this Province. We gratefully appreciated those in the Department of Education, Deputy Minister Pierre Martin, Associate Deputy Ministers J. Paul Labelle and Sylvester White for their support of our request for this financial assistance.

Liaison with Canadian Home & School & Parent Teacher Federation.

If we are to realize the most in education and our involvement in it, we in Home & School must look outward beyond our borders of Quebec.

To this end we feel there is much to be gained in our liaison with the eight other provincial associations (Nfld. does not have a provincial association). Last May I attended the National 1975 Annual Meeting in Moncton, N.B. accompanied by the executive vice president Fay Richardson, vice-president Gordon Perry and treasurer Dr. C. Potter. Former Vice-president Pauline Ashton attended as an observer.

I was named advisor to the president for 75-76, Pauline Ashton was appointed public relations chairman, Joan Mansfield - education chairman, Gordon Perry appointed to serve on the International Union of Family Organizations committee and Dr. C. Potter was named to the Board of Trustees.

The mid-term meeting was held in Toronto, which I attended. I also accepted the invitation and in April attended the Maritime regional conference in Amherst, Nova Scotia. At this conference I outlined all the facts pertaining to the Federal program for Grants for the Promotion of Bilingualism, which every province receives.

Last June the U.N. Organization for Economic Cooperation and Development examined the educational system in Canada. Joan Mansfield and I attended the National hearing in Toronto.

This years National Annual Meeting will be held in Vancouver, B.C. the latter part of May, to coincide with the United Nations Conference "Habitat".

Liaison with P.T.A.'s

Your Federation was again a guest at New York State Congress of the P.T.A. Annual Conference at Grossinger's, New York, where I spoke on the latter part of the theme "As We See Ourselves and As Others See Us". There were over 800 delegates from every part of the State sharing, as we do, the same concerns about the welfare and education of all children. As usual it was a rewarding experience being there with our neighbours to the south.

Liaison with Ontario Home & School

On October 25th I was honoured to bring greetings on your behalf to the Ontario Home & School at a tea in Oshawa celebrating their 60th Anniversary. John Goodchild, our former President will represent Quebec Federation and bring greetings to their annual banquet April 29th in Hamilton, Ontario.

Liaison with Quebec Association of Protestant School Boards

Last fall at a Board of Directors meetings of the Q.A.P.S.B. a motion was passed unanimously approving an invitation for the president of Q.F.H.S.A. to sit as an observer at all Board of Directors meetings of the Q.A.P.S.B. This is the same status for Q.F.H.S.A. as for Q.A.S.A. at their Board meetings. Attending their board meetings has proven to be most informative. It has been interesting to note that very many of the commissioners, including the president Bonar Lindsay, got their start in a voluntary capacity in education through their association in Home & School.

While many boards and school commissioners have always recognized the role of Home & School in Education and have been most helpful, it is clearly evident that this recognition has considerably increased in the past two years and I trust this will continue.

Liaison with P.A.P.T.

During the past year our liaison with P.A.P.T. has been curtailed, by the contract negotiations. Never-the-less, in this one area, we have been working most closely.

Budget & Finance

To be reported by our treasurer Nigel Thompson.

The News

The NEWS continues to receive plaudits for both content and style from far and wide. There are many to whom we owe a vote of thanks for this - Winifred Potter past editor, and to the committee which now is

responsible for "putting out the NEWS" - Chairman, Dorothy Chant, members - Maybelle Durkin, Gillian Hayes, Joan Mansfield, Gordon Perry, Lenore Rapkin, Fay Richardson, Beverlee Solby. Advertising - Sandra Keightley. The acclaim given to the paper is only really meaningful if it fulfills its function of communicating to the grassroots the work of this organization and other educational matters. Reports indicate that it does.

Conferences

This year as in the past three years, the leadership conference proved successful thanks to many but in particular Fay Richardson and Ruth Pidduck. A detailed report was in the News as was also coverage of the first regional conference which was held in the Gaspé. Federation hopes to continue in this direction.

Our Annual Conference this year will have the presence of the Minister of Education the Hon. Jean Bienvenue. We are confident that the programme as arranged dealing with constituent elements of quality education will prove equally as successful as it was last year. To the many involved both from within Home & School and from the community we are very grateful for their contribution.

Liaison with Department of Education

We continue to liaise with the Department of Education through Mr. S. White and others at their request or when ever we deem it necessary, particularly during the present Teacher Contract Negotiations.

Joan Mansfield represents Quebec Federation on the Measurement & Evaluation Committee.

Council of Presidents

It is with regret that I must inform you that during the past year this council met but suspended its meetings since the start of the school year at the request of the P.A.P.T. president because of teacher contract negotiations.

Executive Committee & Board of Directors

There have been monthly executive meetings and several special ones and five Board of Directors meetings during the past year, two of the latter held off-island Hudson & Magog. This has been made possible by the efforts of the local Home & School Associations. It continues to be an enriching experience.

Unfortunately there has been a constant lack of many area directors on the board. Hopefully, a solution for solving this problem will be forthcoming at our Annual Meeting as this link is vital to the existence of a healthy organization.

Members of the executive and board of directors have attended many local home & school meetings throughout the year. They have been PSBGM and LSB districts and the off-island areas - Magog, Ayers Cliff, Lennoxville, Eardley, Hull and Cowansville.

The provincial O.E.C.D. review was held in Quebec City following the National hearing. This was a most interesting experience. We are looking forward to having one of the examiners Prof. Harold Noah of Columbia University address a public meeting in June.

Community Relations

We have endeavoured to keep the general public aware of the positions taken by Quebec Federation on all matters of importance. On numerous occasions I have been interviewed by the radio and T.V. media on Teacher Contract Negotiations and on our endeavour to obtain the Federal Grants for Bilingualism and several lengthy articles have been in both the Montreal Star and Gazette on these subjects.

This past week the Lakeshore District Council sponsored a meeting on the topic "Can English Language Education Survive in Quebec". The Director General of the Lakeshore School Board gave a frank address on the events in education during the past 15 years (approx) which have had a direct impact on our system. Other panelists represented various political party platforms on the topic.

Pauline Ashton although now residing in Ontario continues to help us in publicity.

Policy Statements & Briefs

Briefs and position papers on Teacher Contract Negotiations have been prepared and presented to the respective parties involved in these negotiations.

Hearings were held on School Board Reorganization on the Island of Montreal by the Island Council and our Federation was invited to be heard, as we had previously presented a Brief on this serious matter of concern not just to on island parents but to off-island as well.

Quebec Federation has since sat on the P.S.B.G.M. School Board Reorganization Committee.

One very important function of Federation this past year continued to be our efforts to obtain the Federal Grants for Bilingualism. The work of this committee has been reported to the locals and to all members throughout the year in the NEWS. We are hoping to present our brief on this to the Provincial Government early in June, followed by a brief to the Federal Government.

We have been most appreciative of the support of the Provincial Association of Catholic Teachers in this endeavour.

The achievements of this past year would not have been possible without the efforts of many serving Home & School at many levels - local, board of directors and executive.

It would not be possible to mention each by name but I acknowledge their contribution here today with a most sincere "thank you".

Parents, teachers, youth and children - anyone who wants to work for a better world for this and following generations working alone, we can each do something; working together we multiply our ideas and our effectiveness.

Thank you for allowing me to serve as your president.

Respectfully submitted,

ELIZABETH O'CONNELL,
President

QUEBEC FEDERATION OF HOME & SCHOOL ASSOCIATIONS

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

AUGUST 31, 1975

Auditors' Report

We have examined the balance sheet of Quebec Federation of Home and School Associations as at August 31, 1975 and the statement of revenue and expenditure for the year then ended. Our examination included a general review of the accounting procedures and such tests of accounting records and other supporting evidence as we considered necessary in the circumstances.

In our opinion these financial statements present fairly the financial position of the federation as at August 31, 1975 and the results of its recorded transactions for the year then ended, in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

COOPERS & LYBRAND
Chartered Accountants

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THE UNIVERSITY OF CHICAGO

PHILOSOPHY DEPARTMENT

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PHILOSOPHY DEPARTMENT
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QUEBEC FEDERATION OF HOME & SCHOOL ASSOCIATIONS

BALANCE SHEET AS AT AUGUST 31, 1975

	1975 \$	1974 \$
ASSETS		
Cash -		
General	13,999	1,519
In Trust	1,580	1,575
Guaranteed certificates		10,000
Interest receivable		68
Prepaid expenses	294	806
	<u>15,873</u>	<u>13,968</u>
LIABILITIES		
Accounts payable	913	3,126
Funds held in trust	1,580	1,901
Amounts due to locals		19
	<u>2,493</u>	<u>5,046</u>
SURPLUS		
Balance - beginning of year	8,922	10,096
Excess of revenue (expenditure) for the year	<u>4,458</u>	<u>(1,174)</u>
Balance - end of year	<u>13,380</u>	<u>8,922</u>
	<u>15,873</u>	<u>13,968</u>

