

SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN RTS DE LA MAURICIE-ET-DU-CENTRE-DU-QUÉBEC

BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

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FEBRUARY 2024



Acknowledgements

This report was prepared for the Community Health and Social Services Network



By its research consultant, Joanne Pocock, PhD,

for the Networking and Partnership Initiative, a program funded by Health Canada.



The views expressed herein do not necessarily represent the official policies of Health Canada.

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Introduction

Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de la Mauricie-et-du-Centre-du-Québec.¹

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

¹ Québec has 22 RTS (réseau territorial de services) territories. See <https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

Methodological notes

Geographic Regions

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale
RTS du Saguenay – Lac-Saint-Jean
RTS du Bas-Saint-Laurent
RTS de la Mauricie-et-du-Centre-du-Québec
RTS de l'Estrie – CHU de Sherbrooke
RTS de l'Ouest-de-l'Île-de-Montréal
RTS du Centre-Ouest-de-l'Île-de-Montréal
RTS du Centre-Sud-de-l'Île-de-Montréal
RTS du Nord-de-l'Île-de-Montréal
RTS de l'Est-de-l'Île-de-Montréal
RTS de l'Outaouais
RTS de l'Abitibi-Témiscamingue
RTS de Chaudière-Appalaches
RTS de Laval
RTS de Lanaudière
RTS des Laurentides
RTS de la Montérégie-Centre
RTS de la Montérégie-Est
RTS de la Montérégie-Ouest

Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to “achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities.”²

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

Data Source and Reliability

Data source - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

Data suppression - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

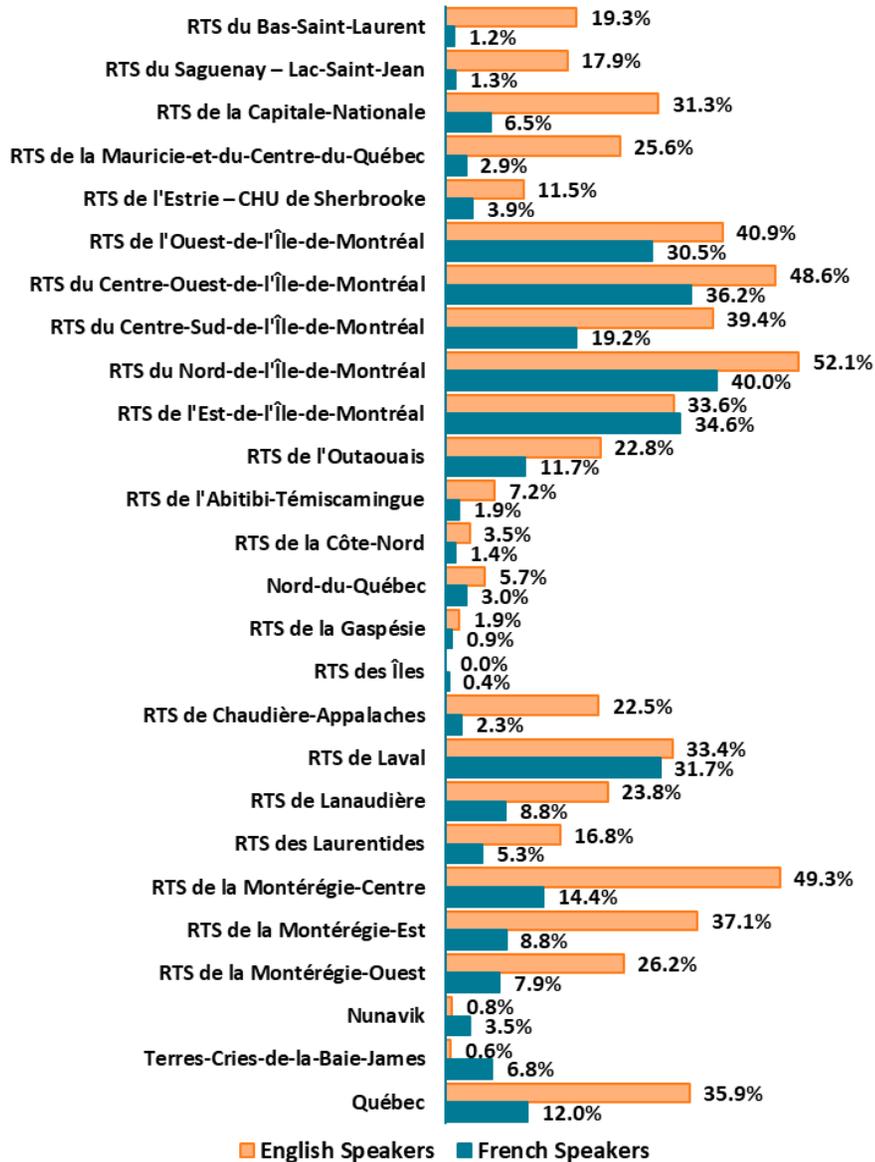
² <http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2>

Count of Visible Minority Groups

Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories						
Region	English Speakers			French Speakers		
	Total	Total Visible Minority Population	Proportion of Visible Minorites	Total	Total Visible Minority Population	Proportion of Visible Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
Québec	1,244,440	447,075	35.9%	6,985,640	839,130	12.0%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Proportion of Visible Minorities by Language Group Québec, 2021



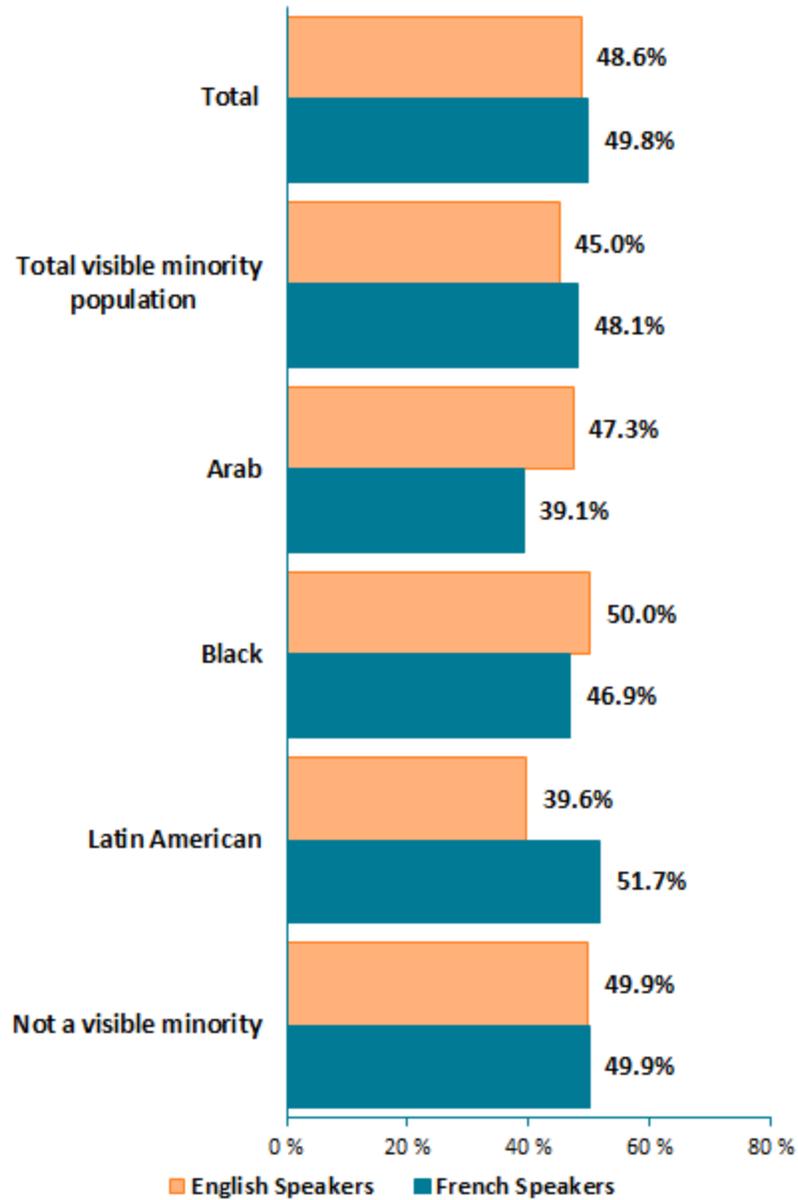
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Gender of Visible Minority Populations

