

SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN RTS DE L'OUTAOUAIS

BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

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FEBRUARY 2024



Acknowledgements

This report was prepared for the Community Health and Social Services Network



By its research consultant, Joanne Pocock, PhD,

for the Networking and Partnership Initiative, a program funded by Health Canada.



The views expressed herein do not necessarily represent the official policies of Health Canada.

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Introduction

Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de l'Outaouais.¹

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

¹ Québec has 22 RTS (réseau territorial de services) territories. See <https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

Methodological notes

Geographic Regions

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale
RTS du Saguenay – Lac-Saint-Jean
RTS du Bas-Saint-Laurent
RTS de la Mauricie-et-du-Centre-du-Québec
RTS de l'Estrie – CHU de Sherbrooke
RTS de l'Ouest-de-l'Île-de-Montréal
RTS du Centre-Ouest-de-l'Île-de-Montréal
RTS du Centre-Sud-de-l'Île-de-Montréal
RTS du Nord-de-l'Île-de-Montréal
RTS de l'Est-de-l'Île-de-Montréal
RTS de l'Outaouais
RTS de l'Abitibi-Témiscamingue
RTS de Chaudière-Appalaches
RTS de Laval
RTS de Lanaudière
RTS des Laurentides
RTS de la Montérégie-Centre
RTS de la Montérégie-Est
RTS de la Montérégie-Ouest

Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to “achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities.”²

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

Data Source and Reliability

Data source - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

Data suppression - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

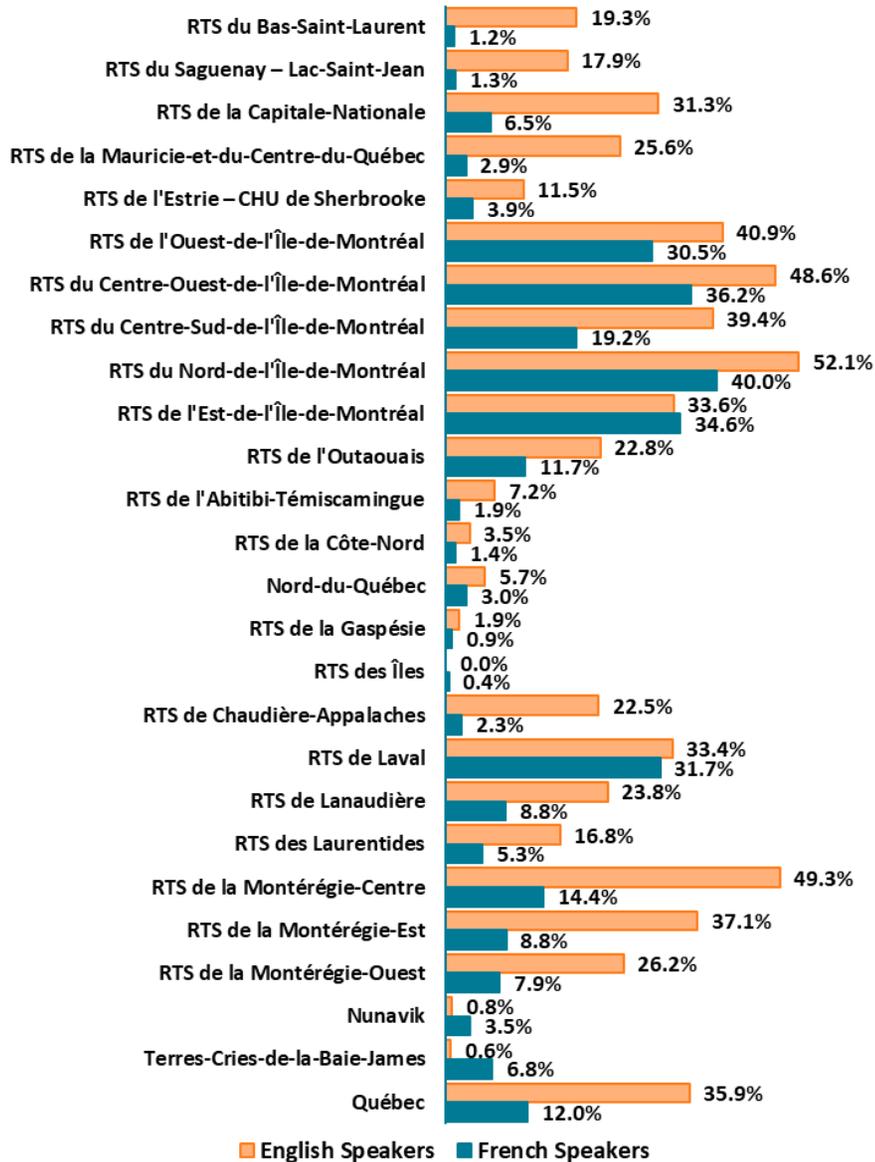
² <http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2>

Count of Visible Minority Groups

Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories						
Region	English Speakers			French Speakers		
	Total	Total Visible Minority Population	Proportion of Visible Minorites	Total	Total Visible Minority Population	Proportion of Visible Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
Québec	1,244,440	447,075	35.9%	6,985,640	839,130	12.0%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Proportion of Visible Minorities by Language Group Québec, 2021



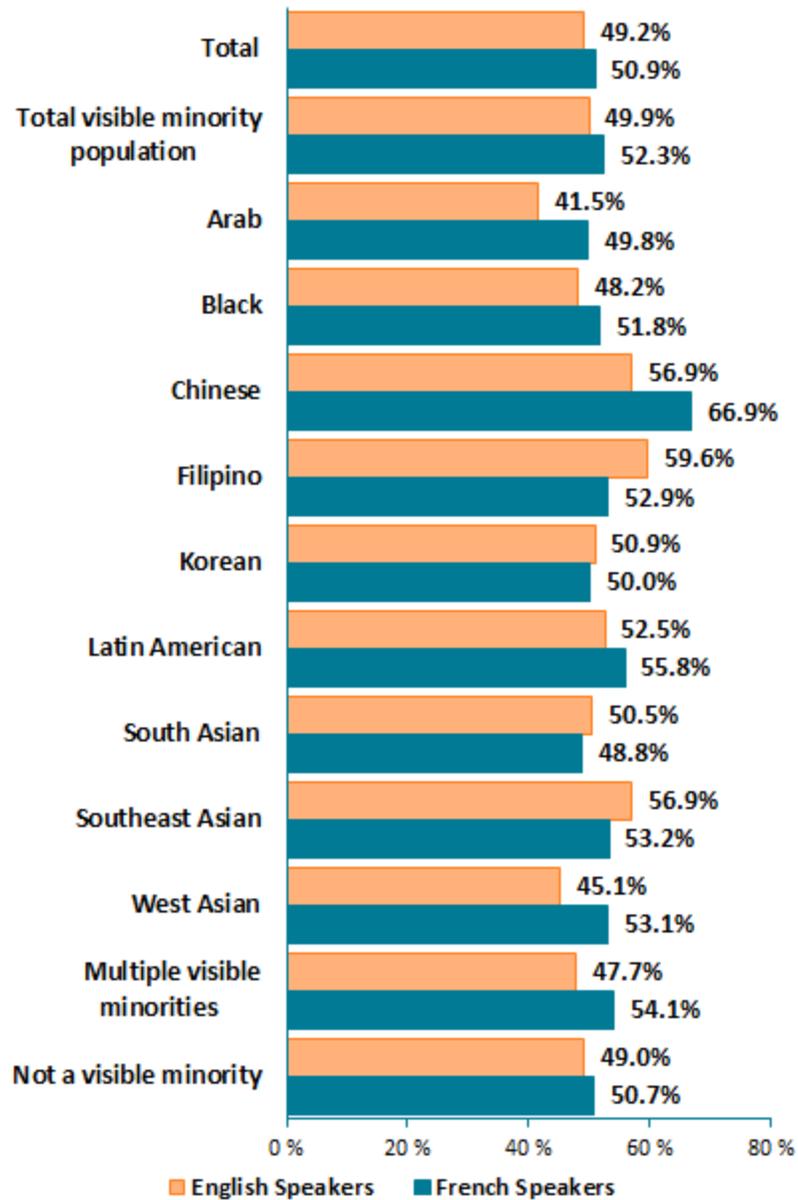
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Gender of Visible Minority Populations

Gender of Visible Minority Populations by Language Group RTS de l'Outaouais, 2021						
Visible Minority	English Speakers			French Speakers		
	Total	Females	Males	Total	Females	Males
Total	82,385	40,540	41,850	314,395	160,085	154,305
Total visible minority population	18,805	9,385	9,420	36,800	19,255	17,540
Arab	3,555	1,475	2,080	6,525	3,250	3,275
Black	4,870	2,345	2,530	22,680	11,750	10,930
Chinese	1,995	1,135	855	1,210	810	400
Filipino	1,400	835	560	85	45	30
Korean	275	140	135	180	90	90
Latin American	2,360	1,240	1,115	3,280	1,830	1,450
South Asian	1,575	795	785	430	210	225
Southeast Asian	800	455	340	940	500	445
West Asian	820	370	450	320	170	145
Multiple visible minorities	755	360	395	740	400	345
Not a visible minority	63,580	31,160	32,425	277,600	140,830	136,770
Total	100.0%	49.2%	50.8%	100.0%	50.9%	49.1%
Total visible minority population	100.0%	49.9%	50.1%	100.0%	52.3%	47.7%
Arab	100.0%	41.5%	58.5%	100.0%	49.8%	50.2%
Black	100.0%	48.2%	52.0%	100.0%	51.8%	48.2%
Chinese	100.0%	56.9%	42.9%	100.0%	66.9%	33.1%
Filipino	100.0%	59.6%	40.0%	100.0%	52.9%	35.3%
Korean	100.0%	50.9%	49.1%	100.0%	50.0%	50.0%
Latin American	100.0%	52.5%	47.2%	100.0%	55.8%	44.2%
South Asian	100.0%	50.5%	49.8%	100.0%	48.8%	52.3%
Southeast Asian	100.0%	56.9%	42.5%	100.0%	53.2%	47.3%
West Asian	100.0%	45.1%	54.9%	100.0%	53.1%	45.3%
Multiple visible minorities	100.0%	47.7%	52.3%	100.0%	54.1%	46.6%
Not a visible minority	100.0%	49.0%	51.0%	100.0%	50.7%	49.3%

