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JANUARY 2020 | VOL. 21

SEMAJI

THE OFFICIAL NEWSLETTER OF BCRC

BCRC is a growing, resource-based organization that strengthens community capacity by providing professional support to organizations and individuals in need.



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A Message From The Team

On behalf of all of us here at BCRC, we would like to wish you all a very happy holiday season -- and health and prosperity for the coming year! Please note that the BCRC offices will be closed from December 23, 2019 through to January 6, 2020

Like most newsletters, the SEMAJI! Newsletter should be accessible, informative, and engaging. It is the voice of BCRC, albeit a whisper in the midst of many voices in our community. It introduces you to the incredibly diverse thought, philosophy and action that impact our community every day. Through this newsletter we offer a glimpse into our organization, while we use this monthly to stimulate our outreach. It is the update of the community's activities, but it can also be created by you.



Project Woke' workshop

Project Woke is a youth led initiative which seeks to encourage youth engagement in analyzing Anti-racism policies. This project calls upon 10 Black English Speaking Youth Interns to seek out, identify and propose solutions to racism through policy, social and personal change through democratic consultation within the Black Community of Montreal. This project will consist of Educative civic workshops, leadership training, youth-led community consultation and a final document outlining the project findings and participant's journey. Over the course of 15 weeks the youth interns will gain research experience, leadership skills, community building skills and much more.

DO NOT MISS the opportunity to be part of this educational program designed to equip youth with leadership and civic engagement skills. We have few more spots for any last minute sign ups.

The BCRC is looking for black youth to join Project Woke a youth led anti-racism project. To find out more about the project contact us at: projectwoke@bcrcmontreal.com. To sign up click here: <https://forms.gle/NdiJD2m4scokNfT39>



BCRC PRÉSENTE: LE PROJECT WOKÉ

COMMENT AVEZ-VOUS AGIT CONTRE LE RACISME?

Intéressé à nous rejoindre?

NOUS VOULONS SAVOIR CE QUE VOUS PENSEZ QU'IL FAUDRAIT FAIRE POUR LUTTER CONTRE LE RACISME ET LA DISCRIMINATION DANS LA VILLE !!

Envoyez-nous un courriel à projectwoke@bcrcmontreal.com. Suivez nous sur les réseaux sociaux @ProjectWokeMTL

WWW.BCRCMONTREAL.COM

Financé par le gouvernement du Québec | Canada Québec

Create the change you want to see in your community!

Black in Quebec

by Raeanne Francis

The Black Community Resource Centre's (BCRC) project is a community-based research initiative that will compile information on the English-speaking Black community (ESBC) of Quebec. The project will proceed through five phases, starting with a gap analysis of existing studies, statistics, and information on the ESBC. BCRC will then hold in-depth community outreach forums, discussion groups, and presentations to raise awareness of, and interest in, the initiative, in order to gather information directly from the community through face-to-face interviews, questionnaires and population mapping.

Finally, the data collected will be processed and analyzed for the production of reports to be disseminated to community members, the public, and to elected officials through an outreach campaign. Through this project, BCRC hopes to reduce the gaps in knowledge and information on the ESBC so that mainstream society understands the community's reality, status, needs and priorities, leading to an increase in social inclusion and civic engagement of individuals from the ESBC.



Submission to the Snow Removal Pilot Project Brigade Neiges

by Arrondissement de Côte-des-Neiges - Notre-Dame-de-Grâce Ville de Montréal

The Côte-des-Neiges & Notre-Dame-de-Grâce adopt a snow removal pilot project to help people with reduced mobility in the borough, similar to the project offered by the Mercier-Hochelaga-Maisonneuve in 2019.

The Carrefour jeunesse emploi organizations in Côte-des-Neiges and the Carrefour jeunesse emploi in Notre-Dame-de-Grâce have been selected for the coordination and implementation of the project pilot Brigade Neiges, a snow removal during the winter of 2019-2020. The service will be offered to people who have a disability or limitation that prevents them from self-clearing their pedestrian entrance (vehicular entry and Multiplex buildings with a concierge are excluded).