Gender of Visible Minority Populations by Language Group RTS de la Mauricie-et-du-Centre-du-Québec, 2021						
Visible Minority	English Speakers			French Speakers		
	Total	Females	Males	Total	Females	Males
Total	7,415	3,605	3,810	497,865	248,185	249,680
Total visible minority population	1,900	855	1,045	14,530	6,990	7,535
Arab	275	130	145	2,635	1,030	1,605
Black	320	160	150	6,385	2,995	3,390
Latin American	480	190	295	3,240	1,675	1,565
Not a visible minority	5,515	2,750	2,765	483,330	241,190	242,145
Total	100.0%	48.6%	51.4%	100.0%	49.8%	50.2%
Total visible minority population	100.0%	45.0%	55.0%	100.0%	48.1%	51.9%
Arab	100.0%	47.3%	52.7%	100.0%	39.1%	60.9%
Black	100.0%	50.0%	46.9%	100.0%	46.9%	53.1%
Latin American	100.0%	39.6%	61.5%	100.0%	51.7%	48.3%
Not a visible minority	100.0%	49.9%	50.1%	100.0%	49.9%	50.1%

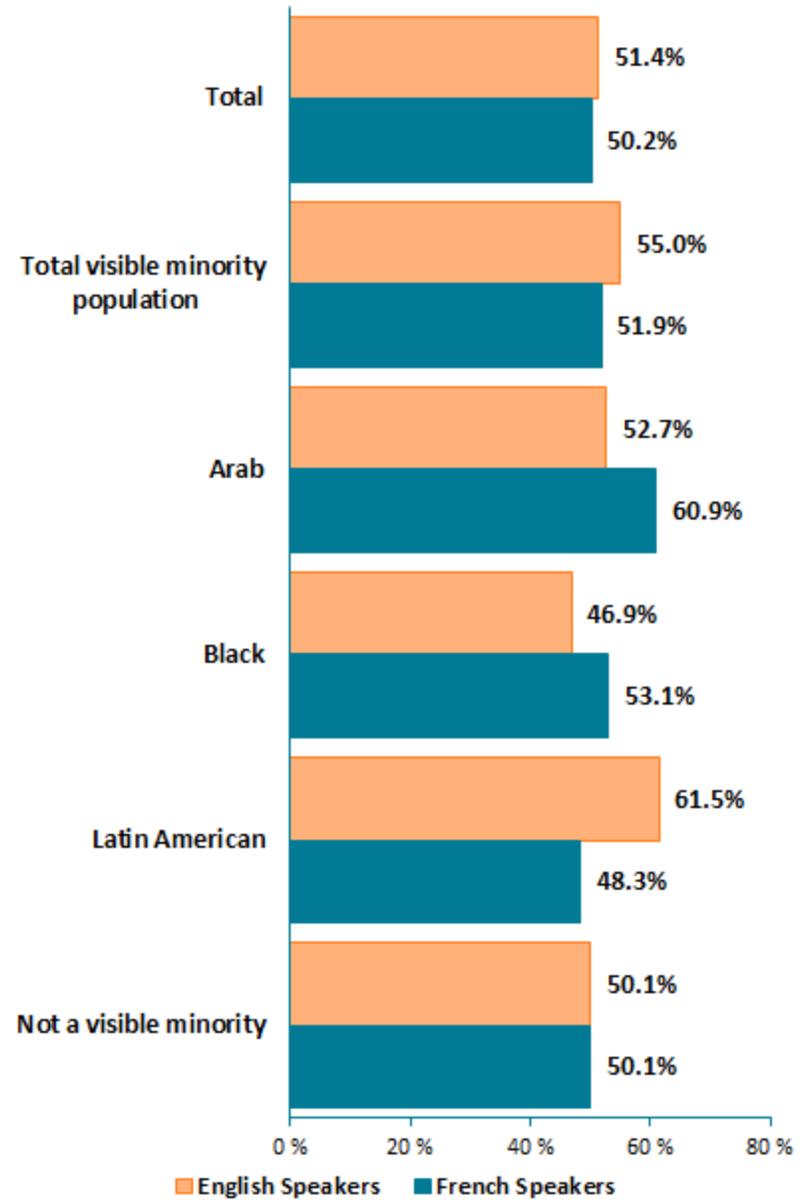
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Women by Language and Visible Minority Group
RTS de la Mauricie-et-du-Centre-du-Québec, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Men by Language and Visible Minority Group
RTS de la Mauricie-et-du-Centre-du-Québec, 2021**

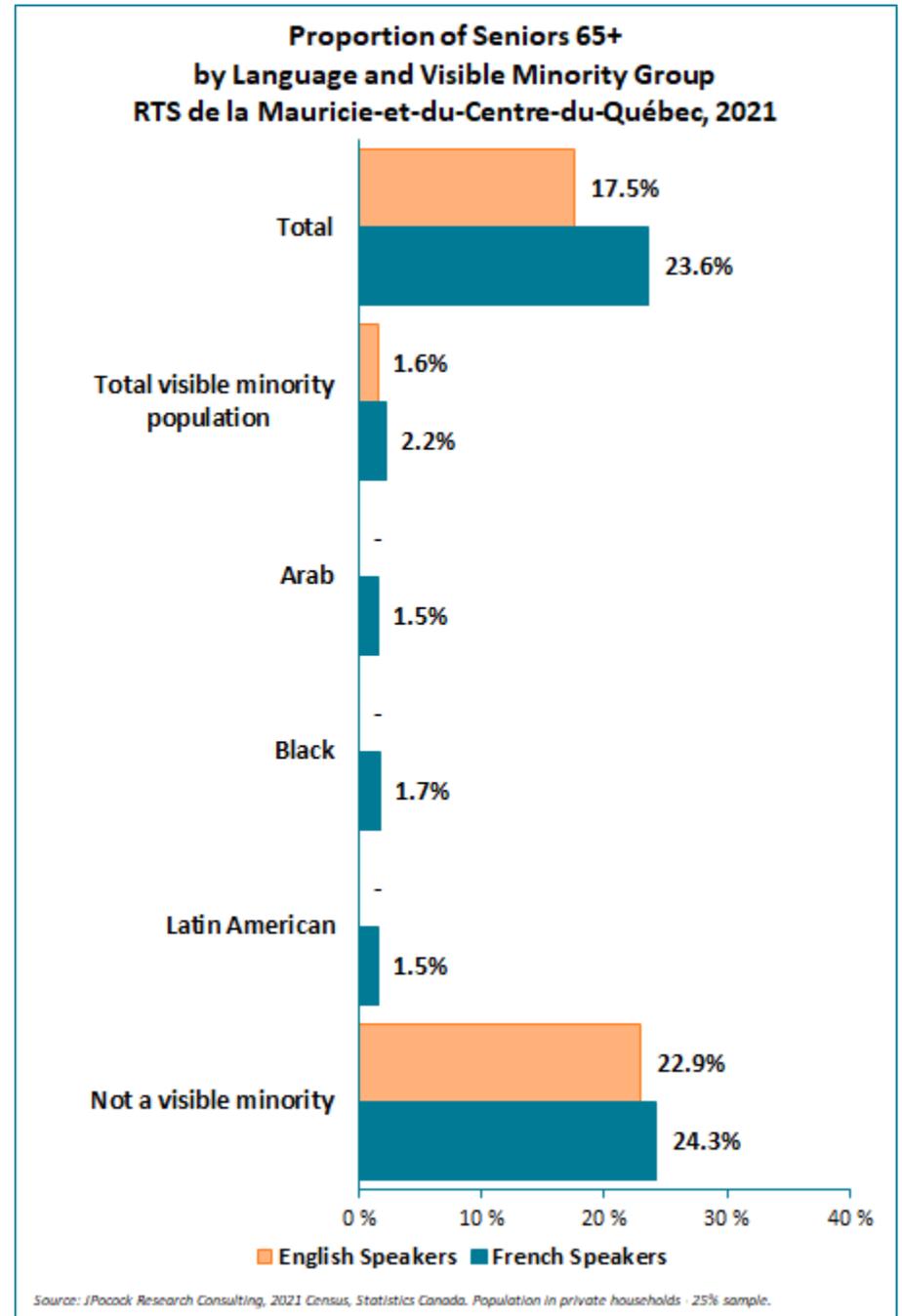
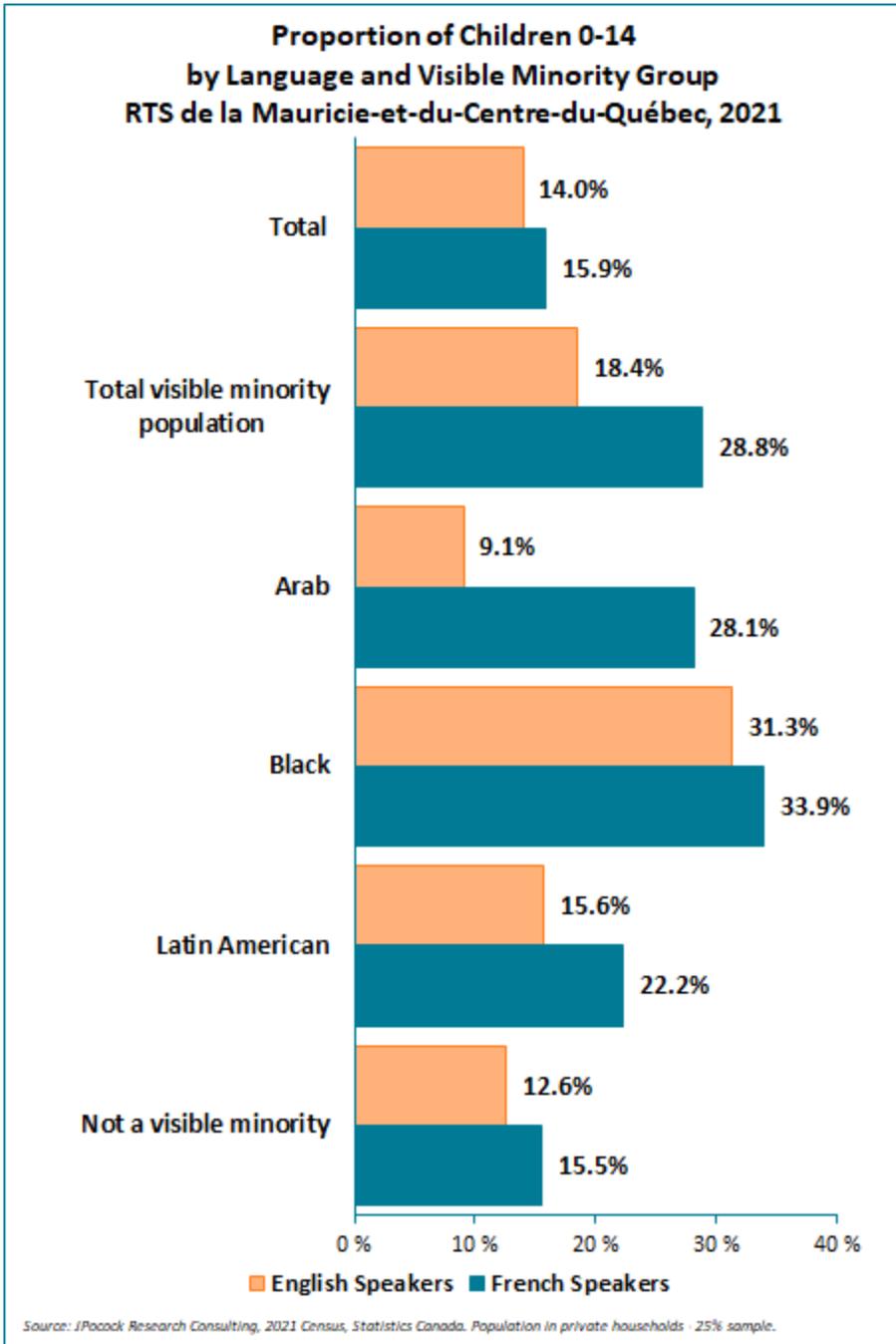


Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Age Structure of Visible Minority Populations

Age Structure of Visible Minority Populations by Language Group RTS de la Mauricie-et-du-Centre-du-Québec, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
Total	7,415	1,035	910	2,250	1,920	1,300	497,865	78,930	48,170	115,020	138,080	117,655
Total visible minority population	1,900	350	340	875	305	30	14,530	4,190	2,660	5,240	2,125	320
Arab	275	25	25	125	10	-	2,635	740	320	1,110	415	40
Black	320	100	55	100	55	-	6,385	2,165	1,260	2,170	685	110
Latin American	480	75	125	205	75	-	3,240	720	560	1,225	685	50
Not a visible minority	5,515	695	575	1,370	1,620	1,265	483,330	74,745	45,520	109,785	135,965	117,330
Total	100.0%	14.0%	12.3%	30.3%	25.9%	17.5%	100.0%	15.9%	9.7%	23.1%	27.7%	23.6%
Total visible minority population	100.0%	18.4%	17.9%	46.1%	16.1%	1.6%	100.0%	28.8%	18.3%	36.1%	14.6%	2.2%
Arab	100.0%	9.1%	9.1%	45.5%	-	-	100.0%	28.1%	12.1%	42.1%	15.7%	1.5%
Black	100.0%	31.3%	17.2%	31.3%	17.2%	-	100.0%	33.9%	19.7%	34.0%	10.7%	1.7%
Latin American	100.0%	15.6%	26.0%	42.7%	15.6%	-	100.0%	22.2%	17.3%	37.8%	21.1%	1.5%
Not a visible minority	100.0%	12.6%	10.4%	24.8%	29.4%	22.9%	100.0%	15.5%	9.4%	22.7%	28.1%	24.3%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

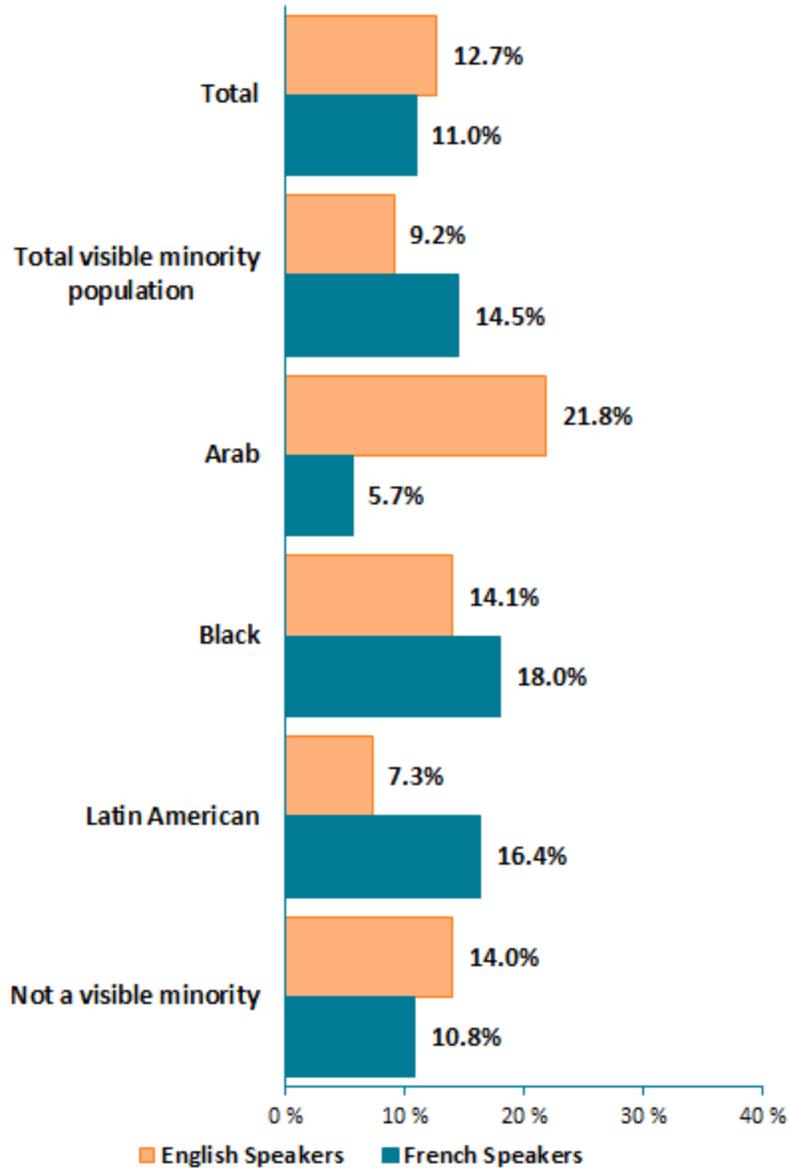


Household Living Arrangements of Visible Minority Populations

Household Living Arrangements of Visible Minority Populations by Language Group RTS de la Mauricie-et-du-Centre-du-Québec, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone
Total	7,415	4,530	940	155	460	1,330	497,865	330,935	54,525	8,240	13,135	91,030
Total visible minority population	1,900	1,200	175	45	270	215	14,530	9,490	2,110	365	870	1,700
Arab	275	165	60	-	-	20	2,635	1,940	150	-	180	315
Black	320	215	45	-	-	40	6,385	3,660	1,150	245	450	875
Latin American	480	345	35	-	50	40	3,240	2,270	530	60	150	220
Not a visible minority	5,515	3,330	770	95	190	1,115	483,330	321,440	52,415	7,875	12,265	89,330
Total	100.0%	61.1%	12.7%	2.1%	6.2%	17.9%	100.0%	66.5%	11.0%	1.7%	2.6%	18.3%
Total visible minority population	100.0%	63.2%	9.2%	2.4%	14.2%	11.3%	100.0%	65.3%	14.5%	2.5%	6.0%	11.7%
Arab	100.0%	60.0%	21.8%	-	-	-	100.0%	73.6%	5.7%	-	6.8%	12.0%
Black	100.0%	67.2%	14.1%	-	-	12.5%	100.0%	57.3%	18.0%	3.8%	7.0%	13.7%
Latin American	100.0%	71.9%	7.3%	-	10.4%	8.3%	100.0%	70.1%	16.4%	1.9%	4.6%	6.8%
Not a visible minority	100.0%	60.4%	14.0%	1.7%	3.4%	20.2%	100.0%	66.5%	10.8%	1.6%	2.5%	18.5%