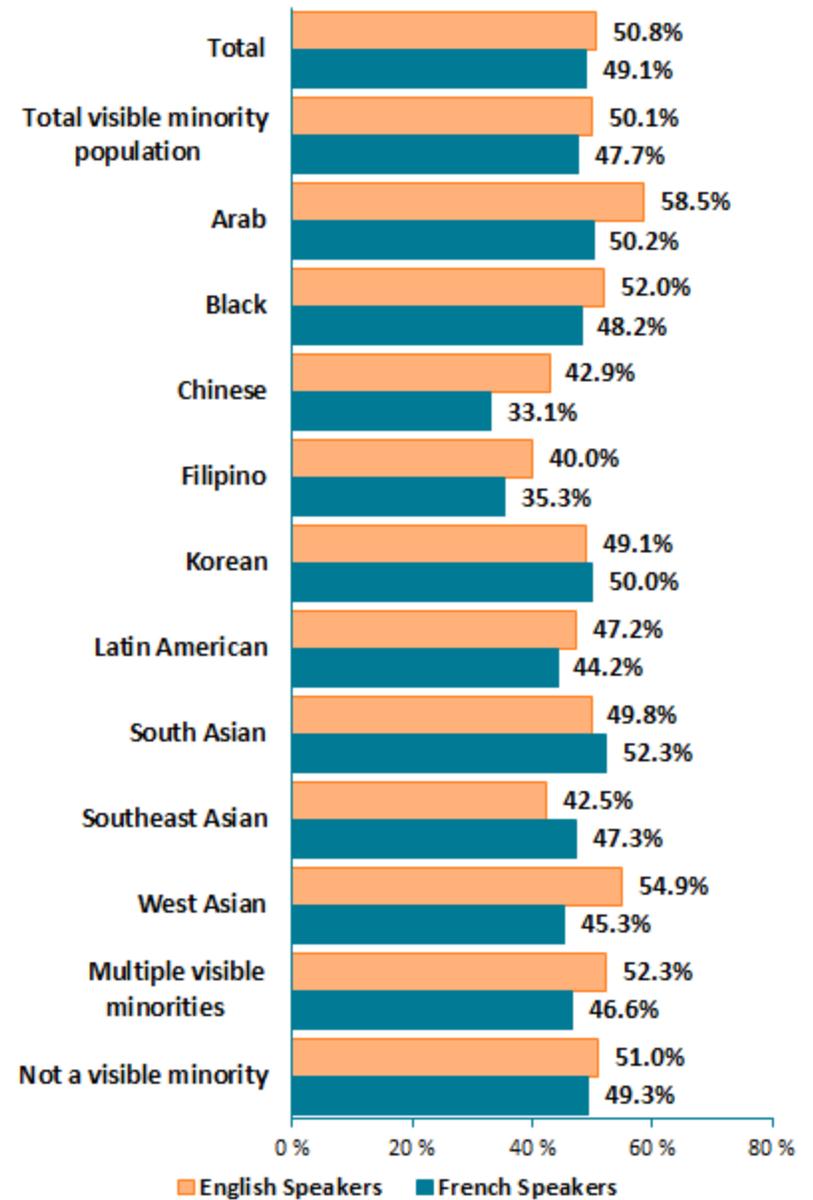
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Women by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: J'Pocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Men by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: J'Pocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

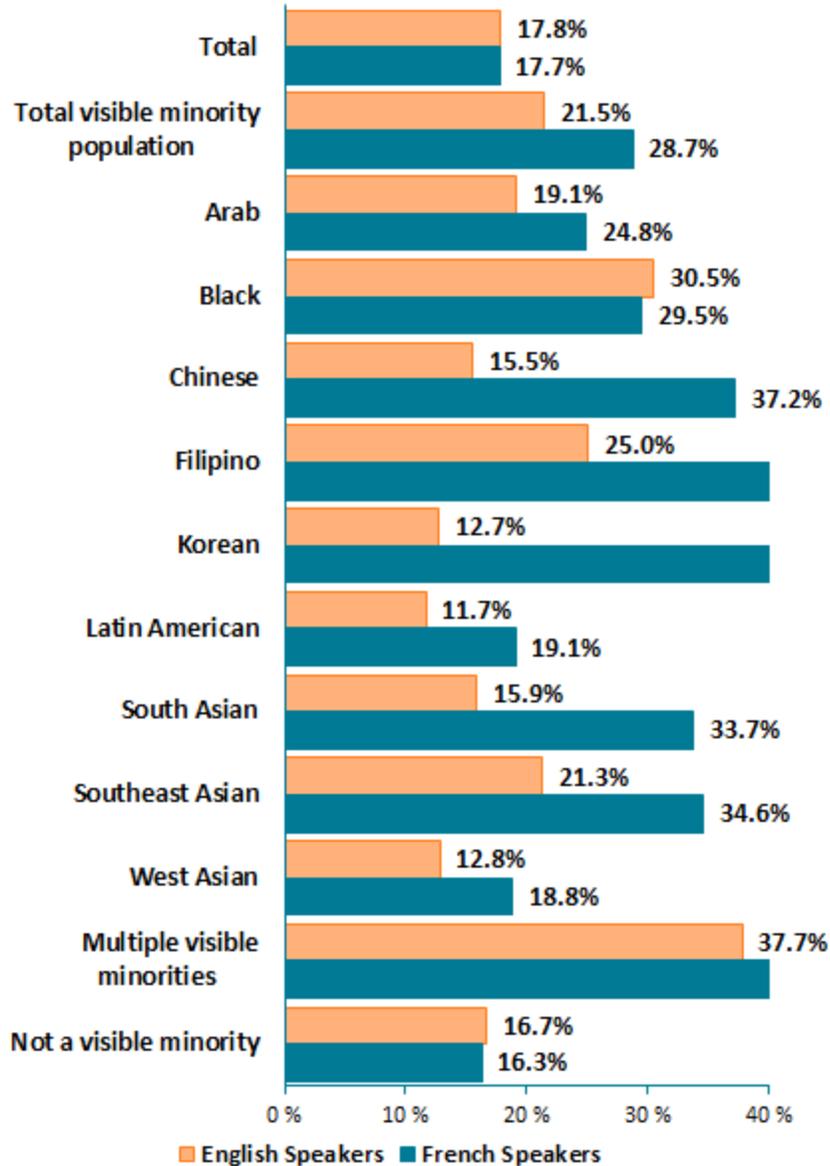
Age Structure of Visible Minority Populations

Age Structure of Visible Minority Populations by Language Group RTS de l'Outaouais, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
Total	82,385	14,645	8,620	24,960	22,270	11,890	314,395	55,730	34,160	79,775	90,400	54,340
Total visible minority population	18,805	4,040	2,630	7,525	3,810	800	36,800	10,570	6,895	11,560	6,570	1,195
Arab	3,555	680	460	1,345	830	245	6,525	1,620	1,070	2,020	1,545	270
Black	4,870	1,485	850	1,735	695	100	22,680	6,685	4,445	7,475	3,510	555
Chinese	1,995	310	215	765	610	85	1,210	450	340	270	135	-
Filipino	1,400	350	120	710	190	-	85	35	25	-	-	-
Korean	275	35	50	105	50	-	180	95	30	15	20	-
Latin American	2,360	275	310	1,115	555	105	3,280	625	455	1,065	890	240
South Asian	1,575	250	280	715	240	100	430	145	105	110	60	-
Southeast Asian	800	170	90	295	200	20	940	325	135	265	165	55
West Asian	820	105	75	370	190	65	320	60	85	120	50	-
Multiple visible minorities	755	285	100	245	105	15	740	335	130	140	100	25
Not a visible minority	63,580	10,615	6,000	17,420	18,460	11,090	277,600	45,160	27,265	68,205	83,835	53,140
Total	100.0%	17.8%	10.5%	30.3%	27.0%	14.4%	100.0%	17.7%	10.9%	25.4%	28.8%	17.3%
Total visible minority population	100.0%	21.5%	14.0%	40.0%	20.3%	4.3%	100.0%	28.7%	18.7%	31.4%	17.9%	3.2%
Arab	100.0%	19.1%	12.9%	37.8%	23.3%	6.9%	100.0%	24.8%	16.4%	31.0%	23.7%	4.1%
Black	100.0%	30.5%	17.5%	35.6%	14.3%	2.1%	100.0%	29.5%	19.6%	33.0%	15.5%	2.4%
Chinese	100.0%	15.5%	10.8%	38.3%	30.6%	4.3%	100.0%	37.2%	28.1%	22.3%	11.2%	-
Filipino	100.0%	25.0%	8.6%	50.7%	13.6%	-	100.0%	41.2%	29.4%	-	-	-
Korean	100.0%	12.7%	18.2%	38.2%	18.2%	-	100.0%	52.8%	16.7%	-	-	-
Latin American	100.0%	11.7%	13.1%	47.2%	23.5%	4.4%	100.0%	19.1%	13.9%	32.5%	27.1%	7.3%
South Asian	100.0%	15.9%	17.8%	45.4%	15.2%	6.3%	100.0%	33.7%	24.4%	25.6%	14.0%	-
Southeast Asian	100.0%	21.3%	11.3%	36.9%	25.0%	-	100.0%	34.6%	14.4%	28.2%	17.6%	5.9%
West Asian	100.0%	12.8%	9.1%	45.1%	23.2%	7.9%	100.0%	18.8%	26.6%	37.5%	15.6%	-
Multiple visible minorities	100.0%	37.7%	13.2%	32.5%	13.9%	-	100.0%	45.3%	17.6%	18.9%	13.5%	3.4%
Not a visible minority	100.0%	16.7%	9.4%	27.4%	29.0%	17.4%	100.0%	16.3%	9.8%	24.6%	30.2%	19.1%

