

# SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN RTS DE L'ABITIBI-TÉMISCAMINGUE

BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

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By its research consultant, Joanne Pocock, PhD,

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The views expressed herein do not necessarily represent the official policies of Health Canada.

## Contents

Acknowledgements.....	2
Contents.....	3
Introduction .....	4
Community Health and Social Services Network (CHSSN).....	4
This Document .....	4
Methodological notes .....	5
Geographic Regions .....	5
Language Concept.....	6
Visible Minority Concept.....	6
Data Source and Reliability .....	6
Definitions .....	6
Count of Visible Minority Groups .....	7
Gender of Visible Minority Populations.....	9
Age Structure of Visible Minority Populations.....	11
Household Living Arrangements of Visible Minority Populations .....	13
Recent Mobility (2016-2021) of Visible Minority Populations .....	15
Educational Attainment of Visible Minority Populations .....	17
Labour Force Status of Visible Minority Populations.....	19
Income Levels of Visible Minority Populations.....	21
Low-income Cut-off Status of Visible Minority Populations.....	23
Appendix - Definitions.....	25

## Introduction

### Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

### This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de l'Abitibi-Témiscamingue.<sup>1</sup>

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

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<sup>1</sup> Québec has 22 RTS (réseau territorial de services) territories. See <https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

## Methodological notes

### Geographic Regions

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale  
RTS du Saguenay – Lac-Saint-Jean  
RTS du Bas-Saint-Laurent  
RTS de la Mauricie-et-du-Centre-du-Québec  
RTS de l'Estrie – CHU de Sherbrooke  
RTS de l'Ouest-de-l'Île-de-Montréal  
RTS du Centre-Ouest-de-l'Île-de-Montréal  
RTS du Centre-Sud-de-l'Île-de-Montréal  
RTS du Nord-de-l'Île-de-Montréal  
RTS de l'Est-de-l'Île-de-Montréal  
RTS de l'Outaouais  
RTS de l'Abitibi-Témiscamingue  
RTS de Chaudière-Appalaches  
RTS de Laval  
RTS de Lanaudière  
RTS des Laurentides  
RTS de la Montérégie-Centre  
RTS de la Montérégie-Est  
RTS de la Montérégie-Ouest

## Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

## Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to “achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities.”<sup>2</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

## Data Source and Reliability

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

## Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

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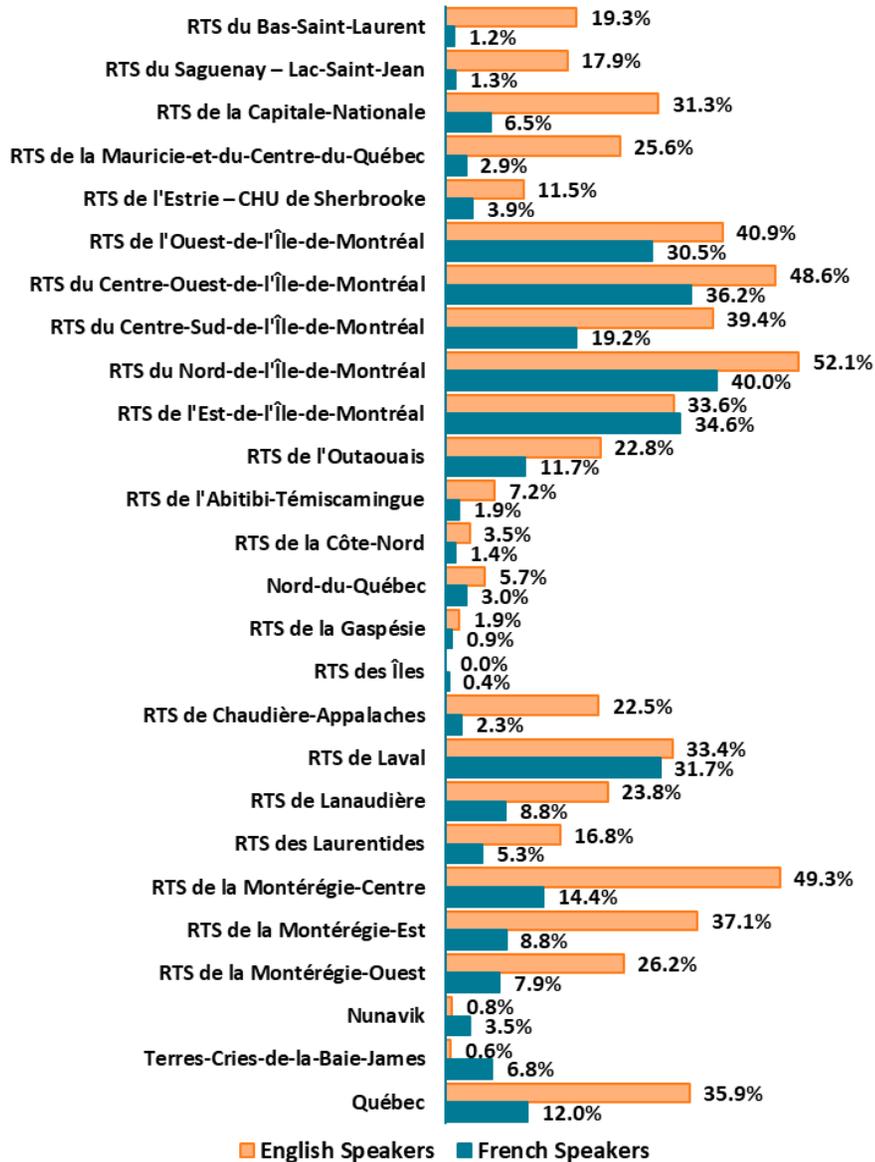
<sup>2</sup> <http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2>

## Count of Visible Minority Groups

Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories						
Region	English Speakers			French Speakers		
	Total	Total Visible Minority Population	Proportion of Visible Minorites	Total	Total Visible Minority Population	Proportion of Visible Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
<b>Québec</b>	<b>1,244,440</b>	<b>447,075</b>	<b>35.9%</b>	<b>6,985,640</b>	<b>839,130</b>	<b>12.0%</b>