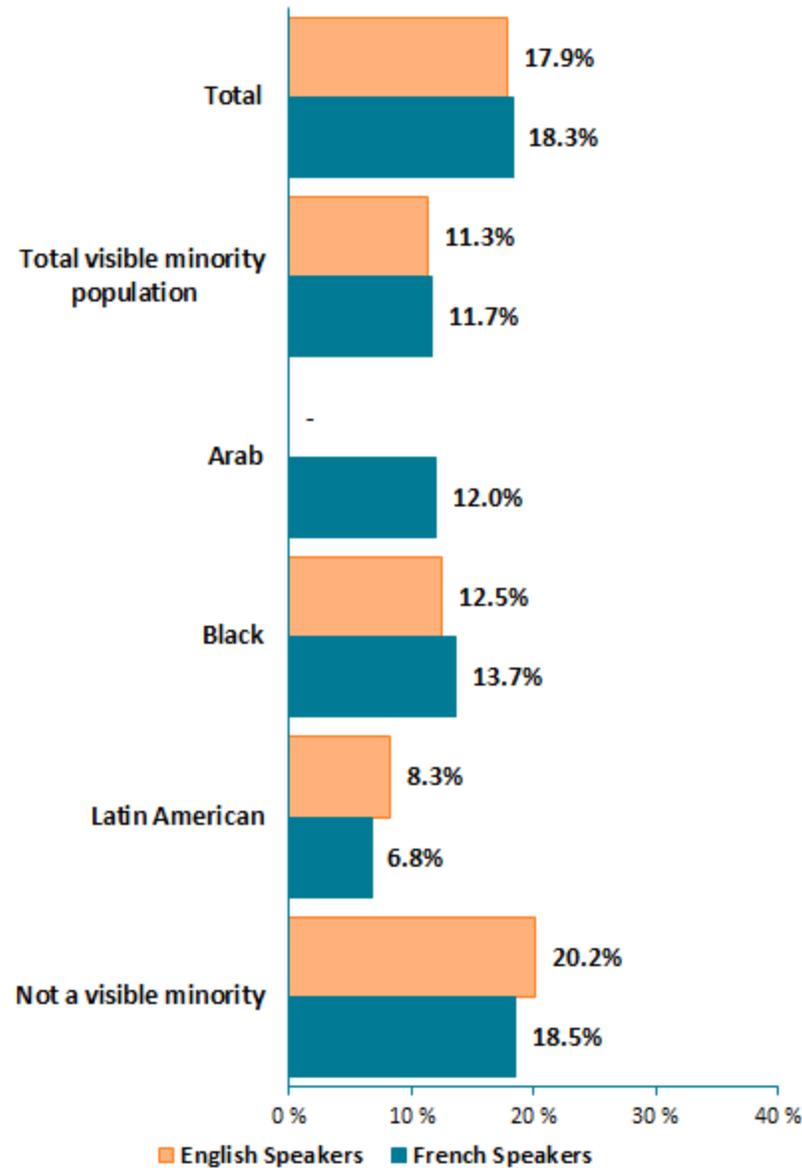
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

In a Lone Parent Family
by Language and Visible Minority Group
 RTS de la Mauricie-et-du-Centre-du-Québec, 2021



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Living Alone
by Language and Visible Minority Group
 RTS de la Mauricie-et-du-Centre-du-Québec, 2021



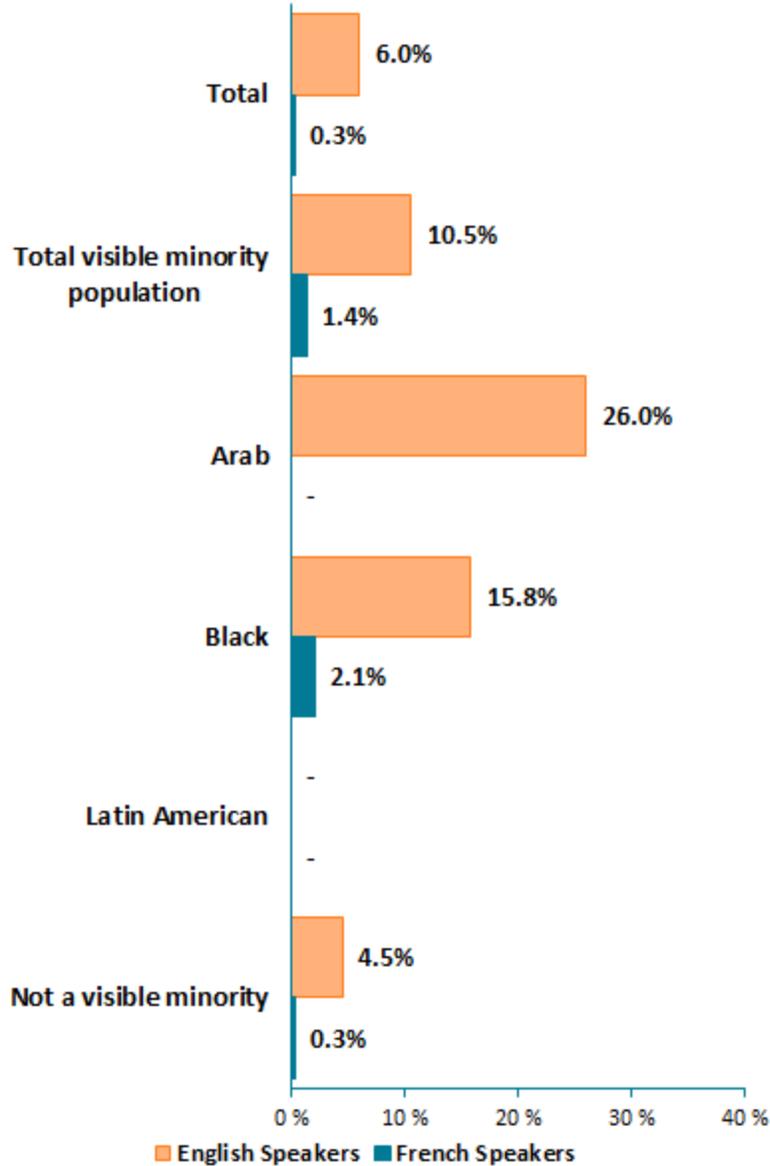
Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Recent Mobility (2016-2021) of Visible Minority Populations

Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS de la Mauricie-et-du-Centre-du-Québec, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	7,130	3,255	1,040	1,510	430	905	473,860	305,220	77,575	84,220	1,375	5,470
Total visible minority population	1,805	420	215	225	190	745	13,265	3,915	2,985	2,445	180	3,745
Arab	250	40	30	35	65	70	2,465	605	440	410	20	995
Black	285	80	40	50	45	70	5,585	1,250	1,185	1,285	115	1,750
Latin American	470	105	70	40	10	245	3,105	1,010	945	375	15	770
Not a visible minority	5,335	2,835	820	1,275	240	160	460,595	301,310	74,590	81,780	1,190	1,725
Total	100.0%	45.7%	14.6%	21.2%	6.0%	12.7%	100.0%	64.4%	16.4%	17.8%	0.3%	1.2%
Total visible minority population	100.0%	23.3%	11.9%	12.5%	10.5%	41.3%	100.0%	29.5%	22.5%	18.4%	1.4%	28.2%
Arab	100.0%	16.0%	12.0%	14.0%	26.0%	28.0%	100.0%	24.5%	17.8%	16.6%	-	40.4%
Black	100.0%	28.1%	14.0%	17.5%	15.8%	24.6%	100.0%	22.4%	21.2%	23.0%	2.1%	31.3%
Latin American	100.0%	22.3%	14.9%	8.5%	-	52.1%	100.0%	32.5%	30.4%	12.1%	-	24.8%
Not a visible minority	100.0%	53.1%	15.4%	23.9%	4.5%	3.0%	100.0%	65.4%	16.2%	17.8%	0.3%	0.4%

