

# 2020-2021

## ANNUAL REPORT



**The East Island Network for English Language Services**

**Le Réseau de l'Est de l'Île pour les services en anglais**

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FB: REISA Montreal

CHEERS TO SUCCESS!



Josie Primiani, Center of Dreams and Hopes



Luigi Santamaria, Rosemont High School



Gloria King, Almage Senior Center



Rosanna Padula, Almage Senior Center

TO MANY MORE YEARS OF SERVICE TO THE ESC!



Bobbie Variantz, Gerry Tullio, Laurier Macdonald High School



Lucy Macias, Board member

10 YEAR ANNIVERSARY!

THANK YOU CHSSN!



Maria Maiolo, Italian-Canadian Community Services of Quebec



Howard Nadler, Board member



Theo Vecera, Don Bosco Youth Leadership Center

CONGRATULATIONS TO OUR PARTNERS!



Dominic D'Abate, Consensus Mediation



Ella Amir, AMI-Québec



Pat Buttino, Leonardo Da Vinci Center



INCORPORATED IN 2010!

# CELEBRATING 10 YEARS OF REISA



THANK YOU TO THE CHSSN, OUR FOUNDING MEMBERS, BOARD MEMBERS AND PARTNERS FOR YOUR CONTINUED SUPPORT AND DEDICATION TO THE ENGLISH-SPEAKING COMMUNITY IN THE EAST AND NORTH OF MONTREAL.





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# MINUTES OF THE 2020 AGM

## Minutes of the Annual General Meeting of The East Island Network for English Language Services Held on Tuesday, August 25<sup>th</sup> 2020, 10:00am via Zoom

### 1. Opening of the Annual General Meeting and reading of the Notice of Convocation

- J. Primiani opens the Meeting at 10:05am.
- J. Primiani reads the Notice of Convocation.

### 2. Appointment of the Chairperson and the Secretary of the Meeting

- F. Guemiri appoints J. Primiani as the Chairperson of the Meeting and C. Maiolo as the Secretary of the Meeting; this is approved unanimously.

### 3. Approval of the Minutes of the Annual General Meeting on June 27, 2019

- Rephrase: 4) Networking and Partnership Initiative: ...including an English-speaking population of 75,135 in the East and 88,805 in the North;
- M. Maiolo moves to adopt the revised minutes, seconded by H. Nadler and approved unanimously.

### 4. Presentation of the Annual Report for year ended March 31, 2020

- The Executive Director begins by welcoming everyone including numerous new partners to the Annual General Meeting; the narrative report and highlight document have been provided to the participants;
- The Executive Director proceeds to present the programs and activities of the 2019-2020 fiscal year, with reference to the highlights document; the narrative report is also provided;
- C. Maiolo and R. Leclerc also present results.

### 5. Acceptance of the Financial Statements for the financial year ended March 31, 2020

- The Treasurer G. Tullio is excused from the AGM.
- The E.D. notifies the group that the Financial Statements are not ready due to the pandemic and summer holidays; they will be ready in the next two weeks and sent by email for Board approval.

### 6. Appointment of the Auditor for the current fiscal year

- Two major programs will be audited;
- H. Nadler motions to re-appoint Chapman and Chapman for the 2020-2021 fiscal year, seconded by M. Maiolo and approved unanimously.

### 7. Election of Board of Directors

- Board members are organizations or individuals with expertise;
- EMSB has been on REISA's board since the very beginning; it was discovered that this disqualifies REISA from the status of *community organization*; the EMSB will remain an important partner;
- REISA is seeking an organization to fulfill the position on the Board of Directors; REISA invited Nadia Garofalo, Child Development Director at the YMCA Cartierville/YMCA Saint-Laurent;