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

### Proportion of Visible Minorities by Language Group Québec, 2021



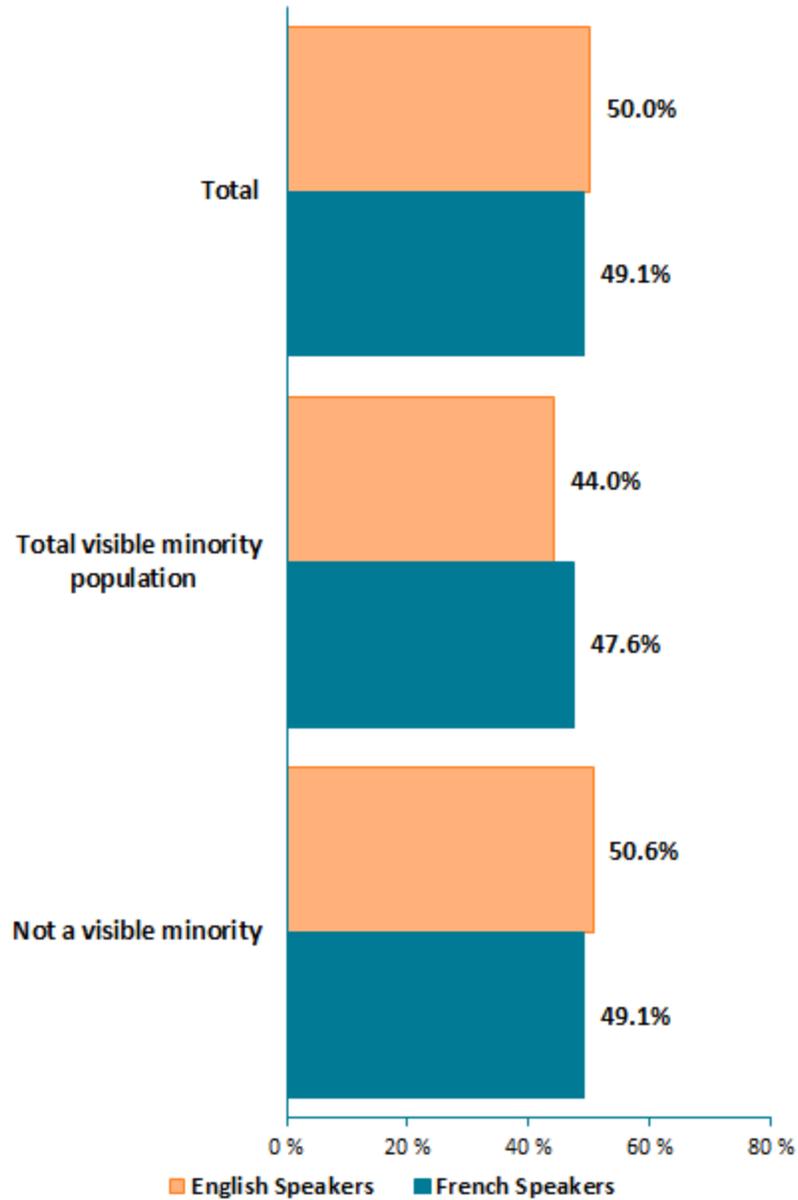
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Gender of Visible Minority Populations

Gender of Visible Minority Populations by Language Group RTS de l'Abitibi-Témiscamingue, 2021						
Visible Minority	English Speakers			French Speakers		
	Total	Females	Males	Total	Females	Males
<b>Total</b>	5,830	2,915	2,910	137,800	67,645	70,160
<b>Total visible minority population</b>	420	185	235	2,575	1,225	1,355
<b>Not a visible minority</b>	5,405	2,735	2,675	135,225	66,420	68,810
<b>Total</b>	100.0%	50.0%	49.9%	100.0%	49.1%	50.9%
<b>Total visible minority population</b>	100.0%	44.0%	56.0%	100.0%	47.6%	52.6%
<b>Not a visible minority</b>	100.0%	50.6%	49.5%	100.0%	49.1%	50.9%

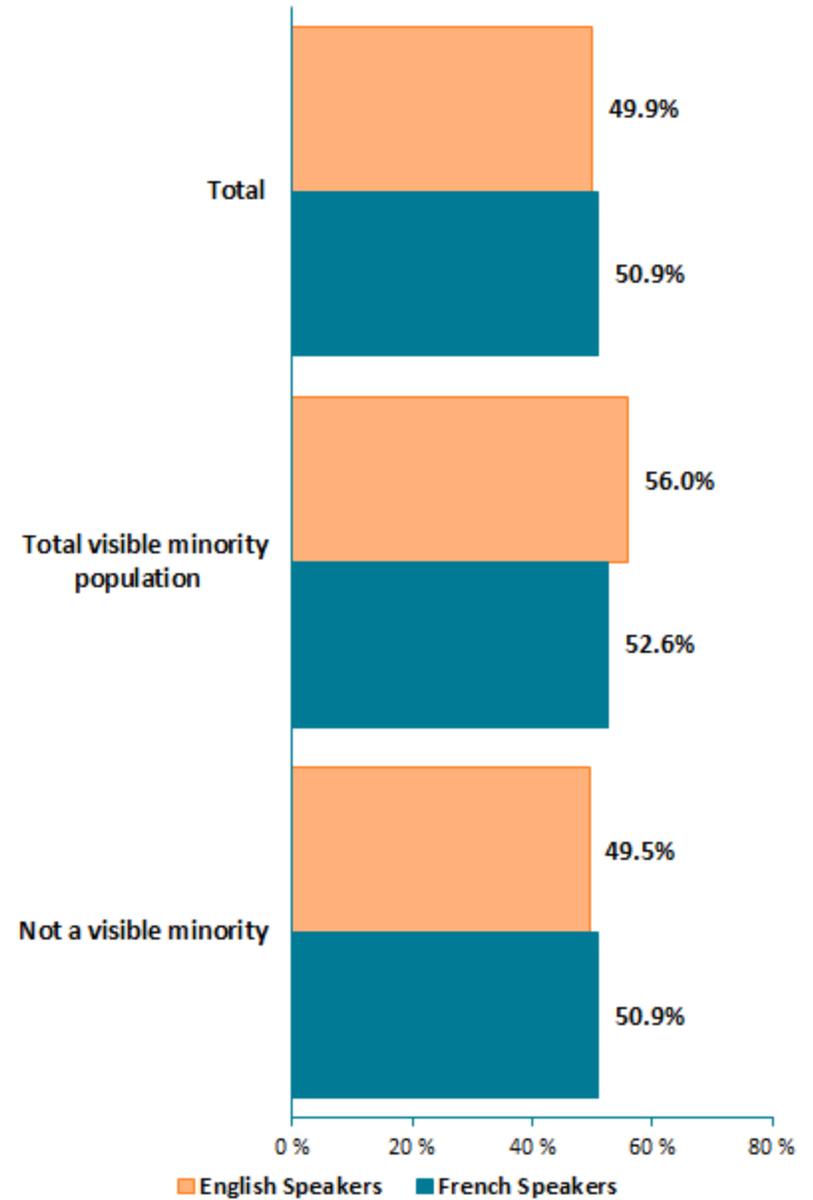
*Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.*

**Proportion of Women by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Men by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



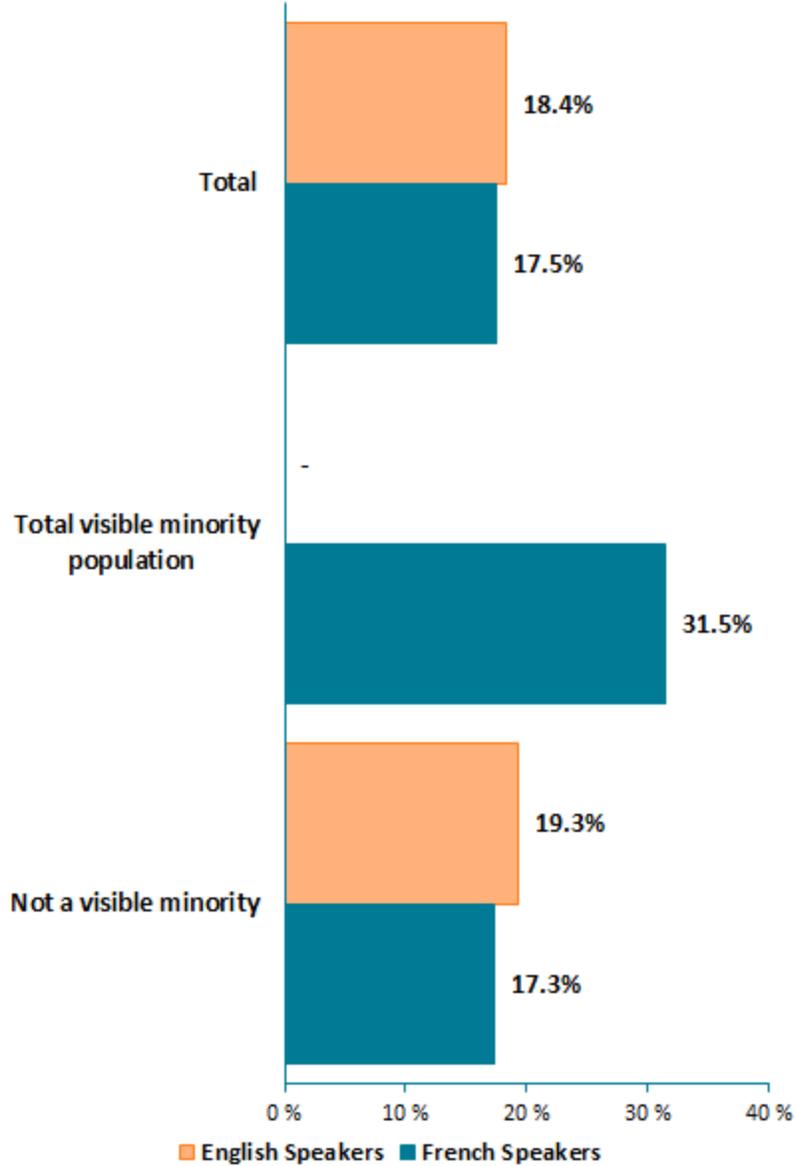
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Age Structure of Visible Minority Populations

