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APRIL 2020 | VOL. 24

SEMAJI

THE OFFICIAL NEWSLETTER OF BCRC

BCRC is a growing, resource-based organization that strengthens community capacity by providing professional support to organizations and individuals in need.



Stand together by not standing together

Following the government recommendations and directives from the City of Montreal, 6767 Côte-des-Neiges Road has been close to the public indefinitely, to avoid sources of spread of COVID-19.

In this month's Semaji find out how we supporting the community. In this issue, you are going to find information on: where to procure food, Government support programs, resources to help children learn, information on how to set up online work, and up to date information on the activities of BCRC. We will continue to share information to encourage and help as many people as we can in this current reality of COVID-19.

Stay informed by subscribing to our newsletter. To find information about the COVID-19 pandemic, helpful resources, new programs, and job opportunities. Visit our website to subscribe to our newsletter.

If you need information about COVID-19, please contact 1-877-644-4545. Quebecers who think they have symptoms of COVID-19 should call Quebec's hotline at 1-877-644-4545. Thank you for your understanding in this exceptional situation!

Stay home & Stay safe!

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Black in Quebec

A longitudinal study of the English-Speaking Black Communities (ESBC) in Quebec

by Xiaoyan Fang and John Davids, Black in Quebec team

How does one measure “well being”? That is one of the first key questions that the study “Blacks in Quebec” proposes to address. This is an initiative by the Black Community Resource Center and it seeks to explore and further understand both the objective and subjective “well-being” of the English-Speaking Black Community (ESBC) in Quebec. The study draws on the theory of complex adaptive systems to explain the dynamic relations in the economy. In the human social system, multiple subpopulations seek to create socio-economic and psych-social states that make and sustain the highest possible vitality for the group in a continuously changing system. Because of the multi-sector dependencies in such a human system, the project adopts a holistic approach to uncover and understand the cause and effect factors determining the objective and subjective “well-being” of the ESBC in Quebec.

We will do this by observing variables that affect the economic, educational, health, and socio-cultural state of the communities. Observing the changes in the output and distribution of benefits generated in these sectors over time provides us with important information about how the ESBC compares with other sub-populations in Quebec. By constructing a set of consistent and reliable data sets, this project seeks to provide and share access to information to community organizations, social entrepreneurs, private and public sector institutions as well as policy makers to enable them to understand the unique situation and experience of the ESBC in Quebec. We make the point that simply looking at the community through economic lenses does not tell the complete story and does not capture the full complexities of “well-being”. Measuring observable and tangible variables may provide important proxy variables that help in our understanding of the fitness of the community relative to other sub-populations in Quebec. However, we consider the psycho-social state of the community to be an important index of the fitness of the group and relative position of the group in the society. How one feels in relation to themselves and their community for instance, is an aspect of “well-being” that this project wants to further interrogate in order to supplement our understanding of what “well-being” encapsulates.

Hence, incorporating a psycho-social analysis relating to gaps in benefits within each of the sectors (economic, education, health and socio-cultural), will be one of the key ways this project aims to build on our understanding of the situation facing the ESBC in Quebec. The aim is to gain a more complete understanding of the ESBC in a way that can be sustained and continuously observed over time. Our preliminary literature review raised questions about the chronic nature of the low positioning of the ESBC in the social and economic index of Quebec and Canada. Correcting the problem requires a continuous monitoring and tracking of responses to this situation and improvements in the closing of gaps in outcomes with respect to other sub-populations. BCRC will continue to use a holistic approach to address these problems, but will review its present strategies in the light of the findings from this study. Moving forward, the question of how we choose to measure well-being and why we do so in such a way will be addressed and elaborated further. We are currently in the process of discussing and reviewing various methods with an array of experts conducting research in a number of these fields. The ultimate hope is that the data we focus on better describes the fit of the ESBC in Quebec society and economy, and in turn, better than inform the necessary actions and policies to address the issues and problems facing the ESBC.



Project Woke Policy Report

by **The Project Woke team**

Project Woke has come to an end but we are excited to invite you to consult the Policy Report on the BCRC website available now.

The development of Project Woke was inspired by the question put forward by the BCRC "What would Black Canadian Youth have to say if they were present at the Ministerial Forum on Anti-racism which was held by the Minister of Canadian Heritage and Multiculturalism, Hon. Pablo Rodriguez, P.C. M.P., on October 25, 2018? To answer this question the BCRC developed this Project with the aim of providing Black Youth in Montreal with the tools that they need such as civic education and leadership skills to give them the confidence to explore this question. The goal of this project was to allow Black youth to have the opportunity to analyze, critique and propose solutions to racism and anti-racism policies.

