QCGN: Network News December - Holiday Edition 2024

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# **Network News**

The news that matters to English-speaking Quebecers



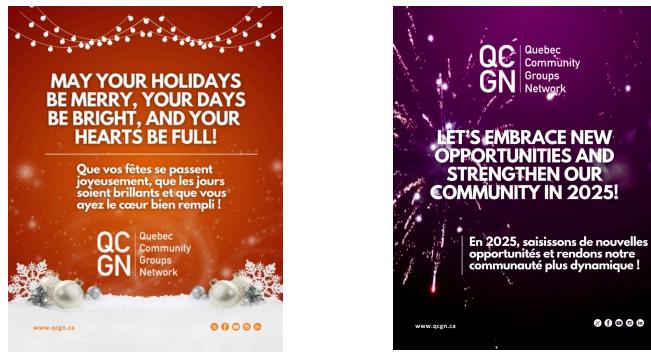
# PRESIDENT'S MESSAGE

# The best of the season to you all

#### From QCGN President Eva Ludvig



This past year has certainly had its share of trials and tribulations, and 2025 is shaping up to be, um, challenging, to say the least. But in between the two comes this wonderful respite from news and politics and the daily grind. No matter how you celebrate at this time of year, I wish you a joyful, peaceful, healthy and safe holiday, not overburdened with stress and strain and shared with those who are closest to you. Let's relax. The next year will come soon enough, and with it, some exciting news as the QCGN celebrates its 30th birthday! Stay tuned.



## A smashing holiday party!

We had another terrific holiday brunch on December 10, with dozens of dignitaries, special guests and QCGN friends squeezing into QCGN offices for a spectacular array of food and refreshment, raffles and silent auctions to raise \$740.00 for the Fondation Notre Home Foundation, and much discussion about various political issues. I'm told no one predicted the events of earlier this week!

As you can tell from the pictures, a good time was had by all!

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#### Data begins to flow from Minority Language Study

The QCGN was pleased to have represented the ESCQ on the Statistics Canada's Advisory Committee on the Survey on the Official Language Minority Population (SOLMP). Initiated in 2021 and over the next three years, committee participants were consulted on relevant data questions on education, access to services, justice, and language use among official-language minority communities: roll-out and dissemination; and other potential highlights. QCGN's ongoing preoccupation during the three-year exercise was that Stats Can had heard our community's voice, and that this survey was a more robust reflection of our data needs than the previous 2006 survey. The result is that this survey provides a better understanding of the current situation of these communities. We were recently interviewed about the importance of these findings.

The data will be instrumental in shaping our advocacy and in addressing the needs of English-speaking Quebecers. We are excited to see the powerful insights revealed in this report and we encourage all community members and partners to review the findings and leverage them in their work. We will continue to be at the forefront of the work on this initiative. And we will continue to ask questions as more data is released.

Below are two just elements of the findings that Stats Can has put into graphics that we felt were interesting to highlight.

In Quebec, 80% of teenagers4 in a minority situation who were considering doing postsecondary studies intended to enrol in a program offered in the minority language or a bilingual program, versus 27% of teenagers in Canada outside Quebec.

Main reasons why parents intended to enrol their children in a minority or majority official language elementary school or high school Minority official language school Quebec Canada outside Quebec 64% Their child is entitled to attend 66% They want their child to become bilingual an English school 50% They want their child to become bilingual 64% It is important that the child study in French 46% It is important that the child 62% Their child is entitled to attend study in English French school Majority official language school Ouebec Canada outside Ouebec 38% The child is more 48% They want their child to become bilingual comfortable in English 42% It is important that the child 31% The child does not know study in French French well enough 37% They want their child to 23% It is important that the child maintain their French skills study in English

Children under 5 years who did not attend elementary school yet.
Children who were in elementary or middle school, but not yet in high school.
Preortage of parents who said it was "very likely" or "likely" that they will errol their child in a minority language school.
Terenagers aged 14 to 17 years.

Source: Ploin-Fillon, D. L. Cornelissen and E. Lemvre. 2024. "Situation of English-speaking populations in Ouebec and French-speaking populations in Canada outside Ouebe

sults of the 2022 Survey on the Official Language Minority Population," Ethnicity: Language and Immigration Thematic Series, Statistics Canada Catalogue n\* 89-657-X 2024008

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# English speakers and employment equity in Quebec

Almost as if they'd planned it in conjunction with StatsCan, last Thursday, QUESCREN hosted an insightful Lunch & Learn session focusing on the exclusion of English-speaking Quebecers from the Programme d'accès d'égalité

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en employ (PAÉE) employment equity program. **Richard Bourhis,** Emeritus Professor at UQAM, discussed his upcoming working paper on the PAÉE program, and focused on the historical exclusion of Quebec anglophones from the PAÉE, despite their significant presence in the province. Although English-speaking Quebecers represent 10 per cent of Quebec's population (based on mother tongue) and 13.7 per cent (based on first official language spoken), they make up just 1 per cent of the Quebec public service.

Bourhis explored whether this disparity, coupled with the lower socio-economic status of many English speakers, warrants their inclusion as a sixth designated group in the PAÉE.

The discussion, timely, given the StatsCan report mentioned above, delved into issues of discrimination, socioeconomic status, and language policies in Quebec.

Including English-speaking individuals as a designated group in a Workplace Equity Program is a bold idea – a solution to longstanding imbalance in provincial public sector. The QCGN looks forward to contributing to that conversation. Thank you, Richard!

Thank you for reading our regular newsletter. For up-to-date news about the Quebec Community Groups Network you can visit our website at **www.qcgn.ca** or follow us on Facebook, Twitter and/or Instagram.



## **Quebec Community Groups Network**

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