Age Structure of Visible Minority Populations by Language Group RTS de l'Abitibi-Témiscamingue, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
<b>Total</b>	5,830	1,070	670	1,505	1,635	950	137,800	24,160	14,010	33,600	38,865	27,160
<b>Total visible minority population</b>	420	15	40	255	55	35	2,575	810	275	1,045	365	95
<b>Not a visible minority</b>	5,405	1,045	635	1,245	1,580	920	135,225	23,360	13,745	32,555	38,510	27,070
<b>Total</b>	100.0%	18.4%	11.5%	25.8%	28.0%	16.3%	100.0%	17.5%	10.2%	24.4%	28.2%	19.7%
<b>Total visible minority population</b>	100.0%	-	9.5%	60.7%	13.1%	8.3%	100.0%	31.5%	10.7%	40.6%	14.2%	3.7%
<b>Not a visible minority</b>	100.0%	19.3%	11.7%	23.0%	29.2%	17.0%	100.0%	17.3%	10.2%	24.1%	28.5%	20.0%

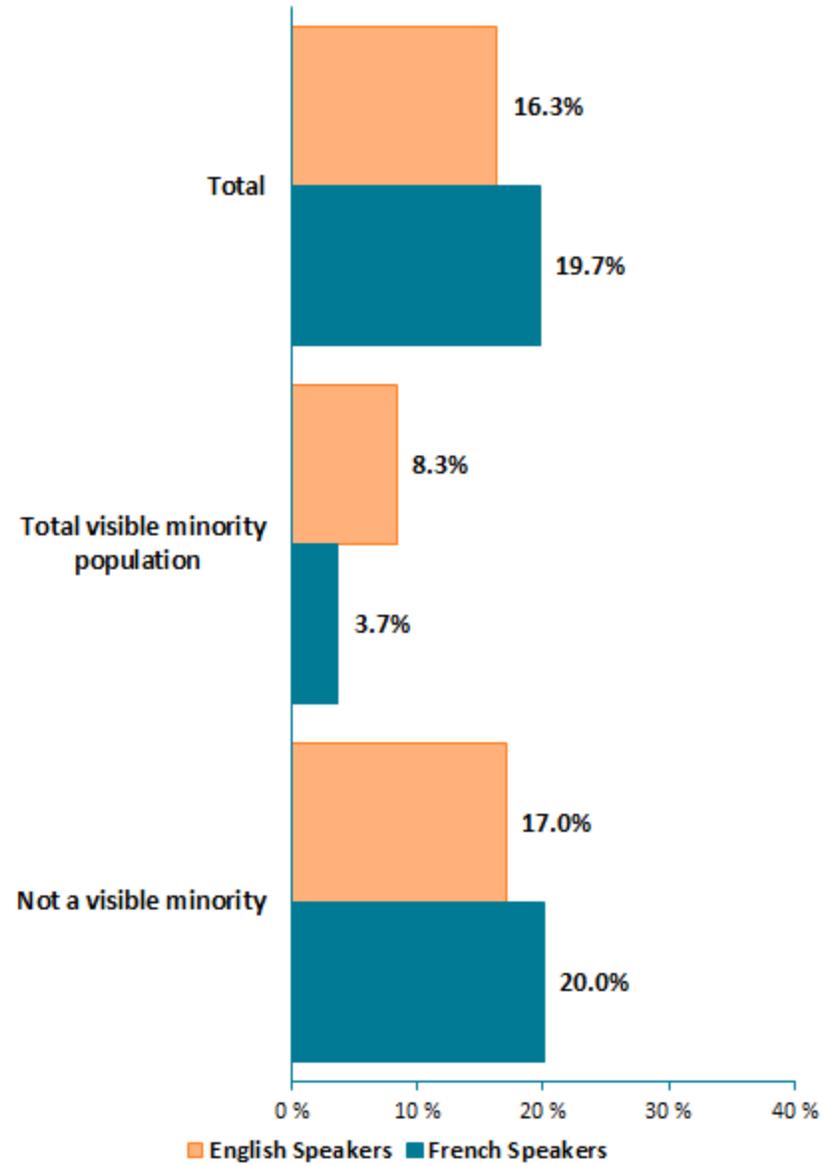
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Children 0-14  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Seniors 65+  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



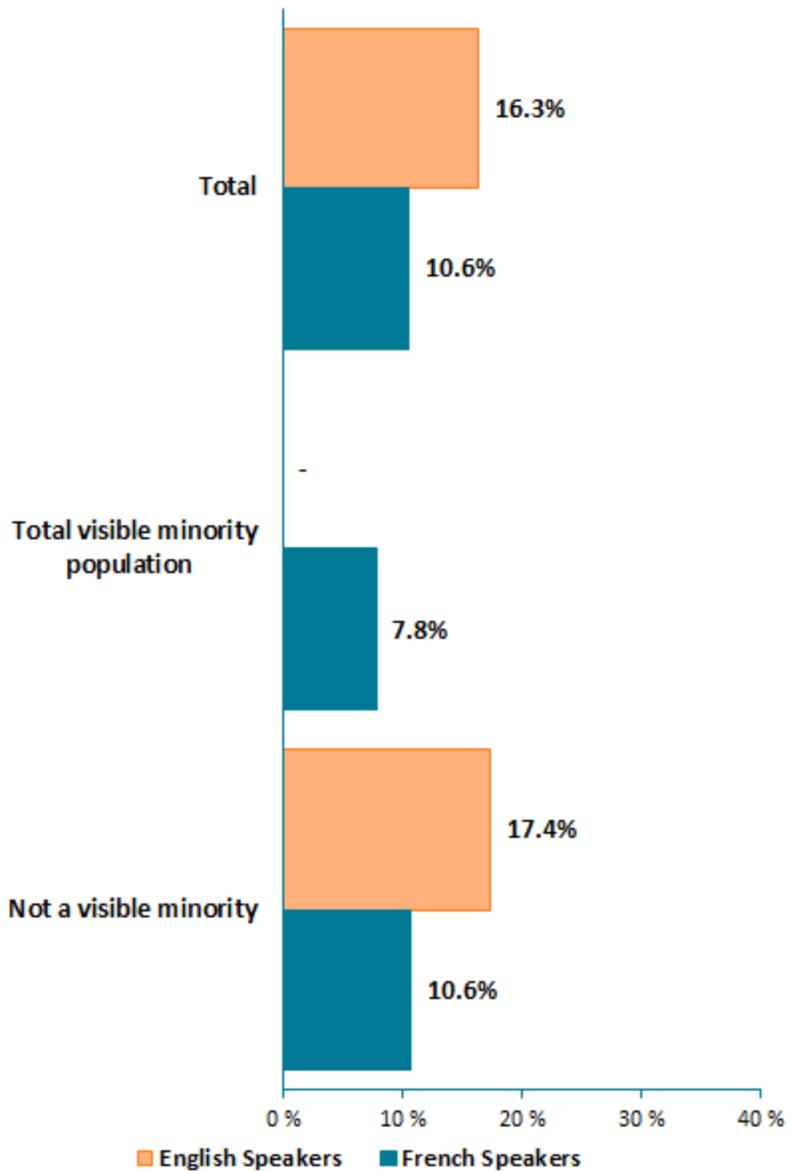
Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Household Living Arrangements of Visible Minority Populations