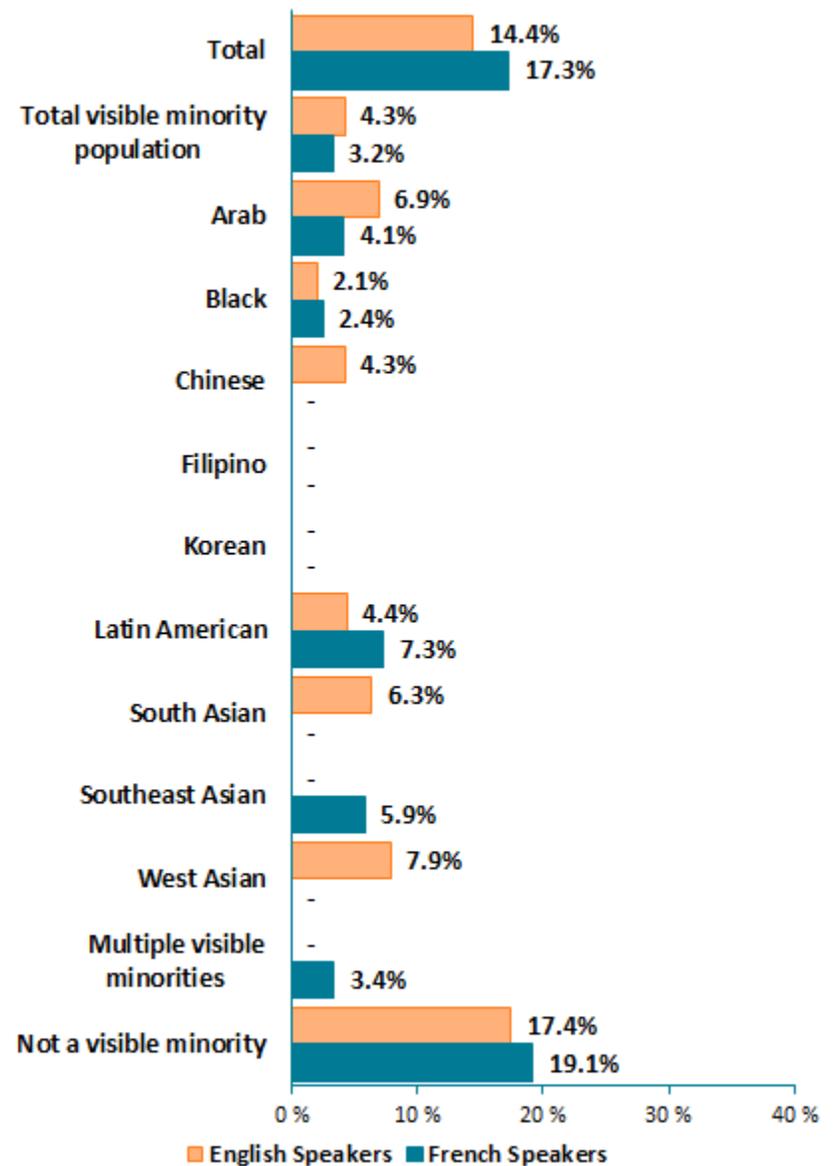
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Children 0-14
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Seniors 65+
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

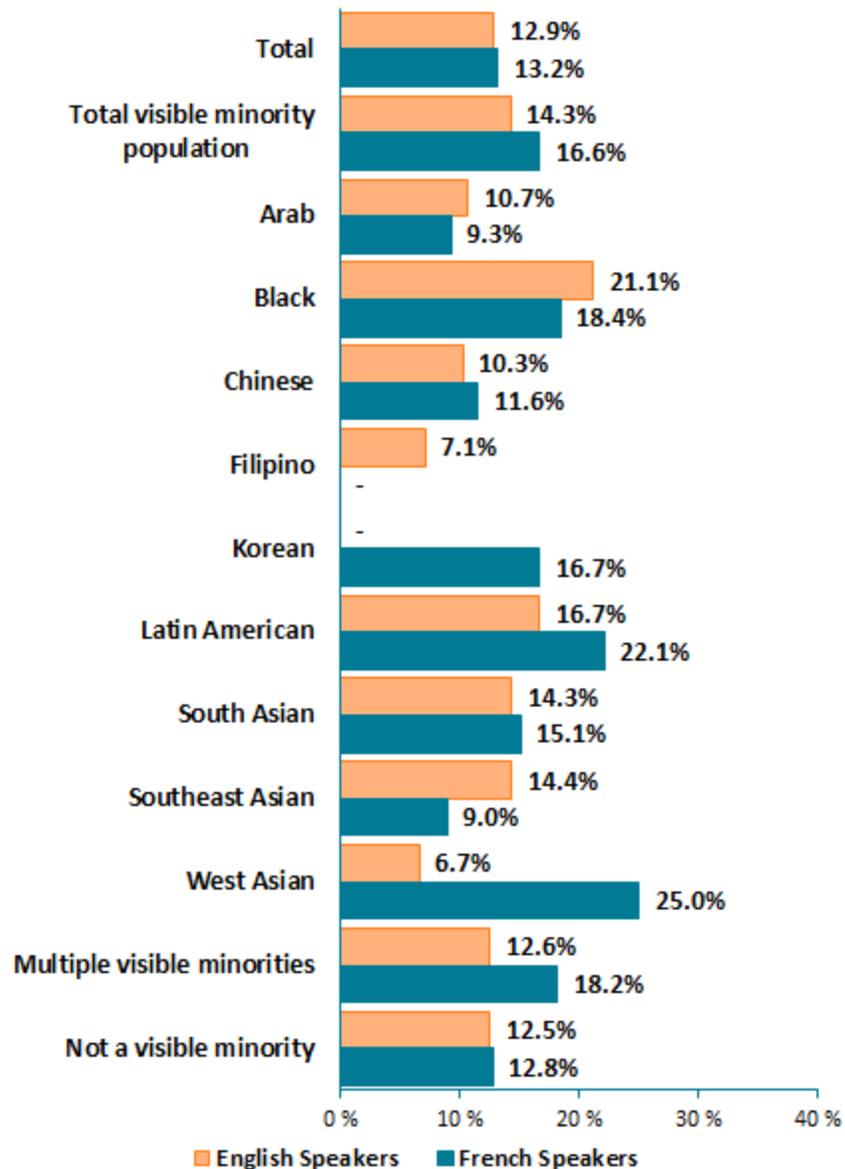
Household Living Arrangements of Visible Minority Populations