Policy Report

The findings and results presented in the report are intended to inspire a deeper understanding of the reality of the Black experience in Canada and are intended to influence anti-racism policies developed by the Government of Canada and other institutions that wish to inform anti-racism policies.

The policy report includes research findings and anti-racism policy recommendations in three key areas:

- Education
- Mental Health
- Community Development

These results are meant to complement anti-racist research that has previously been conducted by adding perspective into the experience of the Black English speaking community, especially the youth in this community whose voices are often not heard.

To view the report visit:
BCRCmontreal.com/portfolio-item/project-woke/

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Project Woke Trailer

CURRENT NEWS

NOTICE TO VISITORS

If you have any
of the following
SYMPTOMS:

FEVER
COUGH
SHORTNESS OF BREATH
SORE THROAT
FATIGUE
JOINT AND MUSCLE PAIN

We ask that you
postpone your visit.

Thank you for helping us maintain
a safe environment for our residents!

Votre 
gouvernement

Québec 

COMMUNITY-SPECIFIC CONCERNS

Resources for parents

- The Open School | QC Online Schooling (Preschool to Highschool) - <https://www.ecoleouverte.ca/en/>

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- **Scheduling days at home with kids -**
https://drive.google.com/file/d/16bCRD0rBQ_lix64Mf8dqWN6p2WIlfixJ/view

Resources for pregnant families

- **Birth in the Time of COVID-19 : A Free Birth Class on YouTube -**
https://evidencebasedbirth.com/birthing-in-the-time-of-covid-19/?fbclid=IwAR1yFJ2I10JB1_UoTSXzSPH23XCfQpbE890cZJG-d53K-pUXMCSaGb_iJs

Resources for disability needs

- **Disability-Related Resources for Families -**
<https://cacl.ca/coviddisability/>
- **Disability Justice and COVID-19 Resources List (by NYU Centre for Disability Studies)-**https://disabilitystudies.nyu.edu/covid-19/?fbclid=IwAR3WhOX5U26jzjulXnSNOIRnyj_94ncpcawGcYVLMjQ_jUulmXaHoB-Lkp0

Resources for racialized communities

- **COVID-19 Racial Equity & Social Justice Resources -**
<https://www.racialequitytools.org/fundamentals/resource-lists/resources-addressing-covid-19-with-racial-equity-lens>
- **Head and Hands Funding for BIPOC youth led projects -**
<https://headandhands.ca/at-home/>

Resources for freelance artists

- **CBC creative relief fund for Canadian creators -**
https://www.cbc.ca/creativelief/?cmp=FB_Post_Arts&fbclid=IwAR17LeXZzLyxMLTRyDVhJynYXOQBru7rYt44v9uJ9jg-F1oHKFNmMJIOVvo
- **COVID-19 & Freelance Artists and Writers, CANUCK EDITION -**
<https://docs.google.com/document/u/0/d/1j5G-290oBGludXRJEV4pS-sdefCX9MWUkww2WT7K99Y>
- **CBC Arts freelancer resource list -** <https://www.cbc.ca/arts/here-s-where-canadian-artists-and-freelancers-can-find-help-during-covid-19-shutdowns-1.5503360>

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- **MTL COVID-19 Mutual Aid Resources -**
https://docs.google.com/document/d/1PgbUR1gT1PKIDPJFuWXhqieFLY7TAx14r_9dsaB05w
- **COVID-19 Mutual Aid NETWORK Montréal (Tio'tià:ke-Mooniyang) by Neighbourhood -**
<https://www.facebook.com/DexterX/posts/10215806930917195>

Resources for Canadian artists, writers and media workers during COVID-19 shutdowns

UPDATE, March 20, 2020: Hello all! I'm now working with CBC Arts to maintain this resource list. New updates will be found **HERE**. I will no longer be updating this doc except with journalism-related resources. Please keep sending me resources as they become available!

Much thanks and love to the Americans who started the inspiration for this doc: Nicole Brewer, Ann Marie Lonsdale, Quance Floyd, Tiffany Wilhelm, Brian Herrera, Hannah Fenlon, & Clementine Bordeaux. To see American/International resources, **visit this website**.