Household Living Arrangements of Visible Minority Populations by Language Group RTS de l'Abitibi-Témiscamingue, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone
<b>Total</b>	5,830	3,585	950	200	205	875	137,800	95,020	14,570	2,225	3,110	22,885
<b>Total visible minority population</b>	420	225	-	-	100	70	2,575	1,830	200	80	150	300
<b>Not a visible minority</b>	5,405	3,370	940	200	100	815	135,225	93,185	14,370	2,145	2,945	22,585
<b>Total</b>	100.0%	61.5%	16.3%	3.4%	3.5%	15.0%	100.0%	69.0%	10.6%	1.6%	2.3%	16.6%
<b>Total visible minority population</b>	100.0%	53.6%	-	-	23.8%	16.7%	100.0%	71.1%	7.8%	3.1%	5.8%	11.7%
<b>Not a visible minority</b>	100.0%	62.3%	17.4%	3.7%	1.9%	15.1%	100.0%	68.9%	10.6%	1.6%	2.2%	16.7%

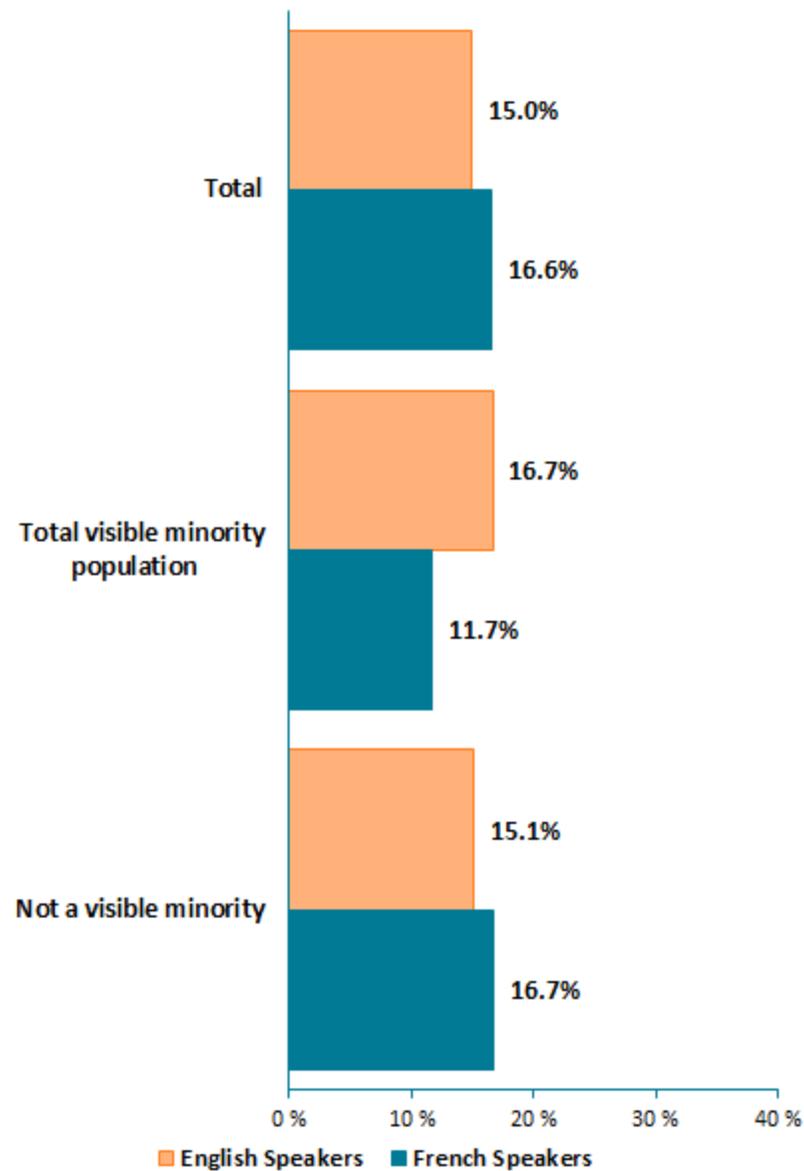
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**In a Lone Parent Family  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Living Alone  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



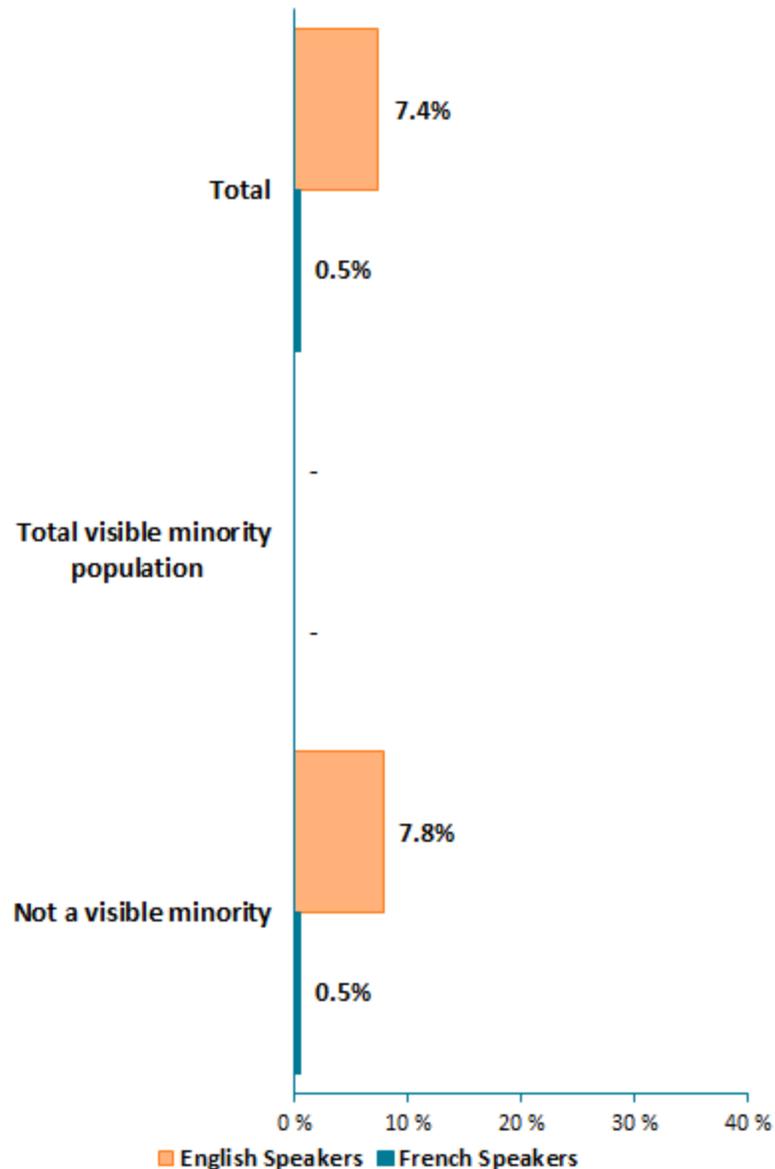
Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Recent Mobility (2016-2021) of Visible Minority Populations

Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS de l'Abitibi-Témiscamingue, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
<b>Total</b>	5,510	3,060	960	855	410	220	130,390	85,905	23,685	19,185	640	980
<b>Total visible minority population</b>	390	95	25	55	10	215	2,310	630	555	535	20	580
<b>Not a visible minority</b>	5,120	2,975	935	800	400	10	128,085	85,275	23,135	18,645	615	405
<b>Total</b>	100.0%	55.5%	17.4%	15.5%	7.4%	4.0%	100.0%	65.9%	18.2%	14.7%	0.5%	0.8%
<b>Total visible minority population</b>	100.0%	24.4%	6.4%	14.1%	-	55.1%	100.0%	27.3%	24.0%	23.2%	-	25.1%
<b>Not a visible minority</b>	100.0%	58.1%	18.3%	15.6%	7.8%	-	100.0%	66.6%	18.1%	14.6%	0.5%	0.3%

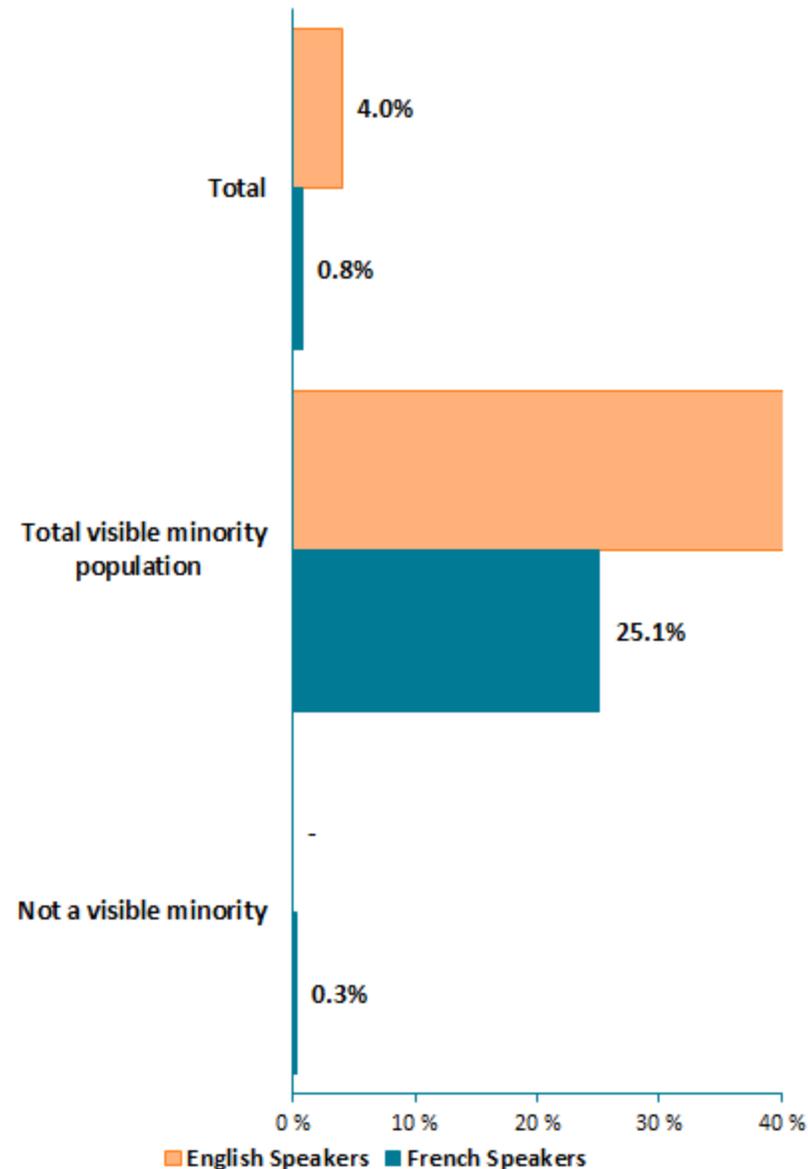
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Moved from Another Province (2016-2021)  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Recent Immigrants (2016-2021)  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



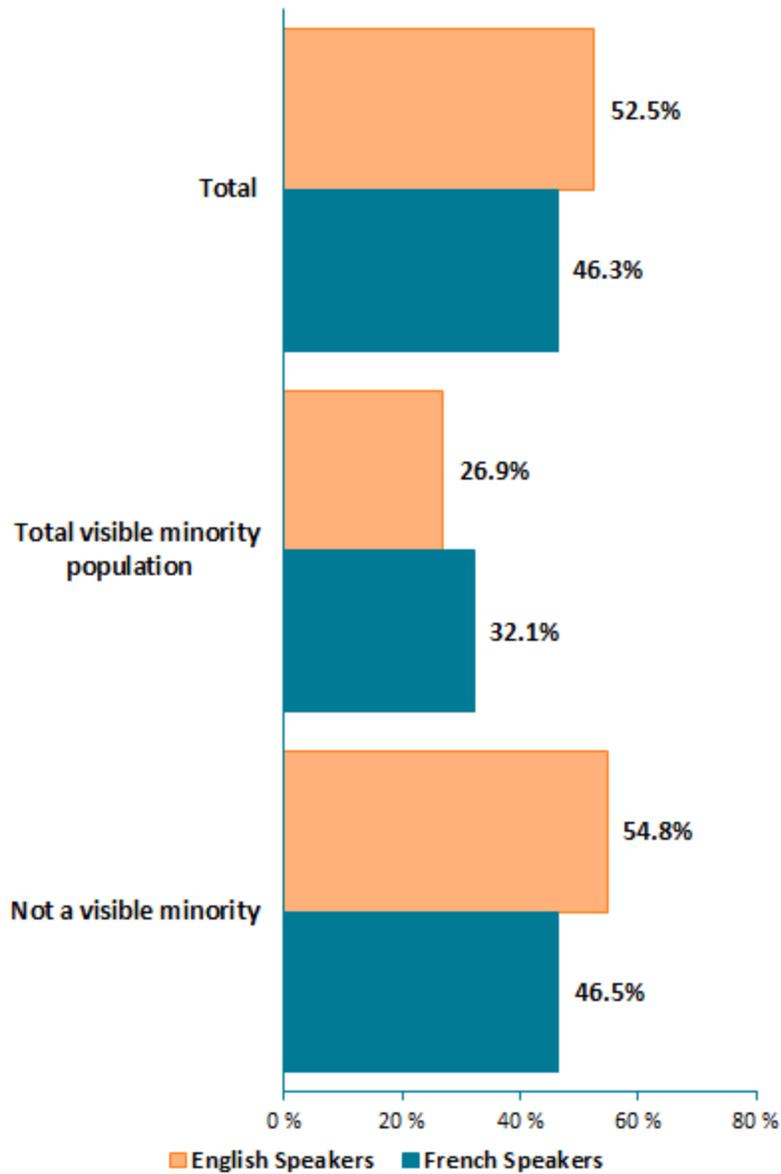
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Educational Attainment of Visible Minority Populations