- N. Garofalo has 30+ years of experience working in early childhood, mostly at the YMCAs; experience with the daycamp and daycare settings; opened a daycare at YMCA du Parc in 2008 and returned to YMCA St-Laurent in 2011; works with les tables de concertations and in community outreach;
- Participants introduce themselves;
- 10 REISA Board members are proposed to continue their mandates:
  1. Italian-Canadian Community Services of Quebec, represented by Maria Maiolo (accepted);
  2. AMI-Québec, represented by Ella Amir (accepted);
  3. Centre for Dreams and Hopes, represented by Josie Primiani (accepted);
  4. Almage Senior Centre, represented by Gloria King (accepted);
  5. Don Bosco Youth Leadership Centre, Marysia Kasprzak (to be confirmed with her);
  6. Toxico-Stop, represented by Joe Marsillo (to be confirmed with him);
  7. Lucy Macias, individual with expertise (to be confirmed with her);
  8. Dominic D’Abate, individual with expertise (accepted);
  9. Howard Nadler, individual with expertise (accepted);
  10. Gerry Tullio, individual with expertise (to be confirmed with him).
- Two Board members are removed for the current year, 2020-21: the Black Community Resource Centre, represented by S. Seales, and the English Montreal School Board, represented by V. Della Cioppa;
- An 11<sup>th</sup> Board member is proposed by M. Maiolo and seconded by J. Primiani and D. D’Abate: Nadia Garofalo, individual with expertise. The Board unanimously accepts the nomination and she is elected;
- The President welcomes all board members.

## 8. Question and Answer period

- There are no questions.

## 9. Closing of the Annual General Meeting

- F. Guemiri moves to close the Annual General Meeting, unanimously approved.
- The Meeting ends at 11:50am.

### Attendance

#### Board members present

Amir, Ella	AMI-Québec
D’Abate, Dominic	Consensus Mediation
Della Cioppa, Victoria	English Montreal School Board
King, Gloria	Almage Senior Community Center
Macias, Lucy	Person with expertise
Maiolo, Maria (Vice-President)	Italian-Canadian Community Services of Québec Inc.
Nadler, Howard	Person with expertise
Primiani, Josie (President)	Centre of Dreams and Hopes

#### Board members excused

Tullio, Gerry (Treasurer)                      Toxico-Stop/Youth consultant in schools

**Board members absent**

Marsillo, Joe                                      Toxico-Stop  
Seales, Sean                                      BCRC

**Partners and guests present**

Cooke, Jennifer                                  CHSSN Greater Montreal Area Development Officer  
Élément, Stéphanie                              Initiative 123 GO! Rivière-des-Prairies, Directrice  
Garofalo, Nadia                                  YMCA Cartierville/YMCA St-Laurent, Director of Child Development  
Goldman, Richard                                Éducaloi, Lawyer  
Janssens, Marine                                 CJE Centre-Nord  
Maule, Josa                                         Montreal School of Performing Arts, Director  
Pereira, Rosemarie                               CJE Rivière-des-Prairies, Director  
Primeau, William                                 CJE Rivière-des-Prairies

**Staff present**

Cardazzi, Cynthia  
Daghlian, Ari  
Guemiri, Fatiha  
Leclerc, Roberto  
Maiolo, Claudia

# RESULTS – BASED MODEL

## MISSION

Community and public partners work to develop and promote access to English-language health and social services in the East and North of Montreal.

## OBJECTIVES

NETWORK UNIT  
REPRESENTATION  
PARTNERSHIPS  
KNOWLEDGE  
OUTREACH

### GUIDING PRINCIPLES

- Development of knowledge base to identify community needs and strengths and inform policy and decision-makers;
- Targeted responses addressing the identified needs of the English-speaking community in a sustainable way;
- Results-based planning and evaluation;
- Creation and maintenance of collaborations and partnerships

### VALUES

- Identity: Strengthen and promote the ESC's unique characteristics by valuing members, mobilizing them for leadership and supporting their needs.
- Social Inclusion: Recognize people's differences, nurture capacities and engage them in making positive contributions to the community.
- Equity: Proactive role in representation, awareness and advocacy to gain a fair share of resources and opportunities and increase access to services.

### HUMAN RESOURCES

(5 full-time, regular employees)

Fatiha Gatre Guemiri  
Executive Director

Cynthia Cardazzi  
Project Development Agent

Ari Daghlian  
Communications and Outreach  
Coordinator

Roberto Leclerc  
Youth Network Coordinator

Claudia Maiolo  
Programs Coordinator

### BOARD OF DIRECTORS

(11 active board members)

Amir, Ella

D'Abate, Dominic

Kasprzak, Marysia

King, Gloria

Lo Bianco, Sylvie (active since January 2021)

Macias, Lucie (resigns in March 2021)

Maiolo, Maria - Vice-President

Nadler, Howard

Primiani, Josephine - President

Francis, Raeanne (replaces Seales, Sean in  
January 2021)

Tullio, Germain - Treasurer

## 2020 – 2021 ACTION PLAN

### NPI

Network coordination

Expansion to CIUSSS du Nord territory

Identify and seek representation on decision making and advisory structures and community tables