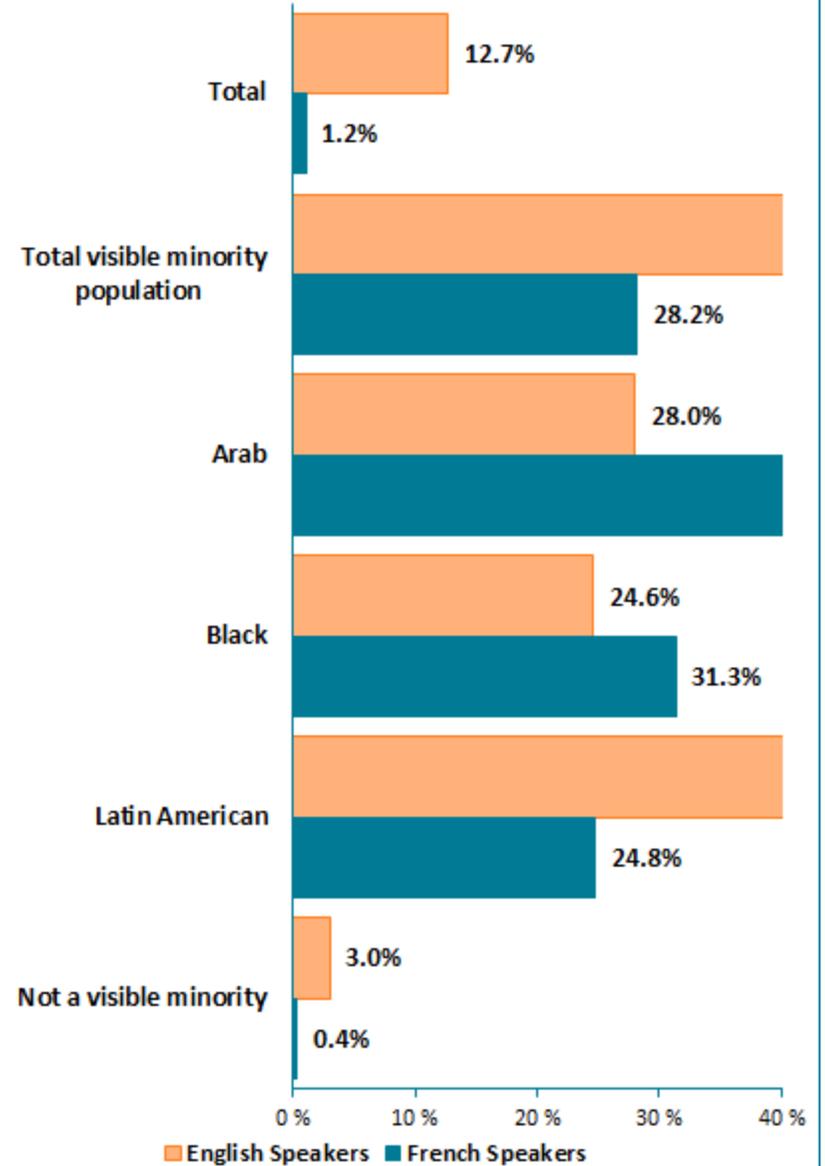
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Moved from Another Province (2016-2021)
by Language and Visible Minority Group
RTS de la Mauricie-et-du-Centre-du-Québec, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Recent Immigrants (2016-2021)
by Language and Visible Minority Group
RTS de la Mauricie-et-du-Centre-du-Québec, 2021**

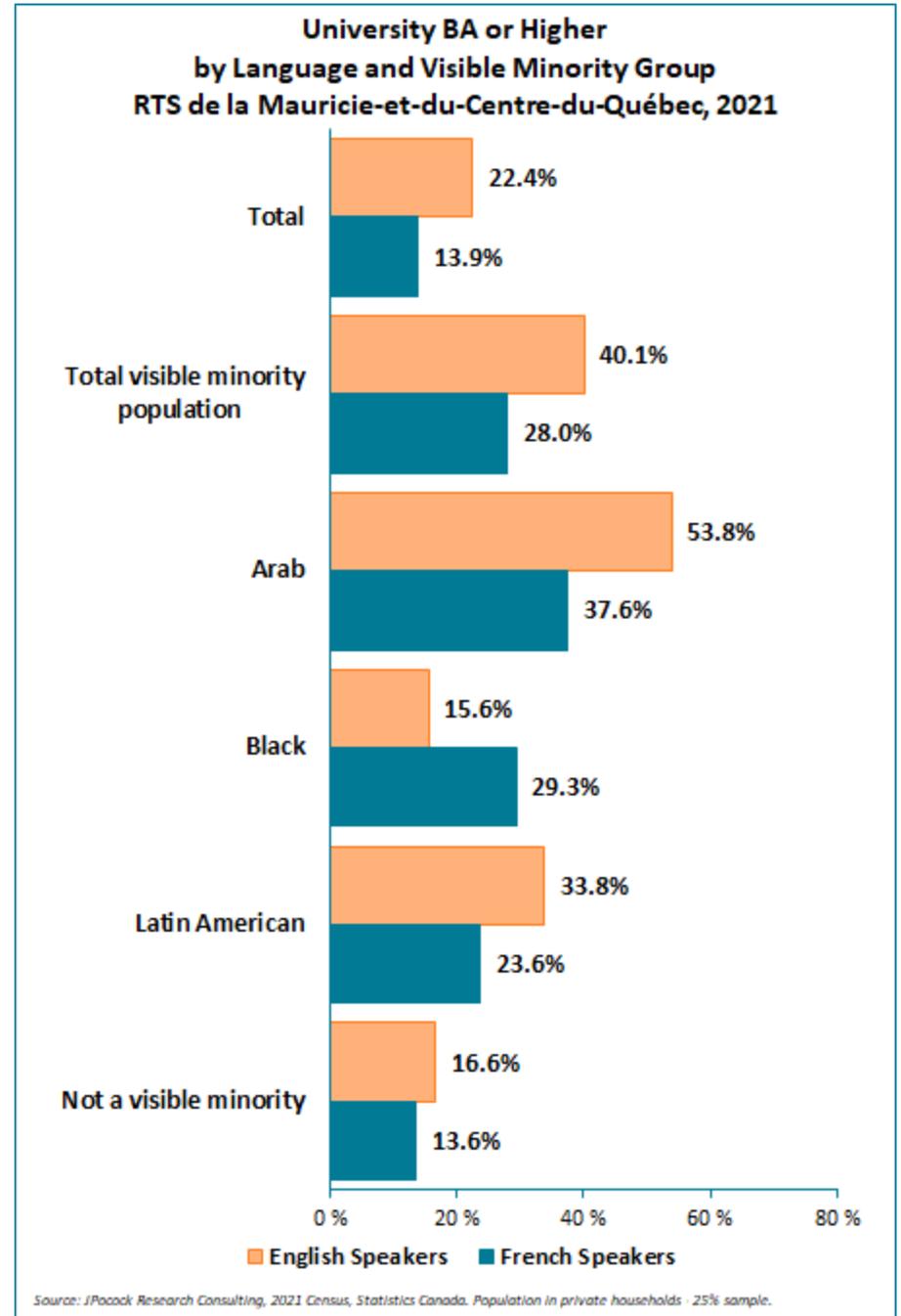
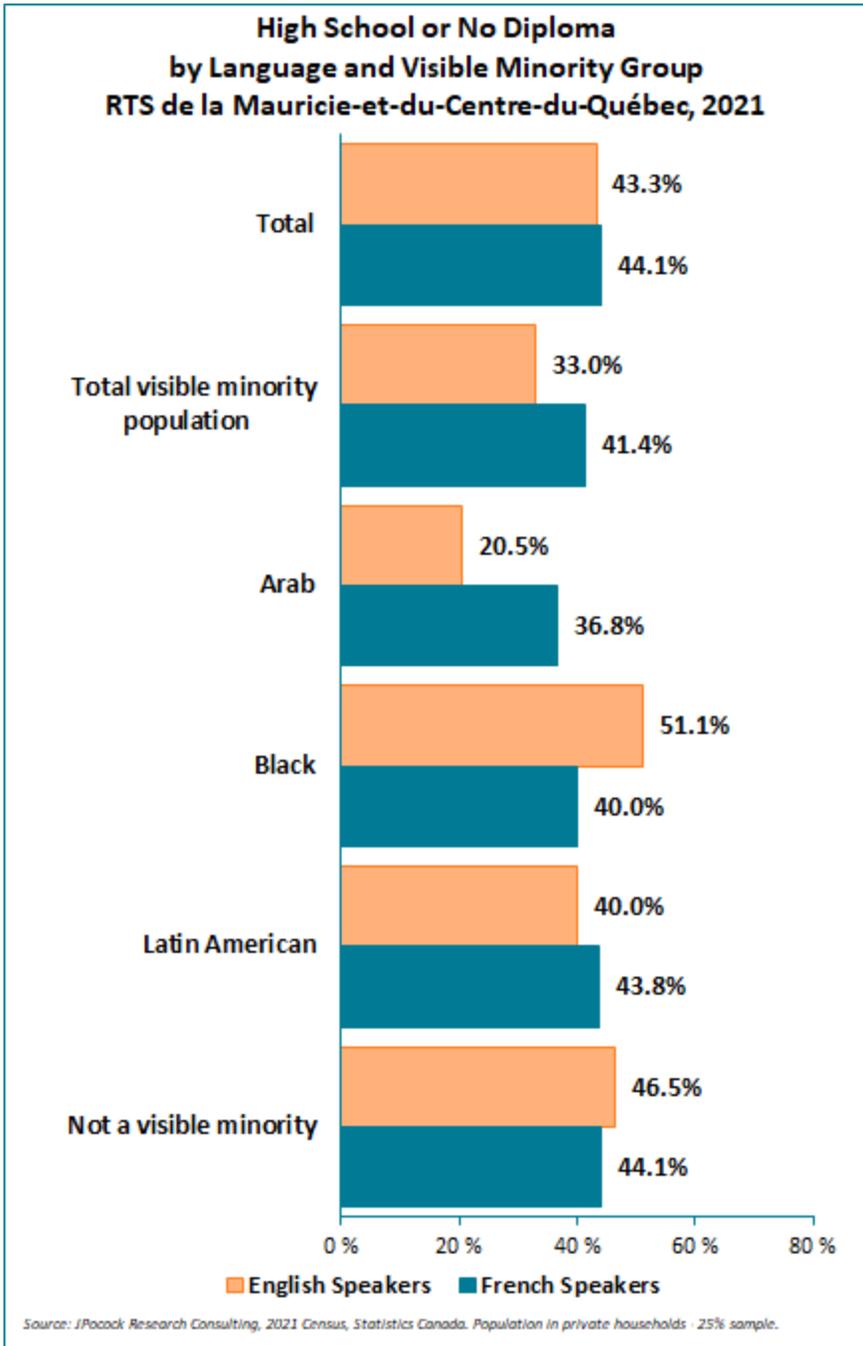


Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Educational Attainment of Visible Minority Populations

Education Levels of Visible Minority Populations by Language Group RTS de la Mauricie-et-du-Centre-du-Québec, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
Total	6,385	2,765	890	1,295	1,430	418,930	184,635	87,490	88,455	58,355
Total visible minority population	1,560	515	110	300	625	10,345	4,285	1,215	1,940	2,900
Arab	195	40	-	20	105	1,890	695	195	290	710
Black	225	115	30	30	35	4,230	1,690	450	820	1,240
Latin American	400	160	25	75	135	2,520	1,105	355	455	595
Not a visible minority	4,825	2,245	785	1,000	800	408,590	180,350	86,265	86,520	55,460
Total	100.0%	43.3%	13.9%	20.3%	22.4%	100.0%	44.1%	20.9%	21.1%	13.9%
Total visible minority population	100.0%	33.0%	7.1%	19.2%	40.1%	100.0%	41.4%	11.7%	18.8%	28.0%
Arab	100.0%	20.5%	-	-	53.8%	100.0%	36.8%	10.3%	15.3%	37.6%
Black	100.0%	51.1%	13.3%	13.3%	15.6%	100.0%	40.0%	10.6%	19.4%	29.3%
Latin American	100.0%	40.0%	6.3%	18.8%	33.8%	100.0%	43.8%	14.1%	18.1%	23.6%
Not a visible minority	100.0%	46.5%	16.3%	20.7%	16.6%	100.0%	44.1%	21.1%	21.2%	13.6%

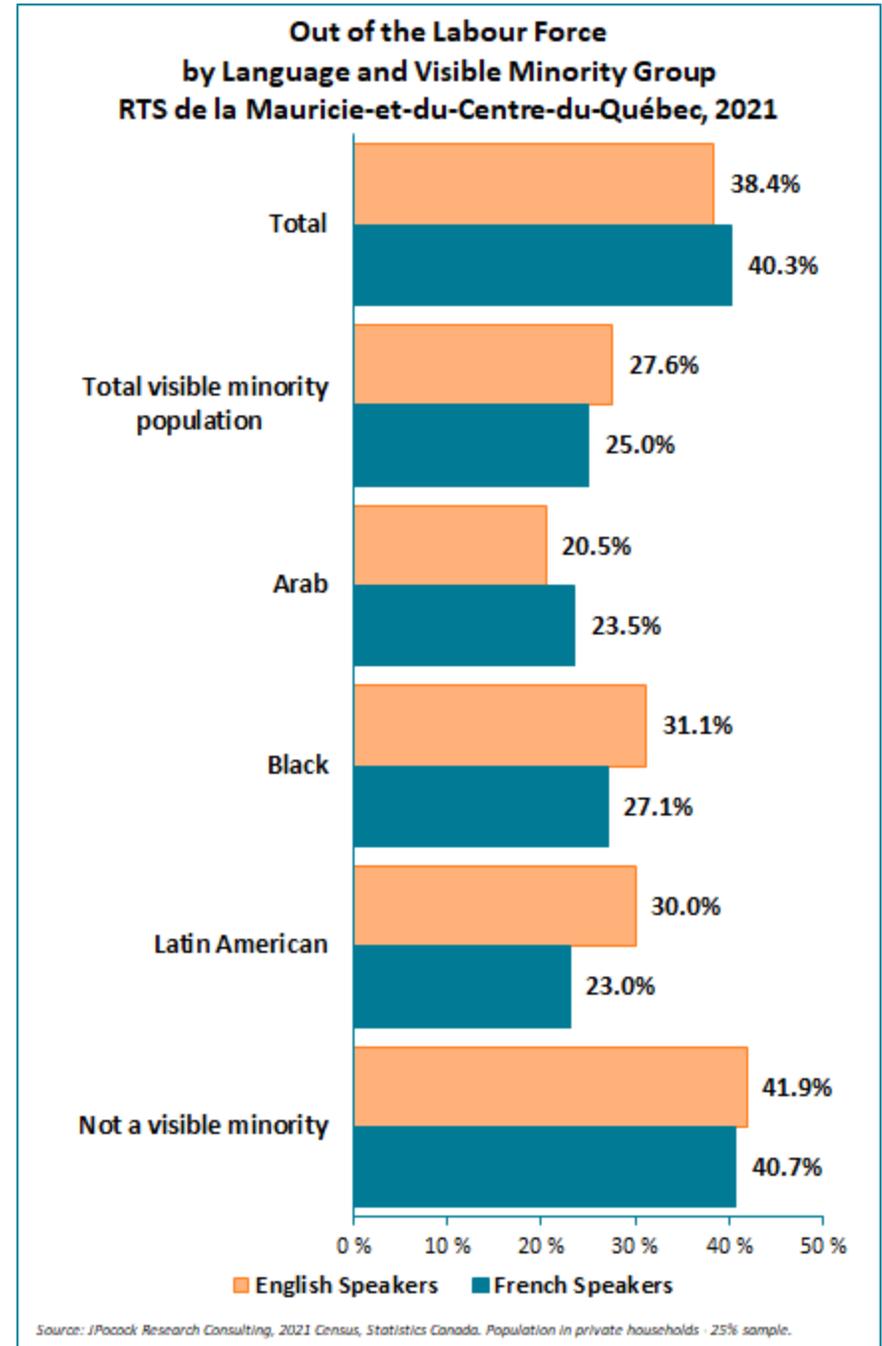
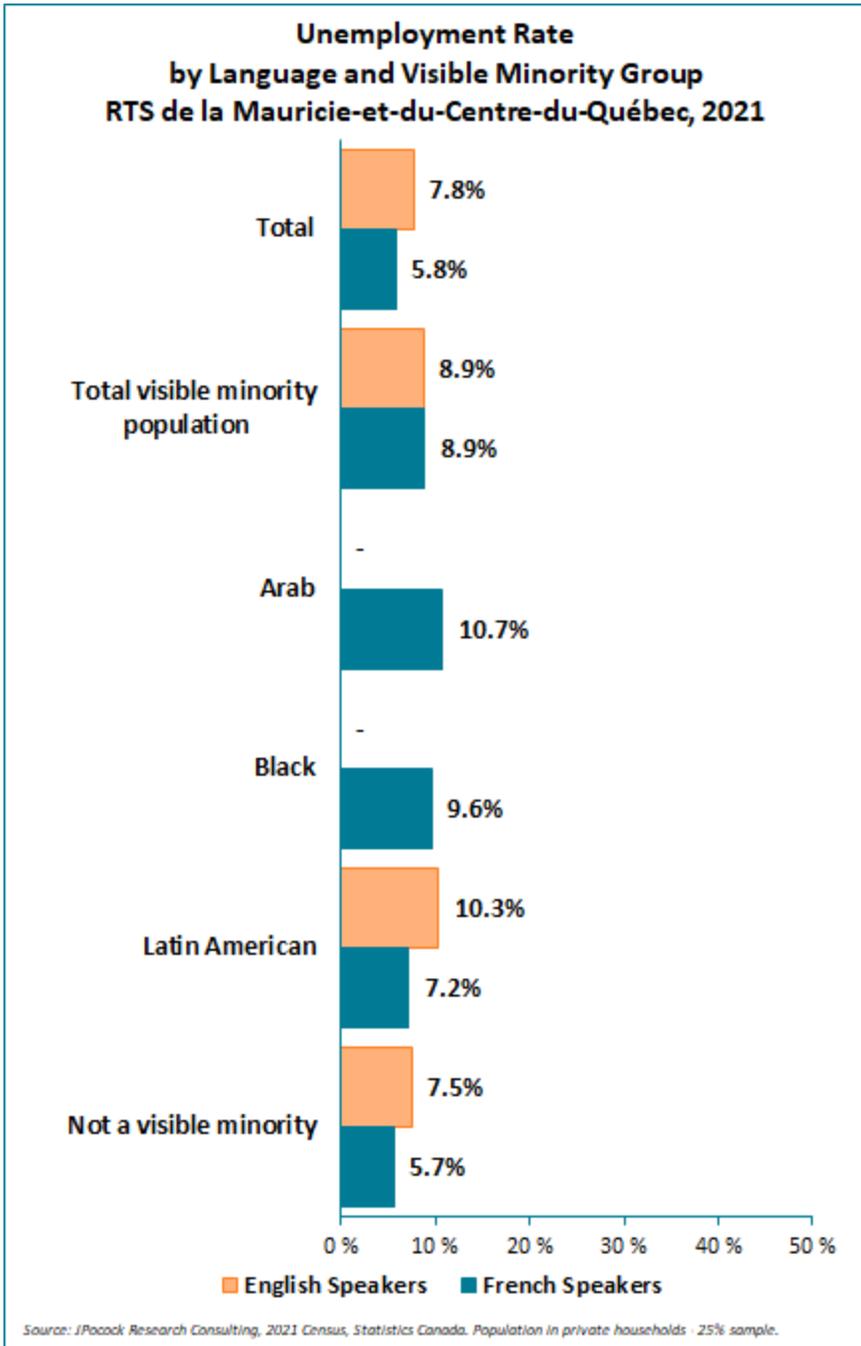
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