You can send information or resources to H.G. Watson at hgwatson7@gmail.com. This document will be updated continuously.

I will not accept requests to edit this document — please email me or reach out on my social media (@HG_Watson on Twitter and Instagram) if you want to add something.

Please feel free to share this document far and wide!

EMERGENCY FUNDING

- **Woodcock Fund Grant** — emergency funds for writers mid-project
- **The AFC** — Emergency financial aid for entertainment pros
- **Unison** — financial aid for musicians
- **Emergency Survival Fund for LGBTQ2S artists, performers, tip-based workers**
- **CANADIAN Low-Income Artist/Musician Relief Fund**
- **Behind the Scenes**
- **Facebook Journalism grants for covering COVID-19**

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UPCOMING SCHOLARSHIPS, GRANTS AND AWARDS

- [Dalton Camp Award](#)
- [Fellowship in Higher Education Journalism](#)

ADVOCACY FOR FREELANCERS

- [I Lost My Gig Canada](#) — full website launching March 20
- [Canada Council for the Arts COVID-19 update](#)
- [The Canadian Freelance Union](#)
- [CMG Freelance](#)
- [S'ATTAQ](#) — Labour union for freelancers
- [ACTRA](#)
- [IATSE Canadian locals](#)
- [Canadian Actors Equity Association](#)
- [Writers Guild of Canada](#)
- [Associated Designers of Canada](#)
- [Canadian Federation of Musicians](#)
- [Playwrights Guild of Canada](#)
- [Writers Union of Canada](#)
- [Soutien à/de la communauté Culturelle québécoise - COVID-19](#)

ONLINE TRAINING RESOURCES

- [Poynter News University](#)
- [Skillshare](#) — lots of free classes on writing, acting, etc.
- [Toronto Public Library eLearning portal](#) — free for library cardholders
- [Calgary digital library](#)
- [Sourceful](#) — publicly sourced Google Docs and Sheets
- [Canadian Improv Games Online Training Resource](#)

HEALTH AND MENTAL HEALTH RESOURCES

- [Crisis Services Canada](#)
- [Distress Centres of Greater Toronto](#)
- [NABS support line](#) — 1-888-355-5548
- [Unison](#) — Counselling for musicians
- [TO Community response to COVID19 Facebook group](#)

TEMPORARY/REMOTE JOB OPPORTUNITIES

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- [25+ Sites for Finding Remote Work](#)
- [Resources for Remote Work](#)
- [Tutoring online with Cambly](#)

MTL COVID-19 Mutual Aid Resource List //

Mobilisation d'entraide liste des ressources

>> Avez-vous une suggestion ? Dites-nous ! / Do you have a suggestion? Tell us! <<
<https://forms.gle/HYAEGMZj8xz7d9vQ7>

Note importante : cette liste n'est pas exhaustive et est mise à jour par une équipe de bénévoles ! Ne ne sommes pas des professionnel-le-s de la santé ou des avocat-e-s, simplement des gens qui souhaitent aider !

Please note: this list is updated by volunteers, and is not complete. We are also not doctors or lawyers, just folks who want to help!

Si vous êtes à Montréal, vous pensez avoir été exposé-e à la COVID-19 ou avoir contracté la COVID-19, appelez le 1-877-644-4545 ou le 811. Montréal ouvre aussi une [clinique extérieure de dépistage sans rendez-vous](#) au centre-ville au Place des Spectacles. Consultez le site web de [Santé Montréal COVID-19](#) pour obtenir les informations les plus récentes.

If you are in Montréal and believe you have been exposed to COVID-19 or have contracted COVID-19, please call 1-877-644-4545 or 811. Montreal is also opening a [walk-in outdoor testing site](#) downtown at Place des Spectacles. Check the [Santé Montréal COVID-19 website](#) for the most up-to-date information.

Ressources MTL COVID-19 Mutual Aid Resource List//Mobilisation
d'entraide liste des ressources

Please click the link below to consult:
https://docs.google.com/document/d/1PgbUR1gT1PKIDPJFuWXhgieFLY7TAXxl4r_9dsaB05w/edit

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Our Mission

On Our Own (O3) is a Montreal non-profit organization for young, underserved families, providing support services in an affordable transitional housing community. Our program is focused on reducing isolation and thriving through the power of the community.

While we are actively adapting our services to provide support online during COVID-19, many of O3's 29 parents have lost their jobs and are single parenting for very young children, all alone, 24/7. The weekly child care respite O3 offers our moms, so they can concentrate on self-betterment through education, is unavailable due to the current social distancing measures in place.