Education Levels of Visible Minority Populations by Language Group RTS de l'Abitibi-Témiscamingue, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
<b>Total</b>	4,760	2,500	715	875	670	113,640	52,645	26,610	20,005	14,375
<b>Total visible minority population</b>	390	105	40	25	195	1,775	570	205	260	730
<b>Not a visible minority</b>	4,365	2,390	670	850	475	111,875	52,075	26,410	19,740	13,645
<b>Total</b>	100.0%	52.5%	15.0%	18.4%	14.1%	100.0%	46.3%	23.4%	17.6%	12.6%
<b>Total visible minority population</b>	100.0%	26.9%	10.3%	6.4%	50.0%	100.0%	32.1%	11.5%	14.6%	41.1%
<b>Not a visible minority</b>	100.0%	54.8%	15.3%	19.5%	10.9%	100.0%	46.5%	23.6%	17.6%	12.2%

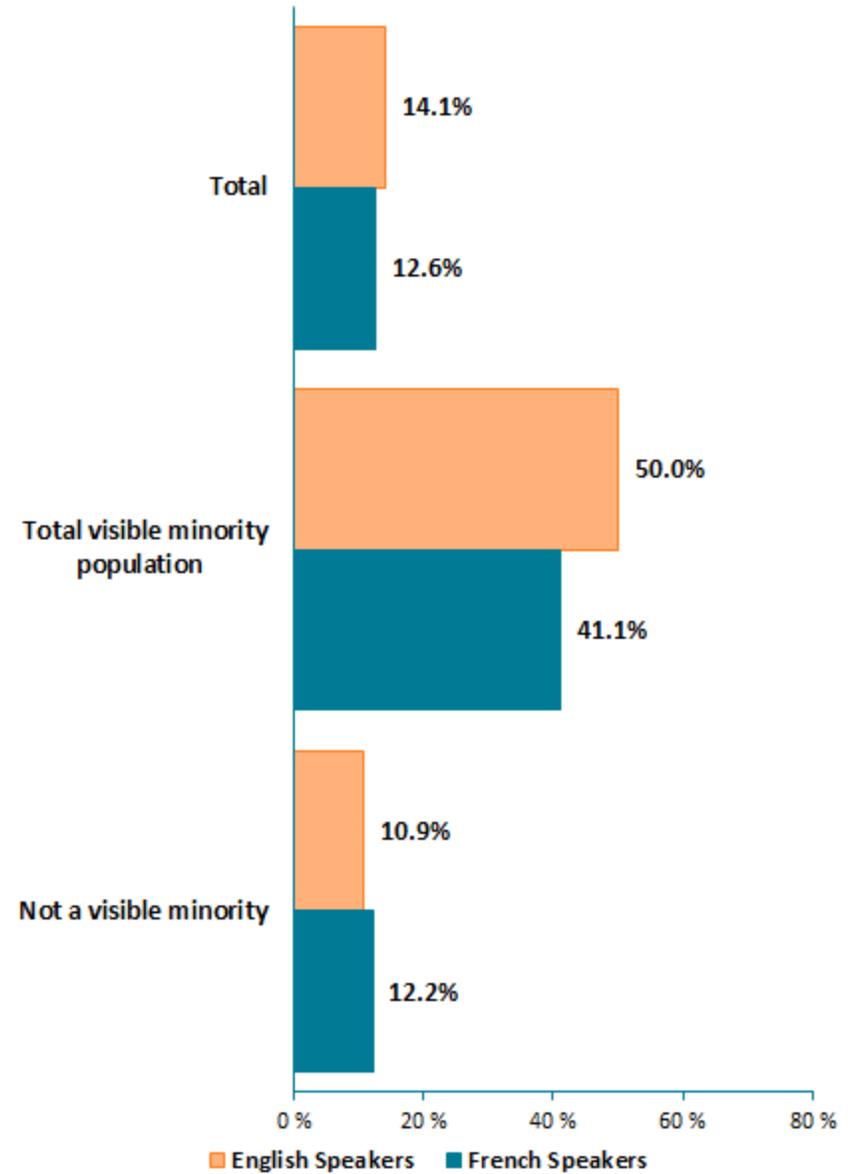
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**High School or No Diploma  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



Source: J.Pocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**University BA or Higher  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



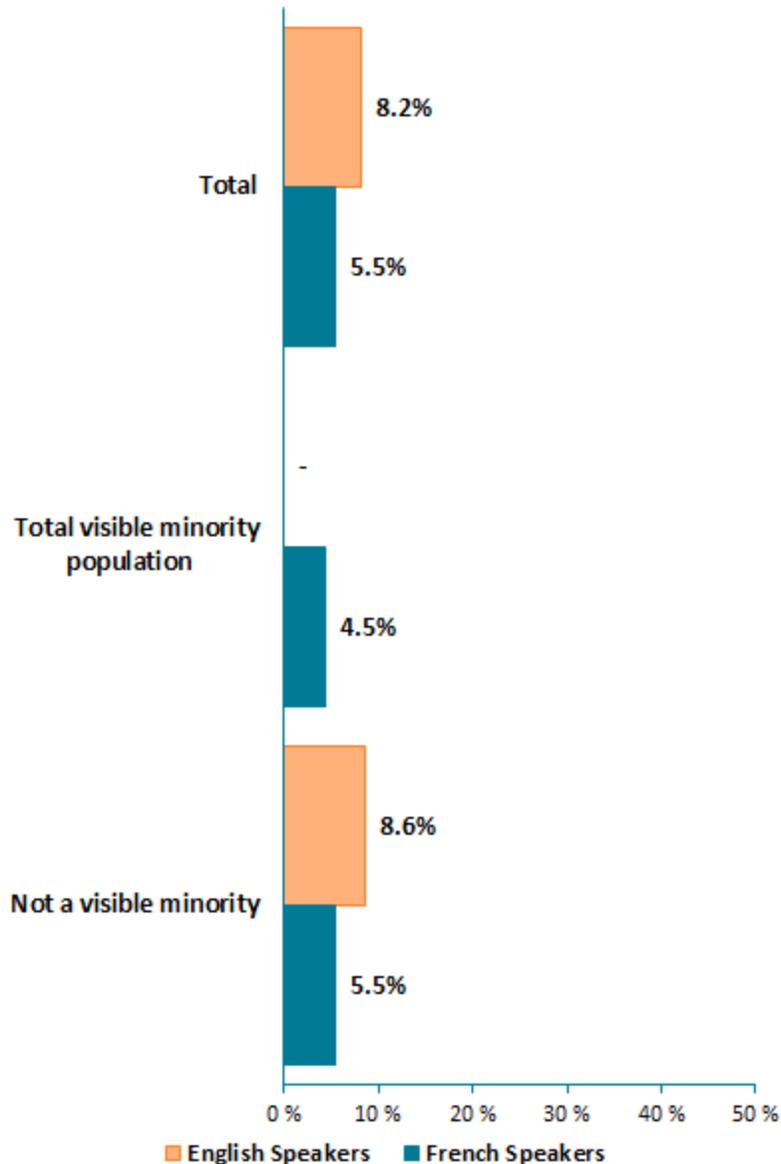
Source: J.Pocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Labour Force Status of Visible Minority Populations