Labour Force Status of Visible Minority Populations

Labour Force Status of Visible Minority Populations by Language Group RTS de la Mauricie-et-du-Centre-du-Québec, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force
Total	6,385	3,930	3,625	305	2,455	418,930	250,020	235,610	14,415	168,915
Total visible minority population	1,560	1,125	1,030	100	430	10,345	7,750	7,060	690	2,590
Arab	195	160	145	15	40	1,890	1,450	1,290	155	445
Black	225	150	135	15	70	4,230	3,080	2,785	295	1,145
Latin American	400	290	270	30	120	2,520	1,940	1,805	140	580
Not a visible minority	4,825	2,805	2,590	210	2,020	408,590	242,270	228,550	13,725	166,315
Total	100.0%	61.6%	56.8%	7.8%	38.4%	100.0%	59.7%	56.2%	5.8%	40.3%
Total visible minority population	100.0%	72.1%	66.0%	8.9%	27.6%	100.0%	74.9%	68.2%	8.9%	25.0%
Arab	100.0%	82.1%	74.4%	-	20.5%	100.0%	76.7%	68.3%	10.7%	23.5%
Black	100.0%	66.7%	60.0%	-	31.1%	100.0%	72.8%	65.8%	9.6%	27.1%
Latin American	100.0%	72.5%	67.5%	10.3%	30.0%	100.0%	77.0%	71.6%	7.2%	23.0%
Not a visible minority	100.0%	58.1%	53.7%	7.5%	41.9%	100.0%	59.3%	55.9%	5.7%	40.7%

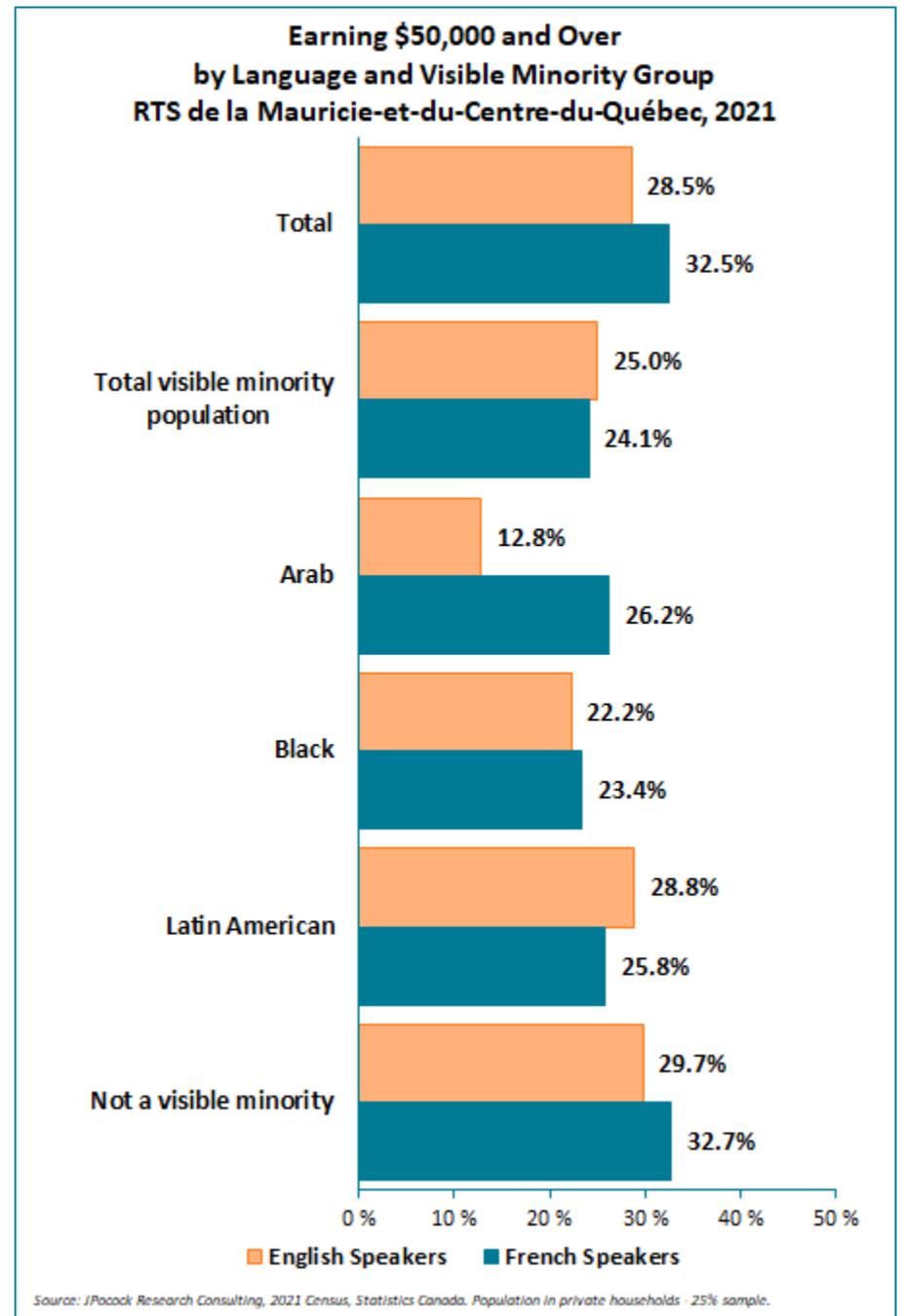
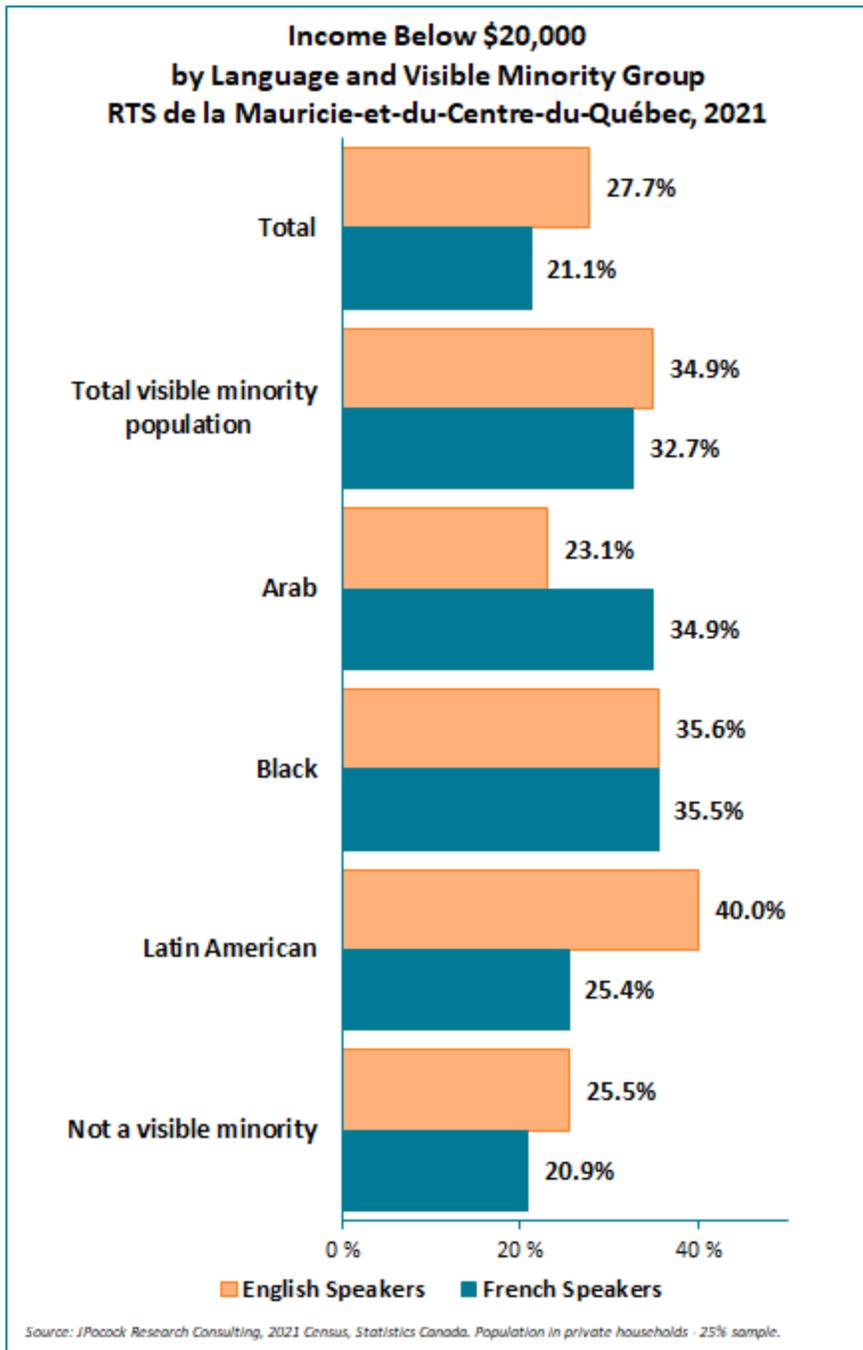
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



Income Levels of Visible Minority Populations

Income Categories of Visible Minority Populations by Language Group RTS de la Mauricie-et-du-Centre-du-Québec, 2021								
Visible Minority	English Speakers				French Speakers			
	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
Total	6,385	1,770	2,795	1,820	418,930	88,580	194,340	136,005
Total visible minority population	1,560	545	630	390	10,345	3,385	4,480	2,490
Arab	195	45	85	25	1,890	660	740	495
Black	225	80	85	50	4,230	1,500	1,735	990
Latin American	400	160	140	115	2,520	640	1,225	650
Not a visible minority	4,825	1,230	2,165	1,435	408,590	85,205	189,875	133,520
Total	100.0%	27.7%	43.8%	28.5%	100.0%	21.1%	46.4%	32.5%
Total visible minority population	100.0%	34.9%	40.4%	25.0%	100.0%	32.7%	43.3%	24.1%
Arab	100.0%	23.1%	43.6%	12.8%	100.0%	34.9%	39.2%	26.2%
Black	100.0%	35.6%	37.8%	22.2%	100.0%	35.5%	41.0%	23.4%
Latin American	100.0%	40.0%	35.0%	28.8%	100.0%	25.4%	48.6%	25.8%
Not a visible minority	100.0%	25.5%	44.9%	29.7%	100.0%	20.9%	46.5%	32.7%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

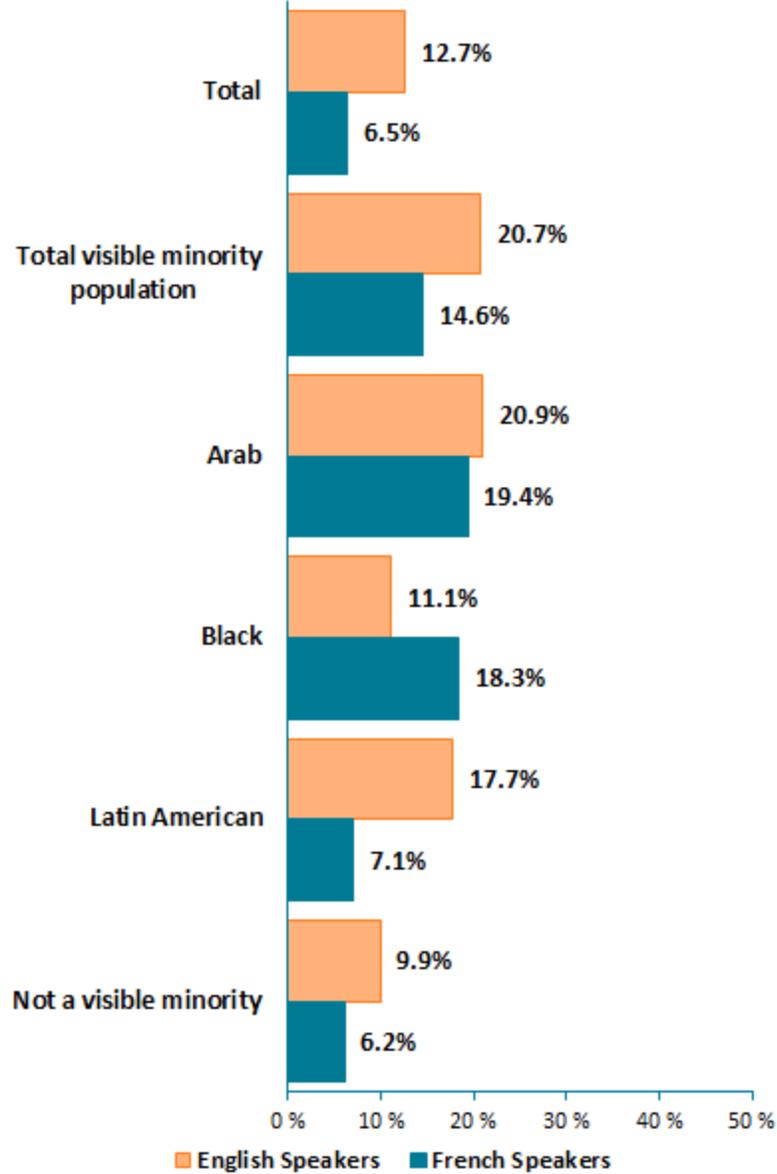


Low-income Cut-off Status of Visible Minority Populations

Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de la Mauricie-et-du-Centre-du-Québec, 2021						
Visible Minority	English Speakers			French Speakers		
	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	7,335	6,405	930	494,310	462,420	31,890
Total visible minority population	1,905	1,510	395	14,530	12,410	2,120
Arab	215	170	45	2,635	2,125	510
Black	315	280	35	6,385	5,215	1,170
Latin American	480	395	85	3,240	3,010	230
Not a visible minority	5,435	4,895	540	479,790	450,010	29,780
Total	100.0%	87.3%	12.7%	100.0%	93.5%	6.5%
Total visible minority population	100.0%	79.3%	20.7%	100.0%	85.4%	14.6%
Arab	100.0%	79.1%	20.9%	100.0%	80.6%	19.4%
Black	100.0%	88.9%	11.1%	100.0%	81.7%	18.3%
Latin American	100.0%	82.3%	17.7%	100.0%	92.9%	7.1%
Not a visible minority	100.0%	90.1%	9.9%	100.0%	93.8%	6.2%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.

**Living Below LICO
by Language and Visible Minority Group
RTS de la Mauricie-et-du-Centre-du-Québec, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Appendix - Definitions

Income

The *low-income* category includes those with less than \$20,000 in reported income combined with those who reported no income.

Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

Low-income Cut-off (LICO)

The *Low-income Cut-off* refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

Recent Mobility

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

Visible Minority

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.