QUEBEC FEDERATION OF HOME & SCHOOL ASSOCIATIONS

STATEMENT OF REVENUE & EXPENDITURE

FOR THE YEAR ENDED AUGUST 31, 1975

	1975	1974
	\$	\$
REVENUE		
Membership Fees	24,899	24,932
Government operating grant	14,990	4,990
Interest Income	668	841
Miscellaneous income	<u>856</u>	<u>83</u>
	<u>41,413</u>	<u>30,846</u>
EXPENDITURE		
Publications - net	(2)	383
Affiliation fees	3,500	3,000
Secretarial salaries	8,668	6,961
*Board and executive meetings	1,832	840
Rent, heat and light	1,313	1,230
Printing, stationery & office supplies	3,292	2,028
Telephone & telegrams	1,350	330
Postage	1,286	1,050
Office equipment		472
Other administrative expenses	896	2,234
Communication and public relations - net (including Home & School News)	10,781	9,745
Committees	358	435
National meeting	1,674	712
* Travel	1,093	1,327
* Leadership Conference	186	816
Membership promotion	210	583
Annual Conference - net	<u>518</u>	<u>(126)</u>
	<u>36,955</u>	<u>32,020</u>
EXCESS OF REVENUE (EXPENDITURE) FOR THE YEAR	<u>4,458</u>	<u>(1,174)</u>

QUEBEC FEDERATION OF HOME & SCHOOL ASSOCIATIONS

STATEMENT OF REVENUE & EXPENDITURE

	6 Mos. ended <u>Feb 29/76</u>	Yr. ended <u>Aug 31/76</u>	Forecasted for Years Ending August 31	
			<u>1976</u>	<u>1977</u>
<u>REVENUE</u>				
Membership fees	29,300	24,900	33,000	35,700
Government operating grant	-	15,000	15,000	15,000
Interest Income	500	1,500	600	2,000
Miscellaneous	-	-	-	-
	<u>29,800</u>	<u>41,400</u>	<u>48,600</u>	<u>52,700</u>
<u>EXPENDITURE</u>				
Affiliation fees	1,500	3,500	4,500	4,500
Secretarial Salaries	4,400	8,700	9,100	12,000
* Board & Executive Meetings	1,500	1,800	2,000	2,000
Rent, light & heat	600	1,300	2,000	3,500
Office Supplies *	1,400	3,300	3,300	3,500
Telephone & Telegrams	700	1,400	1,400	1,500
Postage	300	1,300	1,300	1,400
Office Equipment	-	-	3,000	500
Other Adminis. Expenses	100	900	1,000	1,000
Home & School News	4,100	10,800	11,000	12,000
Committees	400	400	800	900
National meeting	-	1,600	2,000	2,000
* Travel	1,400	1,000	1,500	2,000
* Leadership Conference	-	200	100	200
Membership Promotion	100	200	300	700
Annual Conference	(700)	500	700	800
	<u>15,800</u>	<u>36,900</u>	<u>44,000</u>	<u>48,500</u>
 <u>EXCESS OF REVENUE OVER EXPENDITURE</u>	 <u>14,000</u>	 <u>4,500</u>	 <u>4,600</u>	 <u>4,200</u>

See page before.
 Sometimes hard to tell which expenses which
 they balanced out about the same
 for each year.

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QUEBEC FEDERATION OF HOME & SCHOOL ASSOCIATIONS

MINUTES OF THE 31st ANNUAL GENERAL MEETING OF QUEBEC FEDERATION OF HOME & SCHOOL ASSOCIATIONS, HELD ON MAY 9th & 10th, 1975 AT HOTEL BONAVENTURE, MONTREAL.

Present throughout the Annual General Meeting were 300 delegates, members of the Board of Directors, Observors and invited guests and representing affiliated Associations of Quebec Federation of Home & School Associations.

Friday Morning - May 9th - Part I

The session was chaired by the President, E. O'Connell and opened with the singing of O Canada. Mrs. O'Connell introduced head table and welcomed delegates. Mrs. O'Connell then introduced Mr. S.F. White, who brought greetings from the Department of Education.

Mr. White mentioned his long association with Home & School Associations. He stated that parental involvement in education was pioneered by Home & School Associations. He described how Home & School became to be the significant force it is now on Provincial, local and National scene. He then declared the 1975 Convention open.

Adoption of Agenda

MOTION: O'Connell-Gore (Logan) that Presentation Awards for outstanding service be moved to Saturday. CARRIED

MOTION: Cons (Logan)-Mansfield the adoption of Agenda as changed. CARRIED

Minutes of Annual Meeting of 1974

MOTION: Morris (Northview)-Roluf (Christmas Park) that minutes be adopted. CARRIED

Disposition of 1974 Resolutions

Mrs. Riches, Chairman of Resolutions Committee presented her report which was circulated to delegates. Mrs. Riches stated that report shows there were some areas that were not followed up. She stated, however, that this year there was a tremendous amount of activity around Resolutions and we have quite effectively kept on some of the subjects, that were passed last year. Mrs. Riches mentioned Mrs. Lea of LaSalle who had done a tremendous amount of work on School Busing. Sally Hooff has been going a good job on T.V. Monitoring, Mrs. Riches said that she hoped there would be concrete results on this next year. She mentioned the amount of work Mrs. W. Potter, Editor of the NEWS has been doing, with regard to Bilingualism Grants. Mrs. Riches pointed out the recommendations she is making this year. She emphasized that individual associations, not necessarily the ones

that proposed the resolutions but ideally the one that proposed the resolution, could take on as a particular project as an association the concern of the whole province in a particular area. Wide circulation be given to resolutions for support, and that destination for action be very specific and followed up.

MOTION: Riches-Morris (Northview) Adoption of Report of Disposition of 1974 Resolutions as circulated. CARRIED

President's Report 1974-75

The report was circulated to delegates. Mrs. O'Connell expressed regret that John Goodchild could not be with Federation today. Mrs. O'Connell extended an open invitation for individuals or groups to visit Federation Office at any time. She stated that appreciation of work done in office can only be achieved by seeing it in action. She expressed appreciation to Donna Sauriol and Ruth Pidduck who gave much time to the office.

With thanks to Mrs Chant, Federation had a very successful year in Membership. Mrs. O'Connell announced that the Department of Education saw fit to provide Federation with another grant. Appreciation was expressed, regarding the grant, to Mr. White and Mr. Martin.

Mrs. O'Connell stated the value of National Federation. The closeness of our Federation and that of Ontario was reiterated. The liaison with American Associations was started this year. Thanks were expressed to Winifred Potter for her tremendous work. Appreciation to Lyman Roberts was expressed for his work in obtaining Advertising for the News. Mrs. O'Connell stressed the importance of the Council of Presidents which was revised this year. There were 16 Executive Meetings plus additional emergency meetings this year and we have enjoyed visiting different areas this year. QFHSA worked very hard on Briefs - in summer on Bill 22. Follow up going on. The latest Brief is on School Board Reorganization. One Home & School saw fit to order 750 copies to circulate to families. QFHSA is still pursuing Federal Grants for Bilingualism. A Press Conference to be held on this plus Book Purchasing Policy. Margo Bullen attended meeting of Canadian Council of Christian & Jews. Mrs. O'Connell closed report with statement by Hon. Mr. Welch, Minister of Culture & Recreation of Ontario Government - "if the child's home environment is seriously deficient, the role of the teacher becomes almost impossible. No profession no matter how skilled and committed can ever make up for an absence of love or caring in the life of an individual and no Home & School Association no matter how active or dedicated can fulfill it's responsibilities without recognizing the necessity of doing as much, if not more, on the Home side of the scales than on the school side".

Membership Report

The report was circulated. Mrs. Chant presented the report. She reiterated the importance of the Membership Chairman in Local Home & Schools and she thanked all membership chairmen for their efforts.

MOTION: Chant- Hunt(Saguenay) that Membership Report be Adopted. CARRIED

Mrs. Chant announced Membership Awards:

Logan - Highest Percentage Membership
Willowdale - Highest Percent increase in Membership
Cedar Park - 2 years of High Membership
Macdonald High - 4 years outstandingly high membership

The following certificates were awarded to school with 51% increase or better for 1974-75:

Julius Richardson
Northmount

Merton
Willowdale

9 Schools have maintained high level of membership:

Beacon Hill
Macdonald High
Seigniory
Cedar Park
Westminster

Lakeside Heights
Roslyn
Sunnydale
Christmas Park

Insurance Committee Report

Mr. J. Chivers presented his report which has been circulated. He stated Student Accident Insurance will be identical to that of last year. This insurance is designed to cover the children for those areas that are not covered by Medicare and Quebec Hospital Insurance Plans. He stated that over \$70,000 was paid out on items that were not covered by Provincial Health Plans. Public Liability Insurance rates have gone up 10% - 60 or 70 Associations took this last year - this insurance is to cover Local Home & School legal liability for any activities of a Home & School Association. Early return of forms was urged.

MOTION: Chivers-Darby that Insurance Report be adopted. CARRIED.

Recommendations from Reports of Committees

Ruth Pidduck presented her report on Office Recommendations which was circulated. She then read the recommendations which consisted of a need for volunteers in the office. A recommendation to subsidize transportation costs for volunteers and also it is stressed that volunteers do not have to have office experience. Mrs. O'Connell asked locals why they found it difficult to respond to request for some help in the office. Several reasons were given - babysitters, busy in own schools, distance of travel. Several ideas were suggested such as help in the evening; if work can be done at home, etc. It was suggested that Federation send out a map to locals showing them exactly where Federation is. It was stated that subsidizing costs may help. It was also suggested that personal phone call to locals requesting help early in Fall. Another person suggested it should be compulsory for locals to send volunteers. It was decided to get a roster for volunteers at this conference. This was done.

MOTION: Riches- that Annual General Meeting accepts recommendation for subsidization of transport costs to volunteers coming into office and it was decided to hold this until the Treasurer's Report.

Mrs. O'Connell introduced new Executive Secretary Meredith Hellyer Brown.