While we have received donations to help cover the cost of food for our moms and their kids during this time, the reality remains that without a stable income, moms are having a hard time providing essentials for their families like formula, diapers, cleaning supplies and materials to ensure early childhood education continues.
Help us help our families.

Here's how:

A 25\$ donation provides essential cleaning supplies and feminine products for our moms.

A 50\$ donation covers some of the essential infant needs for one family. For perspective, one week's worth of formula is \$48, and a single pack of diapers for two weeks per child is \$30.

A 100\$ donation provides activities like arts and crafts and educational toys to help single parents keep their children active during isolation.

And \$250 would let us provide each of our children at O3 with educational materials for two weeks so they can continue on the education path that breaks the cycle of poverty.

If you have the means to donate, however large or small, please join me in becoming a friend of O3 today :

<https://bit.ly/2y8cY9Q>

Thank you!

Find Out More About This Charity
Visit our Web Site

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West-Can's 50/50 Fundraising Raffle
<https://go.rallyup.com/westcan>

<https://go.rallyup.com/westcan>

We reached 15% of our goal (\$800).
Many thanks to those who have contributed so far.
We have quite a way to go. We want to get to \$5000!!!! Big \$\$\$\$

Contact us to get involved:
514-641-9149
westcanfolk@gmail.com

COVID-19**Levée de fonds pour les
membres sans statut de
notre communauté****Fundraiser for our
undocumented
community members****Fundraiser for our undocumented community members in the face of COVID-19**

The federal and Quebec governments recently announced temporary compensation measures and both have neglected to address whether immigrants with no immigration status will be able to access them. This reckless exclusion poses a grave risk to our non-status community members, their families, friends, neighbours and co-workers. We are calling on our Montreal community to donate to this fundraiser as a way to directly support our non-status community members.

Our current system discriminates against migrants based on their immigration status, but the virus does not. If the recommended measures of physical distancing and self-isolation are to be effective, they must be accessible to all. This discrimination is untenable and cruel, as it puts an undue burden on the most vulnerable members of our community to contribute to the health and well-being of us all. Asking someone without status to make a choice between no longer being able to pay for their basic necessities or continuing to work is devastatingly unfair. And ultimately, this system puts us all at risk. The health of undocumented and precarious workers is the health of everyone, our lives are interconnected.

[For more details and to participate, please click the link below:](https://www.gofundme.com/f/levee-de-fonds-pour-nos-voisins-sans-statut)

<https://www.gofundme.com/f/levee-de-fonds-pour-nos-voisins-sans-statut>

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**Nous avons
toujours besoin de
votre soutien.**

**We still need your
support.**

FOOD

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FREE COVID-19 EMERGENCY FOOD BASKETS

presented by Concordia Food Coalition and Concordia Farmers' Market

FREE!

-  4-6 meals per basket
-  Vegan, nut-free & gluten-free (if needed)
-  Pick-up location or drop-off if needed
- Priority given to Concordia students but also available to the wider community



if you have any questions send an e-mail at concordiafarmersmarket@gmail.com

in collaboration with:





**COVID-19
Grocery Response
NDG**

COVID-19 Grocery response NDG is a grocery order and delivery program for seniors isolated in their homes in NDG during the pandemic.

Seniors are invited to call our free number and leave a message. Our volunteers return their calls and take orders from a simplified grocery list. The grocery store assembles the order and delivers it quickly, with no delivery fee.

Our model and tools can easily be adapted and replicated in other neighbourhoods.

1-800-406-6254
www.groceries-ndg.ca



ESPOIR NOUVEAU Centre pour personnes âgées
NEW HOPE Senior Citizens' Centre



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In order to respond to requests from people who would usually not have access to the food aid service due to our exclusion and inclusion criteria, MultiCaf opens its services in relation to food security to all residents of Côte-des-Neiges who, on their honour, will express the need for food support. We work closely with the Notre-Dame-de-Grâce depot to combine our services. Delivery of frozen meals Food basket distribution service writes to us!


Delivery of frozen meals
Food basket distribution service
Write to us!

EDUCATION

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ENGLISH SECOND as a LANGUAGE (ESL)
(8 weeks; 32 hours)

In this class you will...

- Learn reading and writing skills in English;
- Be challenged with homework & practice assignments;
- Develop confidence to speak in English.