Household Living Arrangements of Visible Minority Populations by Language Group RTS de l'Outaouais, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone
Total	82,385	54,990	10,640	1,680	2,770	12,310	314,395	210,115	41,575	7,330	9,620	45,755
Total visible minority population	18,805	12,760	2,680	485	945	1,940	36,800	24,210	6,125	1,755	1,550	3,170
Arab	3,555	2,590	380	90	155	340	6,525	4,990	610	190	215	520
Black	4,870	2,840	1,030	205	255	545	22,680	13,795	4,180	1,420	1,140	2,155
Chinese	1,995	1,535	205	50	25	165	1,210	970	140	-	-	80
Filipino	1,400	1,105	100	50	100	45	85	65	-	-	-	-
Korean	275	235	-	-	-	15	180	130	30	-	-	-
Latin American	2,360	1,555	395	15	95	280	3,280	2,115	725	100	95	240
South Asian	1,575	945	225	-	205	185	430	290	65	-	-	50
Southeast Asian	800	540	115	-	40	75	940	770	85	-	25	55
West Asian	820	605	55	-	30	125	320	215	80	-	-	10
Multiple visible minorities	755	545	95	-	-	90	740	570	135	-	-	20
Not a visible minority	63,580	42,230	7,970	1,195	1,830	10,365	277,600	185,910	35,455	5,570	8,085	42,585
Total	100.0%	66.7%	12.9%	2.0%	3.4%	14.9%	100.0%	66.8%	13.2%	2.3%	3.1%	14.6%
Total visible minority population	100.0%	67.9%	14.3%	2.6%	5.0%	10.3%	100.0%	65.8%	16.6%	4.8%	4.2%	8.6%
Arab	100.0%	72.9%	10.7%	2.5%	4.4%	9.6%	100.0%	76.5%	9.3%	2.9%	3.3%	8.0%
Black	100.0%	58.3%	21.1%	4.2%	5.2%	11.2%	100.0%	60.8%	18.4%	6.3%	5.0%	9.5%
Chinese	100.0%	76.9%	10.3%	2.5%	1.3%	8.3%	100.0%	80.2%	11.6%	-	-	6.6%
Filipino	100.0%	78.9%	7.1%	3.6%	7.1%	3.2%	100.0%	76.5%	-	-	-	-
Korean	100.0%	85.5%	-	-	-	-	100.0%	72.2%	16.7%	-	-	-
Latin American	100.0%	65.9%	16.7%	-	4.0%	11.9%	100.0%	64.5%	22.1%	3.0%	2.9%	7.3%
South Asian	100.0%	60.0%	14.3%	-	13.0%	11.7%	100.0%	67.4%	15.1%	-	-	11.6%
Southeast Asian	100.0%	67.5%	14.4%	-	5.0%	9.4%	100.0%	81.9%	9.0%	-	2.7%	5.9%
West Asian	100.0%	73.8%	6.7%	-	3.7%	15.2%	100.0%	67.2%	25.0%	-	-	-
Multiple visible minorities	100.0%	72.2%	12.6%	-	-	11.9%	100.0%	77.0%	18.2%	-	-	-
Not a visible minority	100.0%	66.4%	12.5%	1.9%	2.9%	16.3%	100.0%	67.0%	12.8%	2.0%	2.9%	15.3%

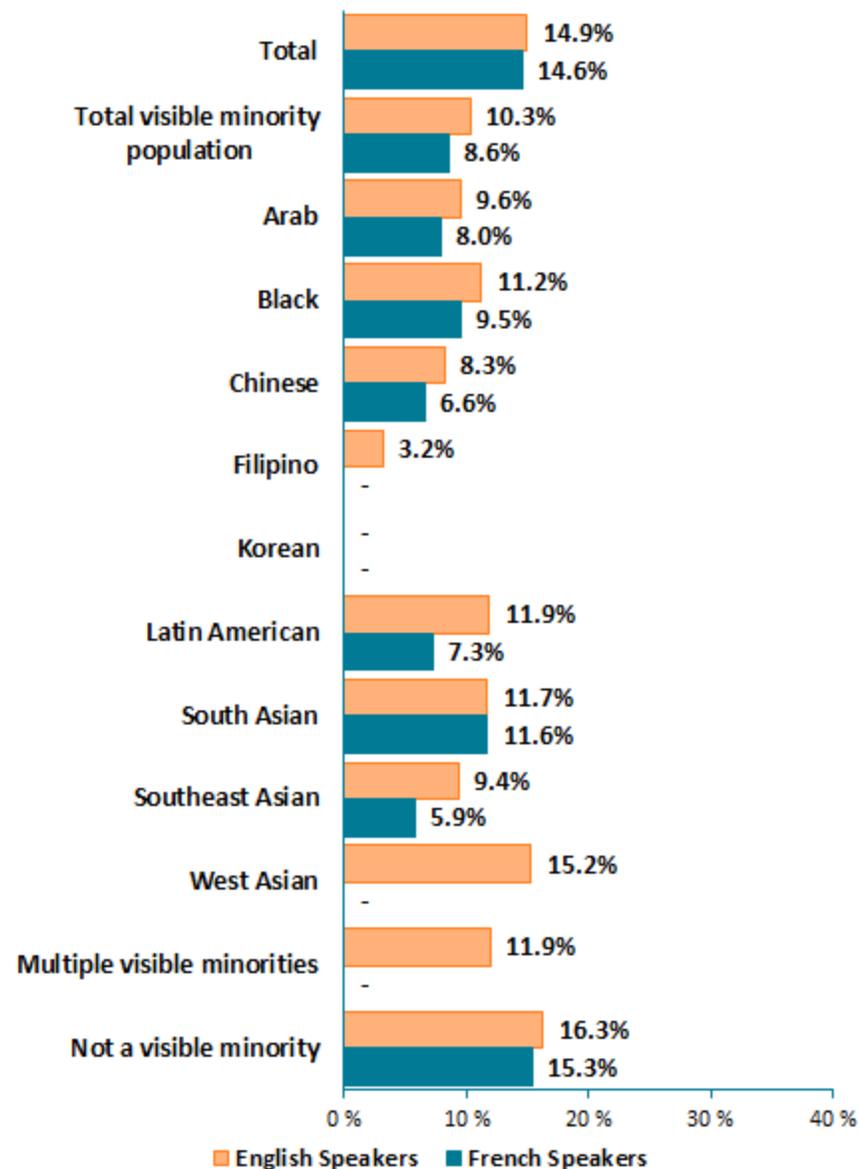
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**In a Lone Parent Family
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Living Alone
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

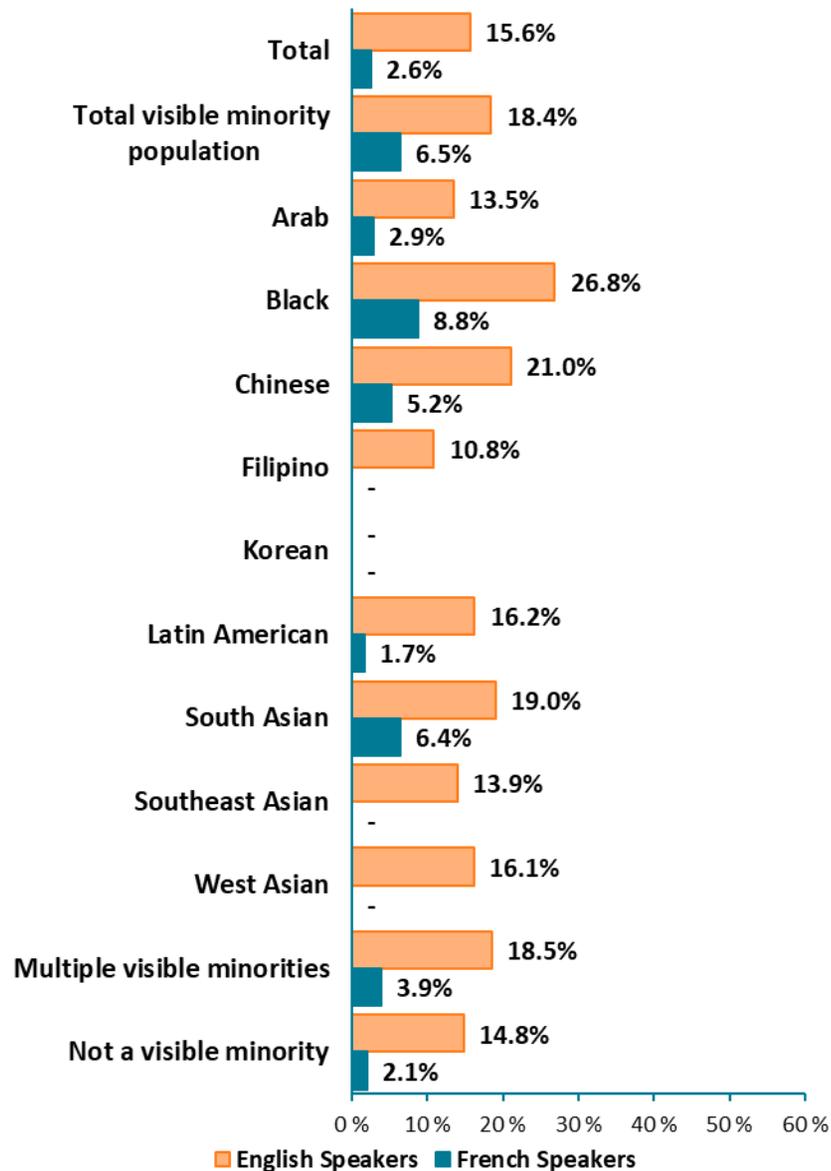
Recent Mobility (2016-2021) of Visible Minority Populations

Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS de l'Outaouais, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	77,700	41,980	11,555	7,650	12,135	4,375	298,515	181,135	61,030	40,805	7,680	7,860
Total visible minority population	17,380	6,470	2,895	1,420	3,195	3,410	33,555	13,170	7,755	4,025	2,170	6,440
Arab	3,380	1,475	595	215	455	645	6,135	2,965	1,385	670	175	950
Black	4,210	1,190	990	295	1,130	605	20,265	6,430	4,825	2,355	1,790	4,870
Chinese	1,950	910	195	185	410	260	1,150	660	185	155	60	100
Filipino	1,295	275	80	65	140	735	80	60	20	-	-	-
Korean	245	120	10	35	10	55	180	70	45	40	-	20
Latin American	2,280	880	510	165	370	355	3,180	1,500	875	445	55	295
South Asian	1,470	410	115	155	280	510	390	215	45	80	25	25
Southeast Asian	755	380	145	60	105	60	865	550	135	140	20	10
West Asian	805	380	75	155	130	75	305	185	65	50	10	10
Multiple visible minorities	620	275	105	55	115	75	645	320	110	65	25	125
Not a visible minority	60,320	35,510	8,665	6,225	8,940	970	264,955	167,960	53,275	36,775	5,515	1,425
Total	100.0%	54.0%	14.9%	9.8%	15.6%	5.6%	100.0%	60.7%	20.4%	13.7%	2.6%	2.6%
Total visible minority population	100.0%	37.2%	16.7%	8.2%	18.4%	19.6%	100.0%	39.2%	23.1%	12.0%	6.5%	19.2%
Arab	100.0%	43.6%	17.6%	6.4%	13.5%	19.1%	100.0%	48.3%	22.6%	10.9%	2.9%	15.5%
Black	100.0%	28.3%	23.5%	7.0%	26.8%	14.4%	100.0%	31.7%	23.8%	11.6%	8.8%	24.0%
Chinese	100.0%	46.7%	10.0%	9.5%	21.0%	13.3%	100.0%	57.4%	16.1%	13.5%	5.2%	8.7%
Filipino	100.0%	21.2%	6.2%	5.0%	10.8%	56.8%	100.0%	75.0%	-	-	-	-
Korean	100.0%	49.0%	-	14.3%	-	22.4%	100.0%	38.9%	25.0%	22.2%	-	-
Latin American	100.0%	38.6%	22.4%	7.2%	16.2%	15.6%	100.0%	47.2%	27.5%	14.0%	1.7%	9.3%
South Asian	100.0%	27.9%	7.8%	10.5%	19.0%	34.7%	100.0%	55.1%	11.5%	20.5%	6.4%	6.4%
Southeast Asian	100.0%	50.3%	19.2%	7.9%	13.9%	7.9%	100.0%	63.6%	15.6%	16.2%	-	-
West Asian	100.0%	47.2%	9.3%	19.3%	16.1%	9.3%	100.0%	60.7%	21.3%	16.4%	-	-
Multiple visible minorities	100.0%	44.4%	16.9%	8.9%	18.5%	12.1%	100.0%	49.6%	17.1%	10.1%	3.9%	19.4%
Not a visible minority	100.0%	58.9%	14.4%	10.3%	14.8%	1.6%	100.0%	63.4%	20.1%	13.9%	2.1%	0.5%

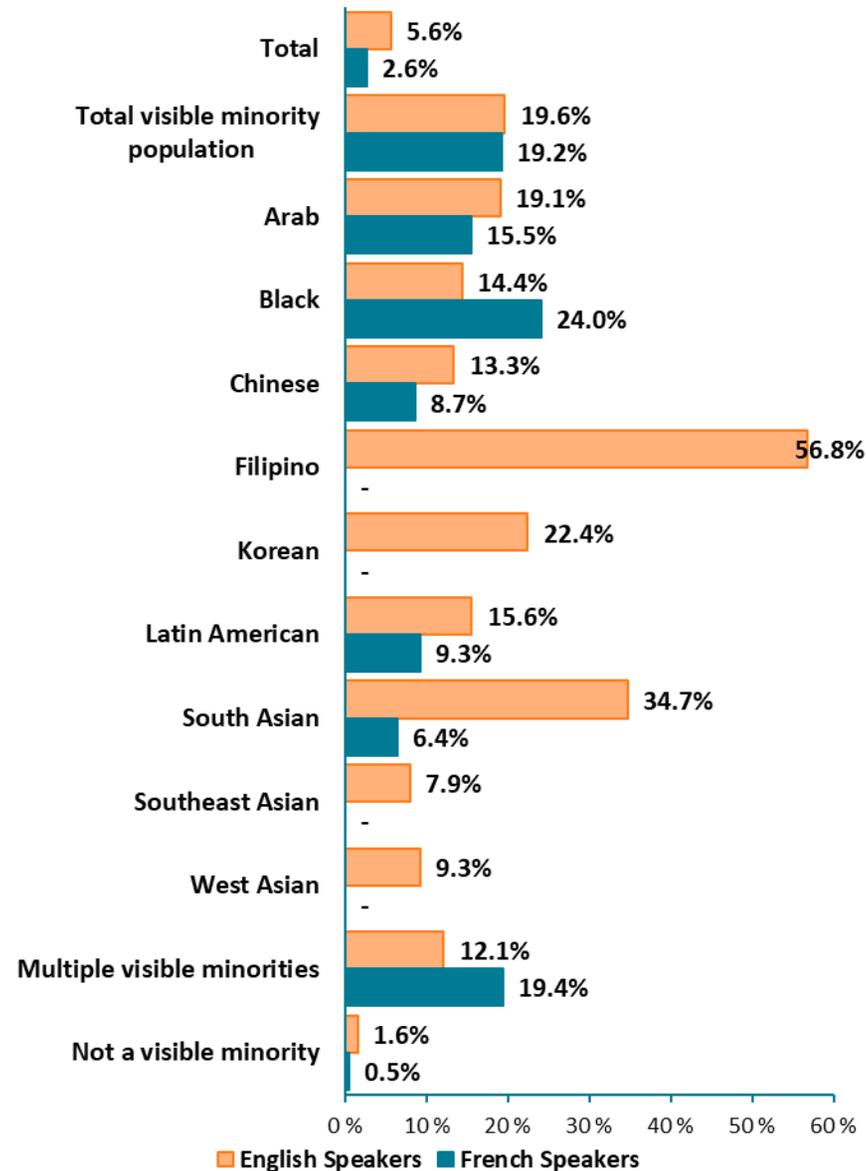
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Moved from Another Province (2016-2021)
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Recent Immigrants (2016-2021)
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



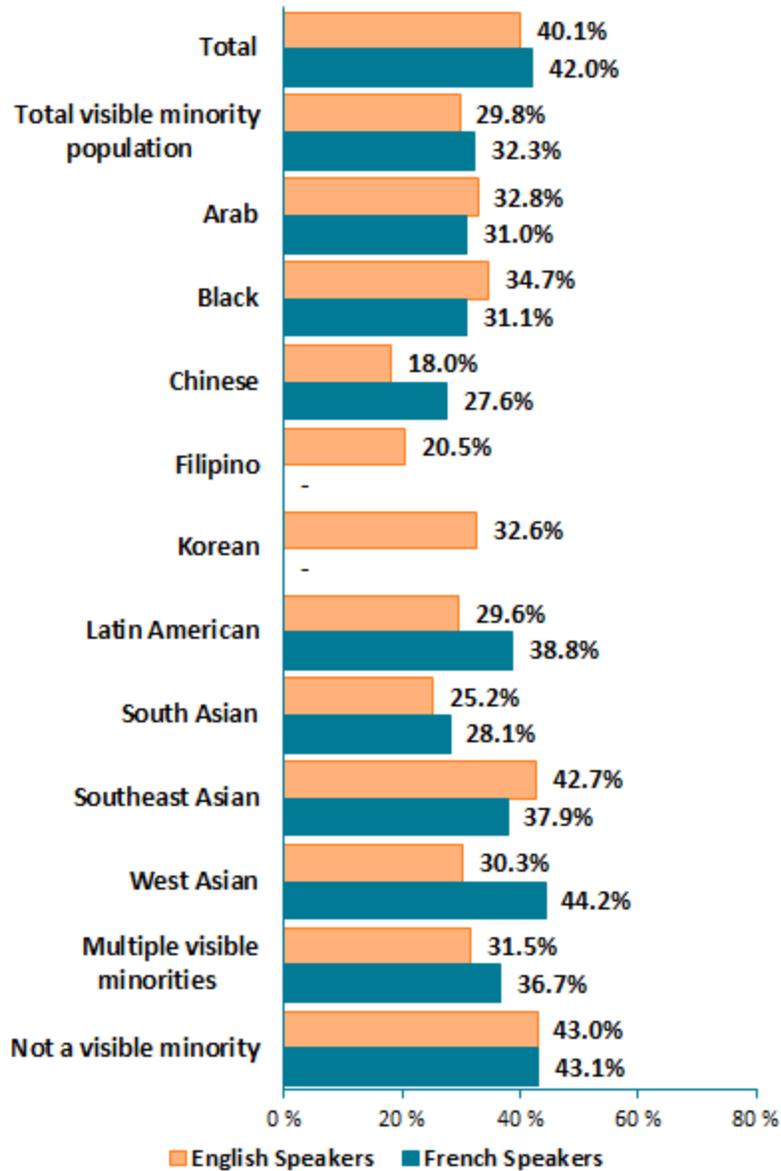
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Educational Attainment of Visible Minority Populations