Nominating Committee Report

MOTION: O'Connell-Lohoar that Report of Nominations should be deferred until Saturday. CARRIED
1 Against
3 Abstentions

MOTION: I. Gore (Logan) - Norma Brice that first motion be withdrawn. CARRIED

Mrs. Lenore Rapkin presented the nominations: The slate being for 1975-76

- | | |
|-----------------|--------------------------|
| President | Mrs. Elizabeth O'Connell |
| Executive V.P. | Mrs. Fay Richardson |
| Vice Presidents | Mr. Charles Barnes |
| | Mrs. Dorothy Chant |
| | Mr. Robin John Dix |
| | Mrs. Pat Lewis |
| | Mrs. Valerie McFall |
| | Rev. Alex Morris |
| | Mrs. Ann C. Odinoski |
| | Mr. Gordon Perry |
| Treasurer | Mr. Nigel Thompson |
| Recording Sec. | Mrs. Joan Mansfield |

Mrs. Rapkin stated there were no additional nominations.

MOTION: I. Gore(Logan)- A. Klassen (Dunrae Gardens) that slate of officers be elected for 1975-76. CARRIED

Mrs. O'Connell introduced the new Executive.

May 10, 1975 - Part II

MOTION: O'Connell-A. Irwin that Resolutions 1975 be first item of business on agenda. CARRIED

MOTION: Riches that Meeting go into Committee of the Whole CARRIED

Resolutions:

- 75-1 Commell Report
From Howick Home & School Association CARRIED (as amended)
1 against
3 abstentions
- 75-1A Amendment that No. 19 be voted separately from Lakeshore Regional
Council CARRIED
1 abstention
No. 19 Commel Report - Defeated - 26 for, 3 Abstentions
- 75-2 Requesting Buses for Field Trips
From: Algonquin Home & School Association CARRIED
- 75-3 Request to Department of Transport re Hiring of Bus Monitors
From: Mountrose Home & School Association CARRIED
5 Against
6 Abstentions
- 75-4 Requesting Improved Teaching of English Grammar to Elementary and
High School Students
From: Mount Royal High Home & School Assoc. and
Algonquin Home & School Assoc. CARRIED
3 Against
7 Abstentions
- 75-5 In Respect of Knowledge Requisite for A Student's Personal Finance
From: Mt. Royal High School Home & School Assoc. CARRIED
1 Against
7 Abstentions
- 75-6 In Respect of Provincial Examinations in History
From: Education Committee CARRIED
6 Abstentions
- 75-7 Special Education
From: Resolutions Committee CARRIED
5 Abstentions
- 75-7A Special Education
From: Algonquin Home & School DEFEATED
- 75-8 Exclusion of French, Physical Education & Music Specialists from
the Pupil-Teacher Norms
From: Lindsay Place High School Home & School Assoc.
Courtland Park Home & School
Mountrose Home & School CARRIED
2 Against

- 75-9 Support of Teachers in Forthcoming Negotiations (1975)
From: Lindsay Place High School Home & School
CARRIED
3 Abstentions
- 75-9A Support for Teachers in Forthcoming Negotiations
From: Algonquin Home & School Association
CARRIED
9 Against
2 Abstentions
- 75-10 Regarding the Status of Home & School Associations re the Use of
School Facilities
From: Bronx Park Home & School
Keith Home & School
Lachine Rapids Home & School
LaSalle High Home & School
CARRIED
- 75-10A Regarding the Status of Home & School Associations re the Use of
School Facilities
From: Somerled Home & School
Algonquin Home & School
Dorset Home & School
CARRIED
1 Against
5 Abstentions
- 75-11 Concerning Increased charges in School Payphones
From: Algonquin Home & School
CARRIED
1 Abstention
- 75-12 Multi-Culturalism and Educational Policy in Quebec
From: Glencoe Home & School
CARRIED
1 Against
1 Abstention
- 75-13 Position of Legality of Bill 22
From: Wagar Home & School
CARRIED
3 Against

MOTION: D. McFall (Somerled) to move out of Committee of the Whole. CARRIED

MOTION: Riches-Clinton that this Assembly ratify the Resolutions as passed in
Committee. CARRIED

Treasurer's Report

Dr. Potter's Report was circulated to delegates. Dr. Potter began with the Auditors Report which he stated was a "clean" report. The report stated the financial statements represent fairly the financial position of the Federation as at August 31, 1974.

Statement of Revenue and Expenditure for year ended August 31, 1974 - Mr. Potter mentioned that for 2 years our membership was virtually stationary but happily there was a slight increase in membership fee. The expenditures increased \$5,000.00 over that of 1973. Explanation was that there was an increase in affiliation fees to Canadian Federation, an increase in administrative expense of about \$500.00. Travel increased about \$1,300.00 that was because in 1974 we made an effort to be more than an island organization and there were many off-island visits to make Federation a truly provincial association. We ended up with a deficit in 1974 of approximately \$1,200.00. There was a Government operating grant in 1974 of \$4,990.00, deficit was after we received Government Grant.

Balance Sheet as at August 31, 1974 - we had two successive deficits of \$2,000. and \$1,200. the result of this is that Federation had reduction in our surplus from September 1972 to September 1974. We had reduction in surplus from approx. \$12,000. to approximately \$9,000. Dr. Potter stated a non-profit organization should have a surplus approximately one-half of it's annual operating expenses. That means at the beginning of our fiscal year, Federation is approximately \$11,000. short of what is a normal reserve for an association such as ours. As to question as how Federation operates under these circumstances, Dr. Potter stated the answer is to be seen under Liabilities. In 1973 our liabilities were largely internal, we had received advances in membership fees and we owed the locals. By end of 1974 our obligations were external, we owed our suppliers, our printer. We used up what we owed internally. We had approximately \$2,000. for funds in trust. Despite our continuing deficit we were able to maintain our liquidity. That is seen under Assets.

MOTION: Potter-Roberts that Audited Financial Statements be adopted as circulated.

CARRIED

Operating Statement until March, 1975. Since this statement, revenues have increased \$600.00 and expenditures increased \$5,200.00 so that surplus at bottom of \$7,793. at the end of April was approximately \$3,000. Dr. Potter mentioned that for years 73, 74 and 75 affiliation fees remained virtually constant. At the end of April our membership was 12,283 which was exactly 45 less than the same time in 1974.

Affiliation fees were approximately \$3,000 less than we budgeted for. That slack has been recovered by revenue received in advertising in the H & S NEWS.

We had planned for \$15,000. as the Government Grant for this year, as of current week we received \$4,490. Discussions re \$10,000. are still being carried on with Department of Education. We have discretionary items in our expenditures for the

next five months that would enable us if necessary, if forced to close down the operative for the summer as used to be tradition, we can save \$7,000. We see how we can get through this period even if we do not get any subsequent financing from the Government. Dr. Potter stressed the importance of operating in the summer. The operating Statement was received as circulated.

Special Board of Directors Meeting - May 10, 1975 A.M.

There being a quorum of directors present, the recommendation on Affiliation Fees as presented by Executive was discussed. The Executive Committee recommended increase to \$3.00. After discussion the following motion was made.

MOTION: Clinton-Bullen that Board of Directors recommend to Annual General Meeting that fees for 1975-76 be increased to \$3.00. CARRIED 2 Abstentions

Affiliation Fees

Dr. Potter stated he anticipated expenditures next year of \$40,000. We will have to cover this and he expected we would receive a grant on the scale that we already know about \$5,000. That leaves \$35,000. to raise. At least since 1972 our affiliation fee has been \$2.00 - cost of living has increased at least 30% - in that context if we were to raise fees 30% just for cost of living we should maintain practices that we have had in 72-72. Dr. Potter proposed raising the fee to an amount that would enable us to work at full capacity for year.

Discussion ensued that locals did not have time to discuss or approve this. It was pointed out that at last Board Meeting this was discussed. Rate of Fees are fixed at time of Annual General Meeting.

MOTION: Potter-Perry that Board of Directors recommends to Annual General Meeting that affiliation fees for 1975-76 be \$3.00.

After lengthy discussion the above motion re fees was Carried. 1 Against
3 Abstentions

Regarding the discussion on above motion - it was stated that some locals do not have mandate to vote on this - questions regarding Government grants in other Provinces and what the amounts were - Dr. Potter stated Ontario Home & School get \$25,000. government grant but was not conversant re other Provinces. Nova Scotia also gets substantial government aid for their Home & School.

MOTION: Roberts-Perry for adjournment for 10 minutes, for discussion. DEFEATED

It was suggested that more people and locals contribute by getting advertising for NEWS and Programme Book. etc. It was mentioned by one local that delegates were given mandate to vote on matters that came up other than what was circulated. A suggestion to defer it was made. The incoming Treasurer suggested it not be deferred.

