

ISSUE A - ECONOMIC DEVELOPMENT AND EMPLOYABILITY

Learning French to allow better access to the job market
 Professional integration of young people, seniors, immigrants and persons living disabilities
 Creating and maintaining "quality" jobs in NDG
 Providing services and courses in pre-employability and employability
 Promoting a sustainable economic environment
 Supporting the local economy



Objective 1 - Support Community Economic Development on the Territory of Notre-Dame-de-Grace

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
1.1 Encourage and reinforce relationships between all stakeholders of NDG			
1.2 Revitalize commercial streets			
1.3 Encourage local hiring			

Objective 2 - Facilitate the Integration in Employment of People who are distant from the Job Market

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
2.1 Support the integration of immigrants (new arrivals) into the work force			
2.2 Support mature workers (45-65) in job search and reintegration into the work force			
2.3 Support youth in job search and career planning			
2.4 Support individuals living with disabilities in job search and career planning			
2.5 Support single parent families and stay-at-home parents in job search and professional integration			

ISSUE B - EDUCATION, CHILD AND YOUTH DEVELOPMENT

School support for youth and families
 Homework Help
 Supporting early childhood resources
 Support and service to the family



Objective 1 - Contribute to improving the health and well-being of youth and their parents

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
1.1 Foster the intellectual, physical, emotional and social development of the child			
1.2 Provide support to parents and children during periods of vulnerability, transition and/or crises			
1.3 Create actions to reach isolated and vulnerable families			

Objective 2 - Promote the development and academic achievement of children and youth

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
2.1 Increase the quantity, the quality and variety of childcare services in NDG			
2.2 Encourage and support student retention and the return to studies of youth 16 to 24			
2.3 Strengthen the links between parents, childcare services, community organizations and institutions			
2.4 Enhance and support projects, services, preschool and afterschool programs that promote school success			

ISSUE C - HEALTH AND WELL-BEING

Promote a healthy lifestyle for all
 Access to quality health services within a reasonable timeline
 Access to quality leisure and sport activities within close proximity and at a reasonable cost
 Access to fresh, quality and affordable food
 Promoting food security



Objective 1 - Contribute to the improvement of health services in NDG

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
1.1 Improve access to primary health care services			
1.2 Adapt or modify policy pertaining to people with specific needs and realities			

Objective 2 - Food Security: improve the access to affordable and healthy food

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
2.1 Increase food security for NDG residents who are financially and/or socially vulnerable with a focus on the vulnerable sectors of NDG			
2.2 Develop a policy specifically focusing on Food Security in NDG			

Objective 3 - Promote healthy living in NDG

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
3.1 Improve the dissemination of information			
3.2 Ensure availability and access to physical health and well-being programs and encourage participation			

ISSUE D - URBAN AND SUSTAINABLE DESIGN

Active and public transportation
 Fluid transit between different parts of neighbourhood
 Traffic calming
 Urban security
 Revitalization of at risk and vulnerable sectors
 Quality of the environment
 Urban development of infrastructures and local services
 Green spaces, gardens
 Beautification



Objective 1 - Increase the security of travel in NDG

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
1.1 Improve the security for pedestrians, cyclists and people with reduced mobility			
1.2 Develop safe streets for all			
1.3 Mitigate the impact of megaprojects on traffic			

Objective 2 - Increase the accessibility and mobility in NDG

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
2.1 Reduce the isolation of certain sectors			
2.2 Adapt urban infrastructure especially for families and people with reduced mobility			
2.3 Improve STM services in NDG			

Objective 3 - Develop more services in specific or targeted areas of NDG

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
3.1 Revitalize the 4 "vulnerable" sectors (St. Raymond, Benny, Westhaven, Fielding-Walkley)			

Objective 4 - Improve the quality of the environment of the neighbourhood

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
4.1 Improve the management of waste and recyclables			
4.2 Foster beautification and cleanliness of public spaces			
4.3 Improve air quality and reduce pollution			

ISSUE E - HOUSING AND COMMUNITY SPACES

Affordable Housing
Community Infrastructures
Collective Equipment
Quality and Security of Housing
Support Services to Tenants



Objective 1 - Develop an integrated vision of Housing in NDG

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
1.1 Increase the supply of social housing in NDG for clients at risk and for people with low and moderate income			
1.2 Be aware of housing projects and improve existing buildings			
1.3 Support community groups on housing issues			

Objective 2 - Improve Housing Services in NDG

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
2.1 Defend the rights of tenants			
2.2 Inform and sensitize stakeholders regarding poor housing conditions			
2.3 Ensure a full time service to meet the needs of citizens			

Objective 3 - Ensure the provision of adequate space for community organizations and groups

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
3.1 Secure adequate and affordable long-term spaces			
3.2 Ensure the maintenance and safety of community centers and their surroundings for social, cultural and sporting activities			
3.3 Increase and improve access to community, sport and cultural equipment and materials			

ISSUE F - CULTURE AND SOCIAL COHESION

Access to cultural activities (spectators and participants)
Promote cultural resources in the neighbourhood
Welcoming cultural communities
A space for everyone in Notre-Dame-de-Grâce
Intergenerational solidarity
Universal accessibility
Breaking isolation



Objective 1 - Break isolation and ensure the integration of people in the community

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
1.1 Create and support initiatives and services aiming to break isolation and encourage the integration of the newly arrived, people living with disabilities, seniors and stay-at-home parents			

Objective 2 - Develop a global vision of arts and culture in NDG

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
2.1 Promote cultural activities for all			
2.2 Better represent the artistic and cultural vitality of NDG			

ISSUE G - COMMUNITY CAPACITY BUILDING

Citizens having a voice
Citizens' participation in local projects and priorities
Intersectoral "concertation"
Follow-up of large community projects
Exchange and sharing of information between local stakeholders



Objective 1 - Improve "concertation", mobilisation and the networking of NDG stakeholders

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
1.1 Strengthen the role of NDG's "Table de Quartier"			
1.2 Improve communication between stakeholders			

Objective 2 - Increase community involvement in civic engagement and local democracy

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
2.1 Increase capacity for collective action and encourage networking			
2.2 Promote and recognize volunteering			
2.3 Inform and train citizens how to become involved and engaged in their community			

Objective 3 - Strengthen the skills and sustainability of NDG organisations and groups

Strategies (coordinated actions)	Timeline		
	2014	2015	2016
3.1 Strengthen skills of NDG organisations according to their specific needs			
3.2 Increase fundraising methods and access to funds			