Represent the network and ESC's needs and priorities

Research, produce and disseminate evidence base and best-practice documents

Act as a resource to the 2 CIUSSS'

Maintain partnerships with School Board and other key partners

### ERCC EXPANSION

Build a statistical portrait of the CIUSSS du Nord territory ESC

Identify local community groups working in French

Introduce REISA to local tables

Identify and document needs and challenges in areas outside of health: employability, economic development, immigrants, community involvement

Develop partnerships with groups for best practice sharing

Participate in knowledge exchanges and events

Translate documents available in French to adapt services in English

### OUTREACH

#### SENIORS

Support services to Almage Senior Center

Seek new health education programs at the provincial and federal levels

Community Health Education Program

Disseminate health information and participate in conferences

#### SPECIAL NEEDS

Clinic at Centre of Dreams and Hopes

Seek funding resources

#### LEGAL INFORMATION

Provide ESC with legal information and resources

Promotion of Éducaloi

Maintain a list of ES lawyers and legal volunteers

### ERCC YOUTH

Identify and encourage potential partnerships between youth network members

Support Francophone partners in adapting services

Promote internships in Francophone partner organizations

Outreach to Youth via High Schools, CEGEPS, Vocational schools and Universities

Organise a community forum

Organise youth focus groups

Represent REISA at local and provincial youth tables



## COMMUNICATIONS

Direct and refer telephone and email inquiries for access to health and social services

Publish and disseminate a quarterly newsletter

Maintain an interactive website with up-to-date information on resources for the ESC

Maintain an interactive Facebook page where timely information is shared

Produce promotional material

## MCGILL DIALOGUE

Update and disseminate McGill Dialogue promotional documents

Attend Career Fairs

Create new internship opportunities in community organizations

Create new partnerships with internship coordinators to expand pool of interns

Maintain bank of student interns

Establish partnerships with intern placement committees at the CIUSSS du Nord and CIUSSS de l'Est

## NPI MENTAL HEALTH

Identify service corridors adopted by the CIUSSS'

Document services available within community and public institutions

Organise mental health fair with schools

Organise a forum on mental health services with stakeholders

Produce a repertory of mental health services

## EMPLOYABILITY

Equip and support 3 CJE's in their understanding and ability to serve an English-speaking clientele

Develop resources and documents that will be used to develop the skills of employability services

Culinary training for young adults with special needs

## HEALTHY EARLY YEARS

Identify organizations and institutions serving the 0-6 ESC in the East and North territories

Document existing services and programs available

Communicate REISA's mandate

Identify one elementary school in the East territory and one in the North territory to pilot a transition program for 4-5 year olds in pre-kindergarten

Participate in the Welcome to Kindergarten event at two elementary schools

Develop a partnership with an elementary school in Saint-Laurent

## BRIGHT BEGINNINGS

Pilot Mother Goose Program

Pilot Karibus et Kaboum Program

Assist organizations in Rivière-des-Prairies in offering and adapting services to the 0-5 ESC

# REPORT ON RESULTS

## NETWORKING AND PARTNERSHIP INITIATIVE (NPI)

### NETWORK UNIT

- Four Partners meetings and one Annual General Meeting held in August; all meetings held virtually. 21 persons participated in the AGM, 6 of whom were new partners.
- Strategic priorities are presented and discussed with partners: new programs, finances and applications for recognition as a non-profit in numerous boroughs.
- **New strategic partnership:** the YMCA from Saint-Laurent becomes an official partner. Nadia Garofalo (Child Development director) joined the Board of REISA.
- **CHSSN-related training and activities:** 27 virtual meetings with the CHSSN including trainings, seminars and program-specific calls for exchange on best practices and adaptation during the pandemic, senior wellness, 0-6, employability and leadership.
- **Outreach to CIUSSS du Nord** (*details in ERCC Expansion*)
- Meetings were held with three **women's centers** in Montréal-Est/Pointe-aux-Trembles, Ahuntsic and downtown (serving the entire island of Montreal).

### REPRESENTATION

- Participation in Adaptation events on February 24<sup>th</sup> and March 24<sup>th</sup>.
- **Support to the Cellules de crise COVID19 in their collective efforts:** 8 meetings with committees in St-Léonard, St-Michel, St-Laurent, Montreal North and Rivière-des-Prairies. REISA offered support with food deliveries. Funds for *Sécurité alimentaire* were distributed to 8 champion community organizations in 8 boroughs.
- Applications to several boroughs for **reconnaissance d'un organisme à but non lucratif** will be submitted late Fall. (*details in ERCC Expansion*)
- **Webinars/partner events:** 30+ training and partners' events/AGMs with McGill, Bishops Universities, Vanier College, Réseau Réussite, SAQ, MCSA, Éducaloi, BCRC, 123 GO! RDP, MEPEC, PHAC, INSPQ, PERT, SPVM, QUESCEN, the Association of Canadian Studies, le Dispensaire Diététique, Lasalle D&D Senior Center, AMI-Québec and Y4Y.