Mrs. Ashton, as out-going Vice-President stated that those who have never seen the operation of the office have no idea the talent and expertise given on a volunteer basis and the President has given according to Mrs. Ashton, \$15,000. of time and expertise, last year as Executive Vice-President. Mrs. Ashton said she was sure the President would give \$30,000 worth of time this year. There are people on the Executive who come in 2 and 3 days a week, full days. We don't have a full time public relations representative. If you had to hire the talent such as Cal's in doing the books, figuring where we are going financially, if you had to hire the Editor of the NEWS; and a lot of organizations do have to hire, particularly the expertise such as the Editor and the Advertising Manager, following up, driving around in the car if you could realize the amount of gas used just to expedite this Annual Meeting. If you could realize the time put into the affairs of our children by a few people. You have to really tell it to your locals and I'm a Vice-President of a local, I don't spend the time on that that I have had to spend on the Federation level. You can get into it because the issues are so important and large. You can see at Federation that you can make an impact. You can go down and talk to Beauregard and hopefully even sometimes we can even get to the Minister of Education. We will get there. But as a parent group we have got to have the support of money. It is not much \$1.00. Many of your people you will be going back to will be objecting to this, think nothing of belonging to a golf club, think nothing of taking a weekend skiing think nothing of renting a bicycle or renting a car or camp trailer. This is not recreation we are talking about, it is children's education and our education as we found out today. I don't think we should have any problem at all in explaining this to our locals and if you do have a problem, then it is goodbye Federation. If they don't want it, then we might as well fold up our tent because why work along on a shoestring as we have because every Executive meeting, some times twice in a week we spend an hour worrying how long we can keep the operation going. We have offices that are practically donated to us, the rent will probably double next year and we have been begging and scraping. We are not begging and scraping today. We have discussed this at our Board Meeting. Some of us have gon-off Federation because we can't give anymore because sometimes you get to the point you feel well if people don't want us - why bother giving your time and it does get to that point and you will get an Executive that will be defeated psychologically - I think you should think of this - we are telling you this is what we have to have to run our organization and we will show we can be effective and all we want is your support.

It was suggested a proper information sheet be made up as soon as possible and sent to locals regarding the increase.

Mrs. O'Connell then thanked the members of the Executive who will no longer be serving Quebec Federation and to other people who have done outstanding service to Quebec Federation for the past year.

Pauline Ashton	Fay Richardson
Rev. W. DeWitt Clinton	Lyman Roberts
Pat Lewis	Valerie McFall
Christina Lohoar	Dorothy Chant
Calvin Potter	Winifred Potter
Gordon Perry	Allison Irwin
	William Asherman

Joan Riches
Kay Aubanel
Joan Mansfield
Donna Sauriol
Barbara Milne-Smith
June Ellingsen
David McFall

John Goodchild
Felice Heller
Ruth Pidduck
Pam Crawhall
Sylvia Adams
Getta Denhardt

Mrs. O'Connell stated certificates would be mailed to these people. She then presented pins to the following members of the Executive who will not be with us next year.

Rev. W. DeWitt Clinton *
Christina Lohar
Cal Potter
Lyman Roberts
Pauline Ashton
Margo Bullen *

* received theirs last year.

The convention was then adjourned.



QUEBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

4795 ST. CATHERINE STREET, W., MONTREAL, QUE. H3Z 1S8 TELEPHONE: 933-3664

April 22, 1976

Letter # 4

RESOLUTIONS - ANNUAL GENERAL MEETING 1976

The following amendments (3) have been received with an emergency resolution. These will be debated during the periods indicated on the program. You are reminded that the debate will be conducted in accordance with Robert's Rules of Order Revised.

Two of the amendments cover minor changes by the sponsoring association and Resolution 76/6 has been withdrawn by the sponsoring association since they wish to do more research and will submit a resolution on the subject next year.

JOHN GOODCHILD
Acting Resolutions Chairman

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AMENDMENTS

RESOLUTION 76/1 TEACHER CONTRACT NEGOTIATIONS

From: Sponsoring Association

Add to the background the following:

This C.O.L.A. is payable in October by agreement. However in the year 1974/75, at the request of the teachers an advance was given in three payments. C.O.L.A. will be paid retroactive to June 1975. This did not happen during 1975/76 due to unpredictable indexation and or possible contract settlement.

over

RESOLUTION 76/1 TEACHER CONTRACT NEGOTIATIONS
76/1A - from Valois Park School

Replace second part of resolution as follows:-

BE IT FURTHER RESOLVED that earnest negotiations be started in the month of January prior to expiry and that the following school year should not start until the new contract has been ratified.

Additional background:

This amendment would ensure that any disruptions of the school year would occur in September not in the spring of the year.

RESOLUTION 76/2 SCHOOLS IN REMOTE AREAS
76/2A from Sponsoring Association

Replace this resolution with the following. Minor revisions have been made to the preamble and background to provide greater clarity.

WHEREAS in remote areas, due to their isolation and lower population density similar facilities as exist in urban and suburban areas are not available, and
WHEREAS the cost of housing, heating, transportation and living conveniences are invariably higher, and
WHEREAS in general many unskilled and non-professional workers in industry and commerce are paid salaries higher than teachers

BE IT THEREFORE RESOLVED that consideration be given to the provision of a non-negotiable regional salary adjustment and regional benefit allowance for teachers working in these remote areas.

*Student \$850.00 with plus \$249.00
12
1040*

Destination Department of Education
Q.A.P.S.B.
Q.A.S.A.
P.A.P.T.

Background

In general teachers (as well as other professionals) prefer to reside and work in more densely populated areas where facilities for educational and cultural enrichment to say nothing of the facilities for further education are available.

Due to the inconveniences and higher costs of living (food-stuffs, heating, gasoline etc.) in these remote areas many unskilled and non professional workers in industry and commerce are paid salaries higher than teachers. These disparities are a real deterrent to the hiring and employment of first class teachers in these areas.

Why should a teacher work in remote areas when the teacher salary scale is the same for all regions of the Province? In some cases teachers accept a position in these

locations only as a last resort and in other cases the teachers may be unwanted, for various reasons, and these remote locations find it necessary to hire these teachers in order to fill a vacancy.

RESOLUTION 76/6 - WITHDRAWN by the Sponsoring Association

RESOLUTION 76/9 PARTICIPATION IN OFFICIAL COMPETITIONS BY REMOTE SCHOOLS
76/9A - from the Sponsoring Association

In the last line of the 2nd preamble, change the final phrase to read:

" particularly when the only method of transport is by long train and car rides or by air".

RESOLUTION 76/14E - EMERGENCY RESOLUTION REGARDING SAFETY IN
TRANSPORTATION OF SCHOOL CHILDREN

from: Roslyn Home & School,
Westmount Park Home & School and supported by
Victoria School parents (no H & S)

WHEREAS regular M.U.C.T.C. buses are used to transport school children in the Montreal area, and

WHEREAS the representation has been made to all the authorities regarding practices of the M.U.C.T.C. in respect to the transporting of children, and in disregard of Regulation 11 and the Highway Code

BE IT THEREFORE RESOLVED that immediate priority be given to ensuring that all MUCTC buses, when used for school bus service, be clearly and properly marked to indicate that they are transporting school children and that all drivers be officially and clearly instructed that they are not to drive the buses on this service unless the buses are so marked.

Destination:	MUCTC
	PSBGM
	Island Council
	QAPSB
	Dept. of Transport
	Dept. of Education

Background

After getting off a School bus (MUCTC) a six year old child was hit and killed by another MUCTC bus on its regular route. It is apparent that the bus in school service was not clearly identified in accordance with the regulation and the code since the driver of the regular route bus did not identify (and was unaware that) the other bus was a school bus.



QUEBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

4795 ST. CATHERINE STREET, W., MONTREAL, QUE. H3Z 1S8 TELEPHONE: 933-3664

March 19, 1976

Letter # 3

TO: ALL LOCAL ASSOCIATIONS and
THE BOARD OF DIRECTORS

RESOLUTIONS - ANNUAL GENERAL MEETING, 1976

Resolutions of the Annual Meeting are one of the most effective ways of speaking publicly as an Association. The Resolutions attached deserve your careful attention.

Any Amendments must be submitted according to the Standing Rules by NOON, APRIL 15, 1976.

It will be my suggestion that our resolutions as well as being forwarded for action be given wide circulation for information and support to the following groups when it is relevant (see over this page). Please note that Amendments dealing with these destinations are in order.

JOHN GOODCHILD
Acting Resolutions Chairman
1976

RESOLUTION 76/1 - TEACHER CONTRACT NEGOTIATIONS

From: Lachine Rapids Home & School Association

WHEREAS teachers, parents, and many children have experienced the effects of their second teacher contract dispute, and

WHEREAS the current/recent dispute has had unfortunate effects in relation to dissatisfaction, morale and also creating insecurities in children of all ages, and

WHEREAS students are compelled to write Provincial Examinations to obtain sufficient credits to graduate and gain acceptance to higher learning or to enter the job market, and

WHEREAS the numbers of days of instruction is set by regulation and

WHEREAS there are compulsory attendance requirements upon parents and children:

BE IT THEREFORE RESOLVED that a more acceptable manner of negotiating teachers contracts be developed and implemented so that teachers, parents and children do not face actions contradicting their conscience, and moral commitments in the education of the children.

add BE IT FURTHER RESOLVED; that as a start in this development no contract should be considered to have expired until a new contract has been negotiated and ratified.

Destination: Department of Education
Department of Labour
Q.A.P.S.B.
P.A.P.T.

Background

The experiences of the past several months. It is unacceptable that on the expiry of a contract the teachers should automatically lose their cost of living adjustment until a new contract is negotiated.

RESOLUTION 76/2 - SCHOOLS IN REMOTE AREAS

From: Sept. Iles Home & School Association

WHEREAS, in remote areas, due to their isolation and lower population density similar facilities as exist in urban and suburban areas, not available, and WHEREAS, the costs of living and transportation and the inconveniences are invariably higher; in order to attract teachers to these areas

BE IT THEREFORE RESOLVED, that the problems and difficulties of providing education in these remote areas by carrying out an investigation into the problems covering accomodations for teachers building heating and maintenance, the transient populations and the extra cost of living in these areas, and

BE IT FURTHER RESOLVED that consideration be given to the provision of a non-negotiable regional salary and benefit allowances for teachers appointed to these remote areas.