Labour Force Status of Visible Minority Populations by Language Group RTS de l'Abitibi-Témiscamingue, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force
<b>Total</b>	4,760	2,685	2,465	220	2,075	113,640	72,025	68,090	3,940	41,620
<b>Total visible minority population</b>	390	290	275	10	105	1,775	1,460	1,390	65	315
<b>Not a visible minority</b>	4,365	2,395	2,190	205	1,970	111,875	70,565	66,690	3,870	41,305
<b>Total</b>	100.0%	56.4%	51.8%	8.2%	43.6%	100.0%	63.4%	59.9%	5.5%	36.6%
<b>Total visible minority population</b>	100.0%	74.4%	70.5%	-	26.9%	100.0%	82.3%	78.3%	4.5%	17.7%
<b>Not a visible minority</b>	100.0%	54.9%	50.2%	8.6%	45.1%	100.0%	63.1%	59.6%	5.5%	36.9%

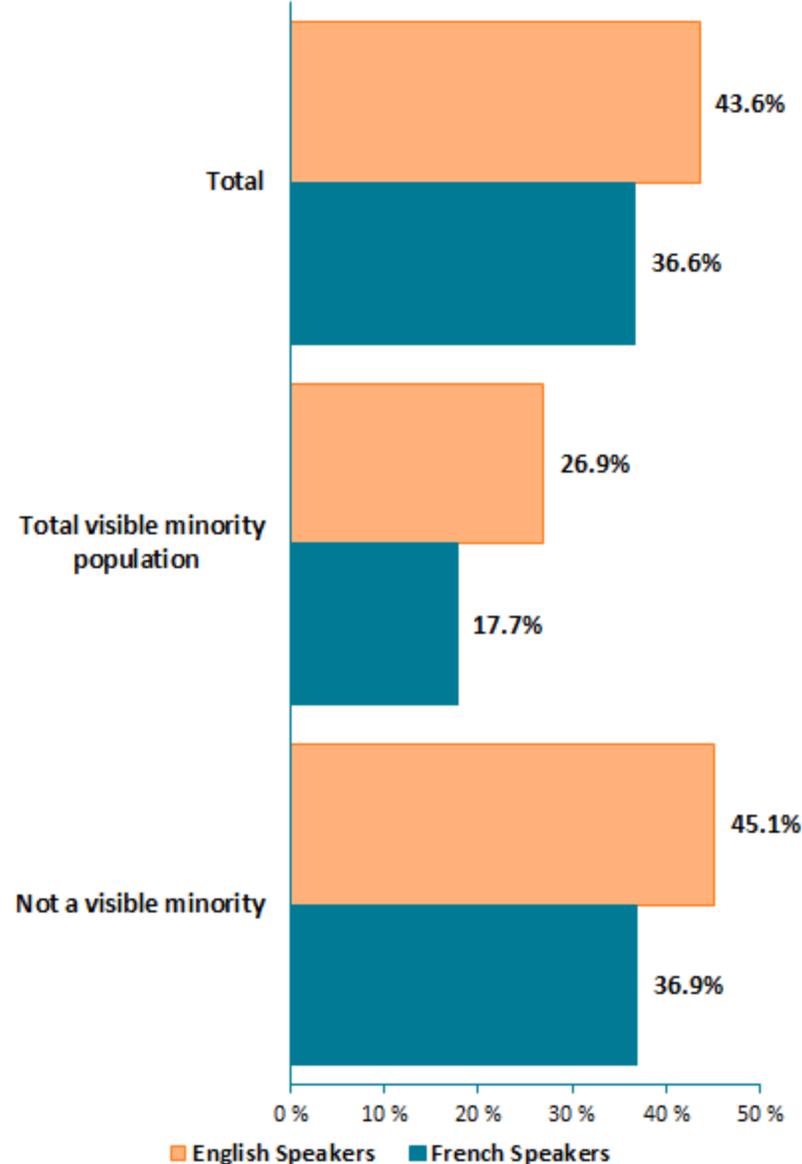
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Unemployment Rate  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Out of the Labour Force  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



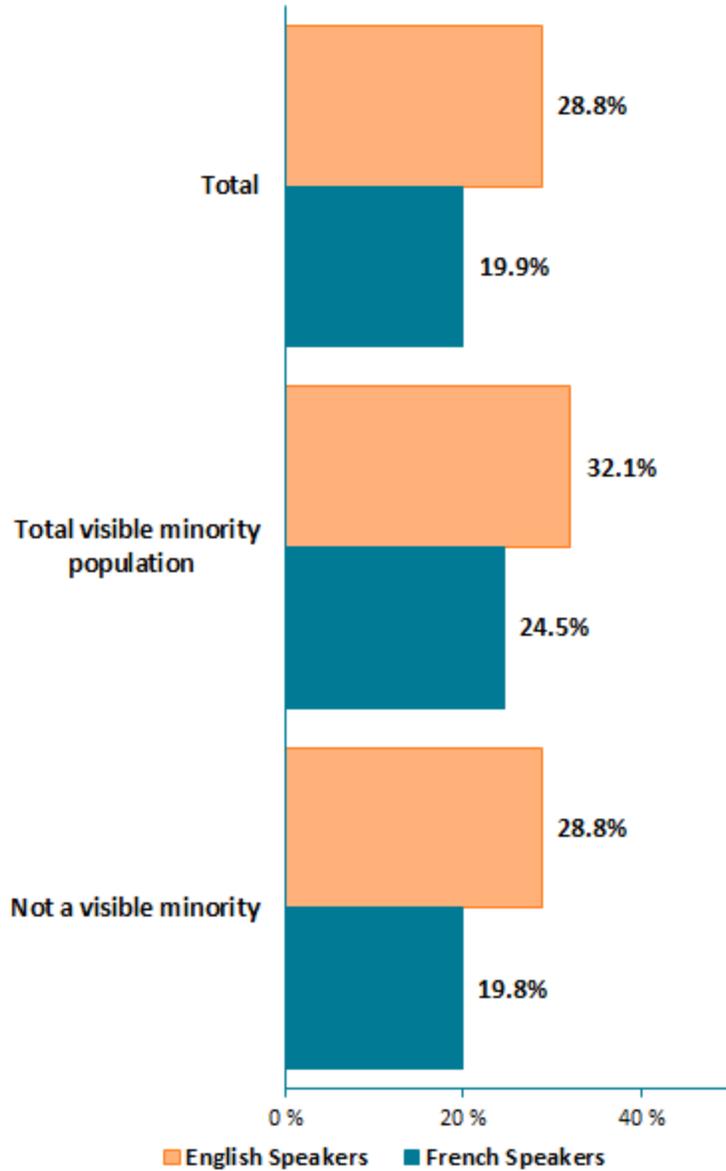
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Income Levels of Visible Minority Populations

Income Categories of Visible Minority Populations by Language Group RTS de l'Abitibi-Témiscamingue, 2021								
Visible Minority	English Speakers				French Speakers			
	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
<b>Total</b>	4,760	1,370	1,830	1,545	113,640	22,620	45,100	45,920
<b>Total visible minority population</b>	390	125	155	110	1,775	435	665	680
<b>Not a visible minority</b>	4,365	1,255	1,685	1,435	111,875	22,190	44,440	45,240
<b>Total</b>	100.0%	28.8%	38.4%	32.5%	100.0%	19.9%	39.7%	40.4%
<b>Total visible minority population</b>	100.0%	32.1%	39.7%	28.2%	100.0%	24.5%	37.5%	38.3%
<b>Not a visible minority</b>	100.0%	28.8%	38.6%	32.9%	100.0%	19.8%	39.7%	40.4%