Education Levels of Visible Minority Populations by Language Group RTS de l'Outaouais, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
Total	67,735	27,155	4,895	15,380	20,315	258,670	108,740	37,180	52,145	60,610
Total visible minority population	14,770	4,400	695	2,985	6,690	26,230	8,485	1,715	5,635	10,400
Arab	2,885	945	160	585	1,190	4,905	1,520	275	1,035	2,065
Black	3,385	1,175	205	785	1,225	15,985	4,965	1,060	3,440	6,530
Chinese	1,690	305	25	285	1,070	760	210	25	225	290
Filipino	1,050	215	45	215	565	50	20	-	-	-
Korean	230	75	-	-	135	80	15	-	-	35
Latin American	2,075	615	135	515	830	2,655	1,030	200	555	865
South Asian	1,330	335	20	230	745	285	80	30	45	105
Southeast Asian	620	265	50	65	240	620	235	55	95	230
West Asian	710	215	25	100	365	260	115	-	25	90
Multiple visible minorities	460	145	30	80	195	395	145	20	100	115
Not a visible minority	52,965	22,760	4,195	12,390	13,625	232,440	100,265	35,465	46,505	50,210
Total	100.0%	40.1%	7.2%	22.7%	30.0%	100.0%	42.0%	14.4%	20.2%	23.4%
Total visible minority population	100.0%	29.8%	4.7%	20.2%	45.3%	100.0%	32.3%	6.5%	21.5%	39.6%
Arab	100.0%	32.8%	5.5%	20.3%	41.2%	100.0%	31.0%	5.6%	21.1%	42.1%
Black	100.0%	34.7%	6.1%	23.2%	36.2%	100.0%	31.1%	6.6%	21.5%	40.9%
Chinese	100.0%	18.0%	1.5%	16.9%	63.3%	100.0%	27.6%	3.3%	29.6%	38.2%
Filipino	100.0%	20.5%	4.3%	20.5%	53.8%	100.0%	-	-	-	-
Korean	100.0%	32.6%	-	-	58.7%	100.0%	-	-	-	43.8%
Latin American	100.0%	29.6%	6.5%	24.8%	40.0%	100.0%	38.8%	7.5%	20.9%	32.6%
South Asian	100.0%	25.2%	-	17.3%	56.0%	100.0%	28.1%	10.5%	15.8%	36.8%
Southeast Asian	100.0%	42.7%	8.1%	10.5%	38.7%	100.0%	37.9%	8.9%	15.3%	37.1%
West Asian	100.0%	30.3%	3.5%	14.1%	51.4%	100.0%	44.2%	-	9.6%	34.6%
Multiple visible minorities	100.0%	31.5%	6.5%	17.4%	42.4%	100.0%	36.7%	-	25.3%	29.1%
Not a visible minority	100.0%	43.0%	7.9%	23.4%	25.7%	100.0%	43.1%	15.3%	20.0%	21.6%

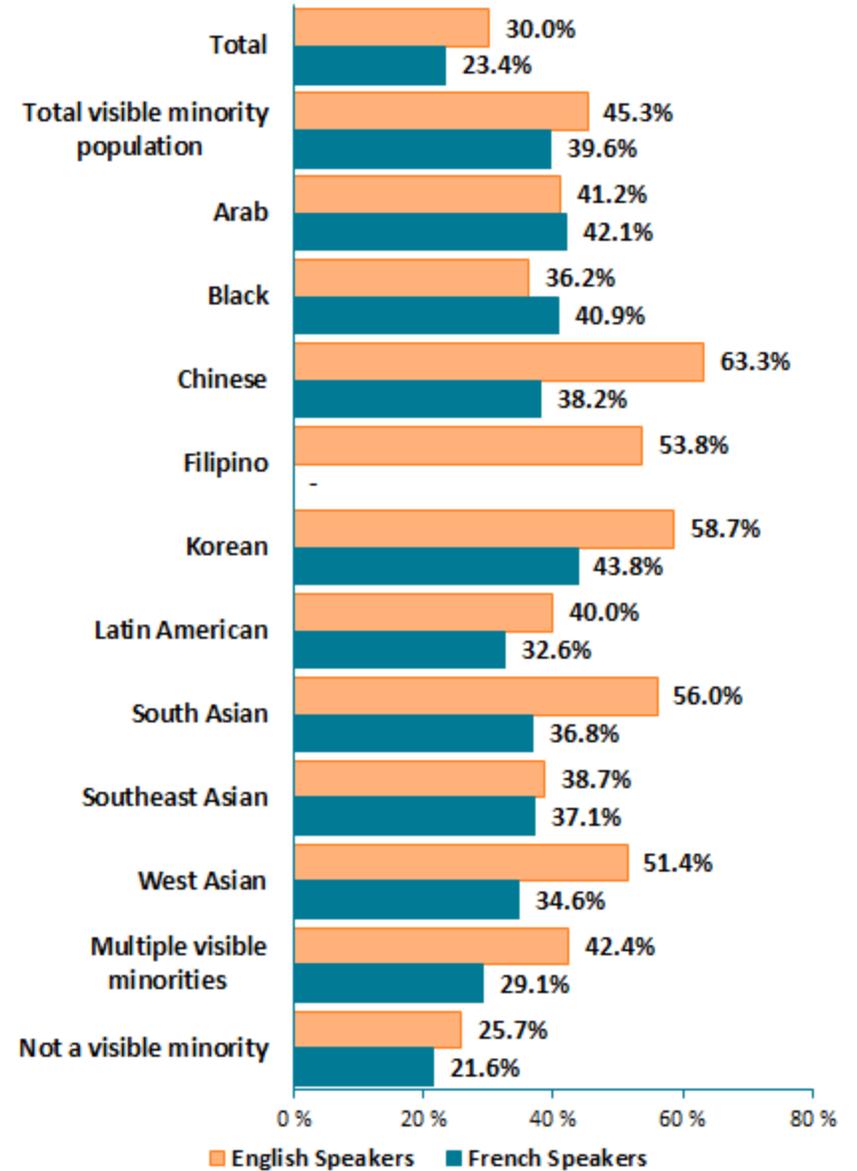
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**High School or No Diploma
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: J/Pacook Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**University BA or Higher
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



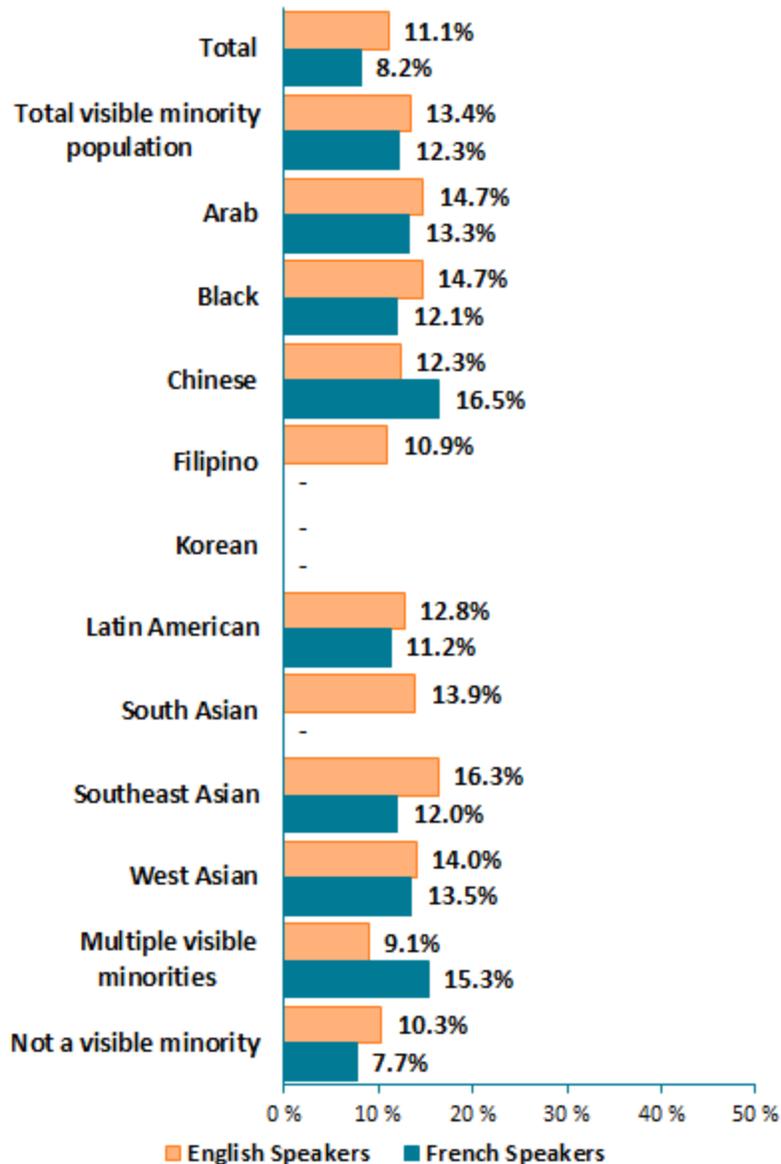
Source: J/Pacook Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Labour Force Status of Visible Minority Populations