The eligibility criteria that must be met to receive snow removal services are as follows:

- Be resident of the borough and be in the territory served by the CJE and;
- Have a physical or psychological incapacity to proceed with snow removal and be referred by the CIUSSS, a community organization specialized in helping persons with limitations or having a medical ticket. The goal of the project is to create social solidarity and help vulnerable and isolated people to come out of this isolation. If you are interested or know someone who could use of the snow removal Brigade Neiges service, please contact us at communications@bcrcmontreal.com !



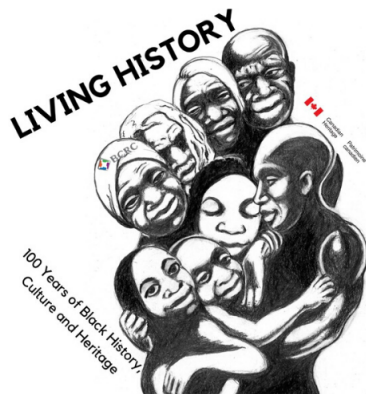
Living History: 100 Years of Black History, Culture and Heritage's Exhibition

In collaboration with Concordia Library, we are proud to present Living History: 100 Years of Black History, Culture and Heritage, an exhibition curated by the Black Community Resource Centre. Black immigrants have made significant cultural, artistic and social contributions to present-day Montreal.

However, this history is often overlooked and rarely told. With the support of Canadian Heritage, the BCRC's Living History: 100 Years of Black History, Culture and Heritage highlights some of the many contributions of Montreal's English-speaking Black community through the creation of 15 memoryscapes of locations, events, organizations and people of significance to the Anglo-Black population. These oral histories not only provide access to collective memories of the past, but also preserve these stories for generations to come. The exhibition will run until the end of February, in recognition of Black History Month.

Living History: 100 Years of Black History, Culture and Heritage
January 7 – February 29, 2020

Webster Library, second floor vitrines, entrance staircase and Digital Collections Discovery counter
Curated by Black Community Resource Centre (BCRC)



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Black Muslim Women in Quebec : Podcast Launch

January 16 @ 17 h 30 min - 19 h 00 min

*This bilingual and non-mixed event is only for women, Muslim or not.

On Thursday, January 16th, you are cordially invited to mark the launch of the website of the collective Black Muslim women in Quebec. We will present our official website with content we have been working on over the past few months.

Important notes:

- The location is accessible to people with reduced mobility: [6767 Côte-des-Neiges, room 602.](#)
- Snacks and drinks will be served
- Simultaneous French | English translation will be available

Partners, Femmes du monde in Côte-des-Neiges and Inspirit Foundation

Black Theatre Workshop's Vision Celebration Gala

Saturday, February 1st, 2020 at 5:30 pm

The Black Theatre Workshop's 2020 Vision Celebration Gala, an important fundraiser of the year. As they honour H. Nigel Thomas who will receive the Dr. Martin Luther King Jr. Achievement Award for his significant contribution to the development of Black arts and cultural life. Mr. Thomas is a writer and educator who has been instrumental in providing a nuanced perspective of the inner lives of marginalized voices in Canada.

At Hotel OMNI Mont-Royal located at 1050 Sherbrooke St. W., Montreal. Festivities will include door prizes, special guest performances, music, dancing and, of course, the awards presentations! The purchase of an individual ticket \$135 (\$45 tax deductible) will contribute to supporting the proliferation of Black theatre in Montreal.

[Please confirm your attendance by purchasing your ticket, or contribute to the growth of an emerging artist simply by clicking the link below.](https://www.brownpapertickets.com/event/4389178)
<https://www.brownpapertickets.com/event/4389178>



[JOBS OPPORTUNITIES](#)



Organisateur.trice.s communautaires – deux contrats d'un an à temps plein

Le **Projet Genèse**, un organisme communautaire, est à la recherche de deux organisateur.trice.s communautaires pour deux contrats d'un an à temps plein (35 hres/sem, 5 jrs/sem).