### KNOWLEDGE DEVELOPMENT

- Production of **16 statistical portraits** of the ridings on the CIUSSS du Nord and CIUSSS de l'Est, for presentation to the MNAs, MPs and Mayors.
- Dissemination of community profiles at meetings with 11 MNAs, 4 MPs, 1 borough Mayor and their teams. (*details in ERCC Expansion*)
- **Two newsletters** produced and shared with over 200 subscribers, published on our website and shared on our Facebook page.
- **Facebook:** REISA has 250 friends and the REISA Montreal page has 428 followers. Multiple

Facebook posts daily (totalling 769 posts) sharing health information, dissemination of government, Ministère de la santé et services sociaux, and CIUSSS information on Covid-19.

- Updated resource database and website content.
- Offered **referrals** to 25+ members of the community looking for English-language services.

## PARTNERSHIPS

- **Regional Access Committee:** REISA's ED and Board Members Gerry Tullio and Howard Nadler sit on the committee. Meetings resumed on September 1<sup>st</sup>.
- Communication is heightened with **CIUSSS répondants** and department Directors since the start of the pandemic. Participated in 5 meetings with the CIUSSS de l'Est and CIUSSS du Nord on COVID-related initiatives, directives and workplace guidelines.
- Zoom sessions on health topics were presented by Nursing students from McGill University to the ESC through community organizations in the East and North.

## OUTREACH YOUTH

- **Anti-bullying** project in schools; applied to and received a grant from the Ministère de la Famille to implement an anti-bullying program in schools.
- **Improv Theatre** sessions run in 3 high schools in partnership with the MSOPA. The sessions are designed to build self-esteem and resiliency in youth victims of bullying.
- Partnership development with Bilingual **Street Worker in St-Leonard** to shed light on the needs of English-speaking youth.
- **Mental health workshops** in partnership with AMI-Québec conducted with Rosemont high school reaching 250 students.
- **Podcast** developed with Rosemont high school in the themes of mental health and racism.
- Creation of an **Oasis Room** at Perspectives II high school.

## OUTREACH SPECIAL NEEDS

- Activities at the Centre for Dreams and Hopes were temporarily paused at the start of the pandemic but resumed over the summer.
- The **special needs clinic** at CDH is maintained, the doctor from the CIUSSS de l'Est is seeing patients.
- REISA organized a virtual, legal workshop in August entitled ***The legal system and its impact on the special needs community*** for staff and parents of CDH, animated by the McGill Legal Information Clinic. There were 24 participants.
- The employability program **Cooking from the Soul** is maintained for special needs young adults at CDH.
- Exploration of different programs for the 0-6 special needs community. Programming for 0-6 will begin in early 2022.

## OUTREACH TO SENIORS

- Weekly calls made to isolated seniors.
- Support in **delivery of meals**, greeting cards and art from young children during the height of the pandemic.
- Development of an **intergenerational, pen pal initiative** John F. Kennedy high school and Almage.
- Facilitated 8 virtual, **legal workshops** for seniors, animated by the McGill Legal Information Clinic for Almage, the McGill Centre for Studies in Aging and le Centre de femmes solidaires et engagées.
- Participation in 4 live **CHEP** Sessions through Zoom, and dissemination of resources from past DVD sessions to seniors.
- Partnership development and participation in regular meetings with the **West End Intergenerational Network**.

## MENTAL HEALTH STRATEGY

- **Headstrong Summit:** A planning committee is put together by the Mental Health Commission of Canada with participants representing all the Canadian provinces. REISA participates in two planning meetings toward the development of a virtual platform for the summit.
- **Mental Health during covid forum:** REISA participates in steering committee meetings with the CHSSN and the Montreal NPI Collective to plan a two-day forum looking at the mental health of target population groups during the pandemic. REISA secured 6 speakers. There are over 100 representatives of community organizations and public institutions who participated in the forum.