ONLINE ZOOM COURSE

The English Second as a Language (ESL) course is designed to help students whose first language is not English to improve their reading and writing skills.


The Jamaica Association is following guidelines and observing the precautions as outlined by the Canadian and Quebec governments during the COVID-19 pandemic. We also understand the importance of continuous learning. Therefore, we are moving the Adult Basic Education courses online using Zoom technology during the April to June time frame.

- 1. SCHEDULE**
APRIL 27TH – JUNE 19TH, 2020
TUESDAYS & THURSDAYS
7:00 PM - 8:00 PM
- 2. REGISTRATION**
Fill in the registration form for all selected courses & return to: info@jam-montreal.com by Wednesday, April 22, 2020
- 3. ONLINE COURSE**
Download ZOOM (Zoom.us) Course Meeting ID will be sent to registered participants only.
- 4. COST – FREE**
A free session for those interested and dedicated learners during the COVID-19 pandemic (April to June).

COURSE
(8 weeks; 32 hours)

In this class you will...

- Build on your knowledge of basic French;
- Be challenged with homework & practice assignments;
- Develop confidence to speak in French at a higher level.



- 1. SCHEDULE**
APRIL 27TH – JUNE 19TH, 2020
TUESDAYS & THURSDAYS
7:00 PM – 9:00 PM
- 2. REGISTRATION**
Fill in the registration form for all selected courses & return to: info@jam-montreal.com by Wednesday, April 22, 2020
- 3. ONLINE COURSE**
Download ZOOM (Zoom.us) Course Meeting ID will be sent to registered participants only.
- 4. COST – FREE**
A free session for those interested and dedicated learners during the COVID-19 pandemic (April to June).

Kid-Friendly Educational Resources & Activities

Making lists is one of my best stress coping mechanisms so here is a list (of lists) of primarily kid-friendly resources and activities I have recently seen shared. Please recommend others using the suggested edit feature.

It is currently divided into the following sections:

[AFROCENTRIC](#)

[GENERAL EDUCATION](#)

[READING](#)

[ART](#)

[MORE IDEAS](#)

TALKING TO YOUNG PEOPLE ABOUT THE CORONAVIRUS (COVID-19)? THESE RESOURCES MIGHT HELP!

[Here](#) is a workbook created by Manuela Molina to help explain what COVID-19 is and discuss different emotions we might be feeling. Printable and translated PDF versions are also available! [Here](#) is a list of resources by Compassion Series for exploring fear and anxiety. [Here](#) is a comic illustrated by Elise Gravel with help from Simon Gravel. [Here](#) are some tips from UNICEF.

[Here](#) is a COVID-19 youth chatline created by Head & Hands. [Here](#) is a notice from Kids Help Phone.

[Here](#) is an important message about slowing down and prioritizing children's mental health and well-being by @DecolonizingMentalHealth on Instagram. [Here](#) is an article by Andrea Landry from Indigenous Motherhood on traditional Indigenous kinship practices and child-centered parenting.

Take good care of yourselves and each other!

Shanice Nicole

XOXO

Kid-Friendly Educational Resources & Activities

Please click the link below to consult:
https://docs.google.com/document/d/124_kUoT2WxqPu6h_fDySe_rpylBJpLJba8jMTdJjbJ7c/edit?pli=1#

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Welcome to OPEN SCHOOL

Hello everyone,

I am pleased to welcome you to Open School, a school that connects you with your world, your educational institution, your community and a whole universe of possibilities!

Here, you will find thousands of resources for learning, creating, having fun and staying active, just like at school.

The activities are designed to allow everyone to complete them on their own or with support from their friends and families.

You can choose your own adventure based on your knowledge and grade level.

New activities will be added regularly to help you enjoy every day of learning.

Now it's your turn to discover The Open School!

Jean-François Roberge

Minister of Education and Higher Education

JOB OPPORTUNITIES



The legal team at Head & Hands is looking to fill two positions.

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LEGAL ASSISTANT COORDINATOR

English Position Description: <https://headandhands.ca/join-our-team/job-legal-assistant/>

Project X Coordinator

English Job Description: <https://headandhands.ca/join-our-team/job-project-x-coordinator/>

How to Apply:

Candidates can apply by submitting their CV and cover letter to legal@headandhands.ca, and including “Attn: Legal Assistant Coordinator” in the subject line. Applications can also be submitted in person at 3465 Benny Avenue. Guidelines for preparing your CV and cover letter are available **on our website**.