- Le travail porte sur les droits sociaux et économiques, notamment en matière de logement et/ou d'anti-pauvreté. Les activités se font dans le quartier pluriethnique de Côte-des-Neiges avec des personnes à faible revenu.
- Les tâches principales incluent l'organisation de campagnes et d'actions, la recherche sur les politiques sociales, l'éducation populaire, la mobilisation et le travail de coalition.
- Exigences : expérience en milieu communautaire; capacité d'analyse critique sur les questions sociales; familiarité avec le mouvement communautaire; bilinguisme, comprenant des habilités de rédaction en français; entregent et aptitudes de communication; capacité de travailler de façon autonome et en équipe et de faire des liens constructifs avec notre Centre des services individuels.

Les personnes racisées sont encouragées à postuler et à s'identifier. Le salaire se situe entre 21,33 et 21,92 / hre. Les bénéficiaires comprennent l'accumulation de quatre semaines de vacances. Nous accepterons la lettre de motivation et le c.v. par courriel au poste@genese.qc.ca **jusqu'au lundi 27 janvier 2020**.

Nous vous remercions de votre intérêt; seules les personnes retenues pour une entrevue seront contactées.



Community Organizers – two full-time one-year contracts

Project Genesis seeks two community organizers for two full-time (35 hrs/wk, 5 days/wk) one-year contracts.

- Work is on social and economic rights, and in particular related to housing and/or anti-poverty issues, with people on low incomes in the pluri-ethnic Côte-des-Neiges neighbourhood.
- Primary tasks include organization of campaigns and actions, social policy research, popular education, mobilization, and coalition work.
- Requirements: experience within community organizations; capacity for critical analysis of social issues; familiarity with community movement; bilingualism, including French written skills; effective communication skills; ability to work both autonomously and in a team, and to make constructive links with our Storefront individual services.

People of racialized communities are encouraged to apply and self-identify. Salary is within the range of 21.33 to 21.92/hr. Benefits include accumulating four weeks of vacation. A cover letter and C.V. must be received by email to poste@genese.qc.ca by **Monday, January 27, 2020**.

We appreciate all applications; only candidates selected for an interview will be contacted.

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INFORMATION AND REFERRAL ASSOCIATE
(Full-time)
Remote

Parkinson Canada is the definitive voice for the Parkinson's community in Canada. Our purpose is to transform the lives of people living with Parkinson's. We do this through research leading to better treatments and the end of Parkinson's, advocacy bringing the voices of Parkinson's to the forefront and support that helps people live well with Parkinson's through education and services. Generous donors make our work possible.

As a Parkinson Canada Employee, we believe in being:

- ◆ **Bold** by embracing new ideas and confidently taking action.
- ◆ **Compassionate** by striving always to walk in the shoes of those we serve.
- ◆ **Collaborative** by working cooperatively with all stakeholders so that together we can achieve more.
- ◆ **Trustworthy** by keeping our word and always doing what we promise.

What we need

We seek a candidate with excellent communication, customer service, and people skills in keeping with the mission and values of Parkinson Canada. The qualified candidate will be a critical first point of contact for people living with Parkinson's in order to assess their needs, provide information or make the appropriate referral in a timely manner. The Information and Referral Associate will also be required to maintain confidentiality and interact professionally with colleagues, volunteers and the general public, while keeping our vision of a better life today for Canadians living with Parkinson's; and a world without Parkinson's tomorrow. The position is open to all applicants from all provinces.

Your contribution

As the successful candidate, you will bring and fulfill the following responsibilities:

Direct client services:

- Assess client requests and follow established best practice guidelines, using compassionate and productive techniques to understand and clarify the nature of the request or concern
- Provide information or referral as appropriate with links to regional/local resources that meet the client's needs
- Provide supportive counseling for clients
- Recognize and refer medical or emergency risks to appropriate resources
- Meet daily productivity goals based on a first response in 24-48 hour period
- Document client interactions

Indirect client services:

- Continually update knowledge regarding Parkinson's, medication, treatments, research and recent developments
- Create and maintain resources on: health care systems; CCAC/UHN's long term care facilities; respite facilities; rehabilitation services; day hospital programs; facilities or organizations that offer specialized services to people with Parkinson's, their families or caregivers
- Record call information during response using electronic records
- Maintain database records and statistics, and provide weekly, monthly, and annual reports at scheduled deadlines
- Review publications that provide Parkinson and health information
- Develop presentations on unique IBR topics as required
- Contact and gather information from other organizations and health professionals and remain current in relevant medical advancements for Parkinson's and other related illnesses.
- Make recommendations for information additions to the web-site or information resources