Destination: Department of Education
Q.A.P.S.B.
Q.A.S.A.
P.A.P.T.

Background

In general teachers (as well as other professionals) prefer to reside and work in more densely populated areas where facilities for educational and cultural enrichment to say nothing of the facilities for further education are available.

Due to the inconveniences and higher costs of living (foodstuffs, heating, gasoline etc.) in these remote areas many unskilled and non professional workers in industry and commerce are paid salaries higher than teachers. These disparities are a real deterrent to the hiring and employment of first class teachers in these areas.

RESOLUTION 76/3 - SOCIAL PROBLEMS IN THE SCHOOLS

From: Lachine Rapids Home & School Association

WHEREAS help and assistance for schools in dealing with social problems is a priority for the Quebec Association of School Administrators and
WHEREAS our Federation views with concern the importance and need for such assistance to be provided for these schools:

BE IT THEREFORE RESOLVED that this Federation hereby supports the Association of School Administrators in their endeavours to persuade the Provincial Departments of Education, Social Affairs and Transport who are involved with children in school to work together to improve these conditions and

BE IT FURTHER RESOLVED that this Federation will support a pilot project with Q.A.S.A., the three Government Departments, Q.A.P.S.B. and any interested school boards to determine to what extent schools must accept social responsibilities of the children and the student services required to permit all children to achieve their maximum potential.

Destination: Department of Education
Department of Social Affairs
Department of Transport
Q.A.S.A.
Q.A.P.S.B.
P.A.P.T.
P.S.B.G.M.

Background

In the past all Student Services were administered within School Boards in collaboration with Municipal Public Health Services. Reorganization of Social Services in Quebec has brought about difficulties in designation of responsibilities and communications between responsible organizations. Social Workers come under one Administration, School Nurses another, Police another Guidance and remedial teachers yet another.

Administrators have now been placed in the situation where they have to accept the social responsibilities of parents who are unwilling or unable to do so.

The Quebec Association of School Administrators has recognized the problems involved and this resolution provides support and assistance to the proposed pilot project.

RESOLUTION 76/ 4 - NURSING CARE IN THE SCHOOLS

From: Lachine Rapids Home & School Association

WHEREAS reorganization of School Nursing Administration, has resulted in some practises contrary to the administrative procedures dictated by the school boards, and

WHEREAS nurses are more and more accepting the responsibilities of parents, and

WHEREAS conflicts of days of work create less days in school service

WHEREAS a knowledge of the French Language is not a primary requisite in an English Language School, but the care of children, and Health Education is,

BE IT THEREFORE RESOLVED that the work programme of service personnel to Schools be organized to meet the needs and work program of the schools, and that service personnel such as nurses be required to be available at schools during the times set for school attendance in accordance with the timetables set by the school boards

BE IT FURTHER RESOLVED that the first language of the school nurse be the language of instruction of the school.

Destination: Department of Social Affairs
Department of Education
Q.A.P.S.B
Q.A.S.A.
P.A.P.T.

Background

The reorganization of Administration of Nursing personnel has resulted in less in-school service for the children. They must attend information and organizational meetings of the Hospital to which they are attached, and take statutory and annual vacation at a time decignated by that Hospital, not in the schools they serve. This places an impossible burden on the school nurse. In November of 1975, there were 20 schools in the P.S.B.G.M. without school nurses, due to reorganization, and administrative changes. Many nursing positions could not be filled due to the requirement that nurses must have a working knowledge of French.

It would seem reasonable that service personell such as nurses should be organized to meet the needs of the group to which they are assigned to service.

It would also appear reasonable for the requirement of French to be waived for school nurses assigned to English Language Schools when there does not appear sufficient nurses to fill the vacancies and it is most important that the nurses understand clearly the responses of the elementary school children.

RESOLUTION 76/5 - MEDICAL EXAMINATIONS FOR ELEMENTARY SCHOLARS

From: Lachine Rapids Home & School Association

WHEREAS the policy of our Federation is that annual medical examinations of all students is essential but
WHEREAS Public Health Doctors are no longer available to the Schools, and
WHEREAS an increasing number of children are found to have learning problems directly associated with a physical condition, and
WHEREAS some parents do not accept the social responsibility of their children:

BE IT THEREFORE RESOLVED that complete physical examinations become mandatory for all children prior to their entering school, and that the Department of Education issue such a regulation and that the Dept. of Social Affairs cooperate in this area so that physicians may perform this service and that the regulations of the Quebec Health Plan be amended to include such examinations, and certificates.

Destination: Department of Education
Department of Social Affairs
Q.A.P.S.B.
Q.A.S.A.
P.A.P.T.

Background

An increasing number of children are found to have learning difficulties that can be corrected by physical diagnosis at an early age. These problems were less frequent when municipal public health physicians were available in elementary schools, and every grade I student received a complete physical examination by the Municipal Health Doctor.

In 1972 our Federation approved a resolution calling for annual medical examinations for all school students. Unfortunately the Depts. of Social Affairs and the Dept. of Education have not seen fit to introduce such a service. The resolution proposed above is offered as an essential minimum first step toward the ideal situation of regular annual medical examinations.

RESOLUTION 76/6 - CHILDREN WITH LEARNING DISABILITIES IN SCHOOLS IN
REMOTE AREAS

From: Sept. Iles Home & School Association

WHEREAS schools in remote areas, due to their isolation and low population density, are not able to meet the needs of children with learning disabilities and are unable to provide special remedial programmes

BE IT THEREFORE RESOLVED that a study be made of the needs of schools in such areas and that special funds be made available to provide facilities to meet the needs of children with learning disabilities to cover the costs of trained teaching specialists in the schools and the provision of the special educational materials needed for these programmes.

Destination: Dept. of Social Affairs
Dept. of Education
Q.A.P.S.B.
Q.A.S.A.
P.A.P.T.

Background

In the more remote areas of the Province due to the small sizes of the schools it is not possible under the regular budgets and norms for children with disabilities to be detected let alone to provide the specialists and remedial programmes which are available in urban and suburban schools.

We are aware of one school in which a large portion of the scholars are Indian yet no special assessment or rating of their disabilities is possible in fact no extra programmes are possible under the present norms to cope with this type of situation.

It is apparent that special funding and arrangements are needed to cope with these situations.

RESOLUTION 76/7 - VANDALISM & THEFT IN SCHOOLS OPEN IN EVENINGS

From: LaSalle High School Home & School Association

WHEREAS many schools now are open for evening activities, such as adult education, athletics etc., and

WHEREAS in certain schools during these hours damage and/or thefts often occur due mainly to the insufficiency or lack of staff having an affinity to the particular school premises and

WHEREAS, charges are not often pressed against the perpetrators:

BE IT THEREFORE RESOLVED, that our Federation takes a serious view of the damages and/or thefts which appear to occur regularly at certain schools and that all school boards to urged to pay greater attention to security and where possible arrange for regular security patrols be mounted so that these incidents may be reduced and the perpetrators be charged before the appropriate courts, and

BE IT FURTHER RESOLVED that in these schools where these incidents are excessive then the costs of these security measures should be covered, (at least in part - if not wholly) by a levy on those activities which are not directly connected with the education and development of the children in that school.

Destination: Q.A.P.S.B.
Q.A.S.A.
Parents Committees of Protestant
Schools
P.S.B.G.M.

Background

Vandalism and theft in schools in the PSBGM is currently budgeted at about \$100,000/year. We believe if this loss could be reduced then the funds saved could be used for the prime purpose of educating our children.

We are aware that QASA has studied this matter and have expressed their concern and we also believe that a small levy on evening activities such as adult education and community projects would enable the security costs to be covered without causing hardship to those groups.

RESOLUTION 76/8 - FOR REAFFIRMATION

In view of the concerns of parents throughout the province regarding the exclusion of specialists from the pupil teacher ratios the following resolution # 75/8 from last year is presented for re-affirmation by Iona Avenue Home & School Association.

75/8 - EXCLUSION OF FRENCH, PHYSICAL EDUCATION, ART AND MUSIC SPECIALISTS FROM THE PUPIL-TEACHER NORMS

WHEREAS the Quebec Federation of Home & School Associations has in 1969, 1973 and 1974 already passed resolutions on the exclusion of specialists from the norms (See: Resolutions: 1969: Specialists Not to be Included in Pupil Teacher Ratios; 1973 #9; 1974 #8), and

WHEREAS these resolutions have not as yet been accepted nor implemented by the Department of Education, and

WHEREAS the reasons for the passing of these resolutions have not changed, and

WHEREAS the decree which governs the working conditions of teachers in the Province of Quebec expires in June, 1975 and

WHEREAS the forthcoming negotiations between representatives of the teachers, school boards and the government provide an ideal opportunity to rectify this situation,

NOW THEREFORE BE IT RESOLVED THAT the Q.F.H.S.A. calls on the Department of Education to permit the hiring of specialists outside of the pupil-teacher norms (at present 26-1 in elementary schools; 17-1 in high schools), and

BE IT RESOLVED FURTHER that Q.F.H.S.A. suggests that the Department of Education seriously consider providing specialists in a ratio determined by teacher negotiations.

Destination: Minister of Education
 Department of Education

Resolution passed unanimously

Background

RESOLUTION 74/8 - BE IT RESOLVED THAT THE Department of Education permit more hiring of specialists in art, music, and physical education to work outside the norms, and so allow the elementary teacher time to concentrate on the teaching of basic skills.

