

Top Ten Red Flags in the Alan Greer Case

Montreal, February 28, 2002- Today Alliance Quebec called upon André Ouellet, President of Canada Post, to immediately reinstate whistle-blower, Alan Greer in light of new information that casts serious doubt on the reason used for his firing. In a grievance decision on February 18, 2002, Alan Greer was cleared of the accusation made against him by Canada Post that he made an unjustified claim for two hours of overtime. Mr. Greer has been vindicated in all previous grievance decisions concerning overtime (more than 20).

Canada Post's pretext for firing Mr. Greer was that he made an unjustified overtime claim for twenty minutes. Jacques Labbé, Chairman of Alliance Quebec's Political Action Committee said, " If Mr, Greer has won 100% of his of the grievances that have been decided I am confident he will be vindicated when this grievance is decided."

The public should consider the following ten problems with Canada Post's position:

1. More than 100 well-founded complaints filed with the office of the Commissioner of official languages founded during the past seven years. Why does Canada Post continue to violate the Official Languages Act?
2. Mr. Greer who was hired in 1989 had not had a single suspension until September 2000, one month after making a harassment complaint to the Commissioner of Official Languages.
3. All grievances heard have been ruled in Mr. Greer's favour. The remaining ones are pending. The Canadian Union of Postal Workers claims it is Canada Post causing the delays.
4. One of the common harassment techniques used against Mr. Greer over the years has been to deny his overtime claims, of which they have been more than twenty-five. All overtime grievances, more than 20 heard, had been decided in Mr. Greer's favour.
5. Mr. Greer filed a complaint to the office of the Commissioner of official languages August 2000 under article 62.2 of the official languages act, meant to protect whistle-blowers, before ever having received a suspension.
6. Forty-five of Mr. Greer's pay checks were delayed while working at the Cote St-Luc Post Office. Grievances were filed and won on this point. Alliance Quebec feels this was another form of harassment used against Mr. Greer, as

we are not aware of any other employee having lived through this type of situation.

7. Other Canada Post employees were suspended and at least one other was fired for making complaints to the office of the Commissioner of official languages.
8. Jacques Labbé of Alliance Quebec was a witness to a disciplinary hearing December 13, 2001 in which he was able to get the zone manager, Jacques Theroux, to admit he had written his decision before hearing Mr. Greer's testimony.
9. Guy Rochon, the other Canada Post employee that we believed was fired for his support of Mr. Greer has also never lost a grievance regarding suspensions.
10. This week Mr. Greer was presented with a petition signed by more than 400 of his clients, testimony to the quality of service he has provided over the years.

Alliance Quebec strives for the promotion of human rights and minority language rights and is committed to the preservation and enhancement of the English-speaking communities and institutions within Quebec.