Canada's policy guidelines

- Participate in other communication activities or assignments to support the needs of people with Parkinson's and the related information needs of Health Care Professionals
- Participate in team meetings and provide input and ideas for improving service and response

What is needed to succeed in this role

- Diploma or degree in social services or health with specific knowledge of Parkinson's
- Experience working with people managing the challenges of living with a chronic health condition
- Excellent client and customer service skills
- Knowledge of medical terminology and health and social service systems
- Expertise on development and maintenance of resources
- Experience in helping people from diverse backgrounds
- Ability to communicate effectively both verbally and in writing to assess, research, and provide information
- Compassionate and organized questioning skills to identify needs
- Being non-judgmental and respectful of the confidential nature of the job
- Proficient computer skills: Word, Excel, database systems, internet, research
- Strong attention to detail and ability to accurately input and maintain a record of calls, pull reports, and data management
- Demonstrate the ability to maintain a flexible attitude and exercise good judgement when working independently or collaboratively
- Bilingual – English and French an asset
- Certified Information & Referral Specialist designation an asset
- Legally entitled to work in Canada

Join a team that celebrates diversity and inclusion and values work-life balance. We offer comprehensive benefits, generous time-off and vacation and opportunities to make a difference. If you are passionate about applying your knowledge, skills, and experience to make a tremendous difference in the lives of Canadians living with Parkinson's, then this role is for you! Please send your résumé in confidence, **stating salary expectations by 5:00 p.m. on Friday, January 24, 2020.**

Human Resources
Parkinson Canada
4211 Yonge Street, Suite 316
Toronto, Ontario M2P 2A9
E-mail: human_resources@parkinson.ca
Please quote Reference #PC-0120

Parkinson Canada will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities. We thank all candidates for their interest; however, only those selected for interviews will be contacted. Please indicate accommodations as required if contacted.

Please note that the successful candidate will be required to pass a standard Criminal Record Check.



WE ARE HIRING!
MONDAY TO FRIDAY

**LOOKING FOR BILINGUAL
CUSTOMER SERVICE
AGENTS
(ENGLISH AND FRENCH)**

**OFFICE 440
2030 PIE-IX BLVD
BETWEEN 9:00AM-2:00PM
MONDAY TO FRIDAY**

Situé près de station PIE-IX / Located near PIE-IX Station

English and Bilingual Customer Service positions

People are invited to come and see the Teleperformance office for an interview without an appointment.

We are located at 330-2030 Pie-IX Blvd, Montreal, Quebec H1V 2C8.

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- 2 Pieces of Government Picture ID
- A copy of your CV
- Proof of your social Insurance number
- (If necessary) Work permit

Feel free to send a message to chantal.mills-morris@teleperformance.com if you have any questions. Thank you for your time!



Coordonnateur(trice) accueil et intégration

Description du poste

L'Accueil aux immigrants de l'Est de Montréal est un organisme à but non lucratif qui a comme mission d'aider à l'intégration socio-économique des immigrants et des minorités visibles pour développer des citoyens à part entière de la société d'accueil.

L'AIEM est à la recherche d'une ou un :

Titre du poste : Coordonnateur(trice) accueil et intégration

Date d'entrée en fonction : 27 janvier 2020

Nombre d'heures par semaine : 35 heures

Durée du contrat : Indéterminé

Lieu de travail : 5960 Jean Talon est bureau 209

Offre d'emploi: <https://tinyurl.com/yfzmxro3>

Follow us!



How do I submit articles to be submitted to the Semaji newsletter?

How do I submit articles to be submitted to the Semaji newsletter? Articles for submission are accepted 30 days prior to publication. Issues are published every first of the month. Email: communications@bcrcmontreal.com. If you are submitting photos please send a jpeg with credit.

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EDITOR:

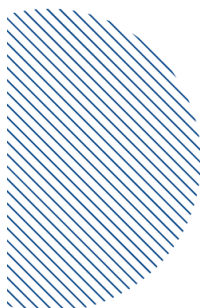
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Black Studies
Centre d'étude des Noirs - Black Studies Center

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