RESOLUTION 73/9 - BE IT RESOLVED THAT THE DEPARTMENT OF EDUCATION allow French specialists to be excluded from the above-mentioned norms.

RESOLUTION 1969 - RESOLVED that the Q.F.H.S.A. request the Dept. of Education to allow each elementary school, specialist teachers, who would not be included in computing the numbers of teachers allowed under pupil-teacher ratio of 27-1.

RESOLUTION 76/9 - PARTICIPATION IN OFFICIAL COMPETITIONS BY REMOTE SCHOOLS

From: Sept. Iles Home & School Association

WHEREAS in this province there are a variety of official competitions for scholastic, cultural and athletic students and teams and WHEREAS due to the remoteness of some of these schools from the regional centres where these competitions are held heavy transportation costs would be incurred, particularly when the only method of transport is by air,

BE IT THEREFORE RESOLVED that special programs and assistance be established to enable students and teams from these remote areas to participate in these extra-mural scholastic, cultural and athletic competitions.

Destination: Department of Education
Department of Cultural Affairs
Q.A.P.S.B.
Q.A.S.A.
P.A.P.T.

Background

In these remote areas the distances students have to travel from home to school and also to regional centres is often excessive. The costs of training programs in the school districts are considerably higher than in urban areas; also the costs of travelling to participate in a competition are high, to say nothing of the costs of food and overnight lodging which are invariably incurred on such trips from remote areas.

Some special consideration is needed for the students in these areas to enable them to participate fully in the extra-mural school activities.

*1. Island Basketball won money
but cost a lot*

Carroll

*1. Long Car - 48 miles away
1.50*

**RESOLUTION 76/10 - USE OF FEDERAL GRANTS FOR MINORITY LANGUAGE
SCHOOLS IN QUEBEC**

From: The Committee for Bilingualism Grants

WHEREAS \$112.8 million dollars was received by Quebec from the Federal Government during the period 1970-1975

WHEREAS this amount was given under a formula of 9% intended to cover supplementary costs of minority language schools (English in Quebec), and

WHEREAS English speaking students, living in Quebec, have the obligation under the law, to obtain a working knowledge of French in order to graduate from High School, and

WHEREAS the quality of general education for english-speaking students currently being compromised in order to emphasize French teaching and curriculum development, and

WHEREAS the basic cost of education is the responsibility of the province, and

WHEREAS there appears little evidence that any of the grants for minority language supplementary costs are being applied to the benefit of these schools and

WHEREAS the Quebec Government does not accept that minority language can cost more

THEREFORE BE IT RESOLVED that a brief be submitted to the Dept. of Education of Quebec to:-

- 1) Demonstrate the need for these funds now being received by Quebec under the 9% formula and
- 2) Demand that these funds be passed on in form of supplementary grants to minority language schools

Destination: Board of Directors

Background

Resolutions passed at previous Annual General Meetings and articles in the Home & School 'News'.

RESOLUTION 76/11 - USE OF FEDERAL GRANTS FOR BILINGUALISM IN EDUCATION

From: The Committee for Bilingualism Grants

WHEREAS \$22 million dollars has been received by Quebec from the Federal Government during the period 1970-75, this amount being given under a formula of 1.5%, intended to cover supplementary costs of services, by the department of education, to minority language schools, and
WHEREAS during the period of the grants, english language service from the Dept. to english language schools, has been decreasing

THEREFORE BE IT RESOLVED THAT Q.F.H.S.A. incorporate in a brief to the Department of Education of Quebec, a demand that english language services be restored to english language schools immediately.

Destination: Board of Directors

Background

Resolutions previously approved at Annual General Meetings and articles in the Home & School 'News'.

RESOLUTION 76/12 - RENEWAL OF FEDERAL/PROVINCIAL AGREEMENT ON
GRANTS FOR BILINGUALISM - 1979

From: The Committee for Bilingualism Grants

WHEREAS the Federal government grants funds to Provincial Governments in order to promote a national objective of bilingualism and
WHEREAS in some provinces (including Quebec) these funds are not being used for the purposes for which they were given and,
WHEREAS this agreement is due for renewal in 1979

THEREFORE BE IT RESOLVED that our Federation prepare a submission to the Federal Government (The Secretary of State or other appropriate Dept.) to demand that any new agreement (or renewal) will include the following,

- 1) Clear guidelines for the provinces as to the application of these funds
- 2) Require proof or demonstration (by audit) that the application conformed to these guidelines
- 3) Acceptance of the above principles shall be a prerequisite for the granting of funds.

Destination: Board of Directors

Background

It is essential that the funds be spent on the purposes for which it was voted and the fact be demonstrated by audit.

RESOLUTION 76/13 - LOCAL AUTONOMY FOR SCHOOL BOARD

From: The Resolutions Committee

WHEREAS due to the diverse nature of Quebec society the conditions under which the school boards and the schools have to operate differ widely across the province and

WHEREAS the priorities of the boards and schools differ accordingly (eg. Outaouais vs. Gaspé vs. Sept. Iles) and

WHEREAS some flexibility would be advantageous to the boards enabling them to meet their responsibilities in accordance with local conditions

THEREFORE BE IT RESOLVED that the Dept. of Education give more local autonomy to the regional school boards by decentralizing and transferring to the boards certain of their powers so that the boards may meet their priorities and obligations within very broad outlines and objectives previously agreed with the Department.

Destination: Department of Education

Q.A.P.S.B.

Q.A.S.A.

Background

For sometime the Dept. of Education has indicated that the aim is to decentralize and divest itself of some of its powers to the local level.

School Boards in remote areas have problems different to urban areas as does the Gaspé, the Eastern Townships and the Outaouais area. These diversities occur in all school board areas be they Catholic or Protestant and the elected representatives have to take local conditions into account and set their priorities accordingly. The conditions vary so widely that it is not possible for a highly centralized organization to cope with this variety in their planning.

The Department can assist the boards in identifying their priorities and provide guidance as to the different ways in which the boards might meet their objectives

In the past we have asked that school boards should be allowed to carry out their own examinations but accreditation is not enough - the diversity of the province (perhaps one of its greatest attractions) is enough to require a much larger amount of local autonomy. A brief could be developed outlining the types of problems encountered and also indicating the limits or objectives to be placed on the boards.



QUEBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

4795 ST. CATHERINE STREET, W., MONTREAL, QUE. H3Z 1S8 TELEPHONE: 933-3664

April 2, 1976

TO: ALL LOCAL ASSOCIATIONS and
THE BOARD OF DIRECTORS

RE: Nominations Committee Report 1976-77

The Nominating Committee of Quebec Federation of Home and School Associations appointed by the Board of Directors comprised the following persons. Mr. William Asherman, Mrs. Barbara Kerr, Mr. William Clinton, Mrs. Joan Kepron, Mrs. Carol Bulow, Mr. D. Hill and William I. Miller, Q.C., as Chairman, met on March 24, 1976 to consider nominations for those positions which are open to election at the forthcoming Annual Convention.

All 7 Members of the Nominating Committee attended the meeting.

After considering the nominations received, the following persons have been nominated for the 6 positions which are open to election at the forthcoming Annual Convention, namely:

Executive Vice-President	Fay Richardson
4 Vice-Presidents	Charles Barnes June Ellingsen Jane Findlay Sandra Keightley
Recording Secretary	Joan Mansfield

Continuing
Pres - B. O'Connell.
4VP - Pat Lewis
Gordon Perry
Ruth Pydduck
? Dedie Chant
Leas - ? Nigel Thompson

The existence of this slate in no way detracts from the privilege of members to nominate any other members in good standing. This nomination must be in writing to the Chairman of the Nominating Committee accompanied by at least 25 signatures of members in good standing (see Article V, Sec. 5 - By-Laws). To facilitate checking please be sure the names of the associations from which the supporting 25 members come is included after their names. Such additional nominations must be received as soon as possible, and not later than 9 a.m. April 22, 1976 to be included in the official ballot.

Respectfully submitted,

WILLIAM I. MILLER, Q.C.
Chairman, Nominations
Committee

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BIOGRAPHICAL NOTES

NOMINATED FOR EXECUTIVE VICE-PRESIDENT 1976-77

Mrs. Fay Richardson is a mother of five children, three attending Mt. Royal High School and two attending University. She is a graduate of Grant Hospital School of Nursing, Columbus, Ohio. She has served on Algonquin Home & School in various capacities and as president for two years. Served as Area Director from Mt. Royal - Vice President of QFHSA 1974-75, Executive Vice President 1975-76, Annual General Meeting Chairman for 1974-75, 1975-76.

NOMINATED FOR VICE-PRESIDENTS 1976-77

Mr. Charles Barnes, Seven Islands is a father of two children attending Fleming Elementary school in Sept. Iles, he is President of Sept. Iles Home & School Association, Chairman of the School Committee and served one year as Vice President of Quebec Federation of Home & School Associations.

Mrs. June Ellingsen, Westmount, P.Q. Born and educated in England and living in Westmount, June is a mother of two children attending Westmount High School. She served on the executive Westmount Park Elementary School as Vice-President for two years, Music committee chairman for 5 years and Library committee member for 5 years. She is also a member of Westmount High School Committee. She is chairman of the Westmount Fine Arts Committee and serves on the Christian and Education Committee of Westmount Park United Church. She was Registration Chairman, QFHSA Convention 1974 and is Hospitality Chairman for the 1976 Convention.