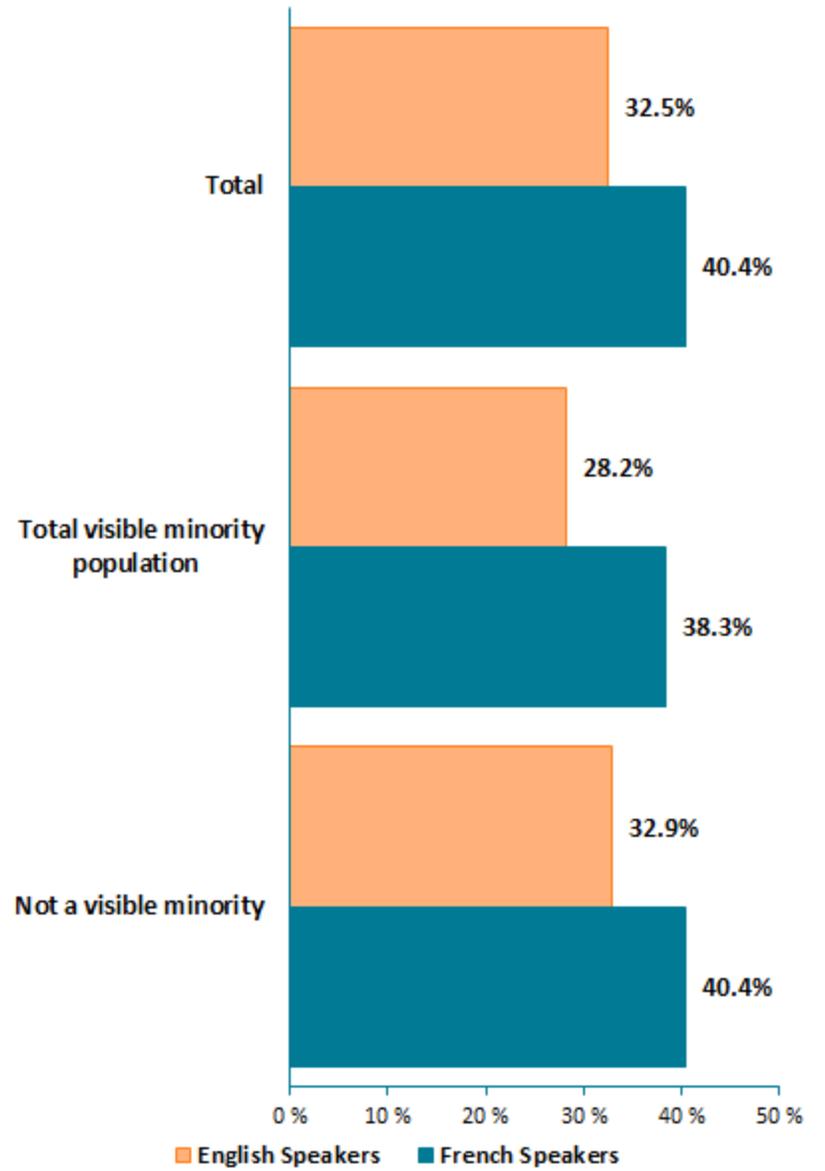
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Income Below \$20,000  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Earning \$50,000 and Over  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



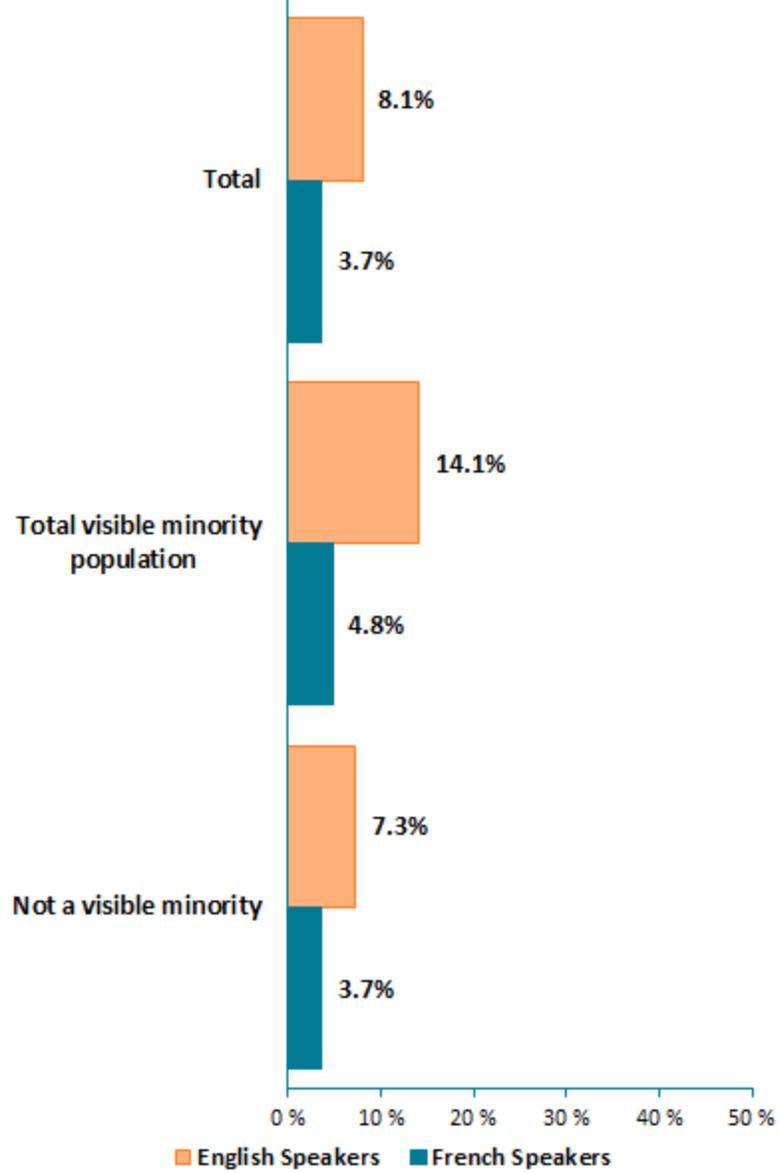
Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Low-income Cut-off Status of Visible Minority Populations

Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de l'Abitibi-Témiscamingue, 2021						
Visible Minority	English Speakers			French Speakers		
	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
<b>Total</b>	4,665	4,285	380	135,895	130,855	5,040
<b>Total visible minority population</b>	425	365	60	2,580	2,455	125
<b>Not a visible minority</b>	4,235	3,925	310	133,305	128,400	4,905
<b>Total</b>	100.0%	91.9%	8.1%	100.0%	96.3%	3.7%
<b>Total visible minority population</b>	100.0%	85.9%	14.1%	100.0%	95.2%	4.8%
<b>Not a visible minority</b>	100.0%	92.7%	7.3%	100.0%	96.3%	3.7%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.

**Living Below LICO  
by Language and Visible Minority Group  
RTS de l'Abitibi-Témiscamingue, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Appendix - Definitions

### Income

The *low-income* category includes those with less than \$20,000 in reported income combined with those who reported no income.

### Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

*Out of the Labour Force* Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

### Low-income Cut-off (LICO)

The *Low-income Cut-off* refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

### Recent Mobility

*Non-movers* are persons who lived at the same address 5 years previously.

*Non-migrants* are persons who have moved but live within the same municipality as they did 5 years previously.

*Intraprovincial migrants* are persons who moved over the past 5 years but within the same province.

*Interprovincial migrants* are persons who moved over the past 5 years from another province into Québec.

*External migrants* are persons who moved into Québec from another country over the past 5 years.

### Visible Minority

*Visible Minority, n.i.e.* refers to all visible minority groups not included elsewhere.

*Multiple visible minorities* refer to those who reported belonging to more than one visible minority group.