Applications are due before 10:00 am on May 16th 2020. All candidates will be sent a confirmation that their application was received, but only those candidates selected for an interview will be contacted further.

Head & Hands' Hiring Policy:

Head & Hands recognizes that experiencing marginalization and oppression often brings valuable skills and perspectives and that these are often undervalued and unacknowledged in professional settings, despite being highly transferable to the work we do. If you have questions about representing non-traditional skills and experience within your application, please get in touch for support in framing what you have to offer in a way that's identifiable within the Qualifications and Assets described above.

People of colour, people with disabilities, women, two-spirited and queer people, trans people and other candidates who experience marginalization are strongly encouraged to apply and to self-identify in your cover letter. We are committed to creating a workplace as diverse as the communities we serve, and to supporting our staff with ongoing career development opportunities.

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General Warehouse Associate Temporary Contract work

Temporaire-Contrat / Temporary-Contrat Saint-Laurent, Montreal, Canada Temporary

Description

Goodfood is expanding our operations throughout this time, keeping our commitment to Canadians from coast-to-coast to deliver weekly meal solutions while upholding the absolute highest standards of health and safety.

If you or someone you know would like to join our team and help Canadians stay safe during this difficult time, Goodfood is now offering temporary positions for those who have recently been affected. Please apply or refer a friend today!

Salary starting between \$13.50/hr to \$15.00/hr * depending on shift and department

We are excited to announce the launch of Goodfood's new Essential Canadian Pay Program to recognize the vital importance of all our on-premise employees throughout the COVID-19 crisis! Employees with perfect work attendance during the entirety of the pay period will be eligible for a temporary ADDITIONAL 2\$ PER HOUR.

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Production: responsible for selecting and packing the ingredients while ensuring superior levels of quality.

Fulfillment: responsible for the preparation and shipping of each custom box according to the needs of our customers.

Inventory: responsible for moving ingredients from the receiving dock to the storage spaces to store them, as well as distributing the right ingredients throughout the warehouse.

Hygiene: responsible for ensuring the maintenance of hygiene standards within the production environment.

What do you need to succeed at Goodfood Market?

- Have a high school diploma or equivalent
 - The ability to work in a team
 - Dynamism and speed of execution
 - Attention to detail and thoroughness
- Ability to lift occasionally up to 15 kilos/33 pounds
- Comfortable to work in a refrigerated environment from 0 to 4 degrees

Why Choose Goodfood Market?

- Be part of a team driven by the spirit of collaboration and success
 - Free grocery every week
- Opportunities for advancement and training because we believe in the potential of our employees
 - Free coffee
- Free parking and several bus stops within walking distance

[APPLY FOR THIS JOB](#)

Location

4600 Rue Hickmore Saint-Laurent, Montréal, Québec, Canada

Show on the map: <https://goo.gl/maps/sWeaWqUTkSjsV7618>

Vous voulez voir cette publication en français? Cliquez ici: <https://apply.workable.com/goodfood-market-corp/j/63F86330Co/>

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JOB OFFERS OF THE WEEK

ADMINISTRATIVE ASSISTANT (INVENTORY) (GOVERNMENT
JOB, MONTRÉAL)

SECURITY, INVESTIGATIONS AND FORENSIC SERVICES
ADVISOR (MONTRÉAL)

IT SOLUTIONS MANAGER (MONTRÉAL)

WORK AT HOME CALL CENTER AGENT (MONTRÉAL)

AND MUCH MORE...

for more information, contact our team

[For more information, please contact info@cje-ndg.com](mailto:info@cje-ndg.com)



PAID SUMMER STUDENT INTERNSHIPS

COME WORK FOR POP MONTREAL!

We are offering **THREE** exciting **PAID SUMMER STUDENT INTERNSHIPS** this year, through the **YOUNG CANADA WORKS IN BOTH OFFICIAL LANGUAGES** program!

1. Festival Program and Ad Sales Coordinator

Develop skills in project management, editing, writing, layout, and ad sales!

June 8 – August 28, 2020

30 hrs/week

\$15 / hr

2. Ticketing and Passes Coordinator

Develop skills in client relations, sales data analysis, and ticketing strategy!

June 8 – August 28, 2020 (possibility of extension)

30 hrs/week

\$15 /hr

3. Segment Marketing Coordinator

Develop skills in marketing, budgeting, project management, and partnership relations!