Mrs. Jane Findlay, Dorval . She is a graduate of the Montreal General Hospital; Attended McGill - diploma teaching and administration (nursing). Mrs. Findlay is the mother of 4 boys; 1 preschooler, 3 attending Courtland Park Elementary School, Dorval. She is active with Dorval Cooperative Preschool Association (Treasurer - 1969-70; Chairman 1970-1971; 1971-1972). Quebec Council of Parent Participation Preschools (Chairman, Council Committee and member, board of directors 1972-74.) Membership Chairman Courtland Park Home & School Association 1974-76.

Mrs. Sandra Keightley . Born Toronto and educated in Montreal, and now living in Dorval, Sandra is the mother of three children, attending school in Dorval. She was a member of the School Committee/Home & School Assoc. of Dorval Gardens 1973-74 and Area Director for Dorval 1974-76. Hospitality Chairman of School Committee/Home & School at Dorval High from 1974 to 1976; Chairman of Advertising Home & School News.

NOMINATED FOR RECORDING SECRETARY

Mrs. Joan Mansfield, Hudson, P.Q. Mrs. Mansfield is the mother of three children attending Hudson High. She is a former School Commissioner of the Harwood School Board. Since 1967 she has served on the Executive Committee of Hudson High Home & School Association where she is presently Vice President. Mrs. Mansfield is also a members of the Hudson High School Committee. She has been QFHSA Recording Secretary 1975-76.

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MEMBERSHIP COMMITTEE 1975-76
Report to the Annual General Meeting, 1976
Mrs. Sylvia Adams, Chairman

We have had another successful membership campaign this year.

97 Associations are members of Q.F.H.S.A.

43 Associations had an increase in membership

41 Associations had a decrease (most minor)

2 Associations remained unchanged

* 11 Associations have not yet submitted their membership lists

We have 88 Individual Associate Members

Our membership should be slightly higher than last year's (when our numbers are finalized), at approximately 12,400 families.

* To Home & School Executives and Membership Chairmen

Please submit your membership lists immediately following your membership campaigns.

This year approximately 700 families have been deprived of their copies of the "News", due to the fact that some membership lists have not yet been submitted to the Q.F.H.S.A.

All executives have an obligation to their members to see that they receive the communication they deserve (via the News), and for which they have paid.

Many thanks to all those membership chairmen who have made this year another success.

Membership Kits will be mailed in June, so as to facilitate an early and informed start for an even better year in 1976-77.

Respectfully submitted,

SYLVIA ADAMS

*Let's have a campaign
with Martin in Oct.*

QUEBEC FEDERATION OF HOME & SCHOOL ASSOCIATIONS

1976 MEMBERSHIP AWARD WINNERS

1 Award for the HIGHEST % OF MEMBERSHIP (FAMILY) IN HOME & SCHOOL

WESTMINISTER

2 Award for the HIGHEST % OF INCREASE OVER LAST YEAR IN RESPECT
TO THE NUMBER OF FAMILIES IN THE SCHOOL

CARLYLE

3 Award for TWO YEARS OF CONTINUOUS HIGH MEMBERSHIP

SUNNYDALE PARK

4 Award for FOUR YEARS OF OUTSTANDINGLY HIGH MEMBERSHIP OF
A HIGH SCHOOL

MACDONALD HIGH SCHOOL

THREE SCHOOLS HAD 51% OR BETTER INCREASE IN 1975-76 DRIVE

Carlyle
John Rennie
Valleyfield

TWELVE SCHOOLS HAVE MAINTAINED THEIR HIGH LEVEL OF MEMBERSHIP

Allancroft	Edinburgh	Seigniory
Beaconhill	Greendale	Sunnydale Park
Christmas Park	Gardenview	Willowdale
Dunrae Gardens	Macdonald	Westminster

hindsley - received award for newsletter

MEMORANDUM FOR THE RECORD
DATE: 10/10/54

RE: [Illegible]

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John Goodchild, Acting Chairman

Last year some fifteen resolutions were carried at the AGM and attached to this report is a brief summary of the status of each. All resolutions were forwarded to their prescribed destinations and were also circulated to other bodies for support.

Halfway through the year your executive had to accept the resignation of your Resolutions Chairman since her election as an officer of QAPSB prevented her from filling this office. It was my pleasure to fill in for the balance of the year.

Last year your Resolutions Chairman indicated that more effort needs to be applied to following up these policy decisions taken by the Annual Meeting. I can only reiterate what previous chairmen have said "voting is not enough - if you are concerned then you can act." If six people volunteered then this year and last year's resolutions could be pushed.

Resolutions can be effective - they do get things done but it takes time. A single example - In 1974, Resolution # 74/4 Requested funds to support Youtheatre. This year they have received a grant of \$10,000/year. Our efforts drew the attention of the Provincial Government to this most worthy cause - We did it! I can only hope that this Annual Meeting will produce enough people prepared to dedicate perhaps four or five hours a month to follow-up these resolutions.

Respectfully submitted,

JOHN GOODCHILD,
Acting Chairman

Disposition of Resolutions from the 31st Annual Meeting, May 10, 197

All motions were forwarded to the designated destinations.

- 75/1 COMMEL REPORT
Although these are under consideration by the Department we are unaware of any specific recommendations being implemented.
- 75/2 BUSES FOR SCHOOL TRIPS
Some changes have occurred in that a new package for school transportation is under active consideration.
- 75/3 HIRING OF BUS MONITORS
Monitors for special education students are included in the above package but no general approval seems likely.
- 75/4 REQUEST FOR IMPROVED TEACHING OF ENGLISH GRAMMAR
No response from the Department of Education
- 75/5 KNOWLEDGE FOR STUDENTS PERSONAL FINANCE
No response from the Department of Education
- 75/6 PROVINCIAL EXAMS IN HISTORY
There has been no action by the Department of Education
- 75/7 SPECIAL EDUCATION
No action taken by the Department of Education
- 75/8 EXCLUSION OF SPECIALISTS FROM THE PUPIL-TEACHER NORMS
In the new offer QAPSB/Ministry of Education there is provision for one extra specialist for every 20 teachers but this does not meet the need. However it is a first step in recognition but some catholic school boards do not support this need since they do not believe in the use of specialists at the elementary level and consider it is discrimination since they cannot take advantage of this allowance.
- 75/9 &
75/9A SUPPORT FOR TEACHERS IN THEIR NEGOTIATIONS
Bill 23 speaks for itself - Federation has consistently maintained its own position and has done studies and issued releases on our position. Whilst we cannot accept all the teacher demands we cannot support Bill 23.
- 75/10 THE USE OF SCHOOL PREMISES BY HOME & SCHOOL ASSOCIATIONS
The position is very spotty - In some areas it seems that permission is freely given but in other areas this is not so. A firm follow-up with the PSBGM is necessary.

75/11

THE 20¢ PHONE CALL FROM SCHOOL PAY PHONES

The telephone company cannot make exceptions, we are caught between two groups the company and the regulatory body, both blame each other.

75/12

MULTICULTURALISM & EDUCATIONAL POLICY IN QUEBEC

This is anti Bill 22 - No response from the Provincial Gov't.

75/13

LEGALITY OF BILL 22

The first round has been against the Boards. More support is needed for the Boards - both moral and financial. Support from French speaking parents also is to be mobilised.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that this is crucial for ensuring the integrity of the financial statements and for providing a clear audit trail.

2. The second part of the document outlines the various methods used to collect and analyze data. It describes how different types of information are gathered and how they are processed to identify trends and anomalies.

3. The third part of the document focuses on the results of the analysis. It presents the findings in a clear and concise manner, highlighting the key areas of concern and the recommended actions to address them.

4. The fourth part of the document provides a detailed overview of the data collection process. It explains the steps involved in gathering information from various sources and the challenges that may be encountered.

5. The fifth part of the document discusses the importance of data quality. It highlights the need for accurate and reliable information to ensure that the analysis is meaningful and that the conclusions are valid.

6. The sixth part of the document concludes the report by summarizing the key findings and providing a final assessment of the overall situation. It offers recommendations for future actions and emphasizes the need for ongoing monitoring and evaluation.

TEACHER CONTRACT NEGOTIATIONS COMMITTEE 1975-76

Report to the Annual General Meeting 1976

Syd Dutton, Chairman

This committee was formed early in February 1976, primarily to prepare at short notice a Federation Position Statement and assemble related information material for publication in the then impending issue of the News.

The continuing and worsening developments have led to its continuing existence and activities to date, and a recent adopted motion at a meeting of Association Presidents called for the continuance of this Committee as a Standing Committee.

1. Activities

Activities to date include the following:-

1. Situation evaluation and resulting Federation Position Statements of February 10th, March 30th, April 13th and Presidents' letter of April 9th to the Premier.
2. Preparation of informational material published in February News and legislative background published in April News.
3. Chairman's two letters to local newspaper, one to Star, and Dialogue article in Gazette debunking misleading Government advertisements.
4. Meeting with Q.A.P.S.B. and P.A.P.T. Executive Committee (once each) and numerous telephone and personal contacts by President and Chairman with Board and Teacher Union officials.
5. Contacts, and one news conference with T.V./radio/and newspapers media in efforts to publicise respective Federation positions, or to correct erroneous or misleading news coverage of negotiation issues.
6. Meeting with Association Presidents to explain and seek support for Federation's position on the major issues, and Chairman's attendance at local Association meeting, and initiation of a Lakeshore political meeting to ascertain views of all parties.
7. Copies of all Position Statements have been forwarded to the Premier, Minister of Education, the parties involved in negotiations, and all Association Presidents.

