



Provincial Employment Roundtable

The Provincial Employment Roundtable (PERT) is a non-profit multi-stakeholder initiative whose main goal is to address the employment and employability challenges facing the English-speaking communities of Québec.



**So how does PERT
accomplish this?**




PERT's two main pillars

Research & Policy

- Develop a deeper understanding of the challenges & problems in the employability and employment landscape
- Identify gaps in the data and improve the availability of information
- Develop solutions & policy recommendations

Engagement

- Foster an environment of engagement and collaboration between different stakeholder groups
- Mobilize resources and other solutions
- Work with governments for the benefits of stakeholders



How are these pillars operationalized?



Four Organizational Priorities for 2021

Building PERT's Organizational Capacity

Hiring staff, developing HR policies

Developing PERT's network of organizations


Including roundtable discussions with stakeholders from community organizations, education sector, and employers

Building a knowledge base

Further exploration of conference recommendations, research, policy development

Engaging with government

Informed by stakeholders and internal analysis



Developing PERT's network of organizations



Building sectoral tables

Developing PERT's network of organizations

PERT is building three sectoral tables which bring together:

- Employment service providers and community organizations
- Educational institutions
- Employers

Each of these sectoral tables will convene 8 to 25 stakeholders from their respective sectors.



Mandate of the sectoral tables

Developing PERT's network of organizations

- Act as PERT's primary consultative body on matters related to employment service delivery;
- Provide guidance and feedback to PERT's staff in the development of its research and policy agenda;
- Encourage and enable the implementation of programs and solutions within organizations;
- Identify best practices in employment service delivery;
- Contribute to the evaluation processes by producing research data and to demonstrate the effectiveness of solutions.



Building a knowledge base



Regional employment profiles

Building a knowledge base

- Drafts of the employment and employability challenges facing english-speakers in Québec's 17 administrative regions were completed in the Spring of 2021;
- Consultation with regional groups to inform the reports occurred through Summer 2021;
- Final version of the reports are being revised and will be published in Fall 2021;
- These reports will provide an overview of the unique challenges facing Québec's English-speakers in each region when it comes to employment;
- Will also show what is universal across the province.



FSL inventory assessment

Building a knowledge base - French
as a second language

- Assess the inventory of programs and services available and accessible to Québec's English-speakers for French-second-language (FSL) training in the workplace;
- Identify successful practices within and outside Québec, and to identify needs and gaps to recommend policy and programming options.



FSL in Québec's professional orders

Building a knowledge base - French as a second language

- Gain insight into the current state of French-as-a-second-language (FSL) programs and measures in Québec's professional orders;
- Formulate recommendations on how to improve profession-specific second-language acquisition/competence for English-speaking members and applicants.



FSL Employment Program Evaluation

Building a knowledge base - French
as a second language

- The goal of this project is to evaluate the utility, effectiveness, and scalability of French-second-language (FSL) development and training programs offered to English-speaking job seekers in Québec;
- Evaluate an ongoing FSL project in an employment service agency.




A Comparative Study of English-Language Vocational Education in Québec

Building a knowledge base

- The goal of this project is to inventory the vocational training available to the English-speaking community in Québec;
- The project evaluates the underlying structures that impact availability of vocational training and the relationship between vocational training and employment of English-speakers;
- This report also hopes to inform improvements in the accessibility, relevance and impact of vocational training programs.



Engaging with the government



Creation of the Comité consultatif des Québécoises et Québécois d'expression anglaise

Engaging with the government -
CPMT

- During PERT's employability conference, the Hon. Jean Boulet, Ministre du Travail, de l'Emploi et de la Solidarité sociale (MTESS) announced the idea of a consultative committee for english-speakers as part of the structure of the Commission des partenaires du marché du travail (CPMT);
- This year, PERT worked with MTESS and CPMT staff to identify potential members, and prepare the background for the formal creation of this committee;
- This committee has been created, the first meeting has taken place, and more work is to come;
- The inroads with MTESS and the CPMT form a great model for future engagement with government.



**What does all this
mean for RDN and its
members?**



How can you get involved?

- Reach out to me at: nicholas.salter@pertQuebec.ca if you are interested in participating in one of our sectoral tables or have any questions
- To receive our reports:
 - Sign up for our newsletter
 - Follow us on Twitter: @pert_qc
 - Follow us on LinkedIn: provincial-employment-roundtable
 - Follow us on Facebook: @pertqc





Questions?