June 8 – August 30, 2020 (possibility of extension)

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PLEASE NOTE: Our festival takes place this year from September 23 to 27, 2020. You must be available to work during this period in order to apply for positions 2 and 3.

These positions are offered through the Young Canada Works in Both Official Languages program. For more information, to determine your eligibility, and to apply, create an account at <https://www.canada.ca/en/canadian-heritage/services/funding/young-canada-works/students-graduates/official-languages-students.html>

PLEASE NOTE: Only applications sent directly through Young Canada Works will be considered, and only those selected for interviews will be contacted.

APPLICATION DEADLINE: We will consider applications on a rolling basis. The deadline is Monday, 4 May 2020.

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Working Together
Travillons ensemble

Job Posting: Director of Community Development and Outreach

Start Date: as soon as possible

Term: permanent, full-time (37.5 hours/week).

The Quebec Community Groups Network (QCGN) is looking for an experienced Director of Community Development and Outreach, with strong strategic, communications and relationship-building skills. Reporting to the Director General, this is an opportunity to take on a leadership role to support and strengthen English-speaking communities across Quebec while helping the QCGN adapt to meet evolving community needs.

In this role, you will build strong relationships with English-language institutions and community groups in Quebec, while acting as spokesperson and ambassador of the organization. You will work directly with community leaders and key stakeholders to build capacity and promote the English-speaking community by leveraging opportunities that serve to enhance the social, economic and cultural vitality of the community. This includes identifying opportunities for community partnerships, projects and programs, and securing necessary resources such as government grants and private funding.

As the QCGN's field presence, you will be responsible for maintaining an accurate understanding of the English-speaking community's challenges, priorities and issues from all parts of the province, through ongoing communication; planning and facilitating events and activities that foster dialogue among members; leading and sitting on committees; and through various other forums.

Working with the Director, Communications and Public Relations and the Director, Government Relations, Policy and Research, you will directly support network members in fostering a shared vision for the future for English-speaking communities of Quebec, and devising strategies and tactics to bring the vision to fruition.

Requirements:

- Minimum 5 years of experience in Community Development or a similar role, with the government, an NGO, or in the public sector;

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- Minimum 3 years of experience in a leadership role;
- Thorough understanding of federal and provincial politics;
- In-depth knowledge of the English-speaking community of Quebec, including the challenges and opportunities faced, and the Official Languages Act;
- Proven ability to build relationships, foster healthy debates and achieve consensus among diverse stakeholders;
- Demonstrated expertise in critical thinking, strategy and problem solving;
- Excellent communication skills in both English and French (written and spoken);
- Project and event management experience, from planning to execution; performing post-mortems and analyzing results;
- Experience with public speaking and workshop facilitation;
- Outstanding time-management, prioritization, organization and delegation skills;
- Experience managing, and collaborating with, external consultants;
- Ability to remain calm under pressure;
- Demonstrated change-management skills.

Nice-to-have:

- Experience working with community groups or organizations in the regions outside of Montreal;
- Experience writing proposals and grant applications;

Travel across Quebec, as well as a valid driver's license are required for this position.

The salary will be commensurate with the individual's qualifications and experience.

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

Applicants must submit a CV and cover letter to Hannah Maldoff: hr@qcgq.ca

About the QCGN:

The Quebec Community Groups Network (QCGN) is a not-for-profit organization linking English-language community organizations across Quebec. The QCGN creates opportunities

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for dialogue and collaboration among its member organizations, individuals, community groups, institutions and leaders, in order to identify, explore and address strategic issues affecting the development and vitality of the English-speaking community of Quebec.



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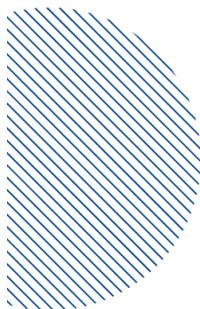
Phelps Aide is seeking a new executive director to lead a passionate and dedicated team. The director's responsibilities include overseeing day-to-day operations and developing and maintaining key relationships with all stakeholders.

Please click the link for more information on the position: <https://charityvillage.com/jobs/direction-g%a9n%a9rale-executive-director-in-stanstead-memphr%a9magog-regional-county-municipality-quebec-ca/>

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How do I submit articles to the Semaji newsletter?
Articles for submission are accepted 7 days prior to publication. Issues are published every first of the month.
Send articles to: communications@bcrcmontreal.com.
If you are submitting photos please send a jpeg with credit.

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