2. Positive Results

1. Our denunciation of the 17.13% salary cut has since been taken up in editorials and statements by all parties including the QAPSB. We may claim to have initiated this development but unfortunately the continued delay in correcting this unjust situation has caused bitterness which increases with time.

2. The Gazette Dialogue article reportedly led to Board pressure on the Government to discontinue these and clear future advertisements with the Boards in advance.

The unnecessary further provocation of teachers by these advertisements is yet another example of this Governments complete lack of elementary labour relations know-how apart from the question of ethics.

3. Apart from the above, any degree of conciliatory influence we might have had counts for little in the face of this Governments delaying tactics and salary issue stalling.
4. Issuance of our Statements and related material hopefully helped local Association Presidents to get a more balanced picture of the pros and cons in these negotiations, but it is apparent that Federation faces a communication problem in a rapidly developing situation of this nature, in getting its views and information to the grassroots membership. T.V., Radio, and newspaper media are not interested in moderate statements wholly or in part, or for that matter the correct facts, and whilst Federation cannot afford large advertisements in several papers at each turn of events, it may be worth considering small advertisements in a particular position in a given paper.

3. Summary of Present Status (April 19th)

As all are aware, the three commissioners appointed by the Government have issued an immediate statement calling upon the Government to stop Bill 23, prosecutions, and to pay teachers the 17.13% retroactive allowance due them. In turn they have asked teachers to stop their pressure tactics, and all parties to return to negotiations.

Naturally Federation supports this proposal.

At the time of writing however it would appear that the Government is not prepared to listen to this common-sense council, but is determined to press ahead with its punitive and vindictive action.

If this turns out to be the case, this is in keeping with the dilatory and suspect conduct of the Government throughout these negotiations.

Indeed, anyone who has watched these proceedings closely, and in particular the Governments failure to date to make a salary offer nearer to average Canadian levels, and their continued retention of 17% of teachers last years salary level, can only come to the conclusion either that this Province is facing bankruptcy, or that the Government has staged this scenario to settle old political scores with the C.E.Q., but has mis-judged public reaction.

It should be noted that both the Catholic Boards and PAPT have indicated their willingness to go to independent binding arbitration as adopted over many years in the U.K.'s public service sector, and as adopted in Ontario, but that the Quebec Government will not agree to a third party affecting the disposition of tax

revenues in the Educational sector.

Clearly the educational welfare of children is of little account in this game, notwithstanding hollow claims to "save the school year."

4. Committee Membership & Credits

This committee has operated with a varying membership which has embraced most Executive Committee members as the occasion and availability permitted.

Specific reference must be made however to the tireless participation of Federation's President in all these and other non-mentioned activities, in addition to her full slate of routine and Annual General Meeting responsibilities.

Respectfully submitted,

Sydney Dutton,
Chairman

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OFFICE SERVICES COMMITTEE 1975-76
Report to the Annual General Meeting, 1976
Mrs. Ruth Pidduck, Chairman

The past year has involved a great deal of volunteer office service, but as usual most of this has been borne on the shoulders of the executive and committee chairman. We did have excellent response from Meadowbrook School, John Rennie High School and individual members from other schools - the President of Somerled even brought her four year old daughter in to help staple - and we would like to express our sincere appreciation of this help. We would also like to thank Mrs. Liz Annesley for generously giving her time to advise us on how to set a library of educational material in the office. It is hoped to have this completed during the summer so we will be in a position next fall to supply immediately to our members any government publications, reference material, briefs, research material and various books, pamphlets, magazines etc. dealing with educational, social or family problems, for use in setting up local programs etc.

We did manage last summer with the help of Joan Mansfield and June Ellingsen to sort out twenty years of accumulated files in the office and set up a new filing system to make it more accessible. Some of this material had not seen the light of day for 10-20 years but when resurrected was found to be of great value - particularly material dealing with leadership training and communications which was incorporated in last fall's leadership workshops. Undoubtedly there is much more valuable material buried in the files which could be of use to Federation and the locals if we can only get volunteers in to sort it out and utilize it fully.

We understand that with the difficult situation this winter due to disruptions in teaching many mothers particularly those with young children, found it difficult to commit themselves to coming into Federation, not knowing if by so doing their child might be sent home unexpectedly in mid-morning to an empty house. Hopefully this will not be a problem next year.

Recommendations

1. A definite commitment must be made to pay the transportation expenses of any volunteer coming in for half a day or more. If not we will find ourselves in the position of having to pay at least minimum wages to outside secretarial help for essential services. This would necessitate our cutting back on other services and/or raising fees. Thus it is to everyone's advantage to ensure adequate volunteer services by recognizing our responsibility of relieving them of the burden of heavy expenses (in some case volunteers have been paying three or four dollars or more to come in from the Lakeshore or Hudson).

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2. It is suggested that locals which, because of distance, heavy local commitments or a heavy preponderance of working mothers, would like to support federation but cannot, might consider making a financial contribution towards volunteer expenses in lieu of a personal contribution of time.

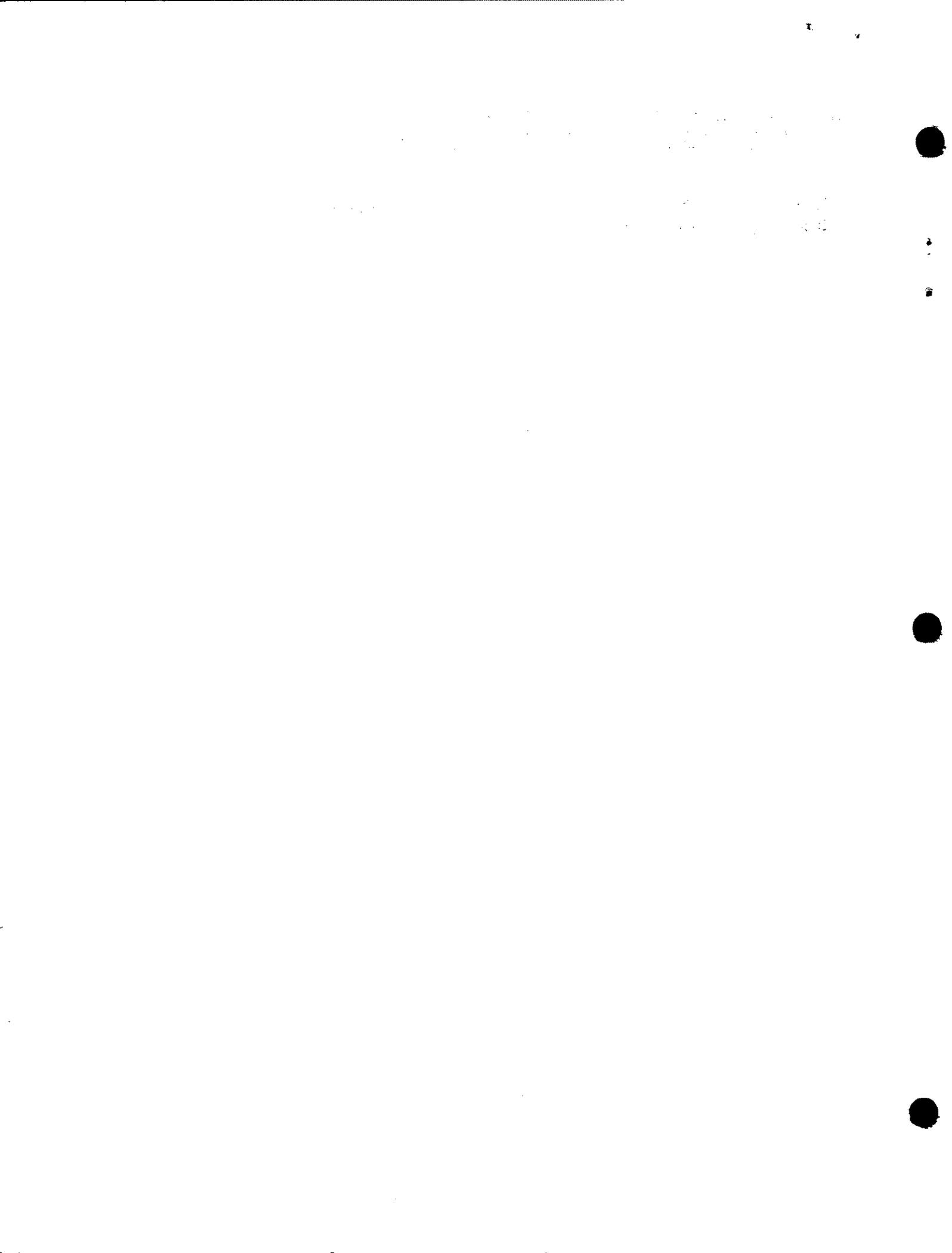
3. It is recommended that a series of open-houses should be held in early fall to enable local members, not just local executive members, to come in and see just what we do, what we hope to do with adequate help and what we can do for locals if we get such help.

Respectfully submitted,

RUTH PIDDUCK,
Chairman

BILINGUALISM GRANTS COMMITTEE and
MEASUREMENT & EVALUATION COMMITTEE, 1976

Please refer to President's report and to committee reports
circulated throughout the year.



BILINGUALISM GRANTS COMMITTEE and
MEASUREMENT & EVALUATION COMMITTEE, 1976

Please refer to President's report and to committee reports
circulated throughout the year.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

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