## ENHANCING REGIONAL COMMUNITY CAPACITY (ERCC) EXPANSION OF MANDATE

- **MNAs:** REISA met with 11 Members of the National Assembly, introducing REISA and CHSSN mandates, statistical profiles of the ESC per riding and REISA's programs.
- **MPs:** REISA met with 5 Members of Parliament, 4 of which are members of the Standing Committee for Official Languages in Ottawa. REISA introduced the President of the Committee, M. Emmanuel Dubourg, to the CHSSN. Moreover, REISA was invited to speak at a meeting to explain the needs of the ESC in North- and East-Montreal.
- **Mayors:** REISA met with the Montreal North mayoral team and has meetings planned in April with the Mayors of Saint-Laurent and Saint-Léonard.
- **Demandes de reconnaissance pour organisme à but non lucratif:** REISA began the application process for reconnaissance in 4 priority boroughs: St-Léonard, Saint-Laurent, Montréal-Nord and Rivière-des-Prairies.

- Meetings with new partners in the CIUSSS du Nord territory: CAB St-Laurent, CAB Bordeaux-Cartierville, St-Laurent Library, Vanier College, CJE St-Laurent, St-Laurent Adult Education and Peter Hall School.

## ERCC YOUTH

### COMMUNITY ORGANIZATIONS

- 30+ meetings held with previously- and newly-identified organizations including Centre Bon Courage (Saint-Laurent), MTL Steppers (Montreal), PERT, L'Anonyme (Hochelaga-Maisonneuve) and Gris Montreal (Hochelaga-Maisonneuve).
- Partnership with Don Bosco Youth Leadership Centre for a 'Coffeehouse' program addressing need for **after-school leadership** activities.
- Partnership development with bilingual 'street worker' from Pact de Rue in Saint-Leonard.

### SCHOOLS

- Facilitated the implementation of the LIFT's Inner Warrior program at Lauren Hill Academy and Laurier Macdonald high school.
- Developed a partnership with the Montreal School of Performing Arts (MSOPA) and three high schools.
- Facilitated a partnership between the EMSB and AMI-Québec for the planning of in-school workshops.
- Facilitated a partnership between Lauren Hill Academy and CJE Saint-Laurent.
- Facilitated a partnership between **MTL Steppers** and Laurier Macdonald high school.
- Facilitated a partnership between DOD Basketball and Laurier Macdonald high school for intercultural project.
- Needs assessment and partnership development with CEGEPS.

### FORUM

- Virtual Youth Partner Forum held on **January 28, 2021**. 24 participants are present. The objective of the Forum was to share best practices and collectively plan for future projects adapted to English-speaking communities.

### REPRESENTATION AND TRANSLATION

- REISA is represented at the Tables Jeunesse in **Saint-Laurent, Montreal Nord, Rivière-des-Prairies, Saint-Léonard and the Montreal region**.
- Identified and translated key documents for various employability organizations. 10 key documents are translated for PITREM.



## BRIGHT BEGINNINGS

- **Parent-Child Mother Goose** sessions began at the Library in Rivière-des-Prairies in Winter 2020 and were interrupted due to the pandemic in March 2020. REISA will train two employees and two other individuals to animate Mother Goose sessions next year. REISA is planning to export the program to libraries in Saint-Leonard and Saint-Laurent in 2021-2022.
- **52 Story Time sessions** are recorded and posted weekly on REISA's website and Facebook page between April 2020 and March 31 2021. The average number of views is 300.
- **Weekly at-home challenges** for young children and their families are organized over the summer. Educational and recreational kits are given to participants of the weekly challenges. The kits include educational workbooks for the pre-school/kindergarten level as well as art and sensory materials.
- REISA contributes \$2,000 to a RDP covid-relief committee formed over the summer.
- REISA contributes to the preparation of school supply kits for the pre-kindergarten and kindergarten classes at the three English elementary schools in RDP in partnership with L'Initiative 123 GO!.
- A virtual meeting is held with Liberal MNA of RDP, Marc Tanguay, in September.

## HEALTHY EARLY YEARS (HEY)

- REISA pilots online **acting classes** animated by the MSOPA with a class of 10-year-olds over the summer. The aim of the project was to work on social skills and communication skills.
- REISA offered the **Island of Friends** program animated by OMETZ to three elementary schools: Nesbitt (Rosemont), Gerald McShane (Montreal North) and Parkdale (Saint-Laurent). 36 pre-kindergarten students participated in Social Skills Program that teaches children to respect each other's differences, personal space and how to listen to a friend. The program also teaches children to recognize emotions in themselves and in others and notice social cues and communicate what they need.
- REISA plans to offer the Island of Friends program to all elementary schools in the East and North ends of Montreal in 2021-2022.

## MCGILL DIALOGUE

- **Career fairs:** participation in 2 virtual career fairs, reaching 1886 students. Most career fairs were cancelled due to COVID.
- **Promotional material updated and available online.** No distribution of physical promotional material was done due to the pandemic and the halt of in-person events.
- Previous partner program coordinators were contacted. In addition, introductions to the Vanier College Nursing, Respiratory and Anesthesia programs as well as the Dawson College Social Services program were made for future internship opportunities.
- **6 students** and recent graduates are placed in community organizations in the East and North ends of Montreal. The majority of internships were interrupted or delayed due to the pandemic.

- REISA supervised an intern from Dawson College's Community, Recreation and Leadership program.
- **A series of online workshops** are organized and presented by the McGill Nursing Students interning at the Don Bosco Youth Leadership Center and the Italian-Canadian Community Services. The following workshops were presented: A presentation on the proper way to wash your hands at the YMCA Cartierville daycare, Instagram video segments on mental health, camp first aid and *Ask Nurse Alex* project targeting youth at the DBYLC, and Zoom sessions on Diabetes as part of the Brainy Boomers series with the McGill Center for Studies in Aging.
- REISA is involved in a program with Vanier College to promote and find English-speaking students to participate in *la Semaine de la Francophonie*. Due to the pandemic, the event did not occur, however this will be revisited next year.
- REISA remains in contact with the **CIUSSS du Nord and CIUSSS de l'Est** for facilitating partnership development with various departments at McGill University and Dawson College for student internships. New departments contacted included Dawson's Social Services department and McGill's Epidemiology, Biostatistics and Occupational Health departments.

## EMPLOYABILITY

### SUPPORTING 3 CJES IN THEIR UNDERSTANDING AND ABILITY TO SERVE THE ESC

- **6 actions plans** are designed for each CJE.
- **15 meetings** are held with partners. Maintained a network of partners including: 5 CJEs, Youth Employment Services Montreal (YES), 4 high schools and 3 community organizations.
- **5 virtual workshops** offered by CJE Saint-Laurent and YES Montreal in partnership with John F. Kennedy, Lauren Hill and Laurier Macdonald high schools. 130 youth participated.
- **A 5-minute film** was recorded promoting the employability services that were developed in partnership with PITREM. The project included 5 youth from PITREM and 3 youth from the DBYLC.

### DEVELOPMENT OF RESOURCES AND DOCUMENTS TO DEVELOP EMPLOYABILITY SKILLS

- 140 English-speaking youth are made aware of employability services in their neighborhoods.
- REISA translated documents for the PITREM and le CJE Centre-Nord.

### COOKING FROM THE SOUL

- The Cooking from the Soul program resumed in January 2021. While respecting the public health and safety measures, 3 youth continued their training in person once a week.
- Entrepreneurial coaching courses were offered by YES Montreal once a month. They will serve in the development and creation of a socio-economic bistro-style business.

## LEGAL INFORMATION

- **8 virtual, legal webinars** were organized, partly by the McGill Legal Information Clinic and the McGill LEX (Law Education Connexion) Program.
- The webinars were offered to: the Centre for Dreams and Hopes, the McGill Center for Studies in Aging, Almage Senior Center, le Centre de femmes solidaires et engagées, Lauren Hill Academy and Lester B. Pearson high school. In total, 170 youth and seniors participated.
- The topics covered for the seniors groups included: wills and estates, fraud prevention and home regulations. The topics covered for the high school students included: employment and labour laws, crimes and offences, immigration, alternative dispute resolution, child rights and child soldiers. The topics covered during the workshop for the staff and clientele of CDH were planning ahead, managing someone's financial affairs, curatorship and guardianship.
- REISA formed a new partnership with the Sexual Assault Centre of McGill Students' Society for future workshops.
- REISA participated in two virtual career fairs: the McGill Non-Profit Career Fair and the McGill Health and Social Services Career Fair. 25 students were met virtually during one-on-one conversations.
- REISA participated in 4 legal webinars animated by Éducaloi. Furthermore, REISA shared legal information via Facebook, telephone and email inquiries from the community.

# Thank you to our funders and partners!



Health Canada  
Santé Canada



Secrétariat aux relations  
avec les Québécois  
d'expression anglaise

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Québec



## Thank you to our funders and partners!