Labour Force Status of Visible Minority Populations by Language Group RTS de l'Outaouais, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force
Total	67,735	45,405	40,380	5,025	22,330	258,670	166,310	152,585	13,715	92,360
Total visible minority population	14,770	11,340	9,820	1,520	3,430	26,230	20,370	17,870	2,500	5,855
Arab	2,885	2,110	1,795	310	770	4,905	3,735	3,245	495	1,165
Black	3,385	2,625	2,235	385	760	15,985	12,675	11,140	1,530	3,315
Chinese	1,690	1,215	1,065	150	470	760	515	430	85	245
Filipino	1,050	870	775	95	180	50	20	20	-	35
Korean	230	170	145	20	60	80	70	70	-	10
Latin American	2,075	1,645	1,445	210	435	2,655	2,045	1,825	230	605
South Asian	1,330	1,080	935	150	250	285	205	185	20	85
Southeast Asian	620	460	385	75	165	620	460	410	55	165
West Asian	710	535	460	75	180	260	185	170	25	70
Multiple visible minorities	460	385	350	35	80	395	295	245	45	105
Not a visible minority	52,965	34,060	30,555	3,510	18,905	232,440	145,935	134,715	11,225	86,510
Total	100.0%	67.0%	59.6%	11.1%	33.0%	100.0%	64.3%	59.0%	8.2%	35.7%
Total visible minority population	100.0%	76.8%	66.5%	13.4%	23.2%	100.0%	77.7%	68.1%	12.3%	22.3%
Arab	100.0%	73.1%	62.2%	14.7%	26.7%	100.0%	76.1%	66.2%	13.3%	23.8%
Black	100.0%	77.5%	66.0%	14.7%	22.5%	100.0%	79.3%	69.7%	12.1%	20.7%
Chinese	100.0%	71.9%	63.0%	12.3%	27.8%	100.0%	67.8%	56.6%	16.5%	32.2%
Filipino	100.0%	82.9%	73.8%	10.9%	17.1%	100.0%	-	-	-	70.0%
Korean	100.0%	73.9%	63.0%	-	26.1%	100.0%	87.5%	87.5%	-	-
Latin American	100.0%	79.3%	69.6%	12.8%	21.0%	100.0%	77.0%	68.7%	11.2%	22.8%
South Asian	100.0%	81.2%	70.3%	13.9%	18.8%	100.0%	71.9%	64.9%	-	29.8%
Southeast Asian	100.0%	74.2%	62.1%	16.3%	26.6%	100.0%	74.2%	66.1%	12.0%	26.6%
West Asian	100.0%	75.4%	64.8%	14.0%	25.4%	100.0%	71.2%	65.4%	13.5%	26.9%
Multiple visible minorities	100.0%	83.7%	76.1%	9.1%	17.4%	100.0%	74.7%	62.0%	15.3%	26.6%
Not a visible minority	100.0%	64.3%	57.7%	10.3%	35.7%	100.0%	62.8%	58.0%	7.7%	37.2%

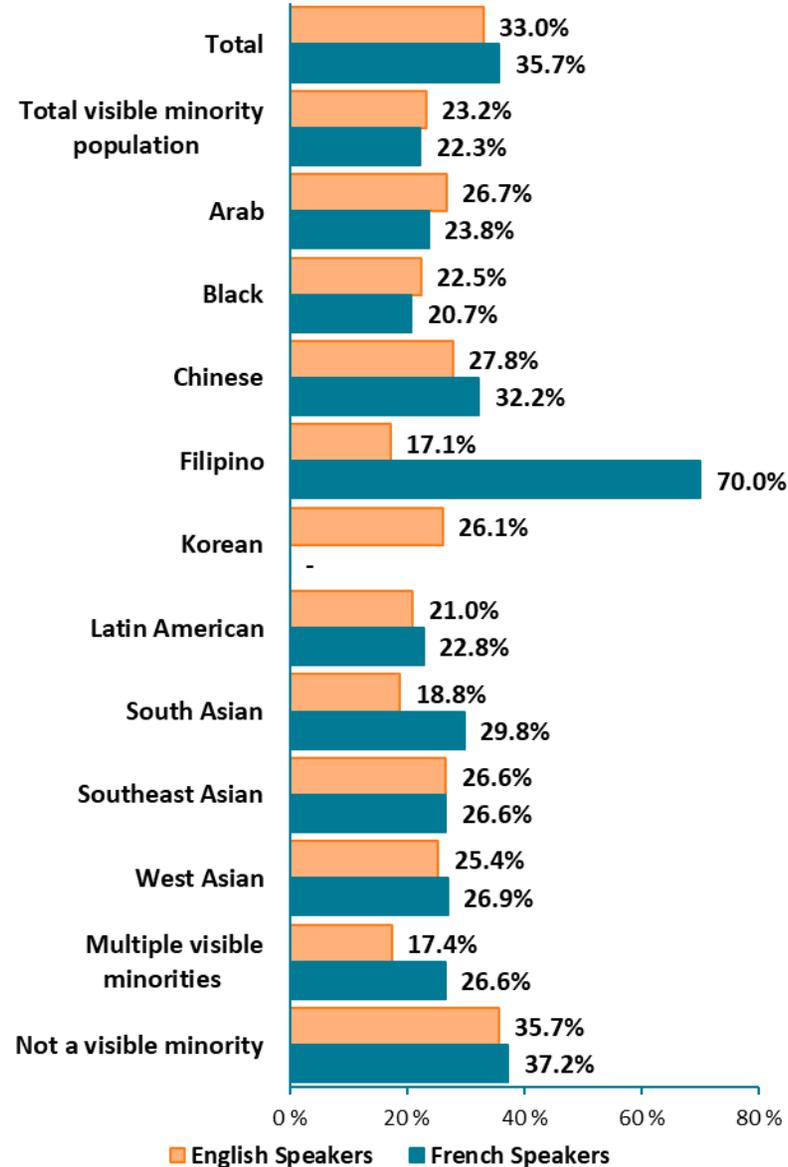
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Unemployment Rate
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Out of the Labour Force
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



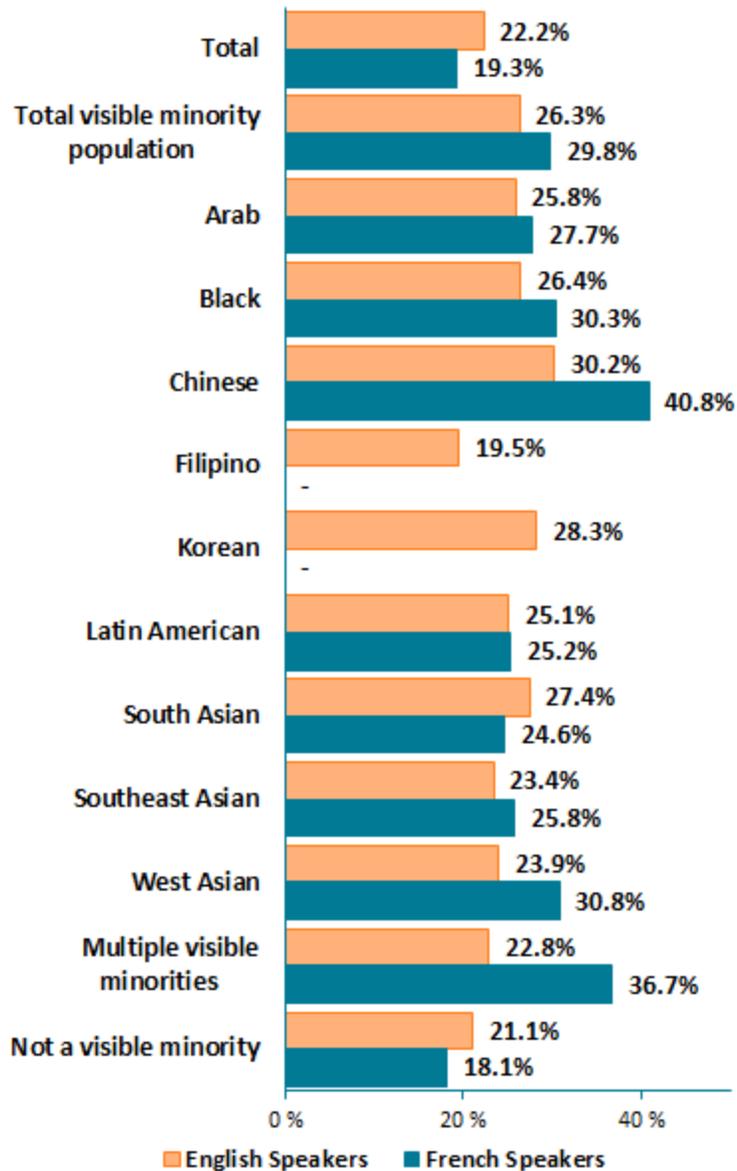
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Income Levels of Visible Minority Populations

Income Categories of Visible Minority Populations by Language Group RTS de l'Outaouais, 2021								
Visible Minority	English Speakers				French Speakers			
	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
Total	67,735	15,070	24,580	28,095	258,670	49,975	93,555	115,135
Total visible minority population	14,770	3,880	5,795	5,100	26,230	7,815	9,460	8,965
Arab	2,885	745	1,185	950	4,905	1,360	1,835	1,705
Black	3,385	895	1,300	1,180	15,985	4,850	5,600	5,540
Chinese	1,690	510	510	670	760	310	280	170
Filipino	1,050	205	525	315	50	20	-	-
Korean	230	65	65	85	80	20	25	15
Latin American	2,075	520	830	735	2,655	670	1,130	860
South Asian	1,330	365	520	440	285	70	90	110
Southeast Asian	620	145	300	175	620	160	240	225
West Asian	710	170	300	235	260	80	85	90
Multiple visible minorities	460	105	165	185	395	145	125	135
Not a visible minority	52,965	11,180	18,785	23,000	232,440	42,170	84,100	106,175
Total	100.0%	22.2%	36.3%	41.5%	100.0%	19.3%	36.2%	44.5%
Total visible minority population	100.0%	26.3%	39.2%	34.5%	100.0%	29.8%	36.1%	34.2%
Arab	100.0%	25.8%	41.1%	32.9%	100.0%	27.7%	37.4%	34.8%
Black	100.0%	26.4%	38.4%	34.9%	100.0%	30.3%	35.0%	34.7%
Chinese	100.0%	30.2%	30.2%	39.6%	100.0%	40.8%	36.8%	22.4%
Filipino	100.0%	19.5%	50.0%	30.0%	100.0%	-	-	-
Korean	100.0%	28.3%	28.3%	37.0%	100.0%	-	31.3%	-
Latin American	100.0%	25.1%	40.0%	35.4%	100.0%	25.2%	42.6%	32.4%
South Asian	100.0%	27.4%	39.1%	33.1%	100.0%	24.6%	31.6%	38.6%
Southeast Asian	100.0%	23.4%	48.4%	28.2%	100.0%	25.8%	38.7%	36.3%
West Asian	100.0%	23.9%	42.3%	33.1%	100.0%	30.8%	32.7%	34.6%
Multiple visible minorities	100.0%	22.8%	35.9%	40.2%	100.0%	36.7%	31.6%	34.2%
Not a visible minority	100.0%	21.1%	35.5%	43.4%	100.0%	18.1%	36.2%	45.7%

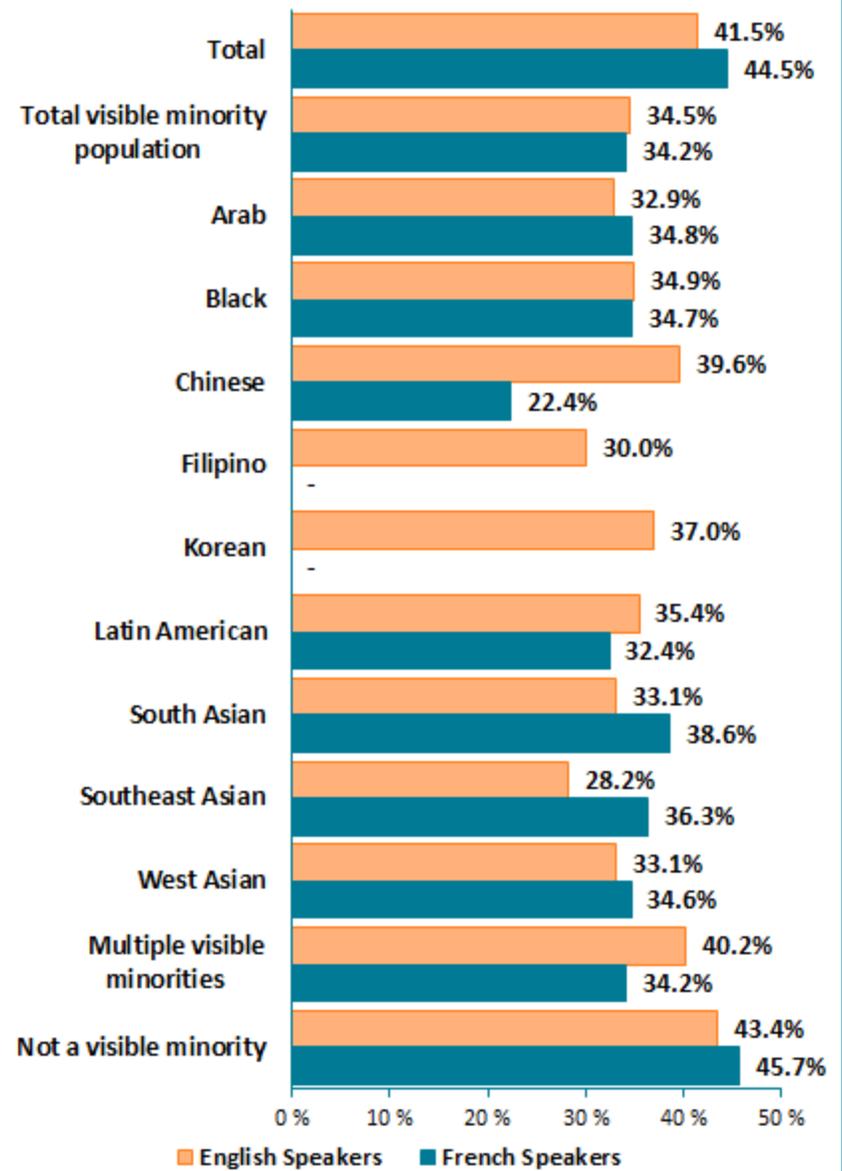
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Income Below \$20,000
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Earning \$50,000 and Over
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



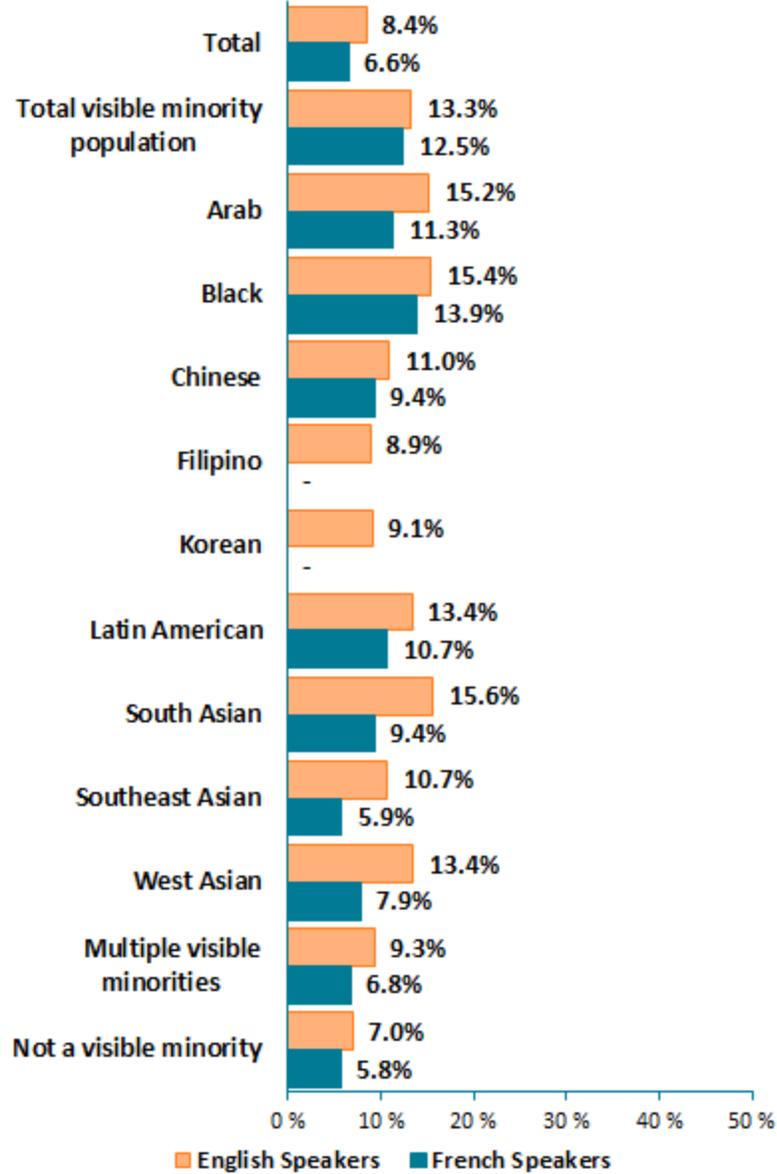
Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Low-income Cut-off Status of Visible Minority Populations

Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de l'Outaouais, 2021						
Visible Minority	English Speakers			French Speakers		
	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	81,395	74,535	6,860	314,190	293,590	20,600
Total visible minority population	18,805	16,300	2,505	36,790	32,195	4,595
Arab	3,560	3,020	540	6,530	5,790	740
Black	4,865	4,115	750	22,680	19,525	3,155
Chinese	2,005	1,785	220	1,220	1,105	115
Filipino	1,405	1,280	125	85	85	-
Korean	275	250	25	180	160	20
Latin American	2,355	2,040	315	3,280	2,930	350
South Asian	1,570	1,325	245	425	385	40
Southeast Asian	795	710	85	940	885	55
West Asian	820	710	110	315	290	25
Multiple visible minorities	750	680	70	735	685	50
Not a visible minority	62,595	58,235	4,360	277,400	261,390	16,010
Total	100.0%	91.6%	8.4%	100.0%	93.4%	6.6%
Total visible minority population	100.0%	86.7%	13.3%	100.0%	87.5%	12.5%
Arab	100.0%	84.8%	15.2%	100.0%	88.7%	11.3%
Black	100.0%	84.6%	15.4%	100.0%	86.1%	13.9%
Chinese	100.0%	89.0%	11.0%	100.0%	90.6%	9.4%
Filipino	100.0%	91.1%	8.9%	100.0%	100.0%	-
Korean	100.0%	90.9%	9.1%	100.0%	88.9%	-
Latin American	100.0%	86.6%	13.4%	100.0%	89.3%	10.7%
South Asian	100.0%	84.4%	15.6%	100.0%	90.6%	9.4%
Southeast Asian	100.0%	89.3%	10.7%	100.0%	94.1%	5.9%
West Asian	100.0%	86.6%	13.4%	100.0%	92.1%	7.9%
Multiple visible minorities	100.0%	90.7%	9.3%	100.0%	93.2%	6.8%
Not a visible minority	100.0%	93.0%	7.0%	100.0%	94.2%	5.8%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.

**Living Below LICO
by Language and Visible Minority Group
RTS de l'Outaouais, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Appendix - Definitions

Income

The *low-income* category includes those with less than \$20,000 in reported income combined with those who reported no income.

Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

Low-income Cut-off (LICO)

The *Low-income Cut-off* refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

Recent Mobility

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

